

CITY OF WAUWATOSA 2015 ADOPTED BUDGET

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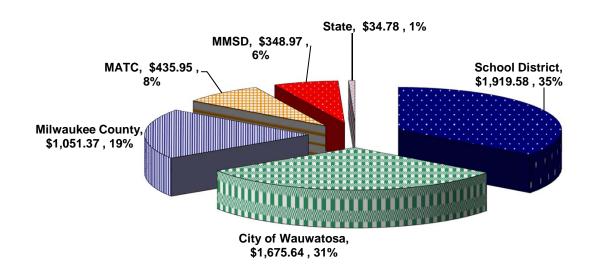
Taxation by Taxing District*Average Residential Property

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
School District	\$ 1,950.09	\$ 2,027.64	\$ 1,995.81	\$ 2,127.30	\$ 1,919.58
City of Wauwatosa	\$ 1,656.55	\$ 1,688.48	\$ 1,708.59	\$ 1,738.73	\$ 1,675.64
Milwaukee County	\$ 1,021.24	\$ 1,071.16	\$ 1,103.60	\$ 1,115.69	\$ 1,051.37
MATC	\$ 470.41	\$ 461.16	\$ 455.20	\$ 468.42	\$ 435.95
MMSD	\$ 326.02	\$ 346.48	\$ 353.56	\$ 359.34	\$ 348.97
State	\$ 41.78	\$ 41.48	\$ 39.70	\$ 37.53	\$ 34.78
Gross Tax	\$ 5,466.09	\$ 5,636.40	\$ 5,656.45	\$ 5,847.01	\$ 5,466.29
State Credit	\$ (306.23)	\$ (307.44)	\$ (310.35)	\$ (308.14)	\$ (291.84)
Net Tax	\$ 5,159.86	\$ 5,328.96	\$ 5,346.10	\$ 5,538.86	\$ 5,174.45
Home Value	\$ 244,000	\$ 244,000	\$ 244,000	\$ 244,000	\$ 218,000

^{*} Represents the budget year, i.e the 2014 budget year represents the 2013 tax year.

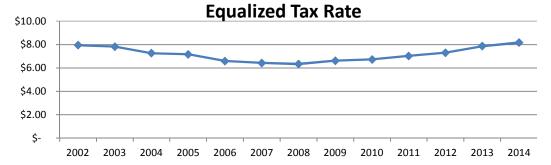
City of Wauwatosa Real Estate Taxes on a \$218,000 Home

(Net taxes reduced by State, First Dollar, & Lottery Credit)

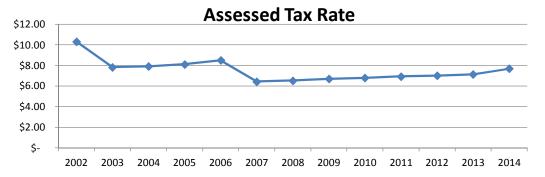


City of Wauwatosa Tax Levy & Rate History

	<u>Equalized</u>	<u>%</u>		<u>%</u>	<u>Tax</u>	<u>%</u>
	<u>Value¹</u>	<u>Change</u>	City Levy	Change	Rate	
2015	\$ 5,091,255,9	900 9.70%	\$ 39,050,136	2.90%	\$ 7.6	7 -6.20%
2014	\$ 4,641,119,8	300 -1.46%	\$ 37,949,568	2.48%	\$ 8.18	3 4.00%
2013	\$ 4,709,725,0	-5.90%	\$ 37,030,421	1.30%	\$ 7.80	7.65%
2012	\$ 5,004,833,	100 -3.87%	\$ 36,555,123	0.00%	\$ 7.30	4.02%
2011	\$ 5,206,269,8	300 -2.22%	\$ 36,555,123	2.03%	\$ 7.02	2 4.35%
2010	\$ 5,324,737,6	-0.89%	\$ 35,827,935	0.84%	\$ 6.73	3 1.75%
2009	\$ 5,372,543,9	900 -3.16%	\$ 35,527,935	2.96%	\$ 6.6	1 6.32%
2008	\$ 5,547,750,2	200 4.54%	\$ 34,506,384	1.29%	\$ 6.22	2 -3.11%
2007	\$ 5,306,974,2	200 5.83%	\$ 34,066,800	3.00%	\$ 6.42	2 -2.68%
2006	\$ 5,014,597,0	000 13.64%	\$ 33,076,013	4.68%	\$ 6.60	7.88%
2005	\$ 4,412,872,0	5.70%	\$ 31,595,960	4.32%	\$ 7.10	-1.30%
2004	\$ 4,174,882,5	7.80%	\$ 30,286,745	0.02%	\$ 7.2	5 -7.21%
2003	\$ 3,872,882,9	900 9.74%	\$ 30,279,515	8.09%	\$ 7.82	2 -1.50%
2002	\$ 3,529,195,9	900 6.96%	\$ 28,013,575	5.76%	\$ 7.94	4 -0.94%

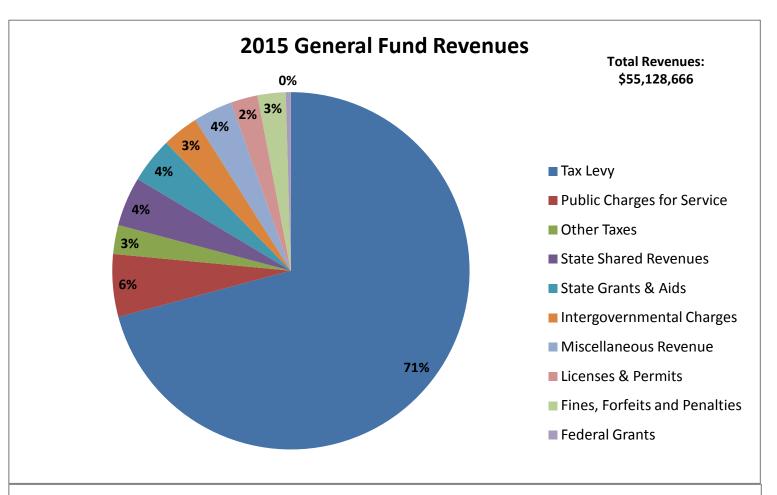


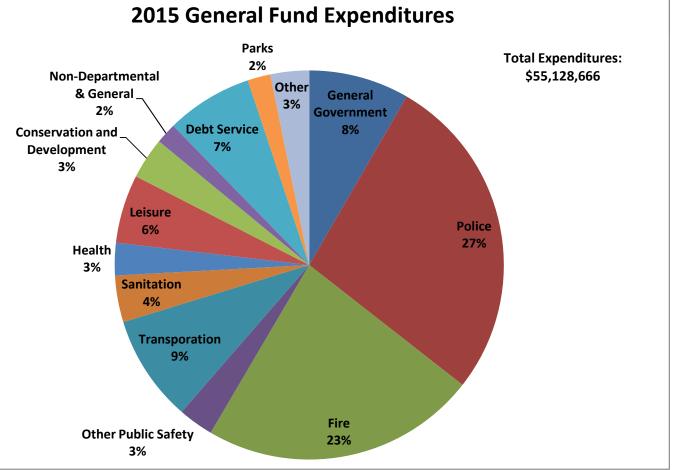
	<u>Assessed</u>	<u>%</u>			<u>%</u>	-	Гах	<u>%_</u>
	Value ^{1,2,3}	<u>Change</u>	<u>c</u>	City Levy	Change	<u> </u>	<u>Rate</u>	<u>Change</u>
2015	\$ 5,012,628,279	1.53%	\$	39,050,136	2.90%	\$	7.79	1.35%
2014	\$ 4,937,185,119	-4.99%	\$	37,949,568	2.48%	\$	7.69	7.87%
2013	\$ 5,196,727,012	-0.46%	\$	37,030,421	1.30%	\$	7.13	1.76%
2012	\$ 5,220,542,224	-1.07%	\$	36,555,123	0.00%	\$	7.00	1.08%
2011 ²	\$ 5,276,999,488	-0.01%	\$	36,555,123	2.03%	\$	6.93	2.04%
2010	\$ 5,277,522,121	-0.63%	\$	35,827,935	0.84%	\$	6.79	1.48%
2009	\$ 5,310,833,718	0.38%	\$	35,527,935	2.96%	\$	6.69	2.57%
2008	\$ 5,290,708,653	-0.12%	\$	34,506,384	1.29%	\$	6.52	1.42%
2007	\$ 5,297,328,236	36.00%	\$	34,066,800	3.00%	\$	6.43	-24.27%
2006	\$ 3,894,972,795	-0.05%	\$	33,076,013	4.68%	\$	8.49	4.74%
2005	\$ 3,897,060,920	1.65%	\$	31,595,960	4.32%	\$	8.11	2.63%
2004	\$ 3,833,713,550	-1.03%	\$	30,286,745	0.02%	\$	7.90	1.07%
2003	\$ 3,873,696,500	42.57%	\$	30,279,515	8.09%	\$	7.82	-24.18%
2002	\$ 2,717,114,391	-0.80%	\$	28,013,575	5.76%	\$	10.31	5.10%



¹ Values do not include tax incremental district values

² Due to the final Board of Review not taking place until after the tax roll was finalized, there is a variance between the 2011 Assessed value shown here and the published Assessed value





BUDGETED FULL-TIME EQUIVALENCY EMPLOYMENT DEPARTMENT VAR 2014 2015 10.65 (0.17)Administrator 10.82 Assessor 5.57 5.57 Common Council 16.00 16.00 Comptroller/Treasurer/Purchasing 9.88 9.88 Elections/City Clerk/Court 5.22 4.70 (0.52)Engineering 18.92 20.42 1.50 Fire 105.00 103.00 (2.00)Fleet Maintenance 9.00 9.00 Health 12.86 12.63 (0.23)Information Systems 6.00 6.00 Library 26.55 26.55 Mayor 2.00 2.00 **Municipal Complex** 3.00 3.00 Parks/Forestry 0.21 19.14 19.35 Planning/Economic Development/Building 12.50 (0.10)12.60 Police 119.54 118.54 (1.00)Public Works 41.00 39.41 (1.59)Traffic Electrical Maintenance 6.28 6.28 Water 20.38 20.38 TOTAL FULL-TIME EMPLOYMENT (3.90)449.76 445.86

COMMON COUNCIL

MISSION

The Common Council shall have the management and control of the city property, finances, highway, and the public service, and shall have the power to act for the government and good order of the city for its commercial benefit and for the health, safety, and welfare of the public, and may carry out its powers by license, regulation, suppression, borrowing of money, tax levy, appropriation, fine, imprisonment, confiscation, and other necessary or convenient means.

BUDGET SNAPSHOT 2014 2015 Change											
Ехр	\$	175,684	\$	122,854	\$	(52,830)					
Rev	\$	20,674	\$	13,895	\$	(6,779)					
Levy	\$	155,010	\$	108,959	\$	(46,051)					
FTE's		16.00		16.00		-					

PROGRAMS/SERVICE LINES

The budget supports the operational functions of legal publications, official minutes, office supplies, and memberships associated with the activities of the common council. The clerk's office prepares agendas and minutes for common council and council committee meetings. Several items that are not department-specific are included in this budget, such as organizational dues and the annual business improvement district assessment payment.

2014 BUDGETARY CHANGES

The audio system in the Common Council Chambers was upgraded in July at a cost of about \$5,700; this figure was not originally included in the 2014 approved budget.

2015 BUDGETARY CHANGES

\$30,000 is transferred from the Council budget to administrative services to be used for communication initiatives.

BUDGET SUMMARY TABLE

Common Council Dept #111

				Ехр	enditures			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
85,089	92,476	95,264	83,401	83,401	5100	Wages	67,200	54.7%
14,222	13,764	13,699	12,808	12,808	5195	Fringe Benefits	11,086	9.0%
4,518	4,437	4,455	5,805	5,805	5510-5520	Internal Charges	5,693	4.6%
22,195	26,692	32,026	63,770	59,034	5200	Operating Expenditures	32,475	26.4%
-	-	-	-	5,761	5950	Capital Outlay	-	0.0%
7,096	1,062	1,424	3,500	3,500	5980-100	Cable Television	-	0.0%
6,400	6,400	6,400	6,400	6,400	5980-130	BID Assessment	6,400	5.2%
-	-	-	-	-	5980-160	Web Site Enhancements	-	0.0%
139,520	144,831	153,268	175,684	176,709		TOTAL	122,854	100.0%

				Re	evenues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
16,126	17,022	17,863	20,674	21,902		Unallocated Revenues	13,895	11.3%
123,394	127,809	135,405	155,010	154,807		Tax Levy	108,959	88.7%
139,520	144,831	153,268	175,684	176,709		TOTAL	122,854	100.0%

PERSONNEL SCHEDULE

Common Council										
		2015								
	2014	Base	2015	2014-15						
Position Description	FTE	Positions	FTE	Change						
Alderpersons	16.00	16	16.00	-						
TOTAL	16.00	16	16.00	-						

WAUWATOSA YOUTH COMMISSION

MISSION

The purpose and duties of the Wauwatosa Youth Commission is to provide continual study of the problems experienced by children and youth in the community and develop programs to treat such problems, to collect and disseminate information about such problems, coordinate with other agencies and organizations serving youth in Metropolitan Milwaukee, and to make use of the

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$1,560	\$2,791	\$ 1,231
Rev	\$ 184	\$ 316	\$ 132
Levy	\$1,376	\$2,475	\$ 1,099
FTE's	-	-	-

recommendations make by the youth commission but with the freedom to act beyond the scope of such recommendations.

PROGRAMS/SERVICE LINES

- Youth basketball, mock school board meetings and youth band showcase
- The Youth Commission through the aforementioned programs promotes activities to recognize youth achievements and encourage participation among youth in various activities

2015 GOALS

- Mail voting and selective service requirements to youth that turn 18 in Tosa
- Register new voters at area high schools and disseminate voting information
- Sponsor dance for middle school students to provide social option for teens in Tosa (donate profit to charity)
- Organize community service activities for Tosa youth, assist Kyles Corners with fall cleanup
- Participate in Salvation Army bell ringing campaign during holidays
- Sponsor Concert for a Cause to showcase Tosa high school students and support Tosa charities.
- Sponsor mock school board meeting and train students to play roles of school board members and administrators
- Conduct public forums on relevant issues to Tosa youth (last year the forum was on new grading and assessment policy of Tosa public schools)
- Encourage youth community service by giving community service awards at year end
- Publicize activities of Youth Commission through social media and area papers.

	Youth Commission												
				D	ept #1	13							
					•								
	Expenditures												
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
2,773	2,782	3,334	1,560	3,499	5200-5900	Operating Expenditures	2,791	100.0%					
2,773	2,782	3,334	1,560	3,499	•	TOTAL	2,791	100.0%					
					•								
				F	Revenu	es							
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
1,661	1,546	2,533	-	1,222	841-4170	Contributions-Youth Comm	-	0.0%					
321	327	389	184	434		Unallocated Revenues	316	11.3%					
791	909	412	1,376	1,843		Tax Levy	2,475	88.7%					
2,773	2,782	3,334	1,560	3,499		TOTAL	2,791	100.0%					

SENIOR COMMISSION

MISSION

To affirm the dignity and value of *all* aging Wauwatosans through:

- Advocacy for identifying issues of concern that impact all aging Wauwatosans
- Linking seniors with existing social, health, financial and support agencies
- Respecting overall physical, social, intellectual, spiritual and emotional wellbeing
- Conduct a community assessment to determine strengths and needs *
- Communicating assessment findings and recommendations to guide future planning within the community **
 - * Adding Life to Years-done in 2002 and Adding Life to Years II (transportation) 2008
 - ** Assessments findings have been presented to community in past

PROGRAMS/SERVICE LINES

The following are programs that the Commission is involved with:

- Participating in Tosa Night Out
- File of Life
- ICE (In Case of Emergency) for cell phones
- Telephone Reassurance and lockbox

2014 ACHIEVEMENTS

- Partnered with the Fire and Police Department to merge Tosa's Project Reassurance into the Interfaith Telephone Reassurance program.
- Also, the Commission is promoting the Lockboxes for those seniors who live alone or with a disabled spouse.
- Completed a number of speaking engagements.
- The Commission developed a community resource guide, "In Case of...Who Do I Call," brochure.
 This is a reference source of phone numbers for individuals or groups a senior may need to contact for different needs.
- Supported the Health Department on their ongoing clinic and programs.

BUDGET SNAPSHOT

	2	014	2	015	Change		
Exp	\$3	3,060	\$3	3,121	\$	61	
Rev	\$	360	\$	353	\$	(7)	
Levy	\$2	2,700	\$2	2,768	\$	68	
FTE's		_		-		-	

2015 GOALS

- Continue to research ways to effectively communicate with all seniors, regardless of whether they are active or inactive (homebound)
- Continue to promote programs, e.g., File of Life, ICE (In Case of Emergency) for cell phones, Telephone Reassurance and lockbox, current brochures
- Disseminate the new updated version, Adding Life to Years III, survey results to the City as well as the community
- Work to develop a strategic plan for the City's seniors, per the request of the Mayor that will incorporate into the City's strategic plan visions.

BUDGET SUMMARY TABLE

				Senior	⁻ Comr	mission		
				D	oo+ 44	1 E		
				U	ept #1	15		
				Ex	penditu	ıres		
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
1,220	1,423	2,479	3,060	3,060	5200-5900	Operating Expenditures	3,121	100.0%
-	-	-	-	37	5980-015	Expenditure From Donation		0.0%
1,220	1,423	2,479	3,060	3,097	_	TOTAL	3,121	100.0%
					3			
				F	Revenue	es		
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
-	-	2,590	-	320	841-4174	Sr Comm-Proj Reassurance	-	0.0%
335	128	375	-	128	841-4175	Contributions-Senior Comm	-	0.0%
141	167	-	360	384		Unallocated Revenues	353	11.3%
744	1,128	-	2,700	2,265		Tax Levy	2,768	88.7%
-	-	(486)	-	-	_	Excess Revenue		0.0%
1,220	1,423	2,479	3,060	3,097	<u>.</u>		3,121	100.0%

MAYOR

MISSION

The Mayor is elected Chief Executive Officer of the City of Wauwatosa and as such presides at all meetings of the Common Council although not a voting member except to break a tie. The Mayor supports the City's five strategic visions for providing services that are essential or that enhance the quality of life in the community in ways that are efficient, effective, and affordable. In

BUDGET SNAPSHOT									
		2014	2015	Change					
Exp	\$	134,072	\$ 138,440	\$	4,368				
Rev	\$	15,777	\$ 15,658	\$	(119)				
Levy	\$	118,295	\$ 122,782	\$	4,487				
FTE's		2.00	2.00		-				
		·	-						

working toward this goal, the following core values will be reflected in everyday activities:

- Dedication to service excellence
- Treating everyone with respect
- Conducting ourselves ethically, honestly and with integrity

PROGRAMS/SERVICE LINES

The Mayor serves as the Chief Executive Officer and spokesperson for the City. As such, the Mayor has numerous public speaking commitments from ground-breaking ceremonies to school groups to neighborhood and business associations. The Mayor also works with the media to inform the public of the city's mission, policies and practices in a positive, consistent and credible manner.

The Mayor heads the Emergency Operations Center (EOC) which is the city's central coordinating, monitoring, notification and warning point for major emergencies and disasters. The Mayor chairs the Plan Commission to carefully steer future development so as to retain community character, avoid land use conflicts, maintain a high level of services, provide a wide variety of housing and employment opportunities and preserve natural and cultural resources. The Mayor also works with the Economic Development Advisory Committee (EDAC) and builds relationships with developers and key business leaders.

The Mayor serves as a board member of Visit Milwaukee, Intergovernmental Cooperative Council, the Wisconsin Center District, the Milwaukee County Research Park Corporation, and League of Wisconsin Municipalities and works with Milwaukee 7 (M7) regional economic development group, the Southeastern Wisconsin Regional Planning Commission (SEWRPC) and the National League of Cities (NLC). This participation increases the City's involvement (influence) and helps build collaborations and partnerships in local, regional, state and national issues and initiatives.

The Mayor builds relationships with community partners, such as the Wauwatosa School District, the Business Improvement District, the Wauwatosa Chamber of Commerce and the Neighborhood Association Council (NAC).

The Mayor recruits and appoints over 150 volunteers to City boards, commissions and committees as well as making Council appointments to the five standing committees and liaison positions. The Mayor also responses to calls from constituents and works on community issues.

2014 ACHIEVEMENTS

- Represented the City and spoke at major grand openings, such as UWM Innovation Accelerator building, Mayfair Collection, Concordia University Wisconsin's Innovation Center for Drug Development, Irgens and Ronald McDonald House and new lab at the Milwaukee County Research Park. Also at ground-breakings for DOT Watertown Plank Interchange Ramp, The Reef, Chick-Fil-A and many other small business openings.
- Acted as City spokesperson for media calls and on-camera interviews for opening of Mayfair Collection, Chinese International Academy conversion of Days Inn hotel, North Avenue reconstruction plan and bike lanes, train horns, Bluemound Country Club berm, bike share launch and numerous other requests.
- Increased communication and outreach to residents through a third round of Mayoral Town Hall Meetings held in all eight districts with Alderman and partnering with Dr. Phil Ertl from the Wauwatosa School District.
- Presented proposed city strategic plan to citizens groups and business groups for feedback for the Common Council, such as the Rotary Club, the Kiwanis Club, the Lion's Club and the Neighborhood Association Council.
- Participated in three multi-jurisdictional training session and exercises with other municipalities and counties for the Emergency Operations Center and the TAPP emergency management system quarterly meetings.
- Developed and introduced new orientation manual for Plan Commission members and was part of team developing orientation manual for new aldermen.
- Mentored and guided the Capstone class at UWM School of Architecture and Urban Planning in their study of sustainability for the City of Wauwatosa with a final presentation to the Common Council.
- Organized semi-annual meetings with State Representatives Kooyenga and Hutton and City directors.
- Improved relationship with Visit Milwaukee, including working with new marketing director and creative staff and promoting of Wauwatosa in annual visitor's guide, dedicated URL and website, Midwest Living ads and inclusion of community events on Milwaukee 365 calendar.
- Submitted and won a 2014 Honorable Mention City Livability Award for the UWM Innovation Campus project from the U.S. Conference of Mayors and Waste Management. Applied for Dr. Nathan Davis Award for Outstanding Government Service for Dr. Nancy Kreuser and American Academy of Dermatology Shade Structure Grant Program.
- Worked with Ad-Hoc Marketing and Communications Committee to assess city's communications and marketing efforts and presented committee report of recommendations with staff and funding to Community Development Committee.
- Work with Seniors and staff to select a new program provider for the Senior Center and revamp the organizational structure.

• Reviewed and worked with individual boards, commissions and committees on filling vacancies, needs assessments and identifying priorities.

2015 GOALS

- Continue to celebrate and strengthen our City's image and reputation as spokesperson for Wauwatosa with a consistent message strategy and platform.
- Continue to improve the City's preparedness for emergencies and disasters.
- Explore and provide opportunities to engage our citizens in the programs, services, policies and initiatives.
- Work on strategies and plans to improve communications and outreach to citizens, such as Mayoral Town Hall meetings, website, social media and community events.
- Continue to build developer and key business leaders relationships for future growth and development.
- Represent the City on numerous boards, regional groups and at public functions, including: ground-breaking ceremonies, speaking engagements, and ribbon-cuttings to build our partnerships and enhance our local, regional, state and national influence.
- Continue to work with individual boards, commissions and committees on filling vacancies, needs assessments and identifying priorities.

	Mayor Dept #131											
	Expenditures											
			2014	•			2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
34,245	29,230	52,419	58,347	64,822	5100	Wages	61,818	44.7%				
30,940	24,544	18,656	46,131	46,131	5195	Fringe Benefits	47,066	34.0%				
13,840	13,651	13,581	12,983	12,983	5500-5520	Internal Charges	12,635	9.1%				
7,519	4,763	10,372	16,111	16,429	5200-5900	Operating Expenditures	16,421	11.9%				
-	-	-	-	-	5950	Capital Outlay	-	0.0%				
-	129	-	500	5,780	5980-030	Recognition Materials	500	0.4%				
86,544	72,317	95,028	134,072	146,145	- -	TOTAL	138,440	100.0%				
				Reve	nues							
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
10,003	8,499	11,075	15,777	18,114		Unallocated Revenues	15,658	11.3%				
76,541	63,818	83,953	118,295	128,031	_	Tax Levy	122,782	88.7%				
86,544	72,317	95,028	134,072	146,145	_		138,440	100.0%				

PERSONNEL SCHEDULE

	Mayor											
	2014	2015 Bass	2015	2014 15								
		Base		2014-15								
Position Description	FTE	Positions	FTE	Change								
Mayor	1.00	1	1.00	-								
Office Assistant 1	1.00	1	1.00	-								
TOTAL	2.00	2.00	2.00	-								

¹ Previously titled Mayoral Assistant

ADMINISTRATIVE SERVICES DEPARTMENT

MISSION

ADMINISTRATION (01-132):

The City Administrator serves as the chief administrative and operating officer of the City. He/she has clear authority to administer the day-to-day operations of the municipal government including formulation of appropriate operational procedures. The City Administrator is responsible for directing and coordinating the administration of municipal operations, but has no authority of a policy-making nature nor shall he or she be a voting member in the creation of such policy. Also, they will serve only in a liaison capacity to all City boards and commissions. The City Administrator does not act as the official spokesperson for the city.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 1,301,306	\$ 1,484,407	\$ 183,101
Rev	\$ 153,135	\$ 167,894	\$ 14,759
Levy	\$ 1,148,171	\$ 1,316,513	\$ 168,342
FTE's	10.82	10.65	(0.17)

MAJOR CHANGES

Reflects consolidation of Administration,
 Communications and Marketing, Human
 Resources and City Attorney into one
 department called Administrative Services

COMMUNICATIONS AND MARKETING (01-133):

To enhance the business value of the City's marketing and communications efforts by providing information about Wauwatosa's policies, programs, services and initiatives that are clearly and accurately conveyed to our citizens, our staff and businesses and to strategically drive economic growth and development by promotion of the City's competitive edge and image.

HUMAN RESOURCES (01-143):

The Human Resources Department's (HR) mission is to be a strategic partner in the City's efforts to attract, retain and engage a talented and efficient workforce.

CITY ATTORNEY (01-161, 01-625):

To provide accurate and accessible legal services to Wauwatosa City Government in a fiscally responsible manner.

PROGRAMS/SERVICE LINES

ADMINISTRATION:

• The department is responsible for the preparation and publication of the annual operating budget and quarterly city newsletters.

- Administration is responsible for scheduling use of the civic center facilities by community groups, administering the contract for the school crossing guard program, taping and broadcasting the Common Council and Standing Committee meetings on the government access channels, and administering the cable contract with Time Warner Cable.
- In addition, the department performs the necessary support functions for the tasks of the Wauwatosa Civic Celebration Commission, including Wauwatosa's highly successful Independence Day celebrations.
- The budget supports the staff that provides necessary preparation and implementation of day-to-day
 policies and procedures of the city and its employees, administrative support to other departments,
 and any other functions absorbed by the city administrator, assistant to the city administrator and/or
 the administrative intern.

COMMUNICATIONS AND MARKETING:

Rapid growth and continual change in the City of Wauwatosa has prompted the need for frequent communications to keep residents, staff and businesses aware of changes, including budget challenges, available economic development opportunities, enhancements to programs and services and opportunities for greater citizen involvement. Our current communications methods have not kept pace with the way our citizens access information.

Common Council members, staff and the Ad-Hoc Marketing and Communications Committee have expressed concerns about lack of information and difficulty in navigation on the City website, loss of City newsletter mailed to residents, lack of presence on social media and lack of graphic standard and style for brochures and handouts.

The purpose of consolidating marketing and communications activities in Administration is to maximize the effectiveness and efficiency of all current communications efforts within current budget and support the communications and marketing goals identified in the Wauwatosa Strategic Plan, including:

Wauwatosa: A City with Great Services

- Communicating to key audiences about essential services
- Reporting performance measure outcomes about programs and services

Wauwatosa: A Community of Choice

- Creating and promoting an innovative citizen engagement initiative
- Celebrating and strengthening our image and reputation
- Preparing a communications plan and strategy
- Creating and promoting specific opportunities to engage all residents in community activities

Wauwatosa: The Preferred Location for Conducting Business

- Preparing a marketing and business recruitment program
- · Promoting life-cycle (all ages) housing opportunities

Wauwatosa: An Organization Defined by Excellence

 Providing excellent customer service in the delivery of essential services and delivering on our promise of an excellent experience for residents and businesses

Wauwatosa: Recognized as a Regional, State and National Leader

- Enhance communications with regional, state and national partners
- Promote Wauwatosa's achievements and influence in the region

Service lines/programs:

- Integrated marketing and communications plan
- City website
- City Facebook and twitter accounts
- News releases and media relations
- Crisis communications and support of Emergency Operation Center (EOC)
- Brochures and handouts
- Employee communications
- Town Hall Meetings

HUMAN RESOURCES:

- Compensation (benefits, wage & salary administration)
- Staffing (recruitment, testing, interviewing & selection and efficiency reviews)
- Employee and labor relations
- Safety & workers compensation (see detail re: changes in 2013 budget workers compensation budget)

CITY ATTORNEY: (INCLUDING LITIGATION RESERVE)

- Legal representation of City and legal defense/litigation management, including property tax litigation
- Municipal Court prosecution
- General advice and counsel to Common Council as well as various boards, commissions and all
 City departments, including ordinance drafting, enforcement and review
- · Liability claims processing
- Collections and bankruptcy
- Contract review and drafting, property transactions

2014 ACHIEVEMENTS

ADMINISTRATION:

- Facilitated a review of the crossing guard program through the Ad-Hoc Crossing Guard
 Program. The recommendations from this Committee lead to a number of changes that should
 have a positive impact on the quality of the program (each of the recommendations are reflected
 in the Crossing Guard Budget Narrative).
- Completed a vigorous planning process for a Council-directed strategic plan over the
 course of a year. The Common Council included a strategic plan in the City Administrator's work
 plan. The purpose of the plan is to create an in-depth issue-based strategic plan with integrated
 actions designed to create a performance-driven and competitive organization. It entails five
 visions statements and strategies associated with each.

The vision of the City is described in the following five vision statements.

- Wauwatosa: A City with Great Services
- Wauwatosa: A Community of Choice
- o Wauwatosa: The Preferred Location for Conducting Business

- Wauwatosa: An Organization Defined by Excellence
- o Wauwatosa: Recognized as a Regional, State and National Leader

The following five strategic elements translate the vision into specific objectives and goals. Simply, they are action-oriented and ensure the vision becomes a reality. These elements were determined based on the input from all city officials, most notably the input from the outcome of the October 22 Common Council work session.

- o Preserve and maintain our essential services and essential infrastructure
- o Grow and expand on the qualities that make our community distinct and uniquely attractive
- Focus on business recruitment and effective growth management practices and policies
- Implement efficient and effective service delivery models and customer service best practices
- Identify opportunities to pursue greater influence in the region, state and nation
- Developed and created a City of Wauwatosa Demographic Report.
- Created a comparative City of Wauwatosa Performance Report, per CPM 101 data.
- Participated in the Internal Granting Committee, which provided seven grants for projects that should create sustainable change
- Participated in the Employee Development Committee, which assisted in the development of Invest in People Program
- Implemented the Project and Quality Improvement Incentive Program, which recognized, projects and individuals. The awarded performance projects were given a one-time lump sum payment for work that increased efficiency, reduced the use of resources or enhanced the City's performance.
- Lead a project to install a new audio system in the Council Chambers.
- Worked with the former IT Director to establish an IT Steering Committee. This committee serves as a clearinghouse for technology-related projects and setting the vision for what needs there will be in the future.
- Developed an intern program, whereby it provides other departments with access to their time
 for project-based purposes. Two part-time interns were hired, and they perform a number of tasks
 in other departments. As two examples, an intern assisted in researching a resident parking
 permit program for Public Works, and an intern helped Human Resources consolidate all
 compensation information into a manual.
- Received a Wisconsin City/County Management Association Internship Scholarship grant.
- Leading a lean project that will be completed in late 2014 The project entails changing the
 travel policy to ensure the process has no non-value added steps and makes it less time
 intensive on all parties involved.

COMMUNICATION AND MARKETING:

- The Ad-Hoc Marketing Communications Committee examined the City's image, marketing and communications materials and efforts
- Committee findings and recommendations presented to Common Council
- Internal audit of city department internal and external communications needs

HUMAN RESOURCES:

- Launched comprehensive City-wide employee development program "Invest in People"
 - Custom development opportunities

- o Annual subscription for Lynda.com (online training)
- Website (wauwatosainvests.com)
- Completed pilot of performance management system linked to pay
 - o Process based 50% on leadership competencies/50% technical goals
- Implemented "Project Leadership"
 - o City-wide leadership development program
- Completed and implemented full compensation study, incorporating performance pay

CITY ATTORNEY:

- Continue improvement in use of Case Management system
- Preparation for e-discovery and social media usage
- Improvement in personal property tax and damage assessment collections
- Tax case management and litigation with use support of outside counsel

2015 GOALS

ADMINISTRATION:

- Assess the needs for the City website prior to a redesign by continuing to work with the Website Committee
- Organize, at a minimum, quarterly meetings with the Strategic Planning Workgroup to discuss progress on the implementation of the City of Wauwatosa Strategic Plan
- Create and Implement a performance dashboard
- Create and put out a request for proposal (RFP) for crossing guard services

COMMUNICATIONS AND MARKETING:

- Develop integrated marketing and communications plan to serve as a road map and guide to achieve the goals of the City
- Work on City of Wauwatosa website
- Analyze and assess the City newsletter to improve effectiveness
- Develop and implement a social media strategy
- Build relations with local media and trade journals and issue news releases
- Assess ways to expand the communications on local cable channel for Common Council meetings and City news
- Continue to support crisis communications and Emergency Operation Center (EOC)
- Create graphics standard and template for producing brochures and handouts to project a unified, professional image for all City communications
- Work with Human Resources on communications for employees
- Work with Fire Department on communications needs for EOC

HUMAN RESOURCES:

- Timely completion of first use of performance management pay system
- Increase participation and engagement in Invest in People
- Update job descriptions (internal grant awarded for intern)
- Continue long-term employee engagement process with employee engagement survey (internal
 grant awarded for contractual services and survey costs)

CITY ATTORNEY:

- Reduce use of paper files as much as possible
- Identify new tools for statistical analysis of City Attorney Office functions
- Continue to identify opportunities for operational efficiencies with other departments

2014 BUDGETARY CHANGES

ADMINISTRATION:

No substantial changes

COMMUNICATIONS AND MARKETING:

No substantial changes

HUMAN RESOURCES:

No substantial changes

CITY ATTORNEY:

No substantial changes

2015 BUDGETARY CHANGES

ADMINISTRATION:

Four budgets (Administration, Communications and Marketing, Human Resources and City Attorney) are being consolidated. The reason they are being combined is because the west side of City Hall, where these departments are housed, is being remodeled in 2015. As part of this project, the area is going to have an open concept floor plan. This will in essence create one unified department that is able to function as a unit, whereas they are split by physical barriers now.

COMMUNICATIONS AND MARKETING:

Existing funds for communication and marketing projects are being consolidated into one department for over sight. To put it another way, budgeted dollars from different departments that have specifically been allocated for communications and marketing are being pooled together in order to facilitate ease of administration and maximize effectiveness. This departmental transfer of funds has no budgetary effect since these are existing funds.

One other change worth noting is the reduction in hours for the Cable Tech position. For a number of years approximately 350 additional hours were budgeted if other needs were identified throughout the year. During the course of this time the additional hours were not utilized, so they are being removed from the 2015 budget.

HUMAN RESOURCES:

Moved employee development funds into HR Educational Programs from unallocated general account. Overall this is budget neutral – just transferring funds to facilitate ease of administration of program.

CITY ATTORNEY:

No substantial changes

BUDGET SUMMARY TABLE

	Administrative Services											
	Expenditures											
	2014											
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
583,936	611,108	641,420	659,229	672,148	5100	Wages	697,502	47.0%				
223,857	236,495	249,860	260,011	260,011	5195	Fringe Benefits	269,794	18.2%				
89,131	85,746	96,938	101,320	106,620	5510-5520	Internal Charges	102,998	6.9%				
215,185	254,670	377,269	272,496	342,432	5200-5900	Operating Expenditures	405,863	27.3%				
721	-	-	3,000	-	5950-5970	Capital Outlay	3,000	0.2%				
3,671	4,928	4,453	5,000	5,000	5980-020	Employee Recognition Prog	5,000	0.3%				
14	-	60	250	250	5980-040	Disposal/Shredding of Old	250	0.0%				
1,116,515	1,192,947	1,370,000	1,301,306	1,386,461	-	TOTAL	1,484,407	100.0%				
				Reve	enues							
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
129,048	140,203	159,671	153,135	171,844		Unallocated Revenues	167,894	11.3%				
987,467	1,052,744	1,210,329	1,148,171	1,214,617		Tax Levy	1,316,513	88.7%				
1,116,515	1,192,947	1,370,000	1,301,306	1,386,461	=	TOTAL	1,484,407	100.0%				
					=	•						

Litigation Reserve Dept #625

	Expenditures										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
122,656	208,550	235,368	600,000	600,000	5200-5900	Operating Expenditures	600,000	100.0%			
122,656	208,550	235,368	600,000	600,000	_	TOTAL	600,000	100.0%			

	Revenue											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
14,177	24,510	27,432	26,478	71,094		Unallocated Revenues	67,863	11.3%				
108,479	184,040	207,936	573,522	528,906		Tax Levy	532,137	88.7%				
122,656	208,550	235,368	600,000	600,000		TOTAL	600,000	100.0%				

PERSONNEL SCHEDULE

Administra	ative	Service	S	
		2015		
	2014	Base	2015	2014-15
Position Description	FTE	Positions	FTE	Change
Administrative Intern	0.74	1	0.74	-
Assistant Attorney/HR Director	1.00	2	1.00	-
Cable Tech ²	0.33	1	0.16	(0.17)
City Administrator	1.00	1	1.00	-
City Attorney	1.00	1	1.00	-
Health&Productivity Coordinator	1.00	1	1.00	-
HR Director*	0.50	1	0.50	-
HR Generalist	1.00	1	1.00	-
Human Resources Assistant	1.00	1	1.00	-
Legal Secretary	1.00	1	1.00	-
Payroll Specialist	1.00	1	1.00	-
Peg Access Coordinator ²	0.25	1	0.25	-
Senior Management Analyst ¹	1.00	1	1.00	-
TOTAL	10.82	14	10.65	(0.17)

¹ Previously titled Asst to City Administrator

² Previously budgeted in Common Council

MUNICIPAL COURT

MISSION

The municipal court acts on violations of municipal ordinances and violations of resolution or by-law if authorized by statute. Court action is a civil action and the forfeiture or penalty imposed by any ordinance of the municipality may be collected in an action in the name of the municipality. The Wauwatosa municipal court strives to serve the public efficiently, courteously, and in a positive manner.

BUDGET SNAPSHOT										
		2014		2015	(Change				
Exp	\$	343,648	\$	329,076	\$	(14,572)				
Rev	\$	660,000	\$	660,000	\$	-				
Levy	\$	(316,352)	\$	(330,924)	\$	(14,572)				
FTE's		includ	ed ii	n City Clerk to	otals					

PROGRAMS/SERVICE LINES

This budget supports the clerical functions associated with twice-weekly municipal court activities. Staff prepares court dockets, accepts payments of forfeitures imposed by the court, and arranges payment plans to facilitate collection. Defendants not present for their court dates are notified promptly in writing of the judge's decision. Driver license suspensions/revocations ordered by the judge are reported to the DOT. Warrants are prepared for execution by the police department. Defendants failing to pay the forfeiture amounts may be entered into the Department of Revenue's Tax Refund Intercept Program (TRIP). Workload in the office is heavily dependent upon the number of citations issued annually.

2014 ACHIEVEMENTS

- Forfeiture revenue retained by the City for the first half of 2014 exceeds \$376,000. The City retains
 about 65% of the total forfeiture amounts. (This total includes TRIP collections, warrant/commitment
 collections, driver license suspension collections, pre-court payments at the police department, and
 on-time payments.)
- The Tax Refund Intercept Program (TRIP) has collected over \$214,000 in unpaid, past-due citations through the end of July.
- A total of 374 warrants/commitments have been issued thus far in 2014, resulting in payments totaling nearly \$22,300. Outstanding balances total approximately \$123,500.
- A total of 2,495 driver license suspensions have been issued thus far in 2014, resulting in payments totaling nearly \$211,000. Outstanding balances total approximately \$141,300.
- House of Corrections and Sheriff's costs charged to the City for the housing of prisoners have been effectively managed. Less than \$11,000 has been paid out so far in 2014.

2015 GOALS

- Continue efforts to increase collection of forfeitures owed through the on-going use of warrants and suspensions.
- Surpass the 2014 TRIP collection total; efforts will continue to enter eligible unpaid citations into the Tax Refund Intercept Program as quickly as possible to improve opportunity for collection.

2015 BUDGETARY CHANGES

FEE INCREASE

Open records requests have become more frequent; fees for producing requested reports are being increased to more accurately reflect staff time spent in their creation. The base report fee being recommended for 2015 is \$35, plus \$5 per 1,000 records in a report.

CHANGE IN REPORTING STRUCTURE

Since 2001, when the court office moved from the police department to city hall, the staff have been under the supervision of the City Clerk. Effective January 2015, the Municipal Judge will be resuming this responsibility, at his request. Consequently, there will be a decrease in the Court's regular payroll amount and a corresponding increase in the City Clerk's regular payroll amount.

ADVANCED EDUCATION

The Conference and Travel line item of the budget has been increased approximately \$600 to permit two court clerks to attend required training offered by the Wisconsin court system.

BUDGET SUMMARY TABLE

Municipal Court
Dept #121

	Expenditures											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
140,503	178,182	187,167	198,664	202,900	5100	Wages	182,977	55.6%				
60,010	68,815	77,127	79,391	79,391	5195	Fringe Benefits	80,412	24.4%				
61,647	22,723	23,080	26,698	26,698	5500-5520	Internal Charges	27,252	8.3%				
42,830	20,691	33,861	38,895	37,135	5200-5900	Operating Expenditures	38,435	11.7%				
589	-	-	-	-	5950	Capital Outlay	-	0.0%				
305,579	290,411	321,235	343,648	346,124		TOTAL	329,076	100.0%				

	Revenues											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
526,732	440,011	536,803	660,000	660,000	411-4100	Court Penalties & Costs	660,000	200.6%				
-	-	-	-	-		Unallocated Revenues	-	0.0%				
-		-	-	-		Tax Levy	-	0.0%				
(221,153)	(149,600)	(215,568)	(316,352)	(313,876)		Excess Revenue	(330,924)	-100.6%				
305,579	290,411	321,235	343,648	346,124		TOTAL	329,076	100.0%				

PERSONNEL SCHEDULE

Courts							
		2015					
	2014	Base	2015	2014-15			
Position Description	FTE	Positions	FTE	Change			
Court Clerk ¹	3.00	4	3.00				
Court Officer	0.38	3	0.38	-			
Municipal Justice	0.17	1	0.17	-			
TOTAL	3.55	8.00	3.55	-			

¹ Previously titled MC 2 Court Clerk

CITY CLERK & ELECTIONS

MISSION

The city clerk shall have the care and custody of the corporate seal and all papers and records of the city, shall attend meetings of the council, keep a full recording of its proceedings, keep an ordinance book, records of licenses and permits granted, keep a bond record, and draw and sign all orders upon the treasury. The office acts as a liaison between the public and elected officials.

The mission of the elections budget is to conduct legal and timely elections as required by law, assuring that each eligible resident is afforded the opportunity to vote.

BUDGET SNAPSHOT

	2014		2015	Change		
Exp	\$	596,101	\$ 561,157	\$	(34,944)	
Rev	\$	226,438	\$ 195,339	\$	(31,099)	
Levy	\$	369,663	\$ 365,818	\$	(3,845)	
FTE's		8.77	8.25		(0.52)	

MAJOR CHANGES

- Only 2 elections in 2015
- Special Voting Deputies now visit more residential care facilities

PROGRAMS/SERVICE LINES

- The city clerk's office provides clerical staffing to the Common Council, council committees, and to a number of other city boards and commissions
- Though under a different budget, the city clerk's office prepares for and conducts elections in accordance with Wisconsin statutes
- City clerk staff directs city hall visitors to appropriate departments and answers and appropriately redirects telephone calls received on the city's general information line
- · Staff regularly updates the website calendar and home page, and posts agendas and minutes thereto
- Staff posts agendas and minutes to the meeting portal
- A variety of city licenses are issued twice yearly
- Special assessment queries are answered promptly
- Plan Commission notices are mailed to affected property owners

The Elections budget supports the election process: regular and temporary staff wages, voting machine maintenance, voter registration, maintenance of accurate listings of registered voters and permanent absentee voters, set-up/take-down of voting locations, training and compensation of poll workers, election supplies, absentee ballot supplies, ballot printing and memory pack coding, publication of legal notices, postage for election correspondence and absentee ballots, delivery of absentee ballots to nursing homes, overtime costs for use of school district, data entry of new registrations, and scanning of post-election voter history.

2014 ACHIEVEMENTS

ELECTIONS

Three elections will have been successfully conducted by year's end.

CLERK

The Board of Review will have been conducted.

Expansion of the use of the Minute Traq software has occurred to include the Board of Public Works, Plan Commission and Police and Fire Commission.

2015 GOALS

IMPROVED OFFICE FUNCTIONALITY

Investigate other Minute Traq functions to determine whether they have applicability for the City's operations.

Work with the Minute Traq vendor to import older documents into the program.

Update the municipal bond book in compliance with state statutes and explore streamlined options for maintaining the statutorily-required ordinance book.

2014 BUDGETARY CHANGES

Wisconsin Act 159 created changes in the way residents of residential care facilities vote. More facilities must now be visited by Special Voting Deputies (SVD) who bring absentee ballots to the residents who requested them. These residents may vote in person at the polls on Election Day, at the Clerk's office during the two-week period prior to each election, or at the facility when the SVD's visit. However, they may no longer receive absentee ballots by mail. SVD's will now visit three additional facilities having over 300 registered voters, requiring reallocation of resources. As this is a new process, the time required to conduct the absentee voting and cost involved are still being evaluated. It is anticipated that some savings will be realized in postage costs, absentee ballot envelopes and labels with this change.

Having only three elections in 2014, instead of the four budgeted-for, permitted the reallocation of some unused poll worker salary funds (\$2,000) for the purchase of a new folding machine.

2015 BUDGETARY CHANGES

ELECTIONS

Just two elections are scheduled for 2015, considerably reducing the 2015 Elections budget.

CITY CLERK

An increase in the regular payroll line item of the City Clerk budget will reflect a corresponding decrease in the Municipal Court budget regular payroll line item. This change comes about as the Municipal Judge resumes supervisory responsibility for the municipal court function beginning in 2015.

POLL WORKER PAY

A pay increase is requested for poll workers (120) in 2015, from \$100 to \$105 per day for regular workers, from \$130 to \$140 for chief inspectors, and from \$12 to \$15 for training attendance. Ongoing legislative changes have made working at the polls more and more challenging; fewer people seem inclined to do so. Fewer still are willing to take on the responsibility of becoming chief inspectors of a voting site. WI Act 147 also provides that poll workers within one county may work at any municipality within that county. The pay increase request is intended to keep the poll worker pay comparable to that paid by neighboring cities, and to recognize the important duty they perform.

FEE INCREASES

A variety of increases in license fees is recommended for 2015. These include Amusement Arcade, Amusement Device, Bowling Lanes, Commercial Solid Waste & Recycling Collection/Disposal, Service Station, Theater, Massage Establishment, Used Car Dealer, Class "A" Beer licenses, and late fees. As there are not a significant number of license holders in any of these categories, revenue will not increase significantly. The largest number of revenue-generating licenses are the Beer and Liquor licenses. Except for the Class "A" Beer license mentioned above, however, these fees are set by the state and have not been increased in over 20 years.

BUDGET SUMMARY TABLE

City Clerk Dept #141

	Expenditures								
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
207,130	182,249	177,514	186,460	188,306	5100	Wages	210,777	56.2%	
94,072	85,855	84,722	86,169	86,169	5195	Fringe Benefits	90,156	24.0%	
42,875	42,148	48,047	61,187	61,187	5500-5520	Internal Charges	58,780	15.7%	
4,645	4,065	15,659	13,420	13,427	5200-5900	Operating Expenditures	13,780	3.7%	
-	-	928	1,000	3,100	5950-5970	Capital Outlay	-	0.0%	
3,041	1,076	3,827	1,500	1,500	5980-010	Board of Review	1,400	0.4%	
351,763	315,393	330,697	349,736	353,689		TOTAL	374,893	100.0%	

Revenues								
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
73,095	92,004	85,363	90,500	85,500	311-4100	Liquor and Malt Beverages	85,500	22.8%
4,740	5,000	4,625	4,400	4,400	311-4110	Cigarette	4,400	1.2%
1,070	1,040	940	-	-	311-4140	Soda Water	-	0.0%
176	176	-	-	-	311-4200	Juke Box	-	0.0%
1,472	1,494	1,450	1,500	1,500	311-4210	Bowling and Juke Box	1,500	0.4%
8,085	-	-	-	-	311-4220	Pinball Machine	-	0.0%
4,035	3,555	3,525	4,500	4,500	311-4230	Vending Machine	2,825	0.8%
1,150	1,150	1,050	1,200	1,000	311-4260	Service Station Operators	1,000	0.3%
260	130	390	130	260	311-4270	Used Car Dealers	260	0.1%
1,675	1,675	1,675	1,675	1,675	311-4280	Picture Theaters	1,800	0.5%
120	120	120	120	120	311-4290	Firearms Dealers	120	0.0%
340	340	340	340	255	311-4300	Public Dance	255	0.1%
9,455	9,142	8,059	10,000	-	311-4310	Hotel/Motel and Rooming H	-	0.0%
-	-	-	300	150	311-4330	Closing Out Sales	150	0.0%
900	10,220	8,876	9,000	9,024	311-4340	Amusement Premises	9,200	2.5%
4,600	3,580	3,840	4,000	3,500	311-4350	Massage Tech & Establish	3,500	0.9%
4,995	4,725	5,450	5,500	-	311-4360	Public Swimming Pools	-	0.0%
1,770	1,902	2,106	1,800	1,800	311-4900	Other	1,800	0.5%
25	25	25	75	75	321-4240	Temporary Sidewalk Sales	75	0.0%
3,361	1,905	2,522	1,500	1,875	511-4100	Codes and Poll Lists	1,500	0.4%
-	-	-	50	50	511-4180	Board of Public Works	50	0.0%
3,925	4,264	14,550	18,000	17,000	511-4200	Record Certification	17,000	4.5%
-	650	=	900	1,300	511-4600	Tax Exempt Filing Fees	-	0.0%
11	56	29	50	50	511-4700	Sale of Maps and Plats	50	0.0%
661	743	826	750	850	511-4800	Publication Fees	885	0.2%
41,269	37,067	38,542	41,156	43,838		Unallocated Revenues	42,402	11.3%
184,573	134,430	146,394	152,290	174,967		Tax Levy	200,621	53.5%
351,763	315,393	330,697	349,736	353,689		TOTAL	374,893	100.0%

	Elections Dept #142								
				Exp	enditure	es			
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
86,427	231,219	97,197	165,456	162,356	5100	Wages	120,498	64.7%	
35,901	53,559	35,673	41,339	41,339	5195	Fringe Benefits	43,852	23.5%	
733	702	898	725	838	5500-5520	Internal Charges	714	0.4%	
17,492	42,999	19,171	38,845	38,845	5200-5900	Operating Expenditures	21,200	11.4%	
7,681	-	-	-	-	5950-5970	Capital Outlay	-	0.0%	
148,234	328,479	152,939	246,365	243,378		TOTAL	186,264	100.0%	
				Re	venues	3			
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
17,133	38,605	17,825	28,992	30,165		Unallocated Revenues	21,067	11.3%	
131,101	289,874	135,114	217,373	213,213		Tax Levy	165,197	88.7%	
148,234	328,479	152,939	246,365	243,378	-	TOTAL	186,264	100.0%	

PERSONNEL SCHEDULE

City Clerk / Elections							
	2015						
	2014	Base	2015	2014-15			
Position Description	FTE	Positions	FTE	Change			
City Clerk	1.00	1	1.00	-			
Deputy City Clerk	1.00	1	1.00	-			
Office Assistant 1	2.60	4	2.60	-			
Temporary Help	0.55	0	0.04	(0.51)			
Vacation Relief	0.07	0	0.06	(0.01)			
TOTAL	5.22	6.00	4.70	(0.52)			

Previously titled MC 2 City Clerk and Secretary 3 City Clerk

FINANCE

MISSION

We are a responsible steward of the City of Wauwatosa's fiscal resources that provides accurate, fair and timely services to the community and municipality with respect and integrity.

PROGRAMS/SERVICE LINES

COMPTROLLER'S OFFICE

BUDGET SNAPSHOT

	2014	2015	Change		
Exp	\$ 981,886	\$ 1,019,889	\$	38,003	
Rev	\$ 431,719	\$ 454,574	\$	22,855	
Levy	\$ 550,167	\$ 565,315	\$	15,148	
FTE's	9.88	9.88		-	

MAJOR CHANGES

 Decrease in special assessment and interest earnings revenue

FINANCIAL MANAGEMENT

Maintain general ledger. Produce monthly and annual financial statements in coordination with external auditors. Manage financial system, controls and processes. Review and process capital contract payments and monitor capital spending. Process and reconcile payroll and Wisconsin Retirement System contributions. Provide financial analysis on economic development projects requesting TIF support. Develop structure and size of annual bond issuance. Develop cost-saving initiatives and provide technical support to the departments.

BUDGET PREPARATION

Prepare and administer the annual operating and capital budgets. Develop financial forecasts and projections for all funds to assist with budget planning. Review and establish internal service fund rates and charges.

ACCOUNTS PAYABLE

Process all invoices for payment on a timely basis. Ensure compliance with internal process and controls. Maintain relationships with suppliers and vendors. Support Purchase Card administration.

ACCOUNTS RECEIVABLE

Manage the ambulance third-party billing contract. Administer and reconcile special assessment billing. Process and send out invoices for snow and ice removal, special collections, damaged city property, third-party reimbursements as well as other bills owed to the City. Receipt funds that are paid to the City.

TREASURER'S OFFICE

CASH FLOW MANAGEMENT AND ANALYSIS

Actively manage cash to ensure cash flow needs are met and to minimize the need for frequent investment/withdrawal in short term investment funds or selling of investments prior to maturity. Maximize earnings of cash equivalents. Perform cash analysis and forecasting.

TREASURY MANAGEMENT

Utilize online banking software to review and record banking activity and to move funds. Timely reconcile bank accounts on a monthly basis. Maintain relationships with banking contacts at designated public depositories. Serve as administrator for all merchant service accounts and internet payment programs.

INVESTMENT MANAGEMENT

Manage the City portfolio utilizing safe and legal investments that provide liquidity to meet current funding demands while earning market rate returns. Forecast interest earnings to aid in compilation of City budget.

PROPERTY TAX ADMINISTRATION

On a timely and accurate basis, calculate the property tax mill rates. Coordinate property tax bill production and mailing. Collect property taxes and settle timely with other taxing jurisdictions in accordance with applicable state statutes. Research payment issues and make decisions concerning delinquency.

REVENUE COLLECTION

Direct collection of funds for property taxes, hotel taxes, water utility bills, licenses, permits and charges for other City services. Oversee revenue collection from other designated collection points in other departments, periodically reviewing internal controls. Timely deposit funds on a daily basis. Engage in technology projects that streamline revenue collection or provide online service to citizens.

CHECK PROCESSING

Process checks for all bills, claims and payroll. Provide internal control check for outgoing funds.

DEBT MANAGEMENT

Finance Director and Deputy Treasurer serve on the Board of Public Debt Commissioners. Work with bond advisor to issue debt for capital projects. Manage proceeds and timely make principal and interest payments.

PET LICENSING

Administer pet licensing program for City. Report licensing statistical information to Milwaukee Area Domestic Animal Control (MADACC). Deputy Treasurer serves as City's representative on MADACC's board of directors and operations committee.

PURCHASING OFFICE

PROCUREMENT

Solicits competitive prices from responsible vendors for materials, equipment and services. Facilitate departmental requisitions. Produce and monitor purchase orders. Administer Purchase Card program.

BID ADMINISTRATION

Collaborate with departments to prepare requests for proposals, bid specifications and contract terms and conditions. Participate with volume-purchasing cooperatives.

VENDOR MANAGEMENT

Develop and maintain vendor relationships. Ensure goods and services provided by vendors meet departmental expectations. Coordinate and schedule training and product review sessions. Initiate contract/vendor dispute process.

MAIL AND PHONE SERVICES

Coordinate out-going mail services and administer City's phone contracts and service.

2014 ACHIEVEMENTS

COMPTROLLER'S OFFICE

- Received GFOA Certificate of Achievement in Financial Reporting for the 2nd consecutive year
- 2013 Audit completed with an unqualified opinion
- Contributions towards maintenance of Moody's AAA bond rating
- Integrated pool and hotel licenses between Health licensing system and City's financial system
- Transitioned retiree billing to accounts receivable system streamlining processing
- Transitioned and reconciled ambulance accounts receivable to a new billing company
- Conducted a LEAN exercise on the City's travel expense process and implemented a new procedure and policy (second half 2014)
- Implemented a new time reporting system for Engineering department
- Developed improved capital budget to actual reporting (second half 2014)
- Began succession planning for retirement of Accounting Manager
- Improved health grant accounting and reporting (second half 2014)
- Conducted a fixed asset inventory utilizing Finance Intern (second half 2014)

 Successfully received reimbursement from the Federal Economic Development Agency for the University of Wisconsin Milwaukee Real Estate Foundation's Accelerator project

TREASURER'S OFFICE

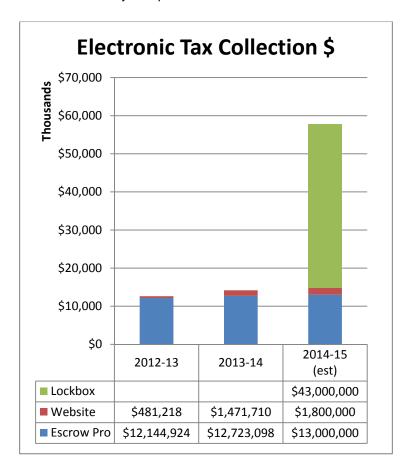
Operations:

- 17,700 property tax bills calculated and delivered accurately and on time.
- All property tax settlements with other taxing jurisdictions completed and distributed timely in accordance with Wisconsin statutes.
- Accurate processing of payments due to City in high volume environment. Transactions processed in Treasurer's Department:
 - o 25,000 Property Tax
 - o 60,000 Water Utility Bill
 - o 10,000 Other Payments Due to City
- All investments held to maturity without loss of principal.
- All eight bank accounts reconciled within 10 business days of month end close.
- 1,553 tax refund checks, totaling \$1.036 million were processed, mostly due to the effect of the citywide revaluation. In a normal year, 200 refunds are issued. Checks were turned around to taxpayers in 1-2 weeks.

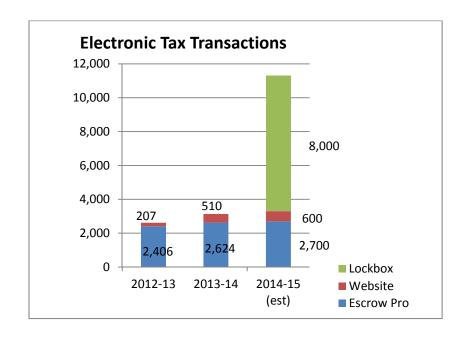
Projects:

- Lockbox transmission product implementation.
- Special assessment billing process taken over from City Clerk department.
- Completion of an updated City investment policy.
- Vision assessment software conversion and testing of data extracts to be used to import assessment information into GCS tax collection software for 2014 bill creation.
- Contracting with new merchant services provider to provide credit card collection at lower cost.
- Growth in Electronic Tax Payment Collection / Automation
 - Products utilized:
 - Escrow Pro implemented December 2012. Processing of bulk tax payments received directly from mortgage companies.
 - Website collection implemented January 2013.
 - Lockbox transmission implemented July 2014.

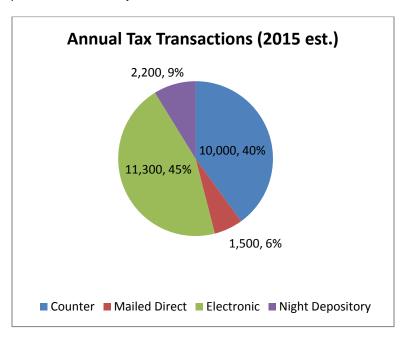
o In 2011-12, no property tax was collected electronically. After the implementation of the above products, nearly half of property taxes (an estimated \$57.6 million) will be collected or transmitted electronically and processed in an automated fashion.



o Further illustration of increase in electronic tax transactions – from a transaction perspective:



 45% of all property tax transactions are projected to be collected electronically and posted automatically in 2015.



PURCHASING OFFICE

- Processed 368 purchase orders totaling \$29,071,178.25
- \$1.1 million purchased on City credit card resulting in \$20,785 in rebate revenue. We now have trained, monitored and audited 108 credit card users - an increase from 24 last year
- Attended National Institute for Government Procurement Forum in Philadelphia.
- Finalize purchasing procedures for departmental staff
- Cross-train other Finance staff on purchasing processes
- Updated purchasing ordinance to better reflect departmental procurements and credit card program

2015 GOALS

COMPTROLLER'S OFFICE

- Achieve 3rd consecutive Certificate of Achievement in Financial Reporting
- Conduct audit of Franchise fee and Hotel/Motel revenue
- Close 2014 accounting year by February 20, 2015
- Close each month by the 10th day
- Produce Comprehensive Annual Financial Report by May 31, 2015 with an unqualified opinion
- Maintain AAA bond rating
- Begin streamlining state reporting process by simplifying accounting and utilizing a new reporting tool

- Develop an internal and external dashboard for improved reporting
- Successfully implement succession plan for Accounting Manager
- Integrate performance measures into 2016 Budget

TREASURER'S OFFICE

- Calculate, deliver and collect property tax bills in a timely and accurate manner.
- Complete settlement with taxing jurisdictions on time and in accordance with Wisconsin statutes.
- Meet cash flow needs with current revenue and fully matured investments.
- Invest idle funds safely to obtain optimal yield based on current market conditions.
- Prepare and maintain cash flow and investment interest forecasts.
- Deposit all collected funds on a daily basis.
- Process City-issued checks within three days of Council Approval.
- Expand credit card collection to other departments.
- Continued exploration of process improvement or automated/electronic payment processing options.

PURCHASING OFFICE

- Support departments in procuring \$1.25 million on City credit cards earning a rebate of \$20,000
- Recertification by Purchasing Coordinator as a Certified Professional Public Buyer.
- Continued support and training of departments in utilization of credit card and web-based reporting system
- Ensure sufficient supply and quality of required materials at the best price possible
- Continued training of departmental staff in GEMS and other purchasing applications
- · Conduct periodic audits of departmental purchases to ensure best prices are being received

2014 BUDGETARY CHANGES

SUCCESSION PLANNING FOR ACCOUNTING MANAGER

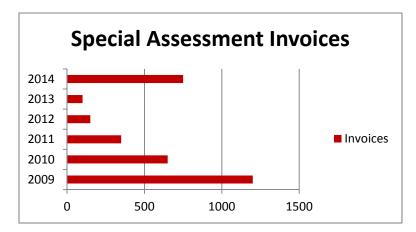
In anticipation of the 2015 retirement of the Accounting Manager in the Comptroller's Office the department has developed a succession plan that will include a 6 month overlap between the incumbent and yet-to-be hired replacement. The cost of the overlap will be partially off-set by the Accounting Manager transitioning to part-time employment. In addition the Deputy Treasurer is promoted to Assistant Finance Director with the costs off-set by restructuring the Accounting Manager position to a Senior Accountant. The Assistant Finance Director will assume the managerial duties of the Accounting Manager and in effect manage the Comptroller and Treasurer offices, which along with Purchasing Office, will become more integrated as a single Finance Department.

2015 BUDGETARY CHANGES

SPECIAL ASSESSMENT INTEREST REVENUE:

DECREASE \$8,000

Reduction in special assessment interest is due to the decrease of principal payments on the 2015 amortization schedules. From a larger perspective, the decline is due to the comparatively low volume of projects that were specially assessed in 2011-2013 (see below chart). In most cases, property owners choose to pay special assessments over a five year period, for which the charges get applied to the tax bill. Note that 1,200 projects that were placed on the 2013-14 tax bills were in the final year and will not be part of the 2014-15 figures.



INTEREST EARNINGS REVENUE

DECREASE \$80,000

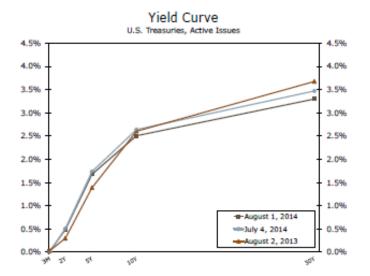
Before going into the explanation of the reduction in interest earnings, it is important to note that the General Fund is not dependent upon interest earnings for budget purposes. The earnings are transferred to the Amortization Fund and used to pay debt service and to fund capital projects. The General Fund can be impacted to the extent there is a decrease in the transfer from the Amortization fund to the Debt Service Fund.

The forecast was determined by determining the rate of return for investments that are maturing between now and the end of 2015 and the expected rate of return for investments used to replace the matured investments. The City investment portfolio is divided into two categories- the liquid portfolio which consists of money markets/pool and the managed portfolio which consists of fixed income items such as federal government backed securities and municipal bonds.

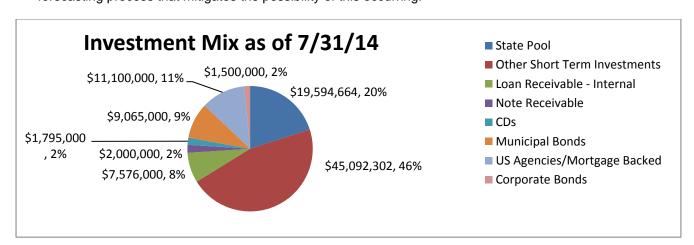
Reasons for change in interest earnings:

• Challenge of reinvestment. Securities that were purchased in a better interest rate environment are maturing and are not able to be reinvested at a similar yield. For example, a five year security that was purchased in 2009 yielding 4% would only be able to be reinvested around 2%. The five year Treasury note was at 1.75% as of July 31, 2014.

• Steepness of the yield curve and the challenge to find short term yield. Interest rates have improved since the beginning of 2013. However, the effect has been felt more in rates 10 years and out. The City invests mostly in the 2-5 year range; this is the steepest part of the yield curve.



• Decreased market value of portfolio on 12/31/15 due to the anticipated increase in 2015 interest rates. The current portfolio is comprised of municipal bonds and federally backed agency bonds (see below graph). Bond prices move inversely to interest rates, so it would be anticipated that there will be some downward pressure on prices of bonds held by the City as benchmark rates move upwards. Municipalities must record their investments at market value for their year-end financial statements, so any decrease in market value from the prior year in effect, decreases interest earnings. While it is uncertain where precisely interest rates will be on 12/31/15, there is a market value adjustment built into the 2015 estimate, which is based on the most current economic forecasts and a monthly analysis of change of portfolio value and prevailing interest rates. It is important to note that while the practice of marking investments to their market price can cause an increase or decrease in final budget numbers, actual losses would only be incurred if the City were to have to sell an investment prior to maturity at a price lower than par value. The City has a buy to hold investment strategy and a robust cash forecasting process that mitigates the possibility of this occurring.



INCREASE IN WAGES

Wage increases in the Comptroller and Treasurer departments due to compensation study. Several positions saw increases in wage scale or were moved up a level in the job grade scale.

INCREASE IN P-CARD REVENUE

INCREASE \$11,500

Assuming a total spend of \$1,500,000 on the City's credit card by departments, \$24,000 in revenue is budgeted which represents an increase of \$11,500. However, this is partially offset by an increase of \$5,750 in departmental incentives as 50% of all P-card revenue is returned to departments for one-time expenditures.

BUDGET SUMMARY TABLE

	City Comptroller								
	Dept #151								
				Expe	nditure	S			
			2014	•			2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
279,803	283,969	299,885	312,993	312,993	5100	Wages	329,181	61.3%	
130,371	114,052	119,447	124,392	124,392	5195	Fringe Benefits	126,122	23.5%	
37,291	42,533	40,556	38,137	38,137	5500-5520	Internal Charges	38,177	7.1%	
43,609	48,445	39,801	44,683	44,683	5200-5900	Operating Expenditures	43,935	8.2%	
		2,430			5950-5970	Capital Outlay	-	0.0%	
491,074	488,999	502,119	520,205	520,205	- =	TOTAL	537,415	100.0%	
				Rev	venues				
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
56,759	57,470	58,521	61,217	64,477		Unallocated Revenues	60,784	11.3%	
434,315	431,529	443,598	458,988	455,728	_	Tax Levy	476,631	88.7%	
491,074	488,999	502,119	520,205	520,205	_	TOTAL	537,415	100.0%	

Purchasing Dept #155

	Expenditures								
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
104,821	49,986	57,579	60,672	60,672	5100	Wages	64,961	51.1%	
53,702	27,954	31,070	32,342	32,342	5195	Fringe Benefits	32,243	25.4%	
19,632	16,951	16,670	13,568	13,568	5500-5520	Internal Charges	13,176	10.4%	
1,647	5,694	1,955	10,925	5,675	5200	Operating Expenditures	16,675	13.1%	
-	-	-	-	-	5950	Capital Outlay	-	0.0%	
179,802	100,585	107,274	117,507	112,257	- 1	TOTAL	127,055	100.0%	
ı									

	Revenue								
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
-	-	620	12,500	20,785	841-4600	P-Card Rebate	24,000	18.9%	
20,782	11,821	12,503	13,828	13,914		Unallocated Revenues	14,371	11.3%	
159,020	88,764	94,151	91,179	77,558		Tax Levy	88,684	69.8%	
179,802	100,585	107,274	117,507	112,257	- =	TOTAL	127,055	100.0%	

City Treasurer Dept #156

			2014				2015	
2011	2012	2013	Adopted	2014			Proposed	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
163,814	157,545	163,516	170,870	175,697	5100	Wages	187,026	52.6%
86,302	70,867	74,389	82,703	82,703	5195	Fringe Benefits	79,825	22.5%
46,423	53,442	52,452	50,791	50,791	5500-5520	Internal Charges	49,918	14.0%
35,669	35,217	37,718	39,810	37,310	5200-5900	Operating Expenditures	38,650	10.9%
1,405	-	2,978	-	2,500	5950-5970	Capital Outlay	-	0.0%
333,613	317,071	331,053	344,174	349,001	_	TOTAL	355,419	100.0%

				Reve	nues			
			2014				2015	
2011	2012	2013	Adopted	2014			Proposed	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
88,936	96,678	109,915	100,000	100,000	101-4500	Interest on Taxes	100,000	28.1%
15,302	16,256	14,939	15,000	15,000	311-4800	Dog and Cat	15,000	4.2%
1,030,537	837,878	40,899	500,000	500,000	811-4100	Interest-General Fund	420,000	118.2%
31,266	24,285	23,617	20,000	20,000	811-4300	Interest-Spec Assessmnt	12,000	3.4%
10,219	9,528	8,913	10,000	10,000	821-4130	Parking Rentals	10,000	2.8%
-	-	38,584	-	-		Unallocated Revenues	-	0.0%
-	-	94,186	-	-		Tax Levy	-	0.0%
(842,647)	(667,554)	-	(300,826)	(295,999)		Excess Revenue	(201,581)	-56.7%
333,613	317,071	331,053	344,174	349,001		TOTAL	355,419	100.0%

PERSONNEL SCHEDULE

Comptroller / Purchasing / Treasurer								
		2015		·				
	2014	Base	2015	2014-15				
Position Description	FTE	Positions	FTE	Change				
Accounting Manager	1.00	1	-	(1.00)				
Accounting Tech	0.57	1	0.57	-				
Assistant Finance Director	-	1	1.00	1.00				
Deputy Treasurer ³	1.00	0	-	(1.00)				
Finance Director	1.00	1	1.00	-				
Finance Intern	0.49	1	0.49	-				
Account Assistant 1	0.40	1	0.40	-				
Office Assistant ²	3.42	4	3.42	-				
Purchasing Coordinator	1.00	1	1.00	-				
Senior Accountant	1.00	2	2.00	1.00				
TOTAL	9.88	13.00	9.88	-				

- ¹ Previously titled MC 1 Comptroller
- ² Prevously titled Finance Technician and MC Comptroller/Treasurer
- ³ Previously titledOffice Business Supervisor

ASSESSOR'S OFFICE

MISSION

To discover, list and value all taxable real and personal property within the City's jurisdictional boundaries in accordance with Chapter 70 Wisconsin Statutes, the Wisconsin Property Assessment Manual, and applicable case law.

PROGRAMS/SERVICE LINES

The budget supports the actual assessment function including property inspections as well as the service function of providing property data to

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 658,233	\$ 659,050	\$ 817
Rev	\$ 77,459	\$ 74,542	\$ (2,917)
Levy	\$ 580,774	\$ 584,508	\$ 3,734
FTE's	5.57	5.57	-

MAJOR CHANGES

- Website search against new Vision software for assessment information
- Utilization of assessment software for 2014 assessment roll.

property owners, real estate professionals, other government agencies, City officials, and other City departments whose functions rely on an accurate and current property database.

The next city-wide revaluation is scheduled for 2016. Subsequent revaluations will be scheduled on a three year rotation, or sooner, if the market conditions warrant it. A review of sales data to determine if our assessments fairly and equitably represent current market conditions is performed annually. This analysis would determine if a revaluation is needed prior to the three year rotation.

The programs support the overall assessment function as mandated by the Wisconsin Constitution, statutory law and the Wisconsin Property Assessment Manual (WPAM.) Utilization of Computer Assisted Mass Appraisal (CAMA) software is a primary focus for the provision of accurate and defensible assessed values. The WPAM is provided to municipalities by the Wisconsin Department of Revenue. This manual provides guidelines that Wisconsin assessors are required to use for their office operations.

The Wauwatosa Assessor's Office performs 800 to 1,000 property inspections annually for the following reasons each year:

- 1) Properties that have sold
- 2) Properties with permits for significant remodeling (some properties only require an exterior review)
- 3) Properties where the owner has requested an assessment review
- 4) Properties where the Assessor's Office has determined that an inspection is needed

As market conditions improve, sales and permit activity generally increase. When this occurs, more inspections are performed, allowing our office to systematically review more properties throughout the City.

2014 ACHIEVEMENTS

Through a year of many transitions; late close of the 2013 assessment roll, CAMA data conversion to the new Vision software, and the replacement of the City Assessor position, we were able to produce the 2014 assessments in a reasonably timely manner. The dedication of the staff to complete annual tasks in a compressed time frame should be recognized and commended.

In review of the 2013 sales activity, the sale prices of the higher end homes have been strong and many of the 2014 assessments are below the sales prices. Additionally, the first six months of 2014 sales continue with strong high end home sales along with the mid-range homes showing increasing values.

The assessment software (Vision) has been significantly implemented and used for the 2014 real property assessments. We continue to review and clean up the data from the conversion and are working with the vendor to facilitate the necessary audits to assure that we have accurate property data.

The creation of the property data search by Ruekert & Meilke has been completed and released on the City's website. It displays the current property data to reflect the 2014 assessments along with updates during the year of sales and ownership. Development of a searchable sales database incorporated into the Assessor website is in process. Lastly, the process of converting the building sketches from a .jpeg format to the digitally interfaced Vision sketch program will commence, so as to be compliant with the Department of Revenue's directives.

2015 GOALS

- Implementation of the Vision personal property valuation module that will populate previous years' reported values to assist the property owners in the completion of their annual personal property statements.
- Continued integration with assessment software vendor to statistically model sales for use of the comparable sales approach that relates directly to our sales activity. This will increase our ability to further integrate with the other municipalities in the consortium.
- Design automated reports within Vision for the analysis of data, not only for the assessment function, but for requests and needs of City officials, other City departments, and the general public.
- Construct a commercial income valuation model for the analysis of income and expense data for use in the 2016 revaluation.
- Continuing the process of converting sketches to the digitally interfaced Vision sketch program.

2015 BUDGETARY CHANGES

In review of the previous years' budget detail, changes were made to relocate items in accounts that are more directly representative of their function.

The Postage account increased since our mailing function was previously listed under the Sundry account; we contract with an outside vendor that prints, folds, inserts and mails the notices of assessments. This service saves on paper, envelopes and printer supplies along with the wear and tear on in-house printers. Additionally, staff hours are better utilized since staff previously folded and inserted notices. The placement of this piece in our Postage account is consistent with the location of the annual Personal Property Statement mailing that takes place in December.

There is preliminary investigation at the legislative level to phase out the valuation of personal property. Personal property is what a business must report annually that consists of the assets used in the operation of their business. Currently, the value of personal property on the assessment roll is approximately 3.5% of our total assessed value. There has been the suggestion of a multi-year phase-out, but there is not a set date at this time.

BUDGET SUMMARY TABLE

City Assessor
Dept #154

	Expenditures									
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
351,205	358,374	373,715	379,951	354,674	5100	Wages	386,884	58.7%		
158,799	154,464	163,130	164,540	164,540	5195	Fringe Benefits	166,951	25.3%		
77,147	80,994	93,885	59,780	64,280	5500-5520	Internal Charges	52,575	8.0%		
17,966	21,974	30,433	40,162	40,162	5200-5900	Operating Expenditures	40,895	6.2%		
158	-	-	-	-	5950-5970	Capital Outlay	-	0.0%		
15,326	14,267	13,687	13,800	11,938	5980-100	Mfg Assess Fee-State	11,745	1.8%		
620,601	630,073	674,850	658,233	635,594	• •	TOTAL	659,050	100.0%		

				D				
				Rev	enues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
71,730	74,050	78,652	77,459	78,778		Unallocated Revenues	74,542	11.3%
548,871	556,023	596,198	580,774	556,816		Tax Levy	584,508	88.7%
620,601	630,073	674,850	658,233	635,594		TOTAL	659,050	100.0%

PERSONNEL SCHEDULE

Assessor									
	2015								
	2014	Base	2015	2014-15					
Position Description	FTE	Positions	FTE	Change					
Appraiser 1	1.00	1	1.00	-					
Appraiser II	1.00	1	1.00	-					
Appraiser III	1.00	1	1.00	-					
City Assessor	1.00	1	1.00	-					
Deputy City Assessor	1.00	1	1.00	-					
Clerical Assistant 1	0.57	1	0.57	-					
TOTAL	5.57	6.00	5.57	-					

¹ Previously titled MC 1 Assessor Part Time

DEVELOPMENT DEPARTMENT

MISSION

HISTORIC PRESERVATION (01-114):

To promote public awareness of sites with special architectural or historic interest, to educate the public about the value of our past, and to inspire residents with the need to protect and maintain historic buildings and sites.

PLANNING & ZONING (01-171):

To promote the health, safety, morals, prosperity, aesthetics and the general welfare of the community.

ECONOMIC DEVELOPMENT (01-172):

Advance economic growth in Wauwatosa to provide a variety of employment opportunities, increase the non-residential tax base, promote the City's regional role as a center for research and innovation, and support dynamic, vibrant, and walkable neighborhoods, while preserving the City's character and appearance.

BUILDING & SAFETY (01-231):

To protect the health, safety and welfare of the general public as well as maintaining property values through the uniform enforcement of minimum code standards.

WEIGHTS & MEASURES (01-232):

To protect the health, safety and welfare of the general public by providing routine inspection and testing of devices and packaging used in retail trade.

PROPERTY MAINTENANCE (01-233):

To protect the health, safety and welfare of the general public as well as maintaining property values through the uniform enforcement of minimum code standards.

BUDGET SNAPSHOT

	2014		2015	Change
Exp	\$ 2,909,076	\$2	2,755,884	\$ (153,192)
Rev	\$ 2,630,008	\$2	2,429,246	\$ (200,762)
Levy	\$ 279,068	\$	326,638	\$ 47,570
FTE's	12.60		12.50	(0.10)

MAJOR CHANGES

- Consolidate GIS funding in Information Systems
- Modification to re inspection fee
- Housing study to be completed

COMMUNITY DEVELOPMENT BLOCK GRANT (13-101):

To develop a viable urban community by providing affordable, decent housing, creating suitable living environments, and expanding economic opportunities, principally for low and moderate income persons.

GEOGRAPHIC INFORMATION SYSTEMS (GIS):

To become a decisive player in the process of decision making and become part of every department in Wauwatosa.

ECONOMIC DEVELOPMENT: (ROOM TAX)

Tourism promotion and development throughout Wauwatosa and the region.

PROGRAMS/SERVICE LINES

PLANNING & ZONING DIVISION: (INCLUDING HISTORIC PRESERVATION COMMISSION)

Daily administration of the zoning code, including processing and reviewing zoning applications, conditional uses, certified survey maps and land divisions, zoning enforcement, planned development districts, administration of Housing and Urban Development Community Development Block Grant funds, Environmental Protection Agency Brownfields Assessment grants, and Economic Development Administration grant. Staff support to Plan Commission, Board of Zoning Appeals, Historic Preservation Commission & CDBG Committee.

PLANNING & ZONING DIVISION: (COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM)

As an entitlement community, the City of Wauwatosa receives an annual funding allocation and determines its own programs and funding priorities. However, grantees must give maximum priority to activities which benefit low- and moderate-income persons. The City may also carry out activities which aid in the prevention or elimination of slums or blight or may fund activities having a particular urgency because existing conditions pose a serious and immediate threat to the health/welfare of the community when other financial resources are not available. CDBG funds may not be used for activities which do not meet these broad national objectives; funds must be expended in a manner that will produce the greatest measurable impact in the community.

PLANNING & ZONING DIVISION: (GEOGRAPHIC INFORMATION SYSTEMS)

Maintain, update, and distribute GIS databases; confirm the integration and integrity of other data sets with GIS databases; design new databases; and expand GIS capabilities, research, and analysis.

ECONOMIC DEVELOPMENT DIVISION:

This program consists of daily economic development activities to attract, retain, and expand businesses in the City of Wauwatosa. Activities include site selection assistance, business start-up resources, financial resource assistance, working closing with neighborhood & business associations and groups, coordination between City departments to foster development, business retention & expansion efforts, marketing, etc. Economic development staff provides assistance to the Community Development Authority, Economic Development Advisory Committee, Wauwatosa Revolving Loan Fund Corporation, and the Tax Incremental Finance District Joint Review Board.

ECONOMIC DEVELOPMENT: (ROOM TAX)

Participate in tourism promotion and development activities in Wauwatosa and the region through partnership with Visit Milwaukee – the region's tourism promotion and destination marketing entity.

BUILDING & SAFETY DIVISION: (BUILDING REGULATIONS)

This program consists of inspectors/plan reviewers who are certified and licensed by the State of Wisconsin to perform inspections and plan reviews within their respective fields. Many inspectors are multi-disciplined and are able to inspect in multi categories. These certifications have been obtained through specialized training and each inspector is required to participate in continuing education on an annual basis. The daily workload varies in accord with the changing demands of local construction activities although compliance and follow-up activities continue at all times. This division is a designated state agent for the review of plans and the performing of on-site inspections in accordance with the Wisconsin Administrative Codes.

The division is responsible for responding to disasters in order to provide a preliminary damage assessment that plays a key role in determining eligibility for State and Federal disaster aid. Inspections and investigations are needed to identify the habitability of buildings immediately after an event. Providing this service expedites the recovery operations necessary to restore safety, order, and habitability in the affected area(s).

BUILDING & SAFETY DIVISION: (WEIGHTS & MEASURES PROGRAM)

This program provides four key service categories: Consumer Complaints; Investigations; Routine Inspections and Enforcement. This program is managed the Development Department but is a contracted service with the State Department of Agriculture, Trade and Consumer Protection (DATCP). The contract provides 29 contract days at \$400 per day each year for an annual cost of \$11,600. This provides inspections at approximately 80 business sites that use bar code scanners, scales, meters, and product labeling. Typical examples would include grocery stores and gasoline stations. Consumer complaints are directed to DATCP who will investigate and insure corrective action when necessary. Typical violations are improper metering of gasoline products and improper tare weight settings on scales.

BUILDING & SAFETY DIVISION: (PROPERTY MAINTENANCE)

This program is provided based on criteria established by a citizen's task force with input from the Mayor and other city officials. The primary focus of this program is the preservation of property values relating to aesthetics by maintaining all properties in a condition that reflects a quality community. This is no easy task as what may be aesthetically pleasing to some may not be to others. In addition, problem sites may take over a year for compliance if court action is required. This program also provides fence and sign review along with inspection and enforcement. Benchmarks are established as needed for quality control.

2014 ACHIEVEMENTS

PLANNING & ZONING DIVISION:

- Adoption of Comprehensive Bike and Pedestrian Plan
- Continued implementation of Brownfields grants

- Continued implementation of the EDA grant for UWM Innovation Campus, aiming for successful completion in 2014
- Awarded a Site Assessment Grant (SAG) for Vogue Cleaners site
- Initiated the development of the Mayfair Corridor plan
- Initiated the development of the 69th Street Center plan

PLANNING & ZONING DIVISION: (HISTORIC PRESERVATION COMMISSION)

- Re-issued a Certificate of Appropriateness for the Eschweiler development
- Continued Preservation of Properties Award program
- Continue to monitor development near Schoonmaker Reef
- Conducted one Design Review to date

PLANNING & ZONING DIVISION: (COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM)

2014 Projects & Funding Levels: Total Grant \$ 905,705

Administration & Planning - \$181,000 Max. Administration/Planning: \$148,000 Metro Fair Housing: \$33,000 Total: \$181,000

Public Services & Community Programs - \$135,855 Max.

Senior Center:	\$ 85,723
ARC Milwaukee:	\$ 13,142
Elena's House:	\$ 11,142
Interfaith:	\$ 13,142
Tosa Food Pantry:	\$ 5,145
Easter Seals	\$ 1,419
Tosa Cares	\$ 6,142
Total:	\$135,855

Public Facilities, Economic Development & Rehabilitation

Total:	\$ 589,850
CDA:	\$ 73,850
Lutheran Home	\$ 250,000
RTGM:	\$ 75,000
Luther Manor:	\$ 150,000
WWBIC:	\$ 40,000

PLANNING & ZONING DIVISION: (GEOGRAPHIC INFORMATION SYSTEMS)

 A comprehensive update to the City's Geographic Information System, involving coordination with multiple City departments, including integration with the Assessment software "Vision", was completed.

ECONOMIC DEVELOPMENT DIVISION:

There is a lot of confidence, excitement, and hype about what is going on in Wauwatosa and if
development continues to progress at a steady rate, 2014 and 2015 should prove to be a good years

as well. The increase in net new construction in 2013 was \$48,246,900, a .96% increase as compared to the 2013 number of \$23,000,000, a .48% increase.



NOTE: Net new construction numbers do not necessarily correlate to building permit revenues in a particular year due to the timing of when value is determined by the Assessor's Office, the number of projects that are tax exempt but are charged building permit fees, etc.

- As a part of the City's Development Team, closed TID #3 and created TID #8 project plan related to Wangard Partner's "The Reef" project
- Worked with other City staff on a draft Financial Assistance Policy and Tax Incremental Financing Policy. The document is currently being reviewed by the Budget & Finance Committee, Community Development Committee, development community, and other economic development committees within the City
- WRLFC approved five loans, the WEDC approved two forgivable loans, and the CDA approved two forgivable loans as of 7/14
- Worked with Briggs and Stratton to relocate 220 full-time positions and 150 part-time positions from Georgia to Wauwatosa
- Submitted WisDOT Transportation Alternatives Program funding application for eleven (11) bike share stations. Project approved by selection committee. Awaiting final notification from WisDOT
- Submitted and received WEDC Connect Communities designation for North Avenue
- Submitted an application and was awarded the Public Policy Forum's Salute to Local Government -Intergovernmental Cooperation Award for the UWM Innovation Campus Project
- The CDA approved incentive programs (\$1,000 for Sign Improvement, \$5000 for Code Compliance, and \$5000 for Façade Improvements)
- The CDA assumed the assets and liabilities of the Wauwatosa Economic Development Corporation
- Working with former Fire Station Number One remnant parcel developer on a TIF assistance application
- Working with 2100 N. Mayfair project developer on a TIF assistance application
- Working with Mayfair Collection Phase II developer on TIF assistance application
- CDA acquired former Vogue Drycleaner property from Milwaukee County through tax foreclosure process. Currently utilizing EPA brownfield funding for assessment and removal and WEDC Site Assessment Grant for additional assessment and demolition

- Continued to streamline the development process through recommendations made by the EDAC
- Acting as a Zoo Interchange Project liaison as it relates to streetscape and developer concerns
- Continued to work with East Tosa, Village BID, and Chamber of Commerce
- Continued to promote all of Wauwatosa, including specific identified priority areas
- Continued to promote WRLFC loans and WEDC grants through events and one-on-one visits
- Continued to improve on-line economic development assistance information

ECONOMIC DEVELOPMENT: (ROOM TAX)

- · City representatives attended Visit Milwaukee board and member meetings throughout the year
- City representatives met with Visit Milwaukee staff to facilitate new marketing efforts specific to Wauwatosa as a visitor destination

BUILDING & SAFETY DIVISION: (BUILDING REGULATIONS)

4-YEAR RESULTS:

PERMITS	2010	2011	2012	2013
BUILDING	705	662	595	797
Residential	555	449	416	556
Commercial	150	213	179	241
MECHANICAL	835	749	765	765
ELECTRICAL	1767	1592	1618	1719
PLUMBING	1092	1069	1080	1188
OCCUPANCY	130	164	138	122
TOTAL	4529	4236	4196	4591
TOTAL REVENUES	\$658,787	\$983,863	\$819,769	\$1,208,909
INSPECTIONS	10570	7657	8926	9225

BUILDING & SAFETY DIVISION: (WEIGHTS & MEASURES)

	2010	2011	2012	2013
Permit Revenue	\$11,460	\$14,980	\$11,800	\$12,200

BUILDING & SAFETY DIVISION: (PROPERTY MAINTENANCE)

	2010	2011	2012	2013
Inspections	1252	953	933	1234
Violations	1110	280*	381*	748*
Complaints	455	380	394	477
Citations/Court	0	6	12	0

Violations are counted as (1) per noncompliant inspection *

2015 GOALS

PLANNING & ZONING DIVISION:

- Continue Mayfair Corridor plan development
- Complete 69th Street Center plan
- Begin implementation of Bicycle and Pedestrian Plan recommendations
- Continue zoning code housekeeping updates as necessary
- Continued implementation of Brownfields grants

PLANNING & ZONING DIVISION: (HISTORIC PRESERVATION COMMISSION)

- Continued design review of designated properties when applied for
- Continued public education
- Continue to monitor development near Schoonmaker Reef and assist with plans for City owned parcel

PLANNING & ZONING DIVISION: (COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM)

- · Give maximum priority to activities which benefit low- and moderate-income persons
- Carry out activities which aid in the prevention or elimination of slums or blight or may fund activities
 having a particular urgency because existing conditions pose a serious and immediate threat to the
 health/welfare of the community when other financial resources are not available
- Participate as a Continuum of Care as an Executive Board member in an attempt to curb homelessness throughout Milwaukee County
- Continue to promote economic development programs

PLANNING & ZONING DIVISION: (GEOGRAPHIC INFORMATION SYSTEMS)

 Continue to expand upon "ArcGIS Server Application Development" including brownfield historical data and 2010 Census data

ECONOMIC DEVELOPMENT DIVISION:

- Adopt financial assistance guidelines and other related program guidelines
- Work with Administrator on economic development measurement dashboard
- Continue to promote and develop Burleigh Triangle area, UWM Innovation Campus, and other areas
 of the City
- Continue to promote WRLFC loans and CDA forgivable loans
- Continue to work with Village BID and East Tosa on various plan implementation strategies
- Continue development of former Fire Station Number One remnant parcel
- Work with Community Development Authority to redevelop former Vogue drycleaner site located on Wauwatosa Avenue
- Continue to improve on-line economic development assistance information, including use of GIS database information, etc.

ECONOMIC DEVELOPMENT: (ROOM TAX)

- Continue to attend board and member meetings throughout the year to stress importance of marketing Wauwatosa as a tourism destination area
- Work with Visit Milwaukee to update and promote Internet micro-site
- Work with Visit Milwaukee to create new promotional pieces to market Wauwatosa

BUILDING & SAFETY DIVISION: (BUILDING REGULATIONS)

- Investigate all life safety incidences within 24 hours
- Complete 95% of all plan reviews within 5 business days
- Perform at least 95% of inspections within 24 hours of request
- Resolve 75% of complaints within 90 days
- Issue 95% of approved permits within 2 business days
- Recover 90% of program costs through permit fees

BUILDING & SAFETY DIVISION: (WEIGHTS & MEASURES)

- Invoice known retail businesses to recover 90-100% of program cost
- DATCP will continue to conduct inspections and complaint referrals

BUILDING & SAFETY DIVISION: (PROPERTY MAINTENANCE)

- Provide a complaint based program that operates 40 hours per week
- Continue to utilize effective enforcement techniques to gain compliance without the use of Municipal Court citations
- Continue the use of a re-inspection fee to gain compliance and offset program cost

2015 BUDGETARY CHANGES

BUILDING & SAFETY DIVISION (WEIGHTS AND MEASURES)

The State of Wisconsin increased the number of contract days from 27 to 29 at \$400 per day for an increase of \$800 (\$11,600 annually).

BUILDING AND SAFETY DIVISION

Permanently increased annual revenue assumption over 2013 by \$50,000. Temporarily increased annual revenue assumption over 2013 by an additional \$50,000.

PLANNING & ZONING DIVISION (GIS)

Although GIS functions remain under the Development Department, expenditures from multiple departments, including \$15,000 from the Development Department's budget, have been consolidated into Information Technology's budget.

BUILDING & SAFETY DIVISION (PROPERTY MAINTENANCE)

The Property Maintenance reinspection fee progression is modified so that the 1st reinspection = \$50; 2nd reinspection = \$100; 3rd reinspection = \$200; and 4th and all subsequent reinspections = \$400.

Reduction of 1 FTE that was a temporary increase in Property Maintenance Inspector to allow for succession in advance of a retirement.

PLANNING & ZONING DIVISION

Similar to fees charged by the Building & Safety Division, Planning & Zoning has added a Board of Public Works fee of \$100 for exceptions to the Zoning Code, as it relates to parking (number of stalls required). If an applicant goes through a parking plan approval with the Engineering Division, the fee does not apply.

\$25,000 is added to the budget as a one-time expense for the use of a consultant to complete a house study.

BUDGET SUMMARY TABLE

Historic Preservation Dept #114

	Expenditures											
		2015										
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
2,237	253	2,357	1,020	1,020	5200-5900	Operating Expenditures	1,020	100.0%				
7,200	-	-	-	-	5980-010	CLG Subgrant-Natl Reg		0.0%				
9,437	253	2,357	1,020	1,020	<u> </u>	TOTAL	1,020	100.0%				

	Revenues											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
7,200	-	-	-	-	231-4490	CLG Grant-Natl Reg	-	0.0%				
14	-	-	-	24	841-4150	Contributions-Historic Pres	-	0.0%				
1,091	30	275	120	126		Unallocated Revenues	115	11.3%				
1,132	223	2,082	900	870		Tax Levy	905	88.7%				
9,437	253	2,357	1,020	1,020		TOTAL	1,020	100.0%				

City Planning Dept #171

	Expenditures										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
214,138	134,032	172,749	177,162	181,162	5100	Wages	187,527	49.1%			
85,013	58,665	75,483	71,242	71,242	5195	Fringe Benefits	72,987	19.1%			
17,760	16,462	16,617	15,633	15,633	5500-5520	Internal Charges	15,225	4.0%			
57,853	53,673	12,121	6,146	6,274	5200-5900	Operating Expenditures	6,264	1.6%			
-	310	-	-	-	5950-5970	Capital Outlay	-	0.0%			
-	-	-	-	-	5980-005	Housing Study	25,000	6.5%			
-	-	10,810	15,000	15,000	5980-015	GIS	-	0.0%			
		50,000	62,500	196,000	5980-025	Site Assessment Grant	-	0.0%			
73,816	27,403	-	200,000	125,000	5980-035	Petroleum Assessment Grant	75,000	19.6%			
101,347	71,571	110,638	50,000	50,000	5980-040	Hazardous Materials Grant	-	0.0%			
549,927	362,116	448,418	597,683	660,311		TOTAL	382,003	100.0%			

	Revenues										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
73,816	27,403	-	200,000	125,000	231-4470	Petroleum Assessment Gr	75,000	19.6%			
101,347	71,571	110,638	50,000	50,000	231-4480	Hazardous Materials Gr	-	0.0%			
-	-	50,000	62,500	196,000	241-4500	Site assessment Gr	-	0.0%			
1,000	1,200	1,000	1,000	1,000	511-4500	Subdivision Fees	1,000	0.3%			
11,700	14,650	13,200	11,000	11,000	521-4400	Zoning Application Fees	12,000	3.1%			
240	240	720	-	-	521-4410	Board of Appeal Fees	-	0.0%			
1,650	1,350	1,350	1,000	1,000	521-4410-040	Zoning Appeals	1,200	0.3%			
300	400	900	300	300	521-4420	Zoning Letters-Specialized	300	0.1%			
63,562	42,558	52,262	70,334	81,842		Unallocated Revenues	43,206	11.3%			
296,312	202,744	218,348	201,549	194,169		Tax Levy	249,297	65.3%			
549,927	362,116	448,418	597,683	660,311	• •	TOTAL	382,003	100.0%			

Economic Development Dept #172

	Expenditures											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
105,310	111,002	93,463	80,887	84,269	5100	Wages	86,517	16.1%				
44,970	37,950	44,986	35,844	35,844	5195	Fringe Benefits	36,905	6.9%				
7,252	9,058	11,446	15,255	15,255	5500-5520	Internal Charges	14,904	2.8%				
39,656	21,710	22,787	32,147	33,358	5200-5900	Operating Expenditures	33,982	6.3%				
-	-	1,653	-	-	5950-5970	Capital Outlay	-	0.0%				
				9,500	5980-010	Reserve Liquor License	9,500	1.8%				
-	-		20,000	60,000	5980-100	Econ Develop Incentive	20,000	3.7%				
-	-	325,403	319,819	319,819	571-5990	Visit Milwaukee*	335,285	62.4%				
197,188	179,720	499,738	503,952	558,045		TOTAL	537,093	100.0%				

	Revenues										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
-	-	499,738	498,952	548,545	101-4200	Hotel/Motel Room Tax*	527,593	98.2%			
-	-	-	5,000	9,500	311-4100-100	Reserve Liquor License	9,500	1.77%			
22,791	21,122	-	-	-		Unallocated Revenues	-	0.0%			
174,397	158,598	-	-	-		Tax Levy	-	0.0%			
197,188	179,720	499,738	503,952	558,045	•	TOTAL	537,093	100.0%			

Building Regulation Dept #231

Expenditures										
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
426,862	436,489	466,395	473,886	478,180	5100	Wages	492,689	61.2%		
213,254	197,692	212,791	214,035	214,035	5195	Fringe Benefits	218,587	26.1%		
96,306	103,789	86,682	81,362	81,362	5500-5520	Internal Charges	88,668	10.5%		
11,082	10,420	11,399	15,945	15,945	5200-5900	Operating Expenditures	19,814	2.1%		
2,976	415	-	1,200	1,200	5950-5970	Capital Outlay	1,200	0.2%		
195	375	834	-	-	5980-015	Board-Up Bldgs	-	0.0%		
337	-	-	-	-	5980-025	Debris/Grafitti Removal	-	0.0%		
751,012	749,180	778,101	786,428	790,722		TOTAL	820,958	100.0%		

Revenues								
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
33,485	33,480	4,080	-	-	311-4240	Electrical-Licenses	-	0.0%
473,967	374,433	683,884	460,525	650,000	321-4100	Permits-Building	460,525	49.9%
108,016	99,287	121,085	90,000	90,000	321-4110	Heating and A/C	90,000	10.5%
145,096	119,283	134,158	112,000	115,000	321-4120	Plumbing	112,000	13.4%
170,934	143,065	212,870	160,035	160,035	321-4130	Electrical	160,035	21.0%
8,825	8,525	8,150	8,150	8,150	321-4140	Well Operation	8,150	1.1%
13,620	14,361	12,681	12,000	12,000	321-4160	Outdoor Sign	12,000	1.6%
16,610	22,800	14,020	13,000	13,000	321-4170	Occupancy	13,000	1.7%
6,177	2,356	12,286	6,000	25,000	321-4180	Erosion Control Fees	6,000	0.8%
400	200	300	100	100	521-4410-010	Electrical Appeals	100	0.0%
120	240	360	120	120	521-4410-020	Sign Appeals	120	0.0%
100	100	100	100	100	521-4410-030	Plumbing Appeals	100	0.0%
447	460	1,634	-	-	931-4900	Other Special Assesm.	-	0.0%
-			-	-		Unallocated Revenues	-	0.0%
-			-	-		Tax Levy	-	0.0%
(226,785)	(69,410)	(427,507)	(75,602)	(282,783)		Contribution to Overhead	(41,072)	0.0%
751,012	749,180	778,101	786,428	790,722	· •	TOTAL	820,958	100.0%

	Weights and Measures Dept #232									
	υσρι #232									
				Exp	penditur	es				
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
10,800	10,800	10,800	10,800	10,800	5200-5900	Operating Expenditures	11,600	100.0%		
10,800	10,800	10,800	10,800	10,800	_	TOTAL	11,600	100.0%		
					•					
				R	evenue	S				
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
14,980	10,800	12,200	10,800	10,800	511-4260	Weights & Measures Inspect	11,600	100.0%		
-	-	-	-	-		Tax Levy	-	0.0%		
(4,180)	-	(1,400)	-	-	_	Excess Revenue	-	0.0%		
10,800	10,800	10,800	10,800	10,800	=		11,600	100.0%		
					=					

	Property Maintenance Program Dept #233									
	Dept #233									
	Expenditures									
			2014		•		2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
53,323	54,318	67,866	61,920	61,920	5100	Wages	61,693	59.8%		
11,668	10,174	20,768	33,108	33,108	5195	Fringe Benefits	34,217	33.2%		
4,020	5,335	5,726	5,578	5,578	5500-5520	Internal Charges	5,504	5.3%		
2,472	2,283	2,460	1,770	2,330	5200-5900	Operating Expenditures	1,796	1.7%		
-	-	-	1,576	1,016	5950-5970	Capital Outlay	-	0.0%		
71,483	72,110	96,820	103,952	103,952	-	TOTAL	103,210	100.0%		
					=	:				
				K	Revenues					
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
100	-	-	100	100	521-4410-050	Property Maint Appeals	100	0.1%		
8,625	7,575	21,650	15,000	33,525	521-4430	Prop Maint Re-Inspection	15,000	14.5%		
8,262	8,475	11,284	12,233	12,884		Unallocated Revenues	11,674	11.3%		
54,496	56,060	63,886	76,619	57,443	_	Tax Levy	76,436	74.1%		
71,483	72,110	96,820	103,952	103,952		TOTAL	103,210	100.0%		
					<u>-</u>					

Community Development Block Grant Fund #13

Expenditures								
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
30,933	23,597	33,822	59,010	59,010	101-5100-5190	Salaries	64,804	7.2%
12,644	10,209	13,563	26,993	26,993	5190-990-5198	Fringe Benefits	27,272	3.0%
32,703	47,575	64,892	-	61,997	101-5900	Administrative Costs	57,924	6.4%
16,300	12,800	13,400	-	13,142	101-5980-010	Greater Tosa Interfaith	13,142	1.5%
5,300	3,538	288	-	-	101-5980-020	Elderly Meal/Wellness Prg	-	0.0%
4,075	3,250	6,350	-	6,142	101-5980-025	Tosa Cares	6,142	0.7%
30,993	22,604	25,114	-	33,000	101-5980-030	Fair Housing Services	30,000	3.3%
17,750	13,800	13,980	-	-	101-5980-035	ARC Housing/Milwaukee	-	0.0%
142,433	34,240	336,860	-	-		Sanitary Sewer Rehab	-	0.0%
256,608	-	-	-	-	101-5980-065	Sanitary Sewer-Recovery A	-	0.0%
10,765	32,494	34,876	-	-	101-5980-070	Storm Sewer-Pavement Rep	-	0.0%
10,019	-	-	-	-	101-5980-100	North Ave Neighborhood AL	-	0.0%
12,230	9,800	10,550	-	11,142	101-5980-105	Common Ground	11,142	1.2%
237,126	97,941	38,500	-	-	101-5980-125	Greek Orthodox Manor	-	0.0%
13,115	-	16,000	-	-	101-5980-145	Vision Forward	-	0.0%
155,973	-	-	-	-	101-5980-155	Wil-O-Way Improvements	-	0.0%
35,745	262,816	303,195	-	250,000	101-5980-165	Lutheran Home	-	0.0%
-	-	-	-	13,142	101-5980-180	Life Navigators	13,142	1.5%
-	-	-	-	1,419	101-5980-185	Easter Seals	-	0.0%
-	-	-	-	150,000	101-5980-195	Luther Manor	-	0.0%
23,848	13,983	9,338	-	-	101-5980-320 Lead Abatement		-	0.0%
-	40,304	-	-	75,000	101-5980-325 Rebuilding Together Great		-	0.0%
309,900	310,180	97,120	-	182,298	101-5980-370 Wauwatosa Econ Develop		-	0.0%
106,732	116,319	76,986	-	85,723	101-5980-385	Muellner Center Senior PR	85,723	9.5%
-	-	-	-	40,000	101-5980-420	WWBIC	-	0.0%
3,259	2,597	5,264	-	5,145	101-5980-440	Wauwatosa Food Pantry	5,145	0.6%
159,108	162,956	-		-	101-5980-560	Rehabilitation Water Main-L	-	0.0%
-	-	-	819,238	73,850	101-5980-660	Community Development	585,564	65.1%
1,627,559	1,221,003	1,100,098	905,241	1,088,003	· :	TOTAL	900,000	100.0%
				Rev	enues/			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
1,258,526	1,221,003	1,100,098	905,241	1,088,003	201-4100	Federal Grants	900,000	100.0%
112,425	-	-	-	-	201-4100-010	CDBG Programmed Funds	-	0.0%
256,608		-		-	201-4100-020	CDBG Recovery Act	-	0.0%
1,627,559	1,221,003	1,100,098	905,241	1,088,003		TOTAL	900,000	100.0%
					•	•		

Planning / Economic Development / Building								
		2015						
	2014	Base	2015	2014-15				
Position Description	FTE	Positions	FTE	Change				
Assistant Planner	1.00	1	1.00	-				
Building Inspector	2.00	2	2.00	-				
Business Services Specialist	1.00	1	1.00	-				
Code Enforcement Officer	1.00	1	1.00	-				
Development Coordinator	1.00	1	1.00	-				
Development Director	1.00	1	1.00	-				
Electrical Inspector	2.00	2	2.00	-				
Office Assistant 1	1.00	1	1.00	-				
Plumbing Inspector	1.00	1	1.00	-				
Principal Planner	1.00	1	1.00	-				
Property Maintenance Inspector	0.10	1	-	(0.10)				
Student Clerk/GIS Intern	0.50	1	0.50	-				
TOTAL	12.60	14.00	12.50	(0.10)				

¹ Previously titled MC 1 Building

PUBLIC HEALTH

MISSION

Public health focuses on community-based prevention efforts to eliminate disease and health risks, promote healthy behaviors and create an environment in which people can be healthy. The Wauwatosa Health Department's (WHD) mission is to protect and promote the health and safety of the entire community.

How healthy is your community? The City health assessment identified health priorities of physical activity, nutrition, injury prevention, mental health, and alcohol use. The community health improvement plan will guide the future Healthy Wauwatosa community-based initiative.

2014 BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 1,432,522	\$ 1,485,071	\$ 52,549
Rev	\$ 382,337	\$ 407,609	\$ 25,272
Levy	\$ 1,050,185	\$ 1,077,462	\$ 27,277
FTE's	12.86	12.63	(0.23)

MAJOR CHANGES

- Additional revenues: \$2700
- Conversion of Public Health Specialist to Public Health Nurse

How safe are your children? Public health nurses work with all schools and day cares. When there is a 10% absenteeism rate, nurses are called to provide personnel and parents with health information about disease such as Pertussis and Mumps. Nurses track school immunization rates to assure adequate protection from disease. Staff work with the school district to assist in conducting the Youth Risk Behavior Survey every 2 years to understand youth health practices and risks. This year, we coordinated the purchase of a permanent medication collection site to help keep prescription drugs (opiates) out of the hands of our children through a partnership with the Wauwatosa School District's Tosa United and the Police Department.

Feeling well today? Nurses monitor diseases in the community as well as those emerging in other parts of the country and world in order to take measures necessary to protect the public. You can be assured that the people around you are disease free through public health measures--even if you can't see the threat.

What's in your food? In order to assure sanitary conditions and prevent disease outbreaks, staff inspects school cafeterias, restaurants, grocery stores, vending machines, other food establishments, and any event where food is served. We assure that the Food Code is followed. We monitor national recalls and work with licensed establishments to make sure unsafe food is removed from shelves.

What's in your water? WHD staff inspect all public pools and whirlpools (including hotel and fitness pools) regularly to assure that the chemical balance in the pools is adequate to prevent disease.

How do you work with other entities? WHD hosted and participated in multiple community events with partners. For example, we work with the Senior Commission to assess and address needs in the community. We collaborate with other City departments (fire, police, library, development) on a regular basis to address the needs of the community on projects related to emergency preparedness efforts, preventing illegal alcohol and tobacco sales to minors, Invest in People committee work, City Strategic

Plan committee work, and assisting with the Wellness Program. We work with health care entities on disease prevention and control.

How does public health differ from health care? Public health is prevention-focused and looks at risks and reasons for disease to prevent it in the first place. Health is complex and is influenced by many factors such as *health behaviors* (tobacco use, nutrition and exercise, alcohol and drug use, sexual activity); *social and economic factors* (SES) (community safety, education, employment, family and social support, income); *clinical care* (access to and quality of care) and the *physical environment* (air and water quality; housing and transit). Clinical care (health care) accounts for only 20% of health outcomes. Health behaviors, social and economic factors, and the physical environment account for 80% of health outcomes (Health Rankings-University of WI). Public health addresses health behaviors, SES, and the physical environment for a prevention focus and greater community impact. http://uwphi.pophealth.wisc.edu/programs/match/wchr/2014/CHR2014_WI.pdf.

What is public health department accreditation? Accreditation is the measurement of health department performance against a set of nationally-recognized, practice-focused and evidenced-based standards, the issuance of recognition of achievement of accreditation by a nationally recognized entity, and the continual development, revision, and distribution of public health standards. The goal of the voluntary national accreditation program is to improve and protect the health of the public by advancing the quality and performance of local public health departments. Accreditation standards define the expectations for public health departments. National public health department accreditation was developed because of the desire to improve service, value, and accountability to stakeholders (PHAB, 2011). PHAB standards and measures can be found at http://www.phaboard.org/wp-content/uploads/PHAB-Standards-and-Measures-Version-1.01.pdf.

PROGRAMS/SERVICE LINES

The majority of the public health budget is comprised of personnel who provide excellent customer service. Fourteen professional and clerical staff work together to carry out the programs and services within the community related to disease prevention and control, food inspection, healthy growth and development, emergency preparedness, environmental health, and healthy behaviors. We collaborate with community partners including health clinics, day cares, schools, adult living residences, long-term care facilities, and others to address health needs. We work with the Milwaukee Regional Medical Center (MRMC) entities, located in our jurisdiction, since their disease reports and public health issues impact our department. We work together to protect clients, families, workers, and the larger community. The following are major programs and selected examples of related 2013/2014 activities. A detailed reporting of programs and outcomes is found in the City of WHD Annual Report at www.wauwatosa.net/healthdata.

COMMUNICABLE DISEASES AND IMMUNIZATIONS

The WHD investigates all potential and actual communicable disease (CD) reports, including vaccine and non-vaccine preventable CDs, food-water-vector-borne diseases, sexually transmitted diseases and infections (STD/STI), outbreaks, and epidemics. The WHD continued to monitor and evaluate the burden and impact of communicable diseases (CDs) within Wauwatosa by identifying data for continuous monitoring, obtaining and analyzing the identified data, and comparing the Wauwatosa data to national and state statistics. WHD conducted the following disease and immunization program/service activities:

- Processed 554 calls regarding immunizations through the WHD Information & Referral Nurse Line (I&R).
- Investigated 334 diseases for follow up, case management, and reporting to the state

- Administered 1263 vaccines at immunization clinics
- Administered 928 seasonal flu vaccines at mass clinics at City Hall and off-site locations including schools, child care centers, businesses, adult living facilities, and the homes of homebound citizens.
- Processed 249 CD inquiries including 137 regarding Tuberculosis (TB) through WHD I&R; Provided TB services including providing medication treatment
- Partnered with the WSD to address school absenteeism rates greater than 10% daily, cluster of illnesses, or unexplained death

FOOD INSPECTION PROGRAM

The Wisconsin Department of Health Services (DHS) and Department of Agriculture, Trade, and Consumer Protection (DATCP) inspection programs aim to prevent the transmission of infectious diseases by food and other venues from licensed establishments. During inspections, violations may be identified for onsite education and corrective action. Some of the more serious violations include unsafe food sources, improper food temperatures, cross contamination, and personal hygiene. Inspections are conducted to protect the public from food-borne illness caused by disease. The WHD continued to monitor and evaluate the burden of disease though the following activities:

- Investigated 11 food-borne illness complaints regarding restaurants and 9 food-borne illness inquires
- Investigated and resolved 27 general complaints related to food establishments
- Conducted 517 inspections for licensed establishments including, 252 restaurants, 108 retail food establishments, 43 city food establishments, 19 vending machines and 95 temporary restaurants
- Conducted 38 kitchen inspections for 18 public and private schools
- Processed 158 restaurant and food-related inquiries through the WHD I&R
- Added hotels (8) and pools (28) to the food inspection database which is linked to the accounting system for the licensing program
- Managed the DSH, DATCP, and City food licensing and field inspection process using an electronic, relational database

HEALTHY GROWTH AND DEVELOPMENT

One of the CDC's health protection goals is Healthy People in Every Stage of Life. Access to primary and preventive health care services is vital to achieving the 2020 healthy growth and development goals. Other healthy growth and development issues include socioeconomic factors related to education, housing, and employment status; insurance coverage; having a consistent provider for ongoing medical and dental care; and obtaining age-appropriate preventive health screenings. The WHD continued to monitor and evaluate the burden and impact of healthy growth and development and access to primary and preventive care by identifying data for continuous monitoring, obtaining and analyzing the identified data, and comparing the Wauwatosa data to national and state statistics. The WHD performed the following activities addressing healthy growth and development for all life stages:

- Processed 1687 inquiries through the WHD I&R
- Assessed and evaluated 1059 referrals for nursing case management services
- Assessed 110 individuals on access to care and chronic disease through the WHD's Adult Health program.
- Maintained an active partnership with and provided technical assistance to the Wauwatosa Senior Commission (WSC) on issues affecting the older adults in Wauwatosa. Advertised and distributed WSC's File of Life packets. Fiscal agent for the Adding Life to Years senior health assessment grant in 2014
- Provided health promotion and education on various topics at the following community events: Wisconsin Lutheran College Fair, Luther Manor Health Fair, Farmer's Market, Wauwatosa Library Summer Kick Off, Wauwatosa Night Out

Analyzed data for the 2012 Youth Risk Behavior Survey (YRBS) in partnership with the WSD. The YRBS is a
questionnaire that assesses the behaviors and perceptions of youth in areas such as alcohol, marijuana,
cocaine, inhalants, sexual activity, nutrition, physical activity, bullying, and violence.

EMERGENCY PREPAREDNESS

In the wake unpredictable weather events, acts of terrorism, and disease outbreaks around the world, the possibility of public health emergencies arising in the US is of great concern to many Americans. Preparedness consists of those activities, programs, and systems that exist *before* an emergency and that are used to support and enhance responses to an emergency or disaster. Being prepared can save lives and protect the health and safety of the public and emergency responders during disasters. Emergency preparedness is an ongoing community effort. WHD staff collaborates with state, regional and local partners to continually plan and train for emergency incidents with a focus on all-hazard planning. The WHD conducted the following activities:

- Continued as member of the Milwaukee/Waukesha County Consortium for Public Health Preparedness since 2003
- Participated in local and regional preparedness exercises involving rapid dissemination of public information, incident management, and mass fatality
- Participated as member of the Tosa Area Preparedness Partners (TAPP), a public/private collaboration of preparedness efforts throughout Wauwatosa initiated by the WFD
- Participated as member of the South East Wisconsin Incident Management Team (SEWIMT). This is a
 team of trained professionals that can assist local governments in SE Wisconsin during an emergency
 incident by advising and assisting with logistical, planning financial and operational aspects of an incident.
- Assessed over 110 individuals for emergency preparedness plans through the WHD Adult Health program
- Monitored grant programs for Public Health Emergency Preparedness and Cities Readiness Initiative

ENVIRONMENTAL HEALTH

Sanitation and environmental hazards include all nuisances and human health hazards (HHH). According to the City of Wauwatosa HHH Ordinance, a *nuisance* is "whatever is dangerous, unsanitary, or unwholesome to human life or health; and whatever renders the land water, air, or articles of food or drink impure or unwholesome." Nuisances range from rodent and wildlife harborage to garbage and dog complaints. A HHH is defined as "substance, activity, or condition that is known to have potential to cause acute or chronic illness or death; to endanger life, to generate or spread infectious diseases, or otherwise injuriously affect the health of the public if exposure to the substance, activity, or condition is not abated." The following activities were conducted by WHD:

- Documented 106 nuisance complaints, resulting in 75 inspections, 33 telephone contacts, 5 warning letters and 7 abatement orders
- Conducted 45 inspections for 29 human health hazard (HHH) complaints
- Collaborated with other city departments, businesses, and residents to manage complaints
- Processed 55 nuisance and 105 HHH inquiries through the WHD I&R
- Provided radon awareness education and encouraged residents to test their homes. Radon has been found in all Wauwatosa zip codes.
- Identified and followed 37 Wauwatosa children for elevated blood lead levels ≥ 5 μg/dL. Of the 34 children in 2013, 6 cases remained active as needing continued case management services in 2014.
- Collaborated with Community Development Department staff to implement a HUD weatherization grant program to prevent homes with children aged less than six years from developing a lead hazard. The

- mini-grant to eligible homeowners is designed to replace original windows and exterior doors on properties built before 1978.
- Investigated 39 animal bite reports (including wildlife, domestic and strays); issued 17 domestic animal quarantine orders; processed 8 specimens for Rabies testing; processed 32 animal bite calls

HEALTHY BEHAVIORS

Healthy behaviors play a major role in health outcomes. Prevention of the risk factors responsible for poor health outcomes and quality of life is a focus of public health. Chronic diseases and conditions are the leading causes of death and disability in the US. Diseases such as heart disease, stroke, cancer, diabetes, obesity, and arthritis—are among the most common, costly, and preventable of all health problems. In 2012, about 50% of all adults had one or more chronic health conditions. Health risk behaviors are unhealthy behaviors you can change and cause much of the illness, suffering, and early death related to chronic diseases and conditions (CDC). Healthy behaviors focus on nutrition, physical activity, tobacco, alcohol/other substances, reproductive health, mental health, injury and violence. The following are selected examples of program activities that address population-based health in our community. Detailed information, including comparisons to state and national benchmarks, is found in the WHD Annual Report.

Nutrition and Physical Activity

Nutrition refers to the overall eating habits that promote good growth and health. Physical activity consists of athletic, recreational, or occupational activities that require physical skills and utilize strength, power, endurance, speed, flexibility, range of motion, or agility. The CDC recommends that adults should engage in 30 minutes of moderate physical activity five times per week. The CDC also recommends that adults should engage in 25 minutes of vigorous physical activity three times per week. It is the goal of WHD to promote adequate and appropriate nutrition and physical activity among Wauwatosa residents to prevent or reduce overweight and obesity. Overweight is defined as having a body mass index (BMI) greater or equal to 25.0 while obese is defined as having a BMI of 30.0 or greater. WHD engaged in the following activities:

- Provided technical assistance in WSD Wellness in Wauwatosa Schools (WITS) Committee initiatives
- Assessed over 110 individuals on healthy eating and physical activity level through the WHD's Adult Health program (health clinic program rotates through 4 community sites)
- Processed 82 inquiries on nutrition topics including WIC, food security, and oral health
- Provided over 219 participants with the Women, Infants, and Children (WIC) nutrition supplement program for individuals who are nutritionally at-risk
- Participated in Wauwatosa Bicycle & Pedestrian Facilities Plan Steering Committee

Tobacco Use and Exposure

Tobacco use and exposure is the single most preventable cause of death and disease. Tobacco use is known to be influenced by social factors, physiological addiction, and the marketing and promotion of tobacco products. The Wauwatosa Tobacco Prevention and Control Program aims to prevent and reduce tobacco use and exposure through education, advocacy, and treatment efforts aimed at reducing youth initiation, promoting cessation, and eliminating environmental tobacco smoke. WHD activities included:

• Completed 35 tobacco compliance checks. WHD secured grant monies to pay for the police overtime and student training. 91.2% of the tobacco retailers did not sell to minors

- Completed 32 tobacco compliance investigations. 87.5% did not sell to minors; 4 sold to minors and received citations
- Maintained an active partnership with Tosa United, a community cooperative that seeks to promote positive tobacco, drug, and alcohol-free behaviors among adolescents
- Assessed, counseled, and referred parents of 599 newborns on tobacco use and smoke-free homes
- Assessed, counseled, and referred 110 adults and seniors on tobacco use and smoke-free homes

Alcohol and Other Substances

The inappropriate use and abuse of alcohol and other drugs (including pain killers, tranquilizers, sedatives, stimulants, hallucinogens, and inhalants) is a significant health, social, public safety, and economic problem. Substance use and abuse costs society in the form of substance-abuse-related illness, premature death, lost productivity, and the use of the criminal justice system. According to the National Institute on Drug Abuse, for every dollar spent on substance abuse *prevention*, the community's return on investment ranges from four to ten dollars in cost savings for treatment and counseling. The WHD continued to monitor and evaluate the burden and impact of alcohol and other drug use in Wauwatosa. The WHD performed the following activities addressing alcohol/substance use/abuse:

- Maintained an active partnership with and provided technical assistance to Tosa United.
- Facilitated the school district's Tosa United program while the coordinator role was temporarily vacant
- Researched and updated continuous prescription pill drop-off sites and sharps disposal sites
- Attended the southeast regional heroin summit
- Assessed 110 individuals on alcohol use and illegal/inappropriate drug use
- Completed 21 alcohol compliance investigations; 95.2% (n=20) of the establishments did not sell alcohol
 to minors
- Planned, advertised, and implemented Tosa United's 2013 prescription drug collection day held in September at the city hall parking lot
- Analyzed data for the Wauwatosa Youth Risk Behavior Survey (YRBS) in partnership with the WSD. The YRBS is questionnaire that assesses the behaviors and perceptions of youth in areas such as alcohol, marijuana, cocaine, and inhalants

Reproductive and Sexual Health (RSH)

Reproductive and sexual health (RSH) addresses multiple facets and family issues as well as high-risk behavior that may lead to unintended pregnancy and/or STDs. Over 80% of Milwaukee County disease reports are STDs. The WHD continued to monitor and evaluate the burden and impact of outcomes associated with RSH behaviors by identifying data for continuous monitoring and analysis. The WHD performed the following activities addressing RSH issues:

- Processed 12 RSH-related inquiries on WHD I&R
- Assessed 110 individuals on RSH-related issues through the department's Adult Health Clinic program
- Investigated 121 STDs/STIs for source identification, treatment, and prevention
- Assessed 599 birth records for high-risk maternal health issues

Mental Health

Mental health is closely associated with physical health and is considered indispensable to personal well-being, family and interpersonal relationships, and the ability to make meaningful contributions to community and society. Efforts are made to monitor, evaluate, and mediate the impact and burden of mental health issues in Wauwatosa, which include access to mental health services, diagnosed mental

health disorders, harassment and bullying in the schools, stress, depression, and proneness for suicide. The WHD performed the following activities addressing mental health issues:

- Processed 5 mental health-related inquiries on WHD I&R
- Assessed and evaluated 3 mental health-related referrals for nursing case management services
- Assessed 110 individuals on mental health-related issues through the WHD Adult Health Clinic program

Injury and Violence

An injury is harm caused to one's body and encompasses unintentional injuries, such as falls, motor vehicle accidents, drowning, and poisonings, as well as intentional infliction including assaults, homicides, suicides, abuse, and neglect. According to the CDC, the economic costs of injuries include the costs associated with medical treatment as well as lost productivity. The WHD continued to monitor and evaluate the burden and impact of intentional and unintentional injuries including violence issues in Wauwatosa by identifying data for continuous monitoring and analysis while comparing the Wauwatosa data to national and state statistics. The WHD performed the following activities addressing injury and violence prevention:

- Maintained an active partnership with and provided technical assistance to Tosa United on issues surrounding injuries and violence and promoted and distributed the cyber-bullying program
- Processed 24 injury and violence-related inquiries on WHD I&R
- Assessed and evaluated 42 referrals for injury and violence nursing case management
- Assessed 110 individuals on injury prevention behaviors including personal safety, risk for falls, abuse/neglect by others, self-neglect, motor vehicle safety, use of sun screen, and installation of home smoke/carbon monoxide detectors through the department's Adult Health Clinic program
- Continued active partnership with the Safe Kids Coalition and Children's Health Alliance
- Conducted 10 home safety visits for families
- Continued participation in the regional Child Death Review process with the Infant Death Center

Source: 2013 City of Wauwatosa Health Department Annual Report. Follow the link for more detailed information on WHD services and programs and how the City of Wauwatosa compares to the state and the nation. http://www.wauwatosa.net/healthdata

2014 WHD ACHIEVEMENTS

- Applied for national accreditation on 5/20/14. National accreditation addresses quality
 improvement using national benchmarks, ongoing quality improvement, and customer service
 excellence. This process involves the review and revision of policies, programs, operations and
 plans. Accreditation also involves the development of a performance management system to
 better track and report outcomes.
- Successfully completed the 5-year Department of Health Services (DHS) 140 Required Services
 of Local Health Departments which is an audit for statutory compliance. This process required
 100 pieces of evidence and a site visit.
- Completed a WHD Strategic Plan (2014-2017) to provide direction and track outcomes.
 Strategies include achieving national accreditation, enhancing workforce development, forging and expanding community partnerships, tracking community programs and services, and improving public health advocacy and visibility. The WHD Plan is linked to the City Strategic Plan through the Healthy Wauwatosa Initiative. http://www.wauwatosa.net/healthdata.

- Member of the City of Wauwatosa Strategic Plan steering committee; Invest in People committee, NeoGov Performance Evaluation committee, and provided selected services for the City's Wellness program
- Developed a marketing plan to raise awareness of health department functions, programs and services; communicate successes and challenges, inform and engage citizens about the upcoming 'Healthy Wauwatosa Initiative', and disseminate public health routine and emergency health messages. The marketing plan uses multiple venues to stay in touch with our community.
- Collaborated/advocated within the community to install a permanent medication collection site since 2007. The WHD funded half of the cost through a prevention grant and worked in partnership with Tosa United and the Police Department to make this happen.
- Collaborate with the Wauwatosa School District on preparing and implementing the 2014 Youth Risk Behavior Survey that provides insight into the health practices of youth and a basis for future programming.

2015 GOALS

- Achieve national accreditation through the Public Health Accreditation Board using national benchmarks and quality improvement processes to define the expectations of the health department and improve service, value, and accountability to stakeholders. Electronically load the accreditation evidence and participate in the scheduled site visit. Review and revise all programmatic and operational policies and plans; implement a formal performance management system to track and report outcomes.
- Design and pilot a City-wide social media policy through an internal grant to improve marketing of
 department programs and initiatives using multiple venues for better communication with the
 community. This grant is in partnership with the fire and police departments. The initiative will be
 expanded to other City departments. The WHD will implement components of its Marketing Plan
 for enhanced for enhanced health messaging and communication with the community.
- Implement the City of Wauwatosa Health Department Strategic Plan to evaluate and revise
 current collaborative initiatives with community partners; and revise data collection, analysis, and
 reporting processes using internal electronic databases and a performance management system.
 Other program focus areas include: TB disease policy revision; refugee screening; safe food
 handling education; lead-poisoned children program; mental health awareness and isolated
 adults; host a community forum related to adolescent support and self-esteem.
- Assist in implementing the City's Strategic Plan through the 'Healthy Wauwatosa Initiative' to
 address and support healthy behaviors, acknowledge other factors, and shape the physical
 environment to improve the health of the community. The Healthy Wauwatosa Initiative will be
 the umbrella that links large City initiatives and health department programs.
- Continue to work with the Senior Commission to complete the Adding Life to Years senior health assessment and disseminate the results to the community on the strengths and needs of seniors.
- Analyze, summarize and disseminate the 2014 Youth Risk Behavior Survey results to identify strengths and risks of youth health behaviors as a basis for future programming. Expand the survey to middle school students.

2015 BUDGETARY CHANGES

The allotted 2% increase for operations was not used: \$1,221

The reconfiguration of a part-time position from a .8 Public Health Specialist to a .5 Public Health Nurse resulting in salary and benefit saving as position will not be pension eligible.

The increased wages were due to adjustments made to positions through the Carlson Dettman study to compete with the market

Addition of revenues through selected fees: \$2,700

- Tuberculosis Skin Testing (by appointment): \$900—to assist clients in getting required testing when they are not able to attend our public clinics
- Expedited License Fee: 10% of license fee or \$5, whichever is greater: \$200 to encourage operators to plan ahead (1 week) for community food event licenses
- Late charge to license holders after the deadline: 10% of the license fee or \$5, whichever is greater: \$800: to provide incentive for owners to pay license fees on time
- Radon kit sales: \$10 per kits: \$800: Increase kit cost which is less than retail and also includes the cost of lab testing. The test results provide valuable data

BUDGET SUMMARY

Public Health
Dept #421

				Expe	Expenditures												
			2014	•			2015										
2011	2012	2013	Adopted	2014			Adopted	% of									
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total									
824,897	821,791	861,933	852,004	866,265	5100	Wages	893,535	60.2%									
339,276	335,963	354,636	366,357	366,357	5195	Fringe Benefits	377,653	25.4%									
40,370	31,628	43,228	188,817	186,318	5200-5900	Operating Expenditures	183,274	12.3%									
123,710	118,961	135,038	-	-	5510-5520	Internal Charges	-	0.0%									
8,426	15,272	4,930	4,003	5,703	5980-010	Maternal Child Health Grant	8,284	0.6%									
-	-	380	-	139	5980-015	Expenditures from Donation	-	0.0%									
1,533	1,459	56	4,535	2,492	5980-020	Child Lead Poison Prev	2,492	0.2%									
-	-	-	4,607	10,807	5980-025	Preparedness Grant	1,968	0.1%									
658	-	-	-	=	5980-035	Immunization Planning Gr	-	0.0%									
					5980-045	Prevention Grant	4,855	0.3%									
2,270	6,131	2,459	4,049	2,349	5980-080	Immunization Registry Gr	2,491	0.2%									
					5980-095	Radon Awareness	2,500	0.2%									
-	-	-	-	900	5980-100	WI Wins	1,300	0.1%									
9,092	3,086	3,972	8,150	8,585	5980-110	Cities Readiness Inititative	6,719	0.5%									
-	-	800	-	-	422-5980-020	Health Hazard Removal	-	0.0%									
210	216	-	-	2,500	422-5980-025	Radon Outreach	-	0.0%									
6,403	4,002	455	-	2,043	423-5980-010	Prevention Grant	-	0.0%									
-	1,636	-	-	-	423-5980-015	Pandemic Influenza Grant	-	0.0%									
5,812	10,465	5,531	-	-	423-5980-025	CDC Preparedness-LHD Plan	-	0.0%									
1,004	828	937	-	-	423-5980-030	Tobacco Control Board	-	0.0%									
4,473	458	3,307	-	-	423-5980-055	Accreditation Grant	-	0.0%									
7,706	4,967	3,897	-	6,477	423-5980-200	Public Health Infrastruct	-	0.0%									
1,375,840	1,356,863	1,421,559	1,432,522	1,460,935		TOTAL	1,485,071	100.0%									

Public Health Dept #421

				Rev	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
40,909	47,942	44,478	43,454	49,654	231-4420-000	Preparedness Planning Grant	43,454	2.9%
15,479	6,203	10,421	12,870	13,305	231-4420-010	Cities Readiness Iniative	12,870	0.9%
6,403	4,773	3,542	2,043	2,043	231-4420-020	Prevention Grant	4,855	0.3%
12,713	22,039	12,349	12,349	12,349		Immunization Registry Gr	12,491	0.8%
658	-	-	-	-	231-4420-035	Immunization Planning	-	0.0%
18,165	22,655	12,057	12,303	12,303	231-4420-040	Maternal Child Health Grant	14,884	1.0%
3,369	780	-	-	2,500	231-4420-045	Radon Outreach	2,500	0.2%
11,968	9,638	8,455	-	10,000	231-4420-200	Public Health Infrastruct	-	0.0%
1,739	1,636	-	-	-	231-4440	Pandemic Influenza Grant	-	0.0%
7,664	4,089	2,104	2,492	2,492	241-4420-060	Child Lead Prevention Grant	2,492	0.2%
1,004	833	937	-	900	241-4420-080	WIWINS	1,300	0.19
75,646	78,663	79,021	83,900	83,900	311-4120	Food	80,020	5.4%
23,511	25,452	26,118	25,300	25,300	311-4125	Retail Food-Dept of AG	27,400	1.8%
=	-	-	1,050	1,050	311-4140	Soda Water	1,055	0.19
-	-	-	-	10,000	311-4310	Hotel/Motel and Rooming H	8,500	0.6%
=	-	-	-	5,500	311-4360	Public Swimming Pools	5,900	0.4%
1,350	1,025	1,638	1,050	1,050	531-4300	Animal Pound	1,050	0.1%
700	100	110	550	550	531-4410	Health Enforcement	220	0.0%
4,053	5,199	5,356	5,200	5,200	531-4500	Health Inspection License	5,500	0.4%
-	-	-	-	-	531-4500-010	Expedited License Fee Reg	200	0.0%
=	-	-	-	-	531-4500-020	Late License Fee	850	0.19
14,799	9,991	10,257	7,500	7,500	531-4600-050	Health Serv-Flu	10,000	0.7%
25	75	-	-	-	531-4600-100	Health Serv-Pneumovax	-	0.0%
1,680	2,445	2,280	2,000	2,000	531-4600-150	Health Serv-TB Skin Test	3,200	0.2%
1,115	625	220	100	100	531-4600-200	Health Serv-Hepatitis A/B	-	0.0%
180	-	-	-	-	531-4600-250	Health Serv-Varivax	-	0.0%
1,110	1,890	20	-	-	531-4600-300	Health Serv-Adult Tetanus	-	0.0%
-	150	-	-	-	531-4600-350	Health Serv-Meningococcus	-	0.0%
3,080	2,925	930	1,000	1,000	531-4600-400	Health Serv-Shingles	-	0.0%
200	671	300	200	200	531-4700	Radon Kits	800	0.19
475	-	-	-	-	531-4850	Accreditation Grant	-	0.0%
=	17,151	30,872	=	-	531-4870	Children's Hospital Grant	-	0.0%
1,435	183	-	400	400	531-4900	Other	-	0.0%
5	15	67	-	-	531-4980-020	Hepavac Rental	100	0.0%
=	100	-	-	-	841-4210	Contrib-Health	-	0.0%
159,022	159,468	165,680	168,576	181,075		Unallocated Revenues	167,968	11.3%
967,383	930,147	1,004,347	1,050,185	1,030,564		Tax Lew	1,077,462	72.6%
1,375,840	1,356,863	1,421,559	1,432,522	1,460,935	-	TOTAL	1,485,071	100.0%
	. ,		· ·	, , ,	=			

^{*} Historically the Health Department was split into 3 different departmental accounts. These were consolidated in 2014 and for comparison purposes, prior years have also been consolidated as well in this table.

PERSONNEL SCHEDULE

Health									
	2015								
	2014	Base	2015	2014-15					
Position Description	FTE	Positions	FTE	Change					
Health Officer	1.00	1	1.00	-					
Health Services Surge Capacity	0.06	0	0.06	-					
Administrative Support Specialist 1	1.00	1	1.00	-					
Nurse Supervisor 3	1.00	1	1.00	-					
Office Assistant (Grant Funded) 4	0.50	1	0.50	-					
Public Health Manager/Epidemiologist grant	1.00	1	1.00	-					
Public Health Nurse	5.50	7	6.07	0.57					
Public Health Specialist	0.80	1	-	(0.80)					
Sanitarian 2	2.00	2	2.00	-					
TOTAL	12.86	15.00	12.63	(0.23)					

Previously titled:

- 1 MC 3 Health Admin Asst
- 2 Environmental Health Sanitarian
- 3 Public Health Nurse Supervisor
- 4 MC 1 Health Part Time

LIBRARY

MISSION

The mission of the Library is to provide the resources necessary to meet educational, informational and recreational reading needs of the Wauwatosa community; to acquire and organize those materials in appropriate ways according to national standards and to assist patrons of all ages with their reading, educational and informational searches.

There are more than 33,000 residents of Wauwatosa with library cards they have used in the past two years. They reside in every part of the City. The figure is a GIS map which captured 89% of current card holders tied to their residences.

While most of the library users physically come in to the building (more than 400,000 visits per year) some use the library entirely through remote access to our databases of proprietary information. The library is increasingly moving to electronic

delivery of books, magazines and information sources. We are currently evaluating streaming audio, video and music downloads.

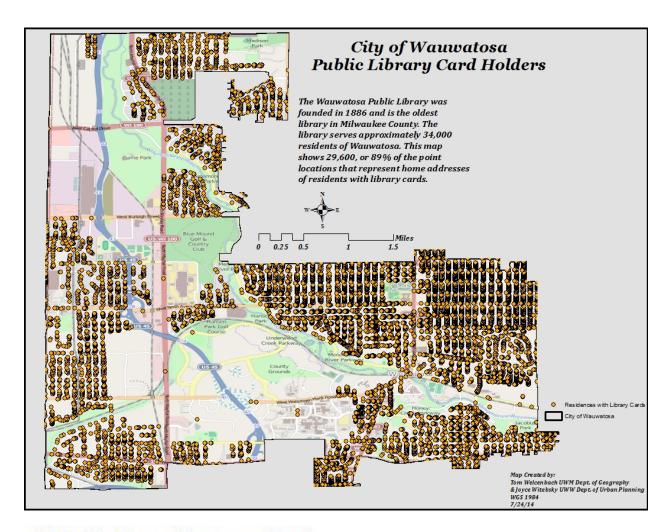
BUDGET SNAPSHOT

	2014		2015	Change		
Exp	\$	2,778,411	\$ 2,755,782	\$	(22,629)	
Rev	\$	403,685	\$ 384,671	\$	(19,014)	
Levy	\$	2,374,726	\$ 2,371,111	\$	(3,615)	
FTE's		26.55	26.55		-	

MAJOR CHANGES

Library revenues are projected to be down in 2015 due to changes in the MCFLS reimbursement contract for service provided to non-residents

The total number of FTEs remains the same for 2015, but in 2015, two FTE circulation attendant positions will be replaced by four part time shelver positions. The result of this change is a reduction of \$49,000 from the Library's Personnel Budget.



Materials Expenditures per Capita

Regardless of population served, minimum materials expenditures is \$10,000.

Municipal Population

	Less than 2,500	2,500 to 4,999	5,000 to 9,999	10,000 to 24,999	25,000 to 49,999	50,000 to 99,999	100,000 and over			
Basic	\$8.80	\$6.98	\$6.39	\$5.40	\$5.40	\$5.40	\$3.35			
Moderate	\$11.54	\$8.96	\$8.51	\$6.51	\$6.26	\$6.26	\$3.59			
Enhanced	\$14.69	\$11.85	\$10.22	\$7.94	\$7.12	\$7.12	\$3.91			
Excellent	\$23.70	\$15.04	\$12.84	\$10.21	\$8.53	\$8.53	\$4.86			

PROGRAMS/SERVICE

TECHNICAL SERVICES

Place electronic orders for all materials, catalog and classify the materials, enter the bibliographic information into the shared library catalog, and process the materials to make them ready to be loaned.

Maintain accuracy of the catalog by entering information about items damaged, lost, paid for, or discarded from Wauwatosa's collections.

CHILDREN'S SERVICES

Select materials appropriate for children from babies to fourteen year olds. Provide bibliographic instruction for grade school aged children, story times and other early literacy programs for children and parents. Assist parents and children in locating the information they need.

REFERENCE AND ADULT SERVICES

Select materials for all reference and circulating collections in the adult library, maintain the collections, and assist patrons in locating information they need. Provide programs on use of library resources, other common adult education matters, and book discussion groups.

CIRCULATION

The department in which items are checked out and back in, fines are paid, and library cards issued.

ADMINISTRATION

Oversees the day to day operation of the library, supervises all other library departments, and manages the library's budget. Works directly with the Board of Trustees to establish Library policies, the Library Foundation to raise private funds to enhance City support, write grants, prepare annual Wauwatosa Organizations Directory, and represent Wauwatosa Public Library's interests at MCFLS Board Meetings and ICC meetings as necessary.

2014 ACHIEVEMENTS

By the end of 2014, we will have an automated sorting system in use

2015 GOALS

- Take all opportunities to reduce FTE's in the circulation department
- Negotiate a best possible contract with MCFLS for payment for service to non-residents

2014 BUDGETARY CHANGES

- Library Book Fine revenue is increased by \$7,000 to \$107,000 based on year-to-date actual
- Salaries are reduced by \$12,878 to reflect vacancies during the first half of 2014

2015 BUDGETARY CHANGES

- Library Book fine revenue is increased to match the 2014 re-estimated total
- Library Fees-Other Community are projected to decrease \$24,494 in 2015 due to changes in the MCFLS reimbursement contract for services provided to non-residents.

• The total number of FTEs remains the same for 2015, but in 2015, 2 FTE circulation attendant positions will be replaced by 4 part-time shelver positions. The result of this change is a reduction of \$49,000 from the Library's Personnel Budget resulting in an overall \$12,878 decrease in salaries.

BUDGET SUMMARY TABLE

		Puk	olic Lib	rarv an	d Libra	ary Pictures					
		, ar)110 LID	•		ary r locaros					
				Dept	: #511						
Expenditures											
2014 2015											
2011	2011 2012 2013 Adopted 2014						Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
1,215,620	1,243,240	1,254,542	1,316,664	1,303,786	5100	Wages	1,304,813	47.3%			
390,574	401,681	418,950	407,534	407,534	5195	Fringe Benefits	414,882	15.1%			
631,869	660,601	648,657	645,076	653,576		Internal Charges	640,565	23.2%			
315,575	329,062	344,880	407,637	418,376	5200-5900	Operating Expenditures	395,522	14.4%			
1,603	-	-	1,500	1,525	5950-5970	Office Furniture & Equip	-	0.0%			
2,555,241	2,634,584	2,667,029	2,778,411	2,784,797	_	TOTAL	2,755,782	100.0%			
					• 						
				Reve	enues						
			2014	1107	311400		2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
93,855	97,440	106,419	100,000	107,000	571-4100	Library Book Fees and Fines	107,000	3.9%			
681	1,075	2,154	2,000	2,591	571-4110	Library Pictures	2,300	0.1%			
4,569	3,930	3,951	3,320	3,016	571-4120	Library Copy Service	3,000	0.1%			
8,392	8,397	8,214	7,400	7,400	571-4130	Library Reader Printer	7,400	0.3%			
280,677	274,606	266,661	270,965	273,392	571-4140	Library Fees-Other Community	246,471	8.9%			
25,154	22,365	16,335	20,000	20,000	571-4900	Other	18,500	0.7%			
2,141,913	2,226,771	2,263,295	2,374,726	2,371,398	_	Tax Levy	2,371,111	86.0%			
2,555,241	2,634,584	2,667,029	2,778,411	2,784,797	-	TOTAL	2,755,782	100.0%			

PERSONNEL SCHEDULE

	Libra	ŷ			
		2015 Base			2014-15
Position Description	2014 FT	E Positio	ons	2015 FTE	Change
Assistant Library Director	1.00) 1		1.00	-
Cataloger	1.00	2		1.00	-
Children's Librarian	2.41	3		2.41	-
Children's Library Supervisor	1.00	1		1.00	-
Circulation Attendant	7.00	11	*	5.00	(2.00)
Circulation Supervisor	1.00	1		1.00	-
Director	1.00	1		1.00	-
Librarian	3.83	6		3.83	-
Library Shelvers	5.03	}	•	7.03	2.00
Office Assistant ¹	0.50	1		0.50	-
Reference Supervisor	1.00	1		1.00	-
Security Guard 1	0.58	2		0.58	-
Tech Services Aide	0.40) 1		0.40	-
Tech Services Assistant	0.80	1		0.80	
тс	OTAL 26.55	32.	.00	26.55	-

¹ Preivously titled Municipal Clerk 2 Library

INFORMATION SYSTEMS

MISSION

The Wauwatosa Information Systems Department (IS) strives to offer enhanced business value to our customers by providing cost effective, innovative information management, and technology solutions that support the business strategies of the City of Wauwatosa. This department provides a secure environment for data integrity, accessibility, system availability, and delivery of information resources for city departments. The City IS Department is committed to fiscal responsibility, collaborating with other departments and other government entities to provide technical services to better serve the City of Wauwatosa and its citizens.

PROGRAMS/SERVICE LINES

The Wauwatosa IS Department is responsible for investigating technology solutions and administering computer-related functions utilized by

BUDGET SNAPSHOT

		2014		2014 2015		2015		Change	
Exp	\$	1,191,754	\$	1,256,849	\$	65,095			
Rev	\$	1,191,989	\$	1,281,024	\$	89,035			
Net	\$	235	\$	24,175	\$	23,940			
FTE's		6.00		6.00		-			

MAJOR CHANGES

- IS Director Retired after 23 years with the City
- New position created providing Public Safety Tech Support
- New Server Room constructed and ready for use
- Vision Software (Assessor) successfully implemented
- Wireless backbone upgrades scheduled in 2014

all departments within the city, as well as supporting the telephone system. This department will provide the support services necessary to maintain all computer hardware and software to facilitate the business functions of the city including the police and fire departments. Since computer technology affects nearly all facets of local government, this functional area assists the city in delivering quality services to better serve the public interest.

2014 ACHIEVEMENTS

- Successfully participated in implementation of new Vision Mass appraisal software for the Assessor's Office
- Supported broader implementation of mobile tablets throughout City Government operations
- Increased capacity for Water Dept Wireless Meter Reading system, and Citywide wireless network backbone
- Installed comprehensive network auditing software
- Upgraded Internet speed Citywide

2015 GOALS

 Participate in upgrades of E-911 systems, and begin process of Citywide Phone System replacement

- Provide improved application support for end users, recommend training through wauwatosainvests.com
- Centralize GIS Administration in IS department
- Implement mobile tablet access for Building Inspection

2014 BUDGETARY CHANGES

- Improvements to Wireless network backbone in cooperation with Water Utility
- New CAD computers for Engineering (cost charged to Engineering Services)
- Numerous Police Dept Mobile Technology upgrades (Charged back to PD)
- Projects to be carried over to 2015: Asset Mgmt for Engineering, Assessor Marshall & Swift Interface, Assessor Tablet Computer trial (funds to remain in fund balance)

2015 BUDGETARY CHANGES

- GIS costs centralized in IS Department (\$31,000)
- Maintenance Contracts for EMC SANs (warranty period expired) (\$13,000)
- Additional Police Dept Mobile Technology upgrades (Charged back to PD)

BUDGET SUMMARY TABLE

	Information Systems												
				Fu	nd #24								
	Expenditures												
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
400,363	411,159	376,705	425,699	425,699	, ,	•	429,915	34.2%					
160,218	185,052	163,037	176,646	176,646	5195	Fringe Benefits	156,951	12.5%					
(543)	(1,493)	(2,963)	3,363	3,363	5120	Accrued Vacation Expense	1,000 16,895	0.1%					
18,840	18,948	17,724	17,428	32,247	5510	5510 Internal Charges		1.3%					
316,113	343,373	402,008	438,383	469,643	5200-5900	Operating Expenditures	496,385	39.5%					
4,989	-	-	-	-	5950-5970	Capital Outlay	-	0.0%					
66,047	80,454	126,901	96,675	132,798	5980-010	Hardware Upgrade & Improv	82,535	6.6%					
152,739	60,273	85,405	16,000	33,121	5980-020	Software Upgrade & Improv	25,168	2.0%					
25,000	-	-	-	-	5980-030	Wireless Infrastructure	-	0.0%					
11,485	8,889	8,996	17,560	17,560	5980-100	Web Page/GIS	48,000	3.8%					
1,155,251	1,106,655	1,177,813	1,191,754	1,291,077	•	TOTAL	1,256,849	100.0%					
				Re	venues								
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
1,157,778	1,042,558	1,223,865	1,191,989	1,240,412	144-4100	Interdepartmental Charges	1,280,508	100.0%					
1,814	1,180	950	-	516	144-4200	Record Request Fulfillment	516	0.0%					
1,275	=	=	=	=	144-4500	Sale of Equipment	=	0.0%					
1,160,867	1,043,738	1,224,815	1,191,989	1,240,928	•	TOTAL	1,281,024	100.0%					

	Information Systems Equipment Reserve Fund #26										
Expenditures											
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
-	-	193,898	-	20,693	144-5980-010	Hardware Upgrade & Improv	12,814	100.0%			
-	-	193,898	-	20,693	•	TOTAL	12,814	100.0%			
					•						
				R	evenues						
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
61,676	82,093	88,473	101,769	91,583	921-4600	Depreciation Transfer	114,355	100.0%			
61,676	82,093	88,473	101,769	91,583	•	TOTAL	114,355	100.00%			
	-				=						

PERSONNEL SCHEDULE

Information Systems										
		2015								
		2014	Base	2015	2014-15					
Position Description		FTE	Positions	FTE	Change					
Assistant Manager IS 2		1.00	1	1.00	-					
IS Help Desk Specialist 3		1.00	1	1.00	-					
Director Information Systems 4		1.00	1	1.00	-					
Public Safety Analyst 5		1.00	1	1.00	-					
Public Safety Tech 1		1.00	1	1.00	-					
System Administrator 6		1.00	1	1.00	-					
	TOTAL	6.00	6.00	6.00	-					

Previously titled:

- 1 Computer Technician
- 2 Assistant Manager Info Systems
- 3 Computer Operator
- 4 Manager Information Systems
- 5 Public Safety Sys Administrator
- 6 Technical Support Specialist

CROSSING GUARD

MISSION

To provide crossing guard services to school children attending public and private schools.

PROGRAMS/SERVICE LINES

The program includes crossing guard services through a private contract during the school year for the morning and afternoon time periods at 36 locations.

2014 2015 Change									
Exp	\$	241,730	\$	242,927	\$	1,197			
Rev	\$	28,471	\$	27,476	\$	(995)			
Levy	\$	213,259	\$	215,451	\$	2,192			
FTE's		-		-		-			

The basic purpose of the crossing guard program is to provide unescorted students with a safe means to cross designated intersections while going to and from school.

Av	Average Cost of a 2015 Crossing Guard, Estimate									
# of Crossing Guards	Hours/Week	Spring Hourly Rate (22 Weeks)		Fall Hourly Rate (20 Weeks)*		Total**				
1	10	\$	16.51	\$	16.51	\$ 6,934.20				

^{*}Rate may change based on proposals submitted for service

Wauwatosa public schools have an early release program every Wednesday. This has caused an increase in the total guard hours because they are present to escort public school children across intersections and the guards will stay at the intersection to cross students leaving a private school at a different time. This happens in the reverse as well when private schools are released early and public schools are not, but largely it is public school days.

Estimated Annual Cost of Public School Wednesday Early Release									
Additional Hours*	Hou	rly Rate	Total**						
588	\$	16.51	\$ 9,707.88						

^{*}Assumptions: 42 weeks in school year

The spring 2014 survey of pedestrians crossing at corners covered by crossing guards shows the following counts for the three highest and the three lowest numbers of pedestrians. There are a number of factors that can affect the final tally, e.g., N 76th St and Wauwatosa Ave – a child may walk past one crossing guard who counts them and walk past the second crossing guard at that intersection and he/she counts them as well, essentially double counting. It is worth pointing this out because these counts are

^{**} Assumption: 42 weeks in school year

^{**}Total does not include Private School Early Release Days

best estimates, not the actual amount of people going through an intersection, i.e., the annual count is prone to human error.

Thre	Three Highest Used Crossing Guard Locations over a Week										
Location	A.M. Number of People	P.M. Number of People	Total	Avg. Daily Total							
76th and North	1434	1897	3331	666.2							
Center & 111th	1217	1099	2316	463.2							
Underwood & Milwaukee	935	1282	2217	443.4							

Th	Three Lowest Used Crossing Guard Locations over a Week										
Location	A.M. Number of People	P.M. Number of People	, , , , , , , , , , , , , , , , , , ,								
Center and 74th	55	50	105	21							
Glenview and St. Jude	111		111	22.2							
70th and Blue Mound	49	70	119	23.8							

2014 ACHIEVEMENTS

- The Ad-Hoc Crossing Guard Committee made a number of recommendations that were discussed
 with the Traffic and Safety Committee in the first quarter of 2014. Ultimately, these actions were
 administratively implemented. The following changes should have a positive effect on the quality of
 the program:
 - Instead of a one day count of pedestrians, a week long count will be conducted Each school year the contractor will complete a semi-annual survey showing the total number of people crossing at each required crossing guard location during each applicable shift on a typical day over the course of a week.
 - **Additions to the training criteria** A crossing guard should not do the following actions during a shift period: Utilize their phone; play music or wear headphones; smoke at crossing locations, or in the immediate area; and park in the right hand turn lanes, or have a similar effect by parking too close to the intersection.
 - Modified crossing guard shift times Five crossing locations were modified to better align with the adjacent school start and end times. This change has the potential to save approximately \$5,200.
 - Created a four step process to locate crossing guards If an individual or group wants a crossing guard at a certain location they have to complete the following steps for consideration:
 - 1. Requester collects and organizes a number of mandatory information items (e.g., identify if there is a safe walk route to school, road conditions, sight distance, posted vehicle speed, etc.) to assist in determining the conflict between pedestrians and vehicular movement
 - 2. Requester has to complete a Crossing Guard Request Form and submit all information to Administration Office
 - 3. Crossing Guard Coordinator reviews the request to make sure all the mandatory information has been submitted
 - 4. Crossing Guard Coordinator forwards all information to the Clerk's Office to be put on the Community Development Committee [Traffic and Safety Committee] Agenda for consideration

At the request of the Zoo Interchange project team, a crossing guard was added for the second half
of the 2013-2014 school year at N. Glenview Avenue and Gridley Avenue. This crossing location will
continue in the 2014-2015 school year. Any expenses incurred have been, and will continue you to
be, paid by the Wisconsin Department of Transportation.

2015 GOALS

• The 2012-2015 contract with the City's current provider, Twin City Security, will expire at the end of the 2014-2015 school year, i.e., June 30th 2015. As a result, the City will need to develop a request for proposal (RFP) to continue contracted crossing guard services. In 2012, there was one vendor who submitted a proposal. The goal for this upcoming RFP is to find additional vendors that have successfully run similar programs in other municipalities, in hopes of promoting competitive pricing. In addition, City staff will review the possibility of bringing the crossing guard program in-house again, but it is worth noting that the Ad-Hoc Crossing Guard Committee, along with the Finance Director, brought a number of relevant issues to the forefront that make it a riskier proposition, i.e., increased liability, human resources capacity, quantity of savings, quality of candidates, etc.

2014 BUDGETARY CHANGES

- The crossing guard budget was decreased by \$5,200 because five crossing location shift times were modified to better align with school start and end times.
- The Safe Routes to School Grant (approx. \$34,000) was added to the crossing guard budget. The
 organizers of the Wauwatosa Safe Routes to School Program spent the funds on in-road
 pedestrian/school crossing signs and boxes that contain crossing guard kits for each location among
 other things.

2015 BUDGETARY CHANGES

 Due to the unknown results of a yet to be developed RFP, the operating budget for the crossing guard program was increased by 0.5%, excluding the Safe Routes to School grant.

BUDGET SUMMARY TABLE

				Crossi	ng Guar	ds				
					•					
				De	pt #214					
Expenditures										
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
218,623	225,008	233,510	241,940	273,868	5200-5900	Operating Expenditures	242,927	100.0%		
218,623	225,008	233,510	241,940	273,868		TOTAL	242,927	100.0%		
					-	-				
				Re	venues					
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
-	-	-	-	34,528	231-4210-035	Safe routes to School Gr	-	0.0%		
-	-	3,105	-	-	241-4410-010	Zoo Interchange Mitigatic	-	0.0%		
25,269	26,444	27,215	28,471	33,944		Unallocated Revenues	27,476	11.3%		
193,354	198,564	203,190	213,469	239,924	_	Tax Levy	215,451	88.7%		
218,623	225,008	233,510	241,940	273,868		,	242,927	100.0%		

JULY 4TH AND MEMORIAL DAY

MISSION

To organize observance of Memorial Day and celebration of Independence Day for the citizens of Wauwatosa

PROGRAMS/SERVICE LINES

Memorial Day observance at Longfellow Middle School

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 43,789	\$ 44,665	\$ 876
Rev	\$ 43,789	\$ 44,665	\$ 876
Levy	\$ -	\$ -	\$ -
FTE's	-	-	-

Independence Day parade, evening program and fireworks

BUDGET SUMMARY TABLE

	July 4th And Memorial Day											
					pt #52	•						
				<u> </u>	pt 1102							
				Evn	o p diture	20						
Expenditures												
			2014				2015					
2011	2012	2013	Adopted	2014	_		Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
51,745	51,880	49,636	43,639	43,639	5200-5900	1 5 1	44,515	99.7%				
210	126	100	150	150	5980-010	Memorial Day	150	0.3%				
51,955	52,006	49,736	43,789	43,789		TOTAL	44,665	100.0%				
				Re	venues	5						
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
-	-	-	33,789	26,519	101-4200	Hotel/Motel Room Tax	34,665	77.6%				
9,369	29,042	8,650	10,000	17,270	841-4130	Contributions-4th of July	10,000	22.4%				
6,005	6,112	5,797	-	-		Unallocated Revenues	-	0.0%				
36,581	16,852	35,289	-	-		Tax Levy	-	0.0%				
51,955	52,006	49,736	43,789	43,789	-	TOTAL	44,665	100.0%				
					•	•						

POLICE DEPARTMENT

MISSION

The Wauwatosa Police Department exists to detect criminal acts, apprehend the offenders and to preserve the peace and safety of all citizens in accordance with all federal, state and local laws.

PROGRAMS/SERVICE LINES

The Police Department is staffed by 93 officers and 26 civilians that provide 24-hour service and protection to the citizens of Wauwatosa. In 2013, officers responded to 31,161 calls for service

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 14,706,137	\$ 15,003,028	\$ 296,891
Rev	\$ 3,587,841	\$ 3,758,763	\$ 170,922
Levy	\$ 11,118,296	\$ 11,244,265	\$ 125,969
FTE's	119.54	118.54	0.15

MAJOR CHANGES

- Reduced fuel costs
- Restructure of Detective bureau
- Harley Davidson replacement program

and dispatchers answered 4,685 emergency 911 calls. There were a total of 2,127 adult and juvenile arrests.

The department functions are divided between the Administrative Bureau and the Operations Bureau. The Administrative Bureau manages the budget, technical and electronic systems, Community Support Division and maintains all records and reports retained by the department. The Operations Bureau consists of the Patrol Division, the Investigative Division, the Special Operations Group (SOG), Training Division, and Dispatch Center. Here is a glimpse of the divisions and special programs that help us perform our mission every day.

OPERATIONS BUREAU

Patrol Division:

The Patrol Divisions primary function is that of first responders to over 31,000 calls for service annually; 59 sworn officers (3 Lieutenants, 6 Sergeants, 5 Patrol Specialists and 45 Police Officers) are assigned to three different shifts to provide 7 day a week / 24 hour a day coverage.

A Patrol Lieutenant (Shift Commander) is assigned to oversee each of the three different shifts along with 2 Shift Sergeants who act as first line supervisors. Non-supervisory shift staffing is not divided equally amongst the 3 shifts (16 Day Shift, 19 Early Shift, 15 Late Shift) rather it is tailored to call volume and type. Overall and daily shift staffing levels are reviewed and adjusted on a bi-annual basis.

Investigative Division:

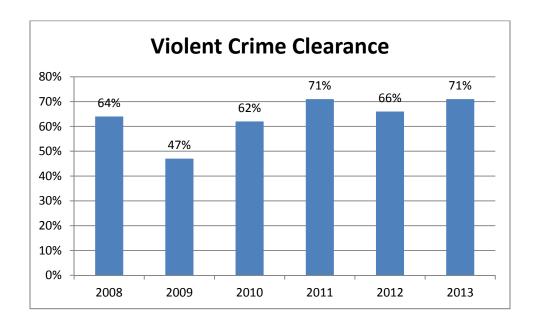
The Investigative Division consists of two separate bureaus; the Detective Bureau and the Special Operations Group (SOG). The Investigative Division consists of 21 sworn officers (1 Lieutenant, 2 Sergeants, 1 Detective Technician, 15 Detectives and 2 Police Officers). The Investigative Division operates 7 days a week; however, no Investigative Division employees are assigned to "Late Shift" hours.

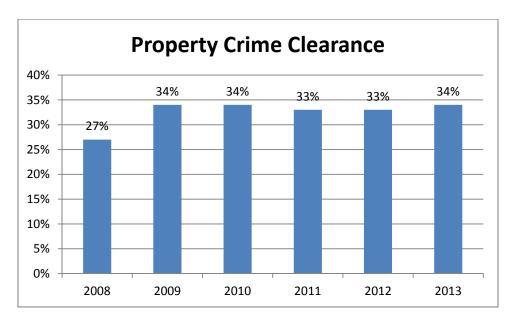
A Lieutenant is assigned to oversee the Investigative Division and a Sergeant acts as a first line supervisor to each bureau. One Detective and two Police Officers are assigned to the Special Operations Group (SOG). One Detective Technician and 14 Detectives are assigned to the Detective Bureau.

The primary function of the Investigative Division is to review and investigate incidents of criminal activity. Approximately 2,000 cases are reviewed annually to determine suitability for active investigation. Cases are prioritized based on the severity of the crime and solvability factors such as:

- Credible, competent and reliable witnesses
- Suspect identifiers (full name, partial name, nickname, street name, alias, etc.)
- Suspect description
- Vehicle identification or description
- Usable physical evidence
- Method of Operation
- Other misc. circumstance (significant public interest, etc.)

Roughly 40% of the reviewed cases are assigned for active follow up. The remaining 60% are "suspended" for lack of investigative leads or a low solvability factor vs. relative seriousness of the offense.





Special Operations Group (SOG):

The Special Operations Group's primary focus is major crimes, drugs and weapons enforcement within the City. They have made several high profile arrests that resulted in large amounts of cash, weapons, and vehicles being seized. Contrary to other investigative agencies, we have supplied manpower to The Special Operations Group which focuses its efforts within City limits or, in some cases, with a direct link to the City.

Special Response Team (SRT):

A select, highly-trained team assigned to high risk situations. The Special Response Team consists of members of the department who are normally assigned to the Patrol Division or Investigative Division. Special Response Team members are on 24-hour page and the team is activated for high risk situations. The primary goal of The Special Response Team is to utilize the minimum amount of force necessary to bring a safe resolution to high risk situations and reduce the risk to citizens and officers. The Special Response Team works closely with the Investigative Division and the Special Operations Group executing search warrants and locating our most dangerous offenders.

Motor Officer Unit & Harley Davidson Motorcycles:

Currently, we have six (6) Motor Officers working this specialized traffic detail on the day and early shifts. Our Motor Officer Unit has exceeded expectation as it relates to traffic enforcement, and has certainly made a substantial impact on making our roads a safer place to travel. This unit has been used this year in directed activity missions where high indicators of criminal activity have been identified. Our Motor Officers Unit also provides much needed support and enforcement activity during Operating While Intoxicated deployment missions. In 2015, three (3) video cameras will be added to our motorcycles, thus making our Motor Officers even safer. Also starting in 2015, we will begin the process of replacing our older motorcycles.

ADMINISTRATIVE BUREAU

Community Support Division:

Officers provide education and serve as a crime prevention resource for businesses and citizens. Community Support officers continually educate and organize the business and neighborhood

communities. They are responsible for coordinating community activities, such as our award-winning Tosa's Night Out, TosaFest, HartFest, other festivals and walk/run activities within the City. Additionally, they oversee the extensive Neighborhood Watch

Programs in Wauwatosa. This unit continues to oversee and coordinates activities for the Police Reserve and our highly successful Community Service Officer (CSO) programs.

School Resource Officer (SRO):

In 2012, a fourth School Resource Officer was added to this program. In addition, our School Resource Officer Program has grown and become the gold standard in School Resource programs within the State. Not only do our School Resource Officers provide security and respond to issues in all of our schools, they have become an integral part of developing training for staff and implementing nationwide emergency response plans within the schools. It is clear that this program is a shining example of what can be accomplished when a partnership between the Police Department and School District is developed.

Internship / Co-Op Program:

Our internship program continues to attract candidates from local technical colleges, State universities, and other accredited private colleges and universities. Based on a 144 service hour semester, we continue to offer non-paid internship opportunities during the fall, spring, and summer semesters. We are capable of hosting up to three interns per semester. Our program continues to receive high marks from both the interns who partake in the internship and the schools that provide the students. In the fall of 2013, our department was asked by the Waukesha County Technical College to present a session on law enforcement internships at the Midwest Cooperative Education and Internship Association Conference in Indianapolis, IN.

Community Service Officer (CSO) Program:

The Community Service Officer (CSO) Program is a temporary part-time assignment based out of the Community Support Division that currently has nine members. All of our CSO's began as non-paid interns through a cooperative credit earning effort with either a local technical college, a State university, or another accredited private college or university. After a successful internship, interns may be offered a CSO position based on their performance, available openings, and the interest of the intern in becoming a CSO.

CSO's are tasked with assisting the Community Support Division and their initiatives as needed as well as augmenting our full-time Parking Specialist with parking enforcement duties. The CSO's also assist at special events and with minor patrol needs, including traffic control, graffiti complaints, and other tasks as assigned. During the peak summer months CSO's are assigned seven days per week.

We have been working with the City's Human Resource Department to explore the option of "direct hires" into the CSO program. Due to interns deciding to explore other options after their internship and a somewhat frequent turnover of CSO's because of their active law enforcement aspirations, we may need to look outside of our intern program for prospective candidates. We would like to focus our CSO direct hiring efforts on the same colleges and universities that provide us with our intern candidates.

Warrants Division:

In 2014, the Warrants Division was an integral part of the Police Department's levy reduction strategy. The Warrants Division continues to work with the Court Clerk's Office to collect on outstanding warrants. In addition, all warrants continue to be reviewed for accuracy; and warrant personnel and officers continue to search out those wanted by our department. To date in 2014, the warrants division has

collected over \$22,000. A new social media initiative will give us the ability to likely clear more warrants through a "most wanted" campaign.

2014 ACHIEVEMENTS

Operating While Intoxicated Multi-Jurisdictional Task Force:

The Department continues to be an original partner of the Southeastern Wisconsin Multi-Jurisdictional Operating While Intoxicated (OWI) Task Force. The goal of this Task Force continues to be the same; combine efforts with other Law Enforcement Agencies in Southeastern Wisconsin with the common goal of combating drunk drivers. In 2014, we added ten (10) agencies to this Task Force taking our partnership numbers to twenty-seven (27) agencies throughout Milwaukee and Waukesha Counties.

As of June 30th 2014, there have been 204 Operating While Intoxicated (OWI) arrests, 3,054 citations issued, 146 warrant arrests and 4,252 total contacts made by our Task Force. The Bureau of Transportation and Safety has committed to support and fund this Task Force through the upcoming years.

Bureau of Transportation & Safety Grants:

Due to budget reductions within the Bureau of Transportation and Safety, traffic grant funding was cut for Speed Enforcement, Seatbelt Enforcement, Bicycle and Pedestrian Enforcement mid-year in 2013. We did receive the following traffic grants in 2014:

- OWI Enforcement Grant: This grant was in the amount of \$35,000. This grant was used to initiate the OWI Task Force mentioned earlier.
- O Zoo Interchange Mitigation Grant: This grant was in the amount of \$50,000. This grant was used to target speeders in the area of the Zoo Interchange construction in an attempt to reduce traffic fatalities and other excessive speed related crashes.
- Safe Routes to School Grant: This was a first ever grant that focused on ensuring the safe travels of families to and from school. The primary safe route area was McKinley School. We used this grant to target those motorists who do not yield to school crossing guards and those who were speeding or driving recklessly in and around school zones. This grant is in the first of a three year grant cycle and is in the amount of \$4,000.

Implementation of The Drug Recognition Expert (DRE) Program:

A Drug Recognition Expert (DRE) is trained to identify and detect persons under the influence of drugs, using a 12 step, standardized and systematic process. Utilizing a DRE helps keep Wauwatosa streets safe by removing dangerous drivers that are impaired because of drug use. A DRE can also be used to identify drug impairment in criminal investigations as well as within our schools. Our DRE Officers have also been called to neighboring police agencies to help out with their drug investigations.

An officer becomes a DRE when they pass the 144 hour course, which includes numerous exams, and takes the average applicant six to nine hours to complete. The training requirements are established by the International Association of Chiefs of Police (IACP) and the National Highway Traffic Safety Administration (NHTSA). During the training, every DRE applicant must complete at least 12 evaluations on subjects under the influence of a drug or drug category. When the DRE calls a drug category, it must be confirmed with toxicology results in order for it to be a valid evaluation during the training. Our two Officers spent, on average, six to eight additional hours a day after class, studying and preparing for the vigorous requirements demanded by the course.

Replacement/Upgrade of the Current 911 System.

The end of life for the departments 911 system is slated for spring of 2015. This means that AT&T (our 911 provider) will no longer make parts or repair our current 911 system after 2015. This is a critical replacement to ensure that our 911 system is fully operational. We are currently in the RFP process and plan on having a vendor selected and the new upgraded NextGen 911 system in place by March of 2015.

Automated License Plate Readers – ALPRS:

This system automatically takes pictures of license plates and processes the information looking for stolen vehicles or fugitives from justice. This technology should increase revenue and more importantly make our Officers safer. Because the license plates are processed electronically, the Officers will get information regarding dangerous suspects immediately. Through 2014, there were six units installed in front line squads. We will be looking at additional cameras for the rover squads and stationary units for strategic placement in the city.

The information gathered by these units is stored by the Greenfield Police Department in a regional database. To date over 8.6 million "reads" have been logged by the regional data base. As the data base continues to increase the more valuable it will become. The number of agencies information available to our investigators is also increasing. This allows our officers to locate vehicles and suspects more efficiently.

Replacement of Weapon Systems:

Utilizing asset forfeiture funds, the Department was able to successfully replace two out of our three weapons systems (Glock Duty Handguns and the AR-15 Patrol Rifles) and all lighting systems. We are currently researching replacing our last weapons system which is the Benelli Shotgun. We anticipate that sometime in 2015 we will begin the initial steps of this replacement.

New Warrant Interface between Phoenix and Time System:

This interface will allow a warrant to be entered, modified, cancelled in Phoenix RMS and then be sent to the State electronically, eliminating the need to manually make these entries twice. Testing of the interface is complete. The next step will be to enter the appropriate codes in Phoenix to match with the State system. The code entering / matching will likely be completed in the fall of 2014.

Phoenix Incident Mapping:

We have continued to look into the incident mapping capabilities of Pro Phoenix. The hope is to provide timely and relevant CFS incident information to the public in a convenient and effective manner. It is expected that the first version of the incident mapping will be going active in the next few months.

2015 GOALS

Milwaukee County Digital 800 MHz Public Safety Radio Project:

The Milwaukee County 800 MHz analog radio system is near its end of life. This system was developed in 1998 and is in dire need of being upgraded to the new standard of radio communications – a P25 digital system. The new P25 digital 800 MHz radio system that is being developed will be a joint radio system between Milwaukee and Waukesha County. This new digital system will provide better radio coverage for our officers and will provide better interoperability with all of our neighboring jurisdictions. We are planning for this project to be implemented in phases covering several years. Target date for full implementation is 2017.

Creation of a Communication Supervisor Position:

This is a joint project between the Police and Fire Departments. With the changing of radio communications, dispatch protocols and dispatching standards, we have identified the need to create a Communications Supervisor in our Dispatch Center. This position would be supervisory and would ensure proper training and ensure that current dispatching standards are being met. The creation of this supervisory position will not be an addition to the personnel schedules of either the Police or Fire Department. Instead we will be looking to reclassify a current dispatch position vacancy.

Panasonic Toughbook Replacements:

The "life" expectancy of these Toughbook's is approximately 4–5 years. In 2010, we replaced the majority of these Toughbooks. However, as we add vehicles to our fleet – motorcycles units; we are also preparing to replace the 2nd generation Toughbooks in the fourth quarter of 2014 and the first quarter of 2015. The older Toughbooks will not be supported after 2015.

Computer Tablets for Detectives:

We continue to research the possibility of issuing computer tablets to Detectives. The goal is to use this technology to assist Detectives as they conduct their investigations. We believe that the technology exists to streamline their work, and make them more efficient. We are hoping to begin testing in 2014 and 2015.

Implement Advanced Authentication to meet the CJIS Security Requirements:

We continue to work on our CJIS Security requirements. Specifically in the following areas: Implement Active Directory security in Phoenix, investigate a second factor method of authentication (like proximity cards) for mobile users, possibly segment our network using firewalls at each connection at the Police Department.

Social Media Initiative:

The Administrative Division has been tasked with researching the possibility of starting a department wide social media initiative. After a great deal of research, a plan has been presented and accepted by the department administration. The first phase of the initiative will be starting a department Facebook page. Many great ideas have been suggested for regular "posts" to include department history, crime prevention tips, wanted persons, traffic concerns, crime trends, and media releases. Looking forward we will evaluate existing policies and continue to gage the success of the Facebook initiative while we look at other social media technologies as well.

Electronic Roll Calls:

This project will facilitate more on-shift training and will allow us to train more without increasing our training overtime. Electronic roll calls will be available to Officers and Detectives on their squad computers or laptops. We have currently rolled out some aspects of this idea (bulletins and watch lists) but full roll out remains a future project.

Wauwatosa Police Memorial Committee:

The Administrative Division continues to lead the efforts of the Wauwatosa Police Memorial Committee. To date, the committee has coordinated and installed a series of three framed pieces near the department's roll call room in the memory of Officer Jennifer Sebena. They have also obtained grant funding for a bronze plaque to honor Officer Sebena which will be placed in the front lobby of the Police Station as well. The plaque has been ordered and is anticipated to be installed by the fall of 2014. Looking forward, the committee hopes to facilitate the installation of a public law enforcement recognition / memorial on the grounds of the Police Station by 2016.

Prescription Drug Drop Off:

The possibility of a self-serve prescription drug drop off box for our front lobby has been thoroughly researched, presented, and accepted by our department administration. Grant funds have been secured for the container and the policy will be updated soon. We hope to have the policy updated and container installed in the next month or two.

Bureau of Transportation & Safety Grants:

Looking to 2014-2015 we are hoping to secure grants for our OWI Task Force efforts, speed enforcement, "click it or ticket" efforts, and Highway 100 enforcement. The goal of these grants is to reduce traffic accidents, gain compliance, and make our city streets a safer place. We also have funds available through the Bullet Proof Vest Partnership.

2015 BUDGETARY CHANGES

- REDUCED FUEL COSTS \$18,344
 - Description: We are able to reduce fuel costs by replacing our fleet with greater fuel efficient police squads, coupled with the utilization of police motorcycles.
- RESTRUCTURE OF THE DETECTIVE BUREAU WHICH WILL RESULT IN THE REDUCTION OF A DETECTIVE POSITION \$83,599 (PATROL OFFICER) \$89,931 (DETECTIVE)

Description: Through a restructuring of the Detective Bureau, a Detective Position would be eliminated in 2015. This is pending current contract negotiations and would be accomplished through attrition. If unable to restructure, a Patrol Officer position will be eliminated through attrition in 2015.

- INCREASE IN THE MOBILE COMPUTERS ACCOUNT
 - Description: Our Panasonic Toughbooks are scheduled to be replaced in 2014. Therefore, this project will begin in the fourth quarter of 2014, with the purchase of \$44,100 in equipment. The project will be completed in the first quarter of 2015, with an expenditure of an additional \$44,100; of that, \$29,400 is budgeted in the 2015 Mobile Computers account. Total project cost over two years \$88,200.
- HARLEY DAVIDSON REPLACEMENT PROJECT

Description: We will begin the replacement of our Harley Davidson Motorcycles in 2015. The Police Department has (3) Harley Davidson Motorcycles. One motorcycle will be replaced each year for the next three years. This replacement resulted in an increase of \$11,000 in our Harley Davidson account. This cost includes the trade in of our existing motorcycles, and accessory costs associated with the new motorcycles.

- ACCOUNTING CHANGE IN THE POLICE DEPARTMENTS OVERTIME ACCOUNT
 Description: The Police Department will be including reimbursable traffic grant funds in our
 overtime account (expense). For 2015, this will show as an increase of \$62,500 in our overtime
 account.
- ADDITION OF ONE-TIME FUNDING OF \$61,000
 One time funding of \$61,000 is added to the police department budget to be removed in 2016 as part of the 2016 budget gap strategy.
- INCREASE IN TRANSPORTATION-LOCAL STREETS FUNDING OF \$100,443
 General Transportation Aids provided by the State of Wisconsin increase \$100,443 due to a 4% increase in the funds budgeted by the State as well as increased spending on highway projects in

2013 due largely to the Discovery Parkway project. This revenue is based on a 6-year average of highway spending so it is likely that this amount will decrease over the next six years as that one-time increase is averaged out.

BUDGET SUMMARY TABLE

PERSONNEL

Sworn Personnel	2008	2009	2010	2011	2012	2013	2014
Chief of Police	1	1	1	1	1	1	1
Police Captains	2	2	2	2	2	2	2
Police Lieutenants	7	7	6	6	6	6	6
Police Sergeants	9	9	10	10	10	10	10
Detective Technician	1	1	1	1	1	1	1
Detectives	14	15	15	15	15	15	15
Juvenile Officer	1	0	0	0	0	0	0
Patrol Specialist II	2	2	2	2	2	1	1
Patrol Specialist	5	5	5	5	5	5	5
Community Support Officer	1	1	1	1	1	1	1
School Resource Officer	2	3	3	3	4	4	4
Patrol Officer	48	48	48	48	47	47	47
Total*	93	94	94	94	94	93	93
Civilian Personnel	2008	2009	2010	2011	2012	2013	2014
Secretary II	2	2	2	2	2	2	2
Municipal Clerk III	2	2	2	1	0	0	0
Municipal Clerk II	2	2	2	2	2	2	2
Municipal Clerk I	9	9	9	9	10	9	9
Dispatcher – Lead	1	1	1	1	0	0	0
Dispatcher*	10.9	10.9	10.9	9.9	10.84	10.84	10.70
Parking Specialist	2	2	2	2	1	1	1
Community Service Officer	0.26	0.26	0.53	0.64	1.67	1.67	1.44
Equipment Officer*							.4
Total	29.16	29.16	29.43	27.54	27.51	26.51	26.65
Total – Sworn and Non-Sworn	122.16	123.16	123.43	121.54	121.51	119.51	119.55

*2014 Personnel changes reflected:

One (1) Part-Time Dispatcher Position Eliminated in 2014
One (1) Part-Time Equipment Officer Position Added in 2013

Police Department Dept #211

	Expenditures										
2011	2012	2013	2014 Adopted	2014			2015 Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
8,077,925	8,440,706	8,492,956	8,816,342	8,735,850	5100	Wages	9,077,790	60.6%			
4,433,201	4,508,157	4,332,075	4,261,292	4,261,292	5195	Fringe Benefits	4,208,100	28.1%			
996,796	1,010,296	943,208	1,074,666	1,051,804	5500-5520	Internal Charges	1,033,522	6.9%			
410,571	466,435	411,391	449,744	480,172	5200-5900	Operating Expenditures	458,740	3.1%			
79,151	51,404	40,493	7,943	7,943	5950-5970	Capital Outlay	18,126	0.1%			
23,647	22,933	20,673	25,650	25,650	5980-010	Community Support	25,650	0.2%			
-	-	95	-	(95)	5980-015	Restitution Crime Prevention	-	0.0%			
455	2,106	13,131	-	9,100	5980-020	Expend from Donations	-	0.0%			
-	312	490	1,000	1,000	5980-030	Ground Care-Police	1,000	0.0%			
3,115	20,049	-	-	-	5980-035	Safety Belt Grant	-	0.0%			
491,911	-	-	-	-	5980-036	Cops Secure Our Schools Gr	-	0.0%			
-	18,000	-	-	-	5980-037	E-Referral Grant	-	0.0%			
68,260	40,027	32,643	10,000	20,000	5980-047	Justice Assistance Grant	20,000	0.1%			
-	1,451	-	-	-	5980-049	ICAC Grant	-	0.0%			
5,040	4,345	800	5,000	5,000	5980-055	Bullet Proof Vest Partner	3,600	0.0%			
106,354	5,000	-	-	9,228	5980-060	Fed Reimbursement	-	0.0%			
7,220	7,109	-	-	· <u>-</u>	5980-065	Building Security System	_	0.0%			
27,719	36,225	-	-	-	5980-075	Aggressive Driving Patrol	-	0.0%			
· -	2,035	15,682	14,700	14,700	5980-080	Mobile Computers	19,400	0.1%			
9,912	-	· -	,	· -	5980-085	In-Squad Camera Replace	· -	0.0%			
38,601	7,873	6,590	-	-	5980-110	PSC Grant	-	0.0%			
957	-	· -	-		5980-125	Bicycle Safety Enforce Gr	-	0.0%			
28,051	28,846	-	-		5980-130	Alcohol Enforcement	_	0.0%			
1,103	1.693	-	-		5980-135	Pedestrian Safety Enforce Gr	-	0.0%			
-	-	9,408	_	21,469	5980-150	Drug Assets Forfeiture	40.000	0.3%			
_	-	-,	14,700	44,700	5980-155	DCI Task Force Forfeiture	-	0.0%			
6,484	24,620	7,690	10,000	10,000	5980-180	Harley Unit	21,000	0.1%			
1,537	844	502	2,000	2,000	5980-185	K-9 Unit	2,000	0.0%			
-,	-	-	_, = 30	-, - 0 0	5980-900	One-Time Levy Reduction A	61,000	0.4%			
14,818,010	14,700,466	14,327,827	14,693,037	14,699,813		TOTAL	14,989,928	100.0%			

Police Department Dept #211

				Reve	enues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% o
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Tota
-			33,000	33,000	101-4200	Hotel/Motel Room Tax	33,000	0.2
3,115	20,049	7,299	-	-	231-4210-010	Safety Belt Enforcement	15,000	0.1
5,040	7,551	3,555	5,000	-,	231-4210-030	Bullet Proof Vest Partner	3,600	0.0
-	-	-	-	176	231-4210-035	Safe Routes to School Grant	-	0.0
491,911	-	-	-	-	231-4210-036	Cops Secure our Schools GR	-	0.0
-	1,451	-	-	-	231-4210-049	ICAC Grant	-	0.0
68,260	40,027	32,643	10,000	20,000	231-4210-050	Justice Assistance Grant	20,000	0.1
27,719	36,225	12,306	-	-	231-4210-060	Speed & Aggressive Driving	15,000	0.1
28,051	28,846	13,619	-	30,000	231-4210-070	Alcohol Enforcement	30,000	0.2
-	-	-	-	-	231-4210-075	Hwy 100 Task Force	2,500	0.0
957	-	301	-	-	231-4210-080	Bicycle Safety Enforce Gr	-	0.0
1,103	1,693	700	-	-	231-4210-090	Pedestrian Safety Enforce Gr	-	0.0
53,669	53,875	53,966	54,357	54,357	241-4400	Transportation-Hwy Maint	54,440	0.4
728,795	655,916	642,684	670,729	670,729	241-4410	Transportation-Local Streets	771,172	5.1
-	-	12,436	-	3,044	241-4410-010	Zoo Interchange Mitigation	-	0.0
-	18,000	-	-	-	241-4440-037	E-Referral Grant	-	0.0
38,601	7,873	6,590	-	-	241-4485	PSC Grant	-	0.0
1,590	2,551	4,020	1,500	1,500	311-4320	Direct Sellers	3,000	0.0
3,075	1,800	819	1,700	1,700	321-4210	Block Party	1,700	0.0
16,888	13,603	28,976	15,000	23,636	321-4220	Parade	20,000	0.19
466,554	512,883	467,082	540,000	480,000	411-4200	Parking Violations	540,000	3.6
15,990	67,250	70,690	64,000	64,000	411-4300	Alarm Fees	64,000	0.4
6,236	4,087	5,748	5,000	5,000	411-4900	Other Penalties and Fees	5,000	0.0
80,006	68,756	89,064	85,000	85,000	521-4100	Police Officers Fees	85,000	0.6
-	-	95	-	-	521-4105	Overnight Parking	-	0.0
19,136	19,631	4,532	-	9,228	521-4120	Drug Seizure Reim Prog	-	0.0
7,958	13,912	20,041	-	10,946	521-4120-010	Drug Asset Forfeiture	40,000	0.3
-	-	-	-	44,700	521-4120-020	DCI Task Force Forfeiture	-	0.0
3,519	3,939	4,336	5,000	5,000	521-4125	Police Reim-Special Event	5,000	0.0
104,587	103,700	103,840	107,990	102,892	521-4130	Mayfair Mall Reimburse	105,981	0.7
156,880	233,326	233,640	242,978	231,508	521-4135	School Resource Officer	238,458	1.6
-	-	16,580	-	12,800	521-4155	Police DOJ Training	-	0.0
-	-	-	-	5,460	521-4160	Background Ck Reim.	-	0.0
1,373	2,106	1,393	-	917	521-4500	Sale of Unclaimed Property	-	0.0
19	371	318	-	219	521-4510	Court Ordered Restitution	-	0.0
-	-	13,618	16,000	16,000	521-4900	Other Public Safety	9,000	0.1
-	-	1,423	-	1,088	561-4450	Expended Ammo Recycling	-	0.0
153	1,200	12,370	-	9,100	841-4110	Contributions-Police Dept	-	0.0
980	-	290	-	245	841-4110-020	Contributions-Police K-9	-	0.0
1,712,693	1,727,697	1,669,881	1,729,045	1,849,753		Unallocated Revenues	1,695,430	11.3
10,773,152	11,052,148	10,792,973	11,106,738	10,955,815	_	Tax Levy	11,232,647	74.9
14,818,010	14,700,466	14,327,827	14,693,037	14,699,813	_	TOTAL	14,989,928	100.0

	Police Reserves									
	Dept #212									
	•									
				Exp	enditure	es				
			2014	•			2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
8,671	12,559	11,841	13,100	13,100	5200-5900	Operating Expenditures	13,100	100.0%		
8,671	12,559	11,841	13,100	13,100	•	TOTAL	13,100	100.0%		
				Re	venues	3				
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
1,002	1,476	1,380	1,542	1,624		Unallocated Revenues	1,482	11.3%		

Tax Levy

TOTAL

11,618

13,100 100.0%

88.7%

7,669

8,671

11,083

12,559

10,461

11,841

11,558

13,100

11,476

13,100

Police							
			2014-15				
Position Description	2014	2015	Change				
Accident Investigator	5.00	5.00	-				
Administrative Support Special 1	4.00	4.00	-				
Chief of Police	1.00	1.00	-				
Community Support Officer	1.00	1.00	-				
CSO-Support Positions Temp	1.44	1.44	-				
Detective ³	15.00	14.00	(1.00)				
Detective Technician	1.00	1.00	-				
Dispatcher	10.70	9.70	(1.00)				
Dispatch Supervisor	0.00	1.00	1.00				
Equipment Officer	0.40	0.40	-				
Office Assistant 2	9.00	9.00	-				
Parking Specialist	1.00	1.00	-				
Police Captain	2.00	2.00	-				
Police Lieutenant	6.00	6.00	-				
Police Officer	48.00	48.00	-				
Police Sergeant	10.00	10.00	-				
School Resource Officer	4.00	4.00	-				
TOTAL	119.54	118.54	(1.00)				

¹ Previously titled:

MC 2 Community Support Clerk

MC 2 Police Property Clerk

Secretary 2 Police Chief

Secretary 2 Police Captains

MC 1 Police Desk Clerk

MC 1 Police Records Clerk

² Previously titled:

³ Assuming schedule change, Position will be eliminated through attrition. Patrol officer will be held vacant during interim. If schedule change impossible, reduction will be from patrol division.

PERFORMANCE INDICATORS

	2009	2010	2011	2012	2013
Emergency 911 Calls	5242	4812	4854	4,890	4685
Calls For Service	32,674	30,515	31,089	33,788	31,161
Violent Crime Clearance Rate	47%	62%	71%	66%	71%
Property Crime Clearance Rate	34%	34%	33%	33%	34%
Stolen Property (Value)	\$1,309,395	\$1,397,880	\$1,554,090	\$2,647,218	\$2,408,870
Stolen Property Recovered (Value)	\$529,102	\$379,701	\$618,729	\$513,123	\$472,689
Adult Arrests	2189	2021	1919	1,899	1,698
Juvenile Arrests	501	686	545	534	429
Traffic Citations	10,730	10,864	10,450	12,450	9,234
Parking Citations	15,436	12,388	12,269	13,717	12,214
	3:21	3:28	3:34	3:27	3:56

DEPARTMENT GENERATED REVENUE

In 2013, the Wauwatosa Police Department generated revenue in the amount of **\$1,083,323** which equates to **\$11,649** per sworn officer.

POLICE GENERATED REVENUE	2010	2011	2012	2013	2014*	2015**
Parking Violations	452,844	466,554	512,883	467,082	480,000	540,000
3	,	,	,	,	,	,
Municipal & Traffic Violations	636,926	526,731	440,011	536,803	660,000	660,000
Alarm Fees	24,270	15,990	67,250	70,690	64,000	64,000
Fingerprinting	6,165	6,235	4,087	5,748	5,000	5,000
Direct Sellers	1,300	1,590	2,320	3,000	1,500	3,000
Total	1,121,505	1,017,100	1,026,551	1,083,323	1,200,500	1,272,000
* 2014 Re-Estimate					·	
**2015 Estimate					·	

DEPARTMENT OVERTIME ACCOUNT - BUDGETED 2015								
Holiday Pay FLSA Pay Overtime To								
Police	341,001	19,935	339,600	700,536				
Dispatchers	24,852	4,600	14,720	44,172				
Clerks	9,600	2,477	11,914	23,991				
Total	375,453	27,012	366,234	768,699				

^{*}Estimate on breakdown between holiday pay and overtime

POLICE COMPLEX

MISSION

This program is intended to provide employees with an effective work environment, to maintain a clean building atmosphere for Police dept employees and respond to the equipment maintenance needs of the Police Station.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 283,365	\$ 280,887	\$ (2,478)
Rev	\$ 33,346	\$ 31,770	\$ (1,576)
Levy	\$ 250,019	\$ 249,117	\$ (902)
FTE's	_	_	-

PROGRAMS/SERVICE LINES

- Building Safety &Security
- Environmental control &Preventive Maintenance
- Contractual Services Management
- Capital Improvements
- Service and Work Order Requests

2014 BUDGETARY CHANGES

Moved \$10,000 from 5810 to 5970 for Dispatch Cooling Unit.

Re-estimate 2014 Electricity account down by \$4,000. Re-allocate \$3,000 to 5970 for Dispatch Cooling Unit.

BUDGET SUMMARY TABLE

Police Station									
	Dept #213								
				Evn	anditure	20			
				Expe	enditure	28			
0044	0040	0040	2014	0044			2015	0/ - f	
2011	2012	2013	Adopted	2014	A (44	Name	Adopted	% of	
Actual	Actual	Actual	Budget		Acct #	Name	Budget	Total	
16,308	9,251	5,712	52,899	52,899	5100	Wages	52,458	18.7%	
11,156	4,902	2,838	29,953	29,953	5195	Fringe Benefits	28,499	10.1%	
190,418	190,483	171,660	200,513	192,163	5200-5900	Operating Expenditures	199,930	71.2%	
-	-	-	-	13,000		Capital Outlay		0.0%	
217,882	204,636	180,210	283,365	288,015	•	TOTAL	280,887	100.0%	
					•				
				Do					
				Re	venues	5			
			2014				2015		
2011	2012	2013	Adopted	2014			Adopted	% of	
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total	
7,500	-	-	-	-	921-4525	Tsf from Municipal Complex	-	0.0%	
25,183	24,050	21,003	33,346	35,698		Unallocated Revenues	31,770	11.3%	
185,199	180,586	159,207	250,019	252,317		Tax Levy	249,117	88.7%	
217,882	204,636	180,210	283,365	288,015		TOTAL	280,887	100.0%	

PERSONNEL SCHEDULE

All staff allocated to this budget is included in Municipal Complex personnel schedule.

FIRE DEPARTMENT

MISSION

The Wauwatosa Fire Department is dedicated to providing the highest quality customer service. We will protect lives and property through fire protection, emergency medical services, rescue, education, and disaster management. We will treat our customers with compassion and respect and we will strive for excellence in everything we do.

PROGRAMS/SERVICE LINES

FIRE/TECHNICAL RESCUE

This program provides a wide variety of emergency response services including: fire suppression and specialized rescue (swift water rescue, rope rescue, confined space rescue). The department has an ISO Class 2 rating (Scale of 1-10), which is a reflection of the high quality of fire protection provided.

EMERGENCY MEDICAL SERVICES

This program provides high-quality Emergency Medical Service (EMS) 24/7/365. This is accomplished through a combination of highly trained employees, top-notch equipment, and an organizational approach that makes EMS a priority. The Advanced Life Support (ALS) level service allows our paramedics to provide the same level of treatment available in most emergency rooms.

FIRE PREVENTION/PUBLIC EDUCATION

The Fire Prevention Bureau is charged with the overall responsibility of creating a fire-safe environment for our citizens and visitors. The bureau performs fire inspections, investigates fire code violations, and provides for public education programs. They are also responsible for reviewing commercial construction, sprinkler system, and fire alarm plans to ensure they comply with current codes.

As part of public education, the bureau provides numerous programs such as the Fire Safety House for all 1st and 3rd grade students, child safety seat installations, and the Tosa Night Out. They also perform numerous presentations to community groups and local businesses to spread the fire safety message.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	12,707,766	12,598,522	\$ (109,244)
Rev	4,808,573	4,737,851	\$ (70,722)
Levy	\$ 7,899,193	\$ 7,860,671	\$ (38,522)
FTE's	105.00	103.00	(2.00)

MAJOR CHANGES

- Reduction of one Lieutenant and one Firefighter position
- Creation of Battalion Chief of Training
- Continued implementation of restructure

DISASTER PREPAREDNESS

^{*}Snapshot does not include Fire Equipment Reserve.

The Chief of the department is designated as the Emergency Response Coordinator for City-wide disaster preparedness. The department also facilitates the Tosa Area Preparedness Partnership (TAPP) and participates in: the Southeast Wisconsin Incident Management Team, the Wisconsin Disaster Medical Assistance Team, and disaster preparedness efforts by local businesses.

2014 ACHIEVEMENTS

- Created a Shared Training Facility agreement with three neighboring departments. This agreement will allow these departments to utilize the WFD training grounds for a \$5,000 annual payment. This account will be used for maintenance and upgrades to the training grounds.
- Implemented a new Electronic Patient Care Reporting (EPCR) system and EMS billing vendor.
- Installed a grant-funded video conferencing system that is being implemented throughout Milwaukee County (67 total sites).
- Participated in the development and implementation of the Rescue Task Force training on a county-wide basis designed to expedite EMS care in an active shooter incident.

2015 GOALS

- Become an accredited agency through the Center for Public Safety Excellence and Commission on Fire Accreditation International.
- Create and train additional fire investigators to supplement the Fire Marshal.
- Assist the Milwaukee County Sheriff with creation of a county-wide Tactical EMS team.
- Transfer all fire prevention activities to ProPhoenix software.
- Develop a joint hiring process with neighboring fire departments to create a shared list of applicants.

2014 BUDGETARY CHANGES

OVERTIME \$25,000

The department is requesting an additional \$25,000 be transferred from the salary account to cover an anticipated overtime deficit. This deficit is based on two long-term medical leaves and three long-term administrative leaves. This request is offset by salary savings from maintaining one vacancy for the majority of 2014.

2015 BUDGETARY CHANGES

REDUCE TWO POSITIONS

(\$158,690)

In order to meet the directed levy reduction for 2015/2016 of \$124,000, the department will reduce one firefighter position and one lieutenant position. This lieutenant reduction is actually the result of a reorganization performed in 2013. At the time positions were reduced but no demotions occurred. This

will be the first part of the financial savings recognized from this process and will be completed through attrition. The additional expenditure reduction will be used to cover expenditure increases listed below.

PROVIDE FUNDING FOR A DISPATCH SUPERVISOR POSITION

\$7,280

Provide the pay differential to convert a dispatcher position to a dispatch supervisor. The fire department has reduced our budget to fund this collaborative effort between the police and fire departments. This position will provide oversight to dispatchers that perform both fire and police dispatching.

FUND WFD PORTION OF SHARED TRAINING FACILITY PROGRAM

\$5,000

As part of the shared training grounds agreement, WFD has agreed to contribute \$5,000 to a recurring account that will be used to repair and improve the training facility.

CREATE BATTALION CHIEF OF TRAINING

\$5,000

We will convert one firefighter position to a newly created Battalion Chief (B/C) of Training position. This B/C will be responsible for organizing, directing and/or providing all levels of fire & EMS training. This position will initially be posted for internal candidates. Funding will cover the pay differential between top step firefighter and mid-step Battalion Chief.

ADDITION OF ONE-TIME FUNDING

\$55,000

One time funding of \$55,000 is added to the fire department budget to be removed in 2016 as part of the 2016 budget gap strategy.

BUDGET SUMMARY TABLE

Fire Department
Dept #221

				Expen	ditures			
			2014	•			2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
8,042,876	8,072,472	8,286,315	8,256,266	8,224,332	5100	Wages	8,173,164	64.9%
4,093,839	4,037,078	3,934,732	3,690,747	3,690,747	5195	Fringe Benefits	3,599,261	28.6%
236,471	181,930	191,012	205,061	205,061	5500-5520	Internal Charges	233,450	1.9%
518,846	536,953	574,792	542,692	545,338	5200-5900	Operating Expenditures	529,647	4.2%
59,346	2,300	77,490	-	2,925	5950-5970	Capital Outlay	-	0.0%
-	8,499	2,014	3,000	4,207	5980-015	Expend from Donations	-	0.0%
376	-	-	-	-	5980-025	Replace fence Sta #3	-	0.0%
-	38,466	-	-	-	5980-030	Fire Training Tower	-	0.0%
-	9,966	-	-	-	5980-031	Sta #2 Fitness Area	-	0.0%
-	2,500	-	-	-	5980-036	Wis Energy Foundation Grant	-	0.0%
8,776	15,929	4,013	10,000	10,000	5980-050	EMT Grant	8,000	0.1%
145,043	15,769	-	-	-	5980-085	Assistance to Firefighter's Gr	-	0.0%
27,997	-	-	-	-	5980-105	Homeland Security Radio Gr	-	0.0%
3,960	-	-	-	-	5980-115	EPCRA Grant	-	0.0%
-	-	-	-	-	5980-900	One-Time Levy Reduction S	55,000	0.4%
13,137,530	12,921,862	13,070,368	12,707,766	12,682,610		TOTAL	12,598,522	100.0%

	Revenues										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
-	-	-	33,000	33,000	101-4200	Hotel/Motel Room Tax	33,000	0.3%			
168,613	180,815	174,040	180,000	188,554	221-4200	Fire Insurance Tax	180,000	1.4%			
145,053	15,769	-	-	-	231-4215	FEMA-Firefighter's Grant	-	0.0%			
-	2,410	-	-	-	231-4225-105	Homeland Sec. Radio Grant	-	0.0%			
8,776	15,929	4,013	10,000	10,000	241-4435	EMT Grant	8,000	0.1%			
3,960	(3,960)	-	-	-	241-4435-115	EPCRA Grant	-	0.0%			
-	39,550	63,575	-	-	241-4900	Other Grants	-	0.0%			
27,729	30,630	34,448	31,150	31,150	321-4400	Fire Alarm System	31,150	0.2%			
225	185	210	100	100	321-4420	Fireworks	100	0.0%			
117,060	120,652	120,897	122,850	122,850	321-4430	Fire Inspection Fees	122,850	1.0%			
-	2,500	-	-	-	521-4150	Wis Energy Found Grant	-	0.0%			
18,048	16,163	25,175	15,750	15,750	521-4200	Fire Department Fees	17,500	0.1%			
6,338	6,408	5,820	6,000	6,000	521-4220	Fire Inspection-Undergrd TK	6,000	0.0%			
1,215	1,374	-	-	-	521-4230	Fire Overtime Reimbursement	-	0.0%			
1,521,000	1,216,397	1,308,222	1,514,300	1,514,300	521-4300-100	Ambulance Fees	1,514,300	12.0%			
200,000	77,877	146,078	100,000	100,000	721-4200	County - Paramedics	100,000	0.8%			
1,311,107	1,294,228	1,294,691	1,300,000	1,301,887	721-4220	County-Fire Protection SVC	1,300,000	10.3%			
2,845	7,610	1,335	-	4,207	841-4140	Contributions-Fire Dept.	-	0.0%			
-	25,070	14,050	-	-	841-4500	Sale of General City Equip	-	0.0%			
1,518,460	1,518,663	1,523,326	1,495,423	1,571,348		Unallocated Revenues	1,424,951	11.3%			
8,087,101	8,353,592	8,354,488	7,899,193	7,816,464	_	Tax Levy	7,860,671	62.4%			
13,137,530	12,921,862	13,070,368	12,707,766	12,682,610	_	TOTAL	12,598,522	100.0%			
					=						

PERSONNEL SCHEDULE

	Fire			
		2015		
	2014	Base	2015	2014-15
Position Description	FTE	Positions	FTE	Change
Assistant Chief	2.00	2	2.00	-
Battalion Chief	1.00	2	2.00	1.00
Deputy Chief	3.00	3	3.00	-
Code Specialist	2.00	2	2.00	-
Fire Captain	9.00	6	6.00	(3.00)
Fire Chief	1.00	1	1.00	-
Fire Lieutenant	13.00	12	12.00	(1.00)
Fire Mechanic	1.00	1	1.00	-
Firefighter	56.00	57	57.00	1.00
Office Assistant ²	1.00	1	1.00	-
Administrative Support Special 1	1.00	1	1.00	-
Motor Pump Operator	15.00	15	15.00	-
TOTAL	105.00	103.00	103.00	(2.00)

¹ Previously titled MC 3 Fire

² Previously titled MC2 F ED CO

FIRE EQUIPMENT RESERVE

MISSION

To provide for acquisition and replacement of fire department vehicles and apparatus.

PROGRAMS/SERVICE LINES

Apparatus purchase and refurbishment. This fund is established to provide for vehicle and apparatus acquisition / replacement separate from the department capital budget.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 35,000	\$ 20,000	\$(15,000)
Rev	\$ 14,119	\$ 17,262	\$ 3,143
Levy	\$ 20,881	\$ 2,738	\$(18,143)
FTE's	-	-	-

2014 ACHIEVEMENTS

New ladder truck anticipated to be in service by August 2014

2015 GOALS

- Scheduled replacement of two staff autos
- Contribute \$5,000 to the shared training facility program

2015 BUDGETARY CHANGES

• Purchase two staff autos (\$70,000)

	Fire Equipment Reserve Dept #223												
•													
	Expenditures												
2011 Actual	2012 Actual	2013 Actual	2014 Adopted Budget	2014 Estimated	Acct #	Name	2015 Adopted Budget	% of Total					
22,702	7,681	20,159	20,000	39,867	5950-5970	Capital Outlay	-	0.0%					
-	-		15,000	15,000	5980-010	Training Tower Maint.	20,000	100.0%					
22,702	7,681	20,159	35,000	54,867		TOTAL	20,000	100.0%					
				Re	evenue	S							
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
-	-	-	10,000	15,000	521-4240	User Fee-Training Tower	15,000	75.0%					
2,624	903	2,349	4,119	6,800		Unallocated Revenues	2,262	11.3%					
20,078	6,778	17,810	20,881	33,067		Tax Levy	2,738	13.7%					
22,702	7,681	20,159	35,000	54,867		TOTAL	20,000	100.0%					

PUBLIC WORKS

MISSION

TRAFFIC (01-242)

To install, repair and maintain traffic signal systems as well as street name, warning and regulatory signs throughout the city as prescribed by the Manual on Uniform Traffic Control Devices (MUTCD). Maintenance for the marking of lane lines, center lines, and crosswalks within the city as public safety measures dictate.

PUBLIC WORKS OPERATIONS (01-322)

The Public Works Operations Management Budget provides for the administrative, supervisory, and

clerical personnel to direct and support the work of the Operations Division.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 7,831,477	\$ 7,819,704	\$ (11,773)
Rev	\$ 2,634,170	\$ 2,712,353	\$ 78,183
Levy	\$ 5,197,307	\$ 5,107,351	\$ (89,956)
FTE's	47.28	45.69	(1.59)

MAJOR CHANGES

- Changes to drop off center operations
- Decrease in salt inventory due to salt brine program
- Aggressive treatment for EAB

ROADWAY MAINTENANCE (01-331)

The Roadway Maintenance budget provides for the clearing, maintenance and repair of the 185 miles of City streets and alleys, 10 parking lots, 12 bridges and various walks and drives. It also encompasses snow and ice control.

ELECTRICAL SERVICES (01-335)

Provide quality, fast and friendly service to our residents. To ensure that our roads are illuminated through day to day maintenance activities which include the repair and replacement of street lights and associated wiring systems. Electrical Services also provides around the clock professional repairs to Fire, Police, Water, and other City departments.

PUBLIC WORKS FACILITIES- OUTSIDE (01-351)

The Public Works Facilities--Outside Budget involves a portion of the emergency watch/dispatch coverage 24 hours/day, 7 days per week and the maintenance of the public works yard.

SOLID WASTE MANAGEMENT (01-361)

The Solid Waste Management Budget provides for the collection, processing and recycling or disposal of materials annually from 17,235 households including refuse, recycling, yard waste, drop-off center and special collections.

FORESTRY (01-561)

This department provides complete care, maintenance, and replacement of all trees on City properties and rights-of-way.

PROGRAMS/SERVICE LINES

TRAFFIC CONTROL

- Traffic Signals
- Signing
- Pavement Marking

PUBLIC WORKS OPERATIONS

- Safety Training meet annual requirements, reduce injuries
- Monitor maintenance of Public Works Building

ROADWAY MAINTENANCE

- Snow and Ice Control
- Street Repair
- · Lots / Bridges (including guard rails)/ walks
- Administration

ELECTRICAL SERVICES

- 100% of lighting outages replaced/repaired within three days and 24/7 repair service for knock downs or other electrical emergency situations.
- Proactive maintenance of 243 street lighting circuits to limit the number of outages
- Quality electrical maintenance repairs to other City departments

PUBLIC WORKS FACILITIES OUTSIDE

Monitor contracted yard waste processing in Public Works Yard

SOLID WASTE MANAGEMENT

- Residential Garbage Collection
- Residential Recycling Collection
- Residential Yard Waste Collection
- Residential Special Collection
- Solid Waste Supervision

FORESTRY

- Tree Maintenance: Tree Maintenance is performed cyclically throughout the year on City trees to maintain health, aesthetic value, and public safety. Additionally trees are pruned on a limited basis in response to resident requests and to accommodate Engineering construction projects.
- Removal: Removal of trees is done for safety, disease and pest control, and storm and construction damage.
- Planting: Tree planting replaces trees removed the previous year.
- Administration: Includes the necessary clerical support and supervision for the Section, as well as oversight of City and private tree removal contracts.
- Miscellaneous assignments: Flag maintenance, river cleanup, and assistance to other City departments with tree issues, snow removal, and leaf collection.

2014 ACHIEVEMENTS

TRAFFIC CONTROL

- Assisted Engineering consultants with plans and plan approvals of all new signal upgrades associated with DOT projects/Burleigh Square/Toldt Development.
- Completion of regulatory STOP sign upgrade Citywide.
- Update WE Energies and billing database of new traffic control electrical services to reflect new account and metering numbers. Police WE Energies for removal or reimbursement of discontinued traffic control meters/services.
- Signal upgrades at 116th & North Ave. and Innovation & Watertown Plank Rd.

ROADWAY MAINTENANCE

- Completed anti-icing and pre-wetting pilot program. Due to this program, the Department would normally budget to order 4500 tons of salt in any budget year, but in 2015, the Department will be ordering 3800 tons of salt. With the increase in salt prices for 2015, the Department is realizing a savings of \$42,252. In addition, the number of lanes miles that the Department is responsible for has increased by 22 miles.
- Completed sidewalk program pilot program
- Retrofit all salt trucks with anti-icing tanks to expand anti-icing program in 2014-2015 snow season
- Install Cargill brine maker in DPW garage in order to expand our salt brining program to make our own, saving a significant amount of money and time.

ELECTRICAL SERVICES

- Incorporated new lighting systems, Discovery Parkway/Swan Blvd./Mayfair Rd., into maintenance program and GIS mapping. Approximately 15% of entire street lighting system (894 light fixtures) has been converted to energy efficient LED style light fixtures
- Update WE Energies and billing database of new traffic control electrical services to reflect new account and metering numbers. Police WE Energies for removal or reimbursement of discontinued street lighting meters/services.
- Completion of internal granting project to upgrade Hart Park Admin. building lights

SOLID WASTE MANAGEMENT

- Issuing RFP for composting services in 2015 and beyond
- Completed Drop Off center study and will be incorporating cost savings and efficiency measures

FORESTRY

Tree Maintenance:

- Currently on pace to prune 2100 trees in spite of a severe winter and significant summer storm .
- 1837 small trees pruned for structure. This is on pace to finish all trees in this age class.
- 730 maintenance requests to date, on pace to take 1250.
- 153 trees were pruned by contract at a cost of \$10,0000.

Planting:

- All trees removed in 2013 were replaced in 2014.
- 417 trees were planted in 2014.

Miscellaneous Assignments:

- Maintained shrubs around City Hall and Police Station
- Assisted City Clerk with elections.
- Assisted Operations Section with leaf collection and snow removal.
- Monitored progress of replacement trees for Meinecke sewer project and replacement of 4 dead trees.
- Water 104 Meinecke project trees.
- Flood outdoor ice rink at Hart Park.
- Assisted street dept. with stump removal and turf restoration on the sidewalk replacement program.
- Provided input and regular attendance in the composting contract negotiations
- Pruned Milwaukee Ave, Day Ct, Church St, and 83rd St. for engineering sewer project

Removal:

- 179 trees removed through June 30 with 66 tagged, yet to be removed. Since the tree health survey was interrupted by the June 30th storm and is still ongoing it is anticipated that a significant number of trees are still to be identified for removal.
- Forestry identified Emerald Ash Borer (EAB) in 2 locations in the city, all infested and some adjacent ash trees were removed.
- The June 30th storm resulted in the loss of 26 trees and over 250 service requests
- Administration: Manage operation to stay within budgetary constraints.

2015 GOALS

TRAFFIC CONTROL

- Maintenance of new traffic signals at 112th & Burleigh and also 114th & Burleigh Rd.
- Maintenance of new signals at Discovery Parkway and Watertown Plank Rd.
- Maintenance of new signals at 114th and Watertown Plank Rd.
- Incorporate all new signal timing plans into Mark NX signal database and create PDF electronic copies of same
- Train on operation of new traffic counters and data extraction
- Continue upgrade of all Warning signs citywide
- Complete analysis of signal upgrade priority for Department Director

PUBLIC WORKS OPERATIONS

Reduce one FTE through attrition

ROADWAY MAINTENANCE

- Continue to build upon the sidewalk pilot program by continuing a similar project in 2015
- Begin a pilot program for pavement patching
- Incorporate new pedestrian bridge into maintenance requirements
- Approximately \$50,000 from internal granting will be utilized to expand upon the 2014 pre-wetting
 and salt brine pilot program. 10 –tail gated mounted tanks will be purchased to equip the
 remaining plow trucks for a cost of \$2,709 per vehicle or a total cost of \$27,090. The pre-wetting
 operation wets the dry rock salt as it contacts the spinner. This process wets the salt so that the

salt sticks to the pavement rather than bouncing off the pavement, which allows operators to set application rates from the current 600 pounds per road mile to 400 pounds per road mile. This will result in a decreased use of salt. In the 2013/2014 pilot project, the city experienced a 22% decrease in salt usage compared to the average of the prior four seasons. This not only results in road salt savings, but in a substantial reduction in salt that is introduced to the environment.

This also has the additional benefit of Increased quality of roads with less effort- The nature of using brine with rock salt has been demonstrated to increase the speed and effectiveness of the salting operation. Wet salt starts melting snow and ice immediately which inherently makes road surfaces safer and easier to remove snow accumulation in later operations. More operations can also be accomplished in regular business hours versus overtime. This reduces costs and reduces the stress of long hours in snow and ice removal operations.

In order to ensure a reliable supply of salt brine, the Public Works Department will also purchase an Accubatch Brine Maker. During the 2013-2014 pilot we experienced swings in price, availability and wait time for crews going off site to purchase brine from Milwaukee and Waukesha counties. The price from Milwaukee County was 40 cents per gallon and the price from Waukesha County was 20 cents per gallon. Our cost of producing brine would be 8 cents per gallon (7 cents from the cost of rock salt needed to make the solution and 1 cent for the cost of water) and would provide a stable supply of brine. The Accubatch system is a system that produces brine in 800 gallon batches in about 30 minutes and requires limited special knowledge to operate.

There is adequate space to mount the unit in the Public Works Building. The brine maker would fill a 5,000 gallon tank which would be enough to fill all 14 tailgate mounted tanks and both anticing tanks (a total of 4,800 gallons). Brine would then be produced after trucks have left on their routes. The Accubatch system could fill the 5,000 gallon tank in about 3 1/2 hours. The total cost of the unit is \$26,657.

The Public Works department estimates the use of salt brine with our own production will reduce the City's cost per snow event by \$2,000. There have been an average of 36 snow events per year. If the salt cost reductions are achieved, the investment would have a payback of just one year.

ELECTRICAL SERVICES

- Incorporate new Burleigh lighting system into maintenance and GIS mapping
- Resolve issues regarding maintenance of LED lighting circuits
- Upgrade remaining lights on Swan Blvd. with LED style removed from other projects
- Upgrade remaining HPS lighting on Mayfair Rd. (Walnut Rd. Watertown Plank Rd.) with fixtures removed from the DOT project at Mayfair Rd. and Bluemound Road area.
- By the end of 2015, approximately 16% of entire street lighting system will be converted to LED.

SOLID WASTE MANAGEMENT

• The City will continue to push for savings and revenue enhancements as part of the Drop off center. As part of the Lean Six Sigma Green Belt Project, staff analyzed that the Drop-off Center is costing the City over \$150,000 a year, and that cost will continue to rise in 2015. In the 2014 levy reduction, the department reduced the budget by one FTE, saving \$34,855, but added a seasonal employee to cover the Drop-off Center during hours of operation. In 2015, with the impending increase in yard waste processing costs, the Department has decided to eliminate the \$20 unlimited yearly permit, while keeping the \$5 permit. Residents will be able to purchase \$5 permits in packages of 5 for \$25, on a punch card system. Therefore, each load will cost \$5.

Surveillance video observed from last October revealed numerous vehicles dropping material off multiple times per day. The Drop-off Center receives around 20,000 visits per year. Comparing that number to the number of actual permits sold, it would equate to about 5 visits per permit sold. By charging \$5 per visit, the City's revenue would increase by over \$20,000.

The Green Belt Team also surveyed 22 surrounding communities' Drop-off Center hours of operation, and found that 12 of the 15 communities that have Drop-off Centers (seven communities do not operate a Drop-off Center) have reduced hours of operation. During the surveillance and data collection portion of the study, it was observed that the two busiest days for visits to the Center are on Tuesday and Saturday. Therefore, the Department is proposing reducing the hours of operation from 5 days a week to 2 days a week, Tuesday and Saturday, from 7am-4pm. An ancillary benefit to the reduction in hours, would be a reduction in contractor abuse of the Drop-off Center. By making the weekday hours less accessible, the City should see a decrease in tonnage of construction and landscaping debris, which cost the most for the City to have processed and removed.

- Pursue revenue increases as part of review of Advance Recycling Revenue Analysis
- Reduce overtime in the Yard Waste budget by limiting number of yard waste bags per week per house hold. This may also increase special collection volume and revenue.

FORESTRY

Tree Maintenance:

- The sectional pruning program is still the only regular operation Forestry is behind on, however, in spite of a very hard winter and a significant summer storm the 2014 sectional pruning cycle is on track to be quite similar to, or more productive than, 2013 indicating improvement overall. There is cause for optimism that the cycle can be shortened more. Early data from the pruning pilot program indicates that in house straight time pruning via aerial lift truck is more cost effective than contracted pruning by at least \$8.00/tree. Not all pruning truck numbers have been calculated, however, and there is still a significant amount of money left for overtime pruning from which there is not enough data to draw accurate conclusions. Crews have been able to perform some sectional pruning in every month so far.
- Training (structural) pruning of small trees will continue to be emphasized to control future pruning requirements and reduce storm damage.
- Continue to emphasize quality tree pruning (to promote good health and structure) rather than
 just traffic clearance.

Planting:

Continue to replant all trees within eighteen months of removal.

Removal:

- Emphasize expeditious removal to control disease, pest infestations, and hazards.
- It is anticipated that EAB will significantly increase the number of removals in the near future. The first EAB infested trees were removed in June of this year. Evidence indicates that these trees were infested at least 3 years earlier as was the case in most infestations previously identified in other communities. If historical experience holds true Wauwatosa can expect a dramatic spike in ash tree removals within the next 3 years. Forestry currently offers to treat city ash trees against EAB if the resident is willing to pay for the chemical. The average cost of treatment is about .60/diam. in. We are currently treating 725 of 4885 ash trees but will begin more aggressive treatments in 2015.

Administration:

- Manage operation within budgetary constraints.
- Achieve all Smart goals
- Attempt to reduce pruning cycle by maximizing efficiency in equipment and labor application.

Miscellaneous Assignments:

Continue to support other departments as needed with labor and equipment.

2014 BUDGETARY CHANGES

PUBLIC WORKS OPERATIONS

Reduce one FTE through attrition.

ROADWAY MAINTENANCE (01-331)

- Overtime re-estimate to \$30,000 due to above average number of snow and ice events in the 2013-2014 winter season.
- The Department moved funds for 300 tons of salt from the 2015 budget to the 2014 budget, to
 increase the stored amount for the 2014 winter season. Therefore, instead of ordering 4100 tons
 of salt in the 2015 budget, the Department will order 3,800 tons. This ultimately results in a
 decrease in the total salt on-hand due to the salt brine program.

SOLID WASTE MANAGEMENT (01-361)

Eliminate vacant position for a savings of \$35,272 plus \$21,516 in benefits.

2015 BUDGETARY CHANGES

PUBLIC WORKS OPERATIONS

- Working with IT to provide WIFI to the entire building in 2015.
- \$47,700 added to budget representing one-time expenditure that will be removed as part of 2016 Budget levy reductions.

ROADWAY MAINTENANCE

- Due to the scarcity of sodium chloride following the 2013-2014 winter, the price for salt has increased from \$52/ton to \$60/ton. As a result, there will be an increase in the salt budget for 2015, even though we are expanding the anti-icing program to include the entire salting fleet. We are ordering 3,800 tons of salt at \$60.36 per ton, totaling \$229,368. In addition, we are ordering 4,000 gallons of calcium chloride at \$.59 per gallon, totaling \$2,360. In 2015, there are going to be pedestrian bridges under the care of DPW for snow and ice control. In order to avoid corrosion, a product specific for pedestrian bridges and parking decks is needed, totaling \$5,000.
- Snow fence is being purchased in 2015 to mitigate snow drifts on Discovery Parkway (\$3,200)
- Funds used for crack filling (\$75,000) will be reallocated to the seal coating account funds for 2015.

- The fence around the parking lot at Concordia and Menomonee River Parkway and City Hall will be reconstructed in 2015 (\$10,000)
- Wacker Plate Compactor (\$1,895) Replacement for current compactor. Tamps down asphalt, gravel, and other materials used in patching and pavement construction.
- General Transportation Aids provided by the State of Wisconsin increase \$150,665 due to a 4% increase in the funds budgeted by the State as well as increased spending on highway projects in 2013 due largely to the Discovery Parkway project. This revenue is based on a 6-year average of highway spending so it is likely that this amount will decrease over the next six years as that one-time increase is averaged out.

SOLID WASTE MANAGEMENT

- Purchase six truck mounted radios (\$12,000) for the garbage trucks to free up 6 of the hand-held radios for snow and ice events, and other operations.
- Begin new contract with composter as a result of the 2014 RFP process. This results in a small increase from the 2014 budget – much less than the \$25,000 increase originally anticipated.
- Assuming a 20% reduction in overtime costs in Yard Waste Collection due to weekly bag limit imposed on residents (\$765)
- Assume 20% increase in special collections revenue as a result of changes made to Yard Waste collection.
- Replacement of 1.0 FTE Drop Off Attendant with .41 FTE of Seasonals. The Green Belt Team surveyed 22 surrounding communities' Drop-off Center hours of operation, and found that 12 of the 15 communities that have Drop-off Centers (seven communities do not operate a Drop-off Center) have reduced hours of operation. During the surveillance and data collection portion of the study, it was observed that the two busiest days for visits to the Center are on Tuesday and Saturday. Therefore, the Department is proposing reducing the hours of operation from 5 days a week to 2 days a week, Tuesday and Saturday, from 7am-4pm. An ancillary benefit to the reduction in hours, would be a reduction in contractor abuse of the Drop-off Center. By making the weekday hours less accessible, the City should see a decrease in tonnage of construction and landscaping debris, which cost the most for the City to have processed and removed. Throughout 2015 and 2016, data will continue to be collected and evaluated to observe whether the enhancements are having a positive impact on the revenue and expenditures in the Drop-off Center.

FORESTRY

The 2015 Forestry operating budget is increased by the allowed 2%. The entire amount is added to the tool account 01-561-5600-000 and all chain saws and tools up to \$999.00 will be purchased from this account instead of from 01-561-5970-000 as in previous years.

01-561-5980 SPECIAL JOBS REQUESTS:

01-561-5980-040 Gypsy Moth Spraying

 Gypsy moth control remains at \$2,500.00. Spraying is not anticipated to be necessary in 2015 but egg masses won't be laid until September or October so population estimates can't be determined until then. The current budget request allows for some response to unexpected population resurgence.

01-561-5980-120 Emerald Ash Borer Control

• In 2015, the Department will begin to undertake a comprehensive EAB treatment program. The program will be funded from a few accounts. First, this account has been accumulating funds for a couple years and has a little over \$30,000 available. In 2015, the Department budgeted

another \$40,500, to bring the funds over \$70,000. \$30,000 of this amount is intended for 2016. In addition, \$40,000 was budgeted in the Storm Water Management fund 17-336. In order to continue an effective treatment program, the Department will need to fund it with \$80,000 every year.

01-561-5810 SUNDRY CONTRACTUALS:

- 01-561-5810-160 Removal, pruning of private trees
 - Status Quo, this is charged to the homeowners.
- 01-561-5810-210 Removal of city elms
 - o Status Quo per contract.
- \$20,000 is added as a one-time increase to utilize a private contract for tree removal in order to free up City arborists for tree trimming.

BUDGET SUMMARY TABLE

				Tra	ffic Con	trol							
					A 40 1	0							
	Dept #242												
	Expenditures												
			2014		•		2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
128,294	112,639	116,792	155,658	155,658	5100	Wages	159,465	36.6%					
76,215	55,026	61,532	78,359	78,359	5195	Fringe Benefits	80,989	18.6%					
52,498	49,496	39,561	38,054	38,054	5500-5520	Internal Charges	38,751	8.9%					
123,163	138,273	114,643	145,964	143,444	5200-5900	Operating Expenditures	142,108	32.6%					
-	-	-	4,300	6,820	5950-5970	Capital Outlay	-	0.0%					
2,740	12,693	22,168	14,000	14,000	5980-020	Damaged Signals	14,000	3.2%					
382,910	368,127	354,696	436,335	436,335		TOTAL	435,313	100.0%					
					•								
				Г									
					Revenues	5							
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
-	-	2,189	-		241-4410-010		-	0.0%					
-		54,624	40,000	30,000	521-4610	Damage Traffic Signals	35,000	8.0%					
52,815	45,476		-	-	521-4900	Other Public Safety Revenue	-	0.0%					
44,257	43,265	41,339	51,347	54,081		Unallocated Revenues	49,236	11.3%					
285,838	279,386	256,544	344,988	352,254	-	Tax Levy	351,077	80.6%					
382,910	368,127	354,696	436,335	436,335		TOTAL	435,313	100.0%					
					=	•							

Public Works Operations Management Dept #322

				•		0						
				Dep	t #322							
Expenditures												
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
368,382	348,160	341,528	258,533	261,854	5100	Wages	246,878	51.5%				
190,449	168,322	196,930	133,789	133,789	5195	Fringe Benefits	137,853	28.8%				
17,394	16,528	28,853	32,105	32,105	5500-5520	Internal Charges	34,474	7.2%				
14,907	13,871	12,875	12,229	17,338	5200	Operating Expenditures	60,136	12.5%				
-	-	-	-	-	5970	Capital Outlay	-	0.0%				
591,132	546,881	580,186	436,656	445,086	-	TOTAL	479,341	100.0%				
					-							
				Pov	/ODLIGO							
				Kel	/enues							
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
68,324	64,273	67,620	51,385	55,166		Unallocated Revenues	54,216	11.3%				
522,808	482,608	512,566	385,271	389,920	_	Tax Levy	425,125	88.7%				
591,132	546,881	580,186	436,656	445,086	_	TOTAL	479,341	100.0%				
					=	•						

Roadway Maintenance Dept #331

				Expend	ditures			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
393,781	369,764	525,105	679,899	713,342	5100	Wages	698,424	29.2%
228,853	195,737	271,309	342,439	342,439	5195	Fringe Benefits	370,886	15.5%
1,120,988	805,803	774,819	765,284	901,140	5500-5520	Internal Charges	718,965	30.1%
355,360	321,723	378,494	386,308	488,361	5200-5900	Operating Expenditures	298,005	12.5%
-	1,727	26,189	-	-	5950-5970	Capital Outlay	1,895	0.1%
133,223	147,974	187,131	245,490	170,490	5980-010	Sealcoat City Streets	325,000	13.6%
945	5,550	286	2,550	2,550	5980-020	Public Celebration Activit	2,550	0.1%
-	17	-	-	-	5980-080	Reseal Public Lots	-	0.0%
-	-	-	450	450	5980-100	Rpr Plow Damage-Lawns	450	0.0%
-	-	-	450	450	5980-110	Rpr Plow Damage-Curbs	450	0.0%
113	649	737	500	500	5980-120	Removal Notices	500	0.0%
495	-	492	500	500	5980-130	Snow Removal Cemetery	500	0.0%
416	317	218	500	500	5980-150	Replace Salt Boxes	500	0.0%
1,143	-	-	1,000	1,000	5980-160	Rpr Plow Damage-Mailbox	1,000	0.0%
-	-	-	-	-	5980-410	Rpr Parking Lot Fences	10,000	0.4%
0	-	-	(40,000)	(87,192)	5990-000	Sidewalk Reimbursement	(40,000)	-1.7%
2,235,317	1,849,261	2,164,780	2,385,370	2,534,530	•	TOTAL	2,389,125	100.0%

	Revenues											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
-	-	-	33,000	33,000	101-4200	Hotel/Motel Room Tax	33,000	1.4%				
71,917	-	-	-	-	231-4460	FEMA Grant-Fed	-	0.0%				
80,503	80,811	80,948	81,535	81,535	241-4400	Transportation-Hwy Main	81,661	3.4%				
1,093,192	983,873	964,025	1,006,093	1,006,093	241-4410	TranspLocal Streets	1,156,758	48.4%				
11,986	-	-	-	-	241-4460	FEMA Grant-State	-	0.0%				
8,961	9,884	29,245	5,000	20,000	541-4900	Others	7,500	0.3%				
21,341	380	8,353	15,000	15,000	931-4600	Snow and Ice Removal	13,000	0.5%				
258,362	217,337	252,301	280,705	311,291		Unallocated Revenues	270,221	11.3%				
689,055	556,976	829,907	964,037	1,100,611		Tax Levy	826,985	34.6%				
2,235,317	1,849,261	2,164,780	2,385,370	2,534,530		TOTAL	2,389,125	100.0%				

Electrical Services Dept #335

	Expenditures												
			2014				2015						
2011	2012	2013	Adopted	2014	ested		Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	1 Acct #	Name	Budget	Total					
302,466	305,634	322,070	326,438	332,701	5100	Wages	348,777	31.1%					
139,500	145,502	163,633	160,391	160,391	5195	Fringe Benefits	172,076	14.5%					
103,822	96,848	99,317	188,044	188,044	5500-5520	Internal Charges	108,934	19.1%					
316,204	306,583	329,215	312,565	312,337	5200-5900	Operating Expenditures	318,504	31.6%					
-	-	-	-	-	5950-5970	Capital Outlay	-	0.0%					
6,200	6,200	6,200	6,200	6,450	5980-040	Rpl Deteriorated Poles	6,200	0.6%					
14,584	17,228	29,399	30,000	30,000	5980-060	Repair Damage Poles	30,000	3.0%					
882,776	877,995	949,834	1,023,638	1,029,923	_ _	TOTAL	984,491	100.0%					

				Reve	enues			
			2014				2015	
2011	2012	2013	Adopted	2014	ested		Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
32,065	33,109	79,453	35,000	35,000	541-4500	Street Lighting	40,000	100.0%
102,033	103,188	110,701	120,460	127,653		Unallocated Revenues	111,350	0.0%
748,678	741,698	759,680	868,178	867,270		Tax Levy	833,141	0.0%
882,776	877,995	949,834	1,023,638	1,029,923	_	TOTAL	984,491	100.0%

Public Works Facility Outside Dept #351

	Expenditures											
2014 2015												
2011	2012	2013	Adopted	2014			Proposed	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
105,534	79,004	96,050	49,282	49,282	5100	Wages	18,116	23.5%				
49,624	40,815	36,806	30,011	30,011	5195	Fringe Benefits	23,916	31.0%				
27,239	35,700	33,848	38,406	27,096	5500-5520	Internal Charges	34,211	44.3%				
976	789	21	1,000	1,000	5200-5900	Operating Expenditures	1,000	1.3%				
659	-	-	-	-	5980-015	Transfer Station Repair	-	0.0%				
184,032	156,308	166,725	118,699	107,389	•	TOTAL	77,243	100.0%				
			•		-							
	Revenues											

	Revenues										
			2014			2015					
2011	2012	2013	Adopted	2014			Proposed	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
21,271	18,370	19,431	13,968	13,310		Unallocated Revenues	8,737	11.3%			
162,761	137,938	147,294	104,731	94,079		Tax Levy	68,506	88.7%			
184,032	156,308	166,725	118,699	107,389		TOTAL	77,243	100.0%			

Solid Waste Management Dept #361

	Expenditures										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
628,784	651,548	646,889	478,964	487,215	5100	Wages	437,512	20.4%			
327,129	339,649	357,468	271,369	272,834	5195	Fringe Benefits	269,901	12.6%			
291,286	428,974	563,044	521,144	567,422	5500-5520	Internal Charges	548,856	25.6%			
1,380,836	1,133,968	742,081	837,272	837,272	5200-5900	Operating Expenditures	864,026	40.3%			
-	-	-	-	-	5950-5970	Capital Outlay	12,000	0.6%			
7,406	8,863	8,791	10,000	10,000	5980-010	Monitoring Well Operation	10,000	0.5%			
30,579	-	-	-	-	5980-015	Tsf Station Repair	-	0.0%			
46,328	-	-	-	-	5980-030	Refuse Cart Assembly & Dist	-	0.0%			
628	25,143	-	-	-	5980-040	Recycling Trans Study	-	0.0%			
14,350	-	-	-	-	5980-045	Re-Roof Tsf Sta Tipping	-	0.0%			
2,727,326	2,588,145	2,318,273	2,118,749	2,174,743	_	TOTAL	2,142,295	100.0%			

				Reve	enues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
-	-	-	-	-	241-4425	REI Grant	-	0.0%
173,838	186,307	186,383	186,300	186,208	241-4430	Recycling Grant	186,208	8.7%
7,050	4,100	3,850	7,500	7,500	561-4200	Backyard Refuse Collect	4,000	0.2%
10,610	12,587	13,405	18,000	10,000	561-4210	Special Residential Collect	13,000	0.6%
68	1,100	743	1,000	1,000	561-4220	Refuse Cart Sales	800	0.0%
17,680	17,299	13,567	10,000	18,000	561-4300	Refuse Disposal Fees	15,000	0.7%
11,286	12,830	20,250	10,000	10,000	561-4310	Furn & Appl Fees	15,000	0.7%
91,470	88,910	88,210	138,500	80,000	561-4400	Recycling Center Tags	101,132	4.7%
-	-	37	-	-	561-4410	Recycling Sales-General	-	0.0%
735	640	780	400	400	561-4420	Tire Disposal Fee	400	0.0%
289,769	135,148	58,869	100,000	100,000	561-4440	Recycling Rebates	100,000	4.7%
13,511	16,060	9,721	10,000	10,000	561-4900	Other	10,000	0.5%
25,579	-	-	-	-	841-4400	Other Insurance Claims	-	0.0%
315,229	304,176	270,190	249,330	269,548		Unallocated Revenues	242,303	11.3%
1,770,501	1,808,988	1,652,268	1,387,719	1,482,087		Tax Levy	1,454,452	67.9%
2,727,326	2,588,145	2,318,273	2,118,749	2,174,743		TOTAL	2,142,295	100.0%

Forestry Department Dept #561

				Expend	litures			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
475,302	507,285	516,453	531,500	550,889	5100	Wages	534,170	40.7%
286,750	275,521	301,477	306,649	306,649	5195	Fringe Benefits	320,765	24.5%
227,161	236,000	262,190	301,278	308,382	5500-5520	Internal Charges	240,626	18.3%
184,996	143,166	136,231	156,253	148,594	5200-5900	Operating Expenditures	141,500	10.8%
3,282	-	10,927	1,300	1,300	5950-5970	Capital Outlay	-	0.0%
5,320	-	-	2,500	-	5980-040	Gypsy Moth Prevention	2,500	0.2%
				2,875	5980-080	Urban Forestry Grant	-	0.0%
-	-	-	2,050	2,050	5980-090	Rpl Plantings-Hart Park	-	0.0%
9,106	4,583	4,895	10,500	3,687	5980-120	Emerald Ash Borer Insert	72,335	5.5%
1,191,917	1,166,555	1,232,173	1,312,030	1,324,426	-	TOTAL	1,311,896	100.0%

				Rever	nues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
-	-	-	-	2,875	241-4465	Urban Forestry Grant	-	0.0%
11,309	9,269	11,100	8,500	8,500	541-4600	Chemical Treatments	8,500	0.6%
655	1,016	708	850	2,000	541-4620	Forestry	850	0.1%
444	840	1,253	400	1,500	931-4400	Tree Planting	600	0.0%
3,824	3,302	13,662	3,000	3,000	931-4500	Weed Cutting	3,000	0.2%
9,128	4,923	10,123	2,500	2,500	931-4800	Tree Removal	2,500	0.2%
130,955	132,582	143,607	154,397	164,155		Unallocated Revenues	148,381	11.3%
1,035,602	1,014,623	1,051,720	1,142,383	1,139,896		Tax Levy	1,148,065	87.5%
1,191,917	1,166,555	1,232,173	1,312,030	1,324,426		TOTAL	1,311,896	100.0%

PERSONNEL SCHEDULE

Public Wo	rks Opera	ations		
		2015		
		Base		2014-15
Position Description	2014 FTE	Positions	2015 FTE	Change
Clerk 3 DPW ¹	1.00	1	1.00	-
Director of Public Works	1.00	1	1.00	-
Dispatcher/Clerk	1.00	1	1.00	-
DPW Maintenance Worker ²	21.50	21	21.50	-
Drop-Off Attendant	1.00	0	-	(1.00)
Drop-Off Seasonal	-	1	0.41	0.41
Heavy Equipment Operator ³	5.50	6	5.50	-
Management Analyst	1.00	1	1.00	-
Operations Superintendent	1.00	1	1.00	-
Operations Supervisor	1.00	0	-	(1.00)
Operations Supervisor Sanitation	1.00	1	1.00	-
Seasonal - Recycling/Yard Waste	0.50	1	0.50	-
Seasonal - Roadway Maintenance	2.50	5	2.50	-
Watchperson	3.00	3	3.00	-
TOTAL	41.00	43.00	39.41	(1.59)

- 1 Previously split with Fleet and Traffic/Electrical
- 2 Previously titled Laborer, Maint. Person, and Equipment Operator
- 3 Previously titled RFO Loader

Traffic and Electric Maintenance										
	2015									
	2014	Base	2015	2014-15						
Position Description	FTE	Positions	FTE	Change						
Electrical Technician	4.00	4	4.00	-						
Laborer Seasonal	0.28	0	0.28	-						
Sign Technician	1.00	1	1.00	-						
Traffic&Electric Superindtendnt	1.00	1	1.00	-						
TOTAL	6.28	6.00	6.28	-						

^{*}Forestry Personnel Schedule included under Parks

PUBLIC WORKS BUILDING RESERVE

MISSION

This budget provides for the operation, maintenance, repair, and security of the Public Works Building (PWB).

PROGRAMS/SERVICE LINES

There are no programs. The PWB houses approximately 20 seasonal and 75 full-time personnel. This includes offices, storage, and

BUDGET SNAPSHOT 2014 2015 Change 594,905 15,444 610,349 Exp Rev \$ 610,151 612,202 2,051 \$ Net \$ 15,246 1,853 \$ (13,393) FTE's

vehicle parking/maintenance. It covers a 24hr/day, 7day/wk. dispatch center with emergency watch and custodial staff. Necessary support and supervisory activities round out the remainder of this budget. It operates as an internal service fund.

2014 ACHIEVEMENTS

 Hired architect to design the remodel for the administrative area, lunch room, locker room, and bathroom facilities.

2015 GOALS

- Overhead door replacement
- Floor system inspection

2014 BUDGETARY CHANGES

Electricity Re-estimate (\$52,032) due to the harsh winter.

Sewer Re-estimate (\$33,000) due to an increase in sewer rates.

2015 BUDGETARY CHANGES

Overhead Door Replacement (\$18,000) in Capital Outlay to replace the existing main aisle, in and out, overhead doors. They are original to the 1962 building and frequently break down.

Public Works Building Floor System Rehabilitation (\$6,000) in Capital Outlay. The grate system in the existing floor drains has failed in eight locations. They have been temporarily repaired. The funds in 2015 will be used for televising the underfloor piping system to determine the extent of the problem.

BUDGET SUMMARY TABLE

		Pı	ublic \	Vorks	Buildir	ng Reserve						
	Fund #07											
	Expenditures											
			2014	•			2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
190,202	223,796	224,755	217,909	217,909	5100	Wages	222,889	36.5%				
101,453	91,234	112,165	107,466	107,466	5190-5198	Fringe Benefits	109,877	18.0%				
13,175	11,949	9,878	11,333	11,333	5500-5520	Internal Charges	12,584	2.1%				
219,217	205,184	230,443	251,122	283,154	5200-5900	Operating Expenditures	258,093	42.3%				
-	4,870	-	-	-	5950-5970	Capital Outlay	-	0.0%				
4,434	4,303	5,786	7,075	7,075	5990	Insurance	6,906	1.1%				
75,490	75,490	-	-	-	921-5200	Tsf to Debt Service	-	0.0%				
603,971	616,826	583,027	594,905	626,937	<u>-</u>	TOTAL	610,349	100.0%				
					-							
				Rev	/enues							
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
556,396	552,060	572,653	562,602	562,602	303-4100	Building Rental	564,653	92.2%				
42,140	44,616	44,761	47,549	47,549	03-4100-10	External Bdg Rent-School	47,549	7.8%				
-	-	3,235	-	726	303-4400	Other Income	-	0.0%				
598,536	596,676	620,649	610,151	610,877	-	TOTAL	612,202	100.0%				

PERSONNEL SCHEDULE

*Included with Public Works Operations

ENGINEERING

MISSION

The Engineering Services Division is responsible for infrastructure planning, design, construction, and inspection including but not limited to streets. bridges, sidewalks, sanitary and storm sewers, flood mitigation, traffic signals, street lighting, water and special projects such as facility remodeling. We are also heavily involved with coordination with the Wisconsin Department of Transportation on the Zoo Interchange projects. The division reviews private site developments, assists in developing TIF construction scope and timelines, and oversees granting of work permits in the public right-of-way and the planning and design for public works projects. The division is also responsible for the

BUDGET SNAPSHOT

	2014		2015	Change		
Exp	\$	977,232	\$ 961,341	\$	(15,891)	
Rev	\$	156,299	\$ 150,032	\$	(6,267)	
Levy	\$	820,933	\$ 811,309	\$	(9,624)	
FTE's		18.92	20.42		1.50	

MAJOR CHANGES

- Conversion of temporary to permanent position to assist with asset management.
- Convert 1.0 civil engineer to assistant city engineer.
- Add 0.5 Landscape Architect LTE
- Parking/Traffic Studies at 68th and North and 68th and Milwaukee.
- Parking Metter study

city's compliance with the Wisconsin Pollutant Discharge Elimination System (WPDES) Sanitary Sewer and Storm Water Permits, landfill gas and groundwater sampling, the Department of Justice (DOJ) settlement with the 28 Milwaukee Metropolitan Sewerage District (MMSD) member communities and the MMSD and the MMSD sanitary sewer conveyance system regulations.

PROGRAMS/SERVICE LINES

There are no sub-programs in this budget. Time is allocated to each infrastructure project. The field engineering techs provide updated field survey information used by the engineers for the infrastructure design. Projects are designed by the engineers and drafted by the engineering techs, and publicly bid if required. Once a contractor is selected, the construction engineer, the engineering tech III and contracted inspectors watch over the project as it is being constructed. A final inspection is performed and warranty is generally in place for one year from the time a final payment is made on the project. Generally, sewer and water projects are separate projects from street repaying or reconstruction.

In addition to our in-house engineering duties, the Division has been managing consultants charged with planning, design, construction engineering, and inspection of a significant portion of the public works projects that the City has committed to build. This includes coordinating the consultants' efforts with private developers, utility companies, other public agencies such as the DOT, DNR, Milwaukee County, City of Milwaukee, MMSD, etc. These Project Management services provided by the Division ensure that

consultant-generated public works projects are undertaken from beginning to end with the City's interests in mind.

2014 ACHIEVEMENTS

- Managed construction for the ongoing Watertown Plank sanitary sewer construction project scheduled to be completed this year. This project will bring a higher level of protection to residents east of Mayfair Rd. and south of North Ave. to Underwood Creek.
- Plans and Specs were done and bids taken for the Milwaukee Ave / Ridge Court utilities and
 paving project. Construction will start this year and be completed in 2015. This project will reduce
 the likelihood of street and basement flooding in downstream areas of the Village and in the
 watershed that drains to Milwaukee Ave.
- The Engineering Dept. worked closely with the Public Works Dept. to complete the annual sidewalk replacement program, and incorporate the pilot program to utilize DPW crews on neighborhood sidewalk replacement efforts.
- A Sewer System Evaluation Study (SSES) for the Underwood Creek south sewershed was contracted for and completed in 2014. The results will serve as a basis for future sewer work in advance of paving.
- Construction will be completed on North Ave. between 76th street and 60th street in 2014. This project is done in accordance with the recommendations of the recently adopted North Ave Plan.
- The Engineering Dept. participated in the successful completion of many ancillary projects throughout the City such as the refurbishment of the Tosa Room ceiling, the replacement and upgrading of the emergency generator at City Hall, the replacement of a boiler at the Parks Administration building to achieve greater energy efficiency, new lighting at DPW, the construction of the new pavilion at Hart Park, and a new fueling system for the City vehicles at the DPW yard.
- A great deal of coordination with DOT projects was also required in 2014.
- The City Engineer participated in the preparation of the Bicycle &Pedestrian Facilities Plan.

2015 GOALS

- With the plans complete for the 104th Street storm sewer, it is planned to bid out this project in the early winter months of 2015, and build this sewer in the spring/summer of 2015.
- Complete construction of Milwaukee Ave / Ridge Ct. utilities and paving.
- Provide continued coordination with WI DOT regarding Zoo Interchange projects.
- Achieve Congress for the New Urbanism (CNU) certification for all engineers.
- Participate in the Schoonmaker Creek Watershed study with MMSD and SEWRPC. This process
 will go a long way towards determining the speed and scope of the necessary East Tosa
 Improvements.
- Work closely with the Finance Dept. on revising the 2015-2019 CIP to better track projects and stay within the fiscal parameters set by the elected officials.
- Train new staff members as the customer service requirements of the City and needs of private developers in order to streamline the development process.
- Utilize new staff to better serve the needs of the Water Utility.
- Work to integrate the recommendations of the Bicycle and Facilities Plan into the CIP projects.

2014 BUDGETARY CHANGES

- Reduction in salary budget by \$236,102 due to vacancies.
- Overtime is increased by \$60,000 to back-fill vacant positions.

2015 BUDGETARY CHANGES

Engineering Tech Assistant was previously an LTE position funded with Engineering carryovers. That position is now funded by Sanitary and Storm operating budgets for work on asset management data entry.

2014 budget included creation of 2.0 Civil Engineers. One of these positions has been converted to an Assistant City Engineer.

A part-time limited term 0.50 FTE Landscape Architect position is added to the Engineering budget for a total cost of \$45,948 of which \$9,190 is assumed to be charged to non-general fund sources. The reporting structure for this position has yet-to-be determined.

\$10,000 is added as a one-time expense for a parking study based on the intersection of 68th and North Avenue due to the addition of several new businesses and an increase in the need for parking.

\$10,000 is added as a one-time expense for a traffic study at the intersection of Milwaukee Avenue and 68th Street to determine whether or not a traffic signal is warrented.

\$30,000 is added as a one-time expense to study the potential impacts and feasibility of installing parking meters on North Avenue in East Tosa and the Village.

BUDGET SUMMARY TABLE

Engineering Department Dept #321

				Expe	nditure	S		
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
1,009,118	1,047,795	986,784	1,389,362	1,213,260	5100	Wages	1,355,951	141.0%
456,064	411,516	415,700	593,538	597,640	5195	Fringe Benefits	591,848	61.6%
177,970	141,503	180,541	134,256	140,256	5500-5520	Internal Charges	148,174	15.4%
184,202	71,709	219,238	24,076	82,076	5200-5900	Operating Expenditures	24,558	2.6%
53,546	-	-	-	-	5950-5970	Capital Outlay	=	0.0%
-	26,730	-	-	-	5980-010	School Traffic Study	-	0.0%
-	2,970	9,384	-	3,542	5980-015	St Street Traffic Engi	-	0.0%
4,500	4,500	10,700	16,000	16,000	5980-030	G.I.S.	=	0.0%
-	-	-	20,000	30,000	5980-035	Traffic Studies	50,000	5.2%
(329,492)	(412,320)	(324,642)	(1,200,000)	(1,200,000)	5990	Engineering & Overhead Reim	(1,209,190)	-125.8%
1,555,908	1,294,403	1,497,705	977,232	882,774		TOTAL	961,341	100.0%

	Revenues											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
550	470	475	400	400	311-4250	Cement Workers	400	0.0%				
106,170	127,015	78,175	40,000	40,000	321-4200	Street	40,000	4.2%				
-	-	36,489	-	-	241-4410-0	Zoo Interchange Mitigation	-	0.0%				
465	295	359	400	400	321-4230	Loading Zone	400	0.0%				
545	450	1,275	500	500	511-4110	Encroachment Fees	500	0.1%				
-	12,710	5,770	-	-	541-4800	Eng. Plans and Specs	-	0.0%				
179,835	152,127	174,555	114,999	109,415		Unallocated Revenues	108,732	11.3%				
1,268,343	1,001,336	1,200,607	820,933	732,059		Tax Levy	811,309	84.4%				
1,555,908	1,294,403	1,497,705	977,232	882,774	=	TOTAL	961,341	100.0%				

PERSONNEL SCHEDULE

Engi	Engineering										
	2015										
	2014	Base	2015	2014-15							
Position Description	FTE	Positions	FTE	Change							
Administrative Support Special 5	1.00	1	1.00	-							
Assistant City Engineer	-	1	1.00	1.00							
City Engineer	1.00	1	1.00	-							
Civil Engineer ²	4.00	3	3.00	(1.00)							
Engineering Technician ³	5.00	5	5.00	-							
Engineering Technician Asst	-	1	1.00	1.00							
Landscape Architect - LTE	-	1	0.50	0.50							
Seasonal Techs/interns	0.92	0	0.92	-							
Senior Civil Engineer 1	4.00	4	4.00	-							
Senior Engineering Technician 4	3.00	3	3.00	-							
TOTAL	18.92	20.00	20.42	1.50							

Positions previously titled:

- ¹ Construction & Survey Engineer Municipal Engineer (2) Utility Engineer
- ² Special Projects Engineer Street Engineer Civil Engineer (2)
- ³ Engineering Tech 2Engineering Tech 3Engineering Tech 3 Inspector
- ⁴ Engineering Tech 4
 Engineering Tech 4 Field
- ⁵ Secretary 3 Engineering

FLEET MAINTENANCE RESERVE

MISSION

To provide safe, reliable, appropriate and well maintained vehicles and equipment to various city departments to assist them in accomplishing their goals. While utilizing professional ASE certified technicians and staff in a service oriented environment by means of efficient and cost effective methods.

PROGRAMS/SERVICE LINES

The Fleet Maintenance department consists of a Superintendent, Stock Clerk/Lead Mechanic, 7 Mechanics and a part time Clerk III. They assist in the acquisition, repair, maintenance and disposal of city vehicles and equipment that is provided to all city departments with the

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 3,100,736	\$ 3,065,063	\$ (35,673)
Rev	\$ 3,138,988	\$ 3,072,020	\$ (66,968)
Net	\$ 38,252	\$ 6,957	\$ (31,295)
FTE's	9.00	9.00	-

^{*}Does not include Fund #23

MAJOR CHANGES

- Renovation and upgrade to the City's fueling station.
- Provision of the school districts vehicle repair and maintenance.
- Purchase of hybrid and electric vehicles.

exception of the Fire Department. Fleet provides service for over 360 various types of vehicles and equipment. Some examples are passenger cars, front end loaders, refuse trucks, aerial lift trucks, back hoes, asphalt rollers, snow plow trucks and smaller equipment like snow blowers, chainsaws, lawnmowers, ATV's, concrete saws, salt spreaders, etc. In addition Fleet provides repairs to equipment within departments and at remote sites throughout the City, in the past we have made repairs to the Police department's shooting range, welded/repaired tables for City Hall, welded/repaired bridge railings, repaired parking bollards in the Village, rebuilt the fire escape at Public Works, welded/repaired sign sockets, designed and fabricated tools/equipment, etc. Fleet's staff is extremely versatile and can perform multiple tasks with quality results. This department also provides support services for all major Public Works operations such as refuse collection, fall leaf collection, snow and ice control operations, flood and wind damage cleanup operations. As well as purchasing, distributing fuel and maintaining the fuel management system. Fleet also provides the maintenance and repair for the School District's vehicles and equipment.

2014 ACHIEVEMENTS

- Assume the maintenance and repair of the School districts vehicles and equipment.
- Specify, purchase, and analyze the cost effectiveness of one hybrid electric vehicle (PHEV), and
 one plug-in electric vehicle (PEV), versus one conventional vehicle. The following vehicles were
 purchased, one Ford Fusion hybrid and one all electric Ford Focus. According to the Ford dealer,
 the Ford Focus electric vehicle was the first sold in the State of Wisconsin.
- Assist in the development and implementation of the Anti-icing Pre-wetting pilot program to reduce salt usage and labor costs in the course of winter roadway maintenance.

- Retro fit five trucks for the Anti-icing Pre-wetting pilot program, four with 150 gallon pre-wet systems and one with a 975 gallon Anti-icing system.
- Collaborate with other agencies on the use of anti-icing, pre-wetting systems for winter roadway maintenance.
- Establish the purchase of brine from Waukesha County and Milwaukee County.
- Assist in the purchase, installation and implementation of a new brine making system.
- Assist in the development and implementation of the sidewalk replacement pilot program.
- Design, fabricate, and build new form truck for the concrete crew.
- Design, fabricate, and build new barricade trailer that can haul 80 barricades for Public Works crews.
- Specification, purchase and set-up of new 2014 Ford police interceptor and Police Interceptor Utility.
- Disposal of surplus vehicles and equipment in a manner most advantageous to the City.
- Train operators and mechanics on the operation and maintenance of new vehicles and equipment.
- Implement and train employees on the new neogov smart goal performance program.
- Oversee and implementation of the upgrade and renovation to the City's fueling site and fuel management system.
- Specification and procurement of all new and replacement equipment.

2015 GOALS

- Retro fit ten additional trucks with pre-wetting systems.
- Retro fit one truck with a 1,800 gallon anti-icing system.
- Continue the training and use of the brine making system.
- Continue to educate employees on the use of the neogov smart goal performance program.
- Train Fleet employees on the use of the new fueling station and fuel management system.
- Specification and procurement of all new and replacement equipment.
- Train operators and mechanics on the operation and maintenance of new vehicles and equipment.
- Acquire training for Fleet employees on electric and hybrid vehicle maintenance and repair.
- Investigate alternate fuel use and methods to reduce fuel consumption.

2014 BUDGETARY CHANGES

REVENUE

Revenue increased in 2014 due to the increased snow events for winter roadway maintenance, automated refuse maintenance costs, and the addition of the School District's vehicle maintenance and repair.

FUELING STATION \$60,000

The bids for the fueling station came in over the budgeted amount; funds from the fleet reserve account were needed to fund the additional costs. A grant was applied for the fueling station canopy, which we did not receive.

REPAIR PARTS \$50,734

Acquisition of school districts equipment and vehicles maintenance and repairs, implementation of dual use refuse collection and yard waste collection, increased efficiency in Fleet shop has increased costs. The addition cost will be covered by the increase in revenue from the School District

2015 BUDGETARY CHANGES

FLEET LABOR RATE

The shop labor rate will be reduced from \$78 to \$75 per hour.

PURCHASE OF NEW EQUIPMENT

\$590,000

Acquisition of new equipment and vehicles with funds from 23-634 - General Purpose Equipment. The following is a list of the 2015 equipment purchases:

- 7 Ford Police interceptors. New light bars and equipment.
- 2 Administrative vehicles 1 Hybrid, 1 pick up.
- 1 Aerial lift truck
- 1 Catch basin cleaner.
- 1 Heated asphalt insert.
- 1 Utility truck.
- 1 Concrete planer.

FUEL \$490,650

The budget amount for fuel was based on the EIA projected prices for 2015 of:

- Diesel \$ 3.57 Gal.
- Unleaded \$3.10 Gal.

CAPITOL REQUESTS

\$9,180

Update diagnostic equipment and software for existing diagnostic tools and equipment, Tech II, Alldata, IDS Ford, Cummins Insite, Pro-Link, Cat E-Tech, Navistar, Etc. - \$9,180

REPAIR PARTS \$21,611

Acquisition of school districts equipment and vehicles maintenance and repairs, implementation of dual use refuse collection and yard waste collection, increased efficiency in Fleet shop has increased costs.

BUDGET SUMMARY

Fleet Maintenance Reserve Fund #06

	Expenditures										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
552,223	573,281	490,556	560,217	555,960	5100	Wages	572,880	18.7%			
308,546	324,382	284,177	275,708	275,708	5190-5198	Fringe Benefits	281,186	9.2%			
136,133	136,927	142,076	144,381	144,381	5500-5520	Internal Charges	144,102	4.7%			
30,809	28,935	29,450	46,243	51,973	5200-5900	Operating Expenditures	70,068	2.3%			
4,664	9,960	8,956	64,795	263,563	5950-5970	Capital Outlay	9,180	0.3%			
1,635,364	1,658,686	1,668,758	1,679,779	1,672,547	06-202	Operating Supplies & Exp	1,617,459	52.8%			
160,319	178,529	225,154	205,389	256,123	06-203	Repairs	227,000	7.4%			
113,497	135,109	156,473	124,224	334,050	06-204	Cost of Sales	143,188	4.7%			
2,941,555	3,045,809	3,005,600	3,100,736	3,554,305	-	TOTAL	3,065,063	100.0%			

	Revenues										
2014							2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
3,013,613	2,889,982	3,012,022	3,126,616	3,235,557	202-4100	Equipment Rental	3,060,620	99.6%			
116,585	132,361	-	-	-	202-4200	Sales & Service Revenue	-	0.0%			
1,298	1,164	1,163	372	936	202-4300	Sale of Scrap	400	0.0%			
10,048	28,787	10,155	-	-	202-4400	Other Income	-	0.0%			
37,240	90,848	73,829	12,000	12,000	202-4500	Gain (Loss) on Sale of Equip	11,000	0.4%			
3,178,784	3,143,142	3,097,169	3,138,988	3,248,493	•	TOTAL	3,072,020	100.0%			

General Purpose Fund Equipment
Fund #23

	Expenditures											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
37,336	-	-	60,000	50,000	634-5910	Passenger Vehicles	49,500	7.4%				
15,703	188,928	196,157	236,200	225,000	634-5920	Public Safety Equipment	221,500	33.1%				
322,264	1,370,506	698,502	189,000	189,000	634-5930	Public Works Equipment	263,424	39.4%				
19,730	146,598	137,451	-	-	634-5940	Water Utility Equipment	75,000	11.2%				
-	-	56,896	60,188	60,188	921-5420	Transfer to Debt Service	59,188	8.9%				
395,033	1,706,032	1,089,006	545,388	524,188		TOTAL	668,612	100.0%				

	Revenues											
			2014				2015					
2011	2012	2013	Adopted	2014			Adopted	% of				
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total				
55,352	113,548	177,828	34,500	34,500	841-4500	Sales of Vehicles & Equip	29,500	3.3%				
				5,000	841-4600	Alcohol Enforcement Grant	5,000	0.6%				
-	575,000	-	-	-	911-4200-121	Proceeds from L-T Debt	-	0.0%				
789,693	799,343	784,096	878,246	879,271	921-4600	Depreciation Transfer	868,350	96.2%				
845,045	1,487,891	961,924	912,746	918,771	•	TOTAL	902,850	100.0%				

PERSONNEL SCHEDULE

Fleet Maintenance									
	2015								
	2014	Base	2015	2014-15					
Position Description	FTE	Positions	FTE	Change					
Fleet Superintendent	1.00	1	1.00	-					
Mechanic	7.00	7	7.00	-					
Lead Mechanic/Stock Clerk 2	1.00	1	1.00	-					
TOTAL	9.00	9.00	9.00	-					

MUNICIPAL COMPLEX

PURPOSE

This program is intended to provide employees with an effective work environment, maintain a clean building for all departments, and maintain the building infrastructure at the municipal complex.

PROGRAMS/SERVICE LINES

- Building Safety and Security
- Environmental Control &Preventive Maintenance
- Contractual Services Management.
- Capital Improvements
- Service and Work Order Requests

BUDGET SNAPSHOT

	2014		2015	Change	
Exp	\$	917,772	\$ 1,034,055	\$ 116,283	
Rev	\$	860,773	\$ 873,158	\$ 12,385	
Net	\$	(56,999)	\$ (160,897)	\$(103,898)	
FTE's		3.00	3.00	-	

MAJOR CHANGES

• Remodel of Admin/HR/Attorney offices.

2014 ACHIEVEMENTS

- Installation of a new boiler
- Upgrading emergency generator functions

2015 GOALS

- Remodel Administration, Attorney's Office and Human Resources
- Building Mechanical Upgrades
- Installation of battery operated emergency lowering system in the Elevator
- Re-construction of the loading dock
- Replacement of the sidewalk/entrance cement in front of the Library and City Hall

2014 BUDGETARY CHANGES

OVERTIME RE-ESTIMATE

Overtime was re-estimated to \$15,000 due to the early winter, emergency calls, and increased number of projects for Physical Plant Operations.

FUEL RE-ESTIMATE

Due to the early winter, the boilers were running much sooner than anticipated and the fuel account was increased to \$74,000.

SEWER RE-ESTIMATE

Increased sewer rates resulted in a limited amount of funds left for the remainder of 2014. The budget was re-estimated to \$11,000.

2015 BUDGETARY CHANGES

REMODEL ADMINISTRATION, ATTORNEY'S OFFICE AND HUMAN RESOURCES - \$350,000

This project involves the refurbishment of the administrative wing of City Hall. Planned work will be done in the City Administrator's offices, the Mayor's office, the Attorney's office and the Human Resources Department.

BUILDING MECHANICAL UPGRADES - \$30,000

Due to the fact that the Civic Center is being renovated in stages, and the mechanical systems are of the same vintage, the upgrades to the systems need to be funded simultaneously with the renovations.

BATTERY OPERATED EMERGENCY LOWERING IN THE ELEVATOR- \$8,641

This upgrade is to ensure the safety of passengers in the event of an elevator malfunction or power outage.

RECONSTRUCTION OF LIBRARY LOADING DOCK - \$4,350

The loading dock is crumbling and is need of repair.

REPLACEMENT OF SIDEWALK IN FRONT OF CIITY HALL - \$2500

BUDGET SUMMARY TABLE

	Municipal Complex Reserve										
			IVIGITI	-	•						
				Fu	nd #25	5					
Expenditures											
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
149,057	166,436	167,569	105,123	115,023	5100	Wages	110,610	10.7%			
705	(510)	1,174	163	163	5120	Accrued Vacation Expense	1,233	0.1%			
70,881	91,356	86,231	49,884	49,884	5195	Fringe Benefits	49,635	4.8%			
11,380	10,605	11,460	8,804	8,804		Internal Charges	9,009	0.9%			
480,667	746,508	784,673	747,798	778,414	5200-5900	Operating Expenditures	860,568	83.2%			
-	-	550	1,000	1,000		Capital Outlay	1,000	0.1%			
-	-	2,850	5,000	7,150	5980-015	Emergency Management	2,000	0.2%			
7,500	-	-	-	-	5990-000	Transfer to General Fund		0.0%			
720,190	1,014,395	1,054,507	917,772	960,438		TOTAL	1,034,055	100.0%			
					=						
				Re	venues	5					
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
923,340	932,556	871,838	857,273	871,114	181-4100	Building Rentals	870,158	99.7%			
3,607	3,487	2,646	3,500	3,500	181-4200	Memorial Bldg-Outside Rentals	3,000	0.3%			
926,947	936,043	874,484	860,773	874,614	_	TOTAL	873,158	100.0%			

PERSONNEL SCHEDULE

Physical Plant Operations										
			2015							
		2014	Base	2015	2014-15					
Position Description		FTE	Positions	FTE	Change					
Custodial Worker 1		1.00	1	1.00	-					
Building Maintenance Tech 2		1.00	1	1.00	-					
Building Maintenance Lead 3		1.00	1	1.00						
	TOTAL	3.00	3.00	3.00	-					

Previously titled:

- 1 Custodial Worker 2
- 2 Utility Repairperson
- 3 Utility Repairperson-Lead Wrkr

FUND NO: 27

PARKS RESERVE

MISSION

This department provides for the operation and maintenance of all parks facilities, programs, senior center, and boulevard maintenance.

PROGRAMS/SERVICE LINES

Hall rentals, maintenance of athletic fields, general park maintenance, boulevard flower bed planting and maintenance, Wauwatosa Beautification Committee (WBC) perennial bed and flower pot watering, and curling club and ice maintenance.

- Halls are cleaned and prepared for each rental.
- Athletic fields are maintained all year and prepared for each game.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 1,269,958	\$ 1,388,914	\$ 118,956
Rev	\$ 1,269,958	\$ 1,388,914	\$ 118,956
Net	\$ -	\$ -	\$ -
FTE's	19.14	19.35	\$ 0

MAJOR CHANGES

- ADDITIONAL FUNDING FOR LANDSCAPE MAINTENANCE IN PUBLIC PLACES
- SHADE STRUCTURES AND TREES AT HART PARK
- General park maintenance includes turf maintenance, cleanup, repairs and maintenance of buildings and park amenities, park bench maintenance, playground safety inspections, and senior center assistance.
- Staff prepares, maintains, and cleans the Muellner Building ice rink for curling and public skating.
- Staff plants and maintains annual flower beds on City boulevards and at Hart Park.
 Additionally staff waters WBC perennial beds on boulevards, around welcome signs, and in flower pots.
- Administration includes the necessary clerical support and supervision for this section as well as for turf maintenance, concessions, and curling club contracts.

2014 ACHIEVEMENTS

- 77 city boulevard plantings have been installed and maintained regularly.
- 22 WBC perennial beds and 26 flower pots are watered daily by city staff.
- Rental halls and athletic fields were regularly maintained.

Parks

	YTD '14	YTD '13
Muellner Building		
No. of rentals	151	124
Revenue	46,033	48,160
Stadium		
No. of rentals	220	252
Rental hours	564	805
Revenue	41,483	59,914

Projected Stadium Rentals:	Remainde	er of Year	Total for Year	
	Number:	192	Number:	412
	Hours:	720	Hours:	1,284
	Revenue:	64,887	Revenue:	106,370

- Revenue from stadium rentals is projected to decrease slightly from 2013, possibly indicating that
 we are reaching a saturation point for stadium revenue.
- The playground and especially the splash pad are very popular. Adjustments to the splash pad timer have reduced the water consumption significantly.
- Cleanup and restoration of power following June electrical storm was effected with virtually no interruption of recreational services due in large part to the efforts of the City Electrical Dept.
- Design of the skateboard park to commence this year.

2015 GOALS

- Endeavor to increase Park revenue.
- Strive to maintain continually expanding facilities. This becomes more challenging with existing staff level.
- Complete construction of Skateboard park.
- Complete construction of playground shelter.

2014 BUDGETARY CHANGES

\$2000 WAS ADDED TO THE FUEL (27-551-5330-000) AND SEWER (27-551-5350-000) ACCOUNTS TO COVER PROJECTED SHORTAGES

All funds came from the water account (27-551-5340-000) which has stabilized since last year due to adjustments in the timing system and output level at splash pad.

2015 BUDGETARY CHANGES

THE 2% INCREASE IN THE OPERATING BUDGET WAS DIVIDED AMONG SEVERAL VOLATILE AND/OR INCREASINGLY UNDER-BUDGETED ACCOUNTS SPECIFICALLY: SEWER, FUEL, ELECTRICITY, AND JANITORIAL SUPPLIES.

- Change in allocation of Office Assistant to shift additional support to engineering department.
- \$9,715 increase in flood insurance premiums.

THE TURF MAINTENANCE CONTRACT WAS INCREASED TO COVER ALLOWABLE ANNUAL INCREASE EQUAL TO CPI.

It may be more convenient and cost effective to move the turf maintenance contract to the Plan Review & Inspection Dept. to shorten the inspection to invoice process.

ADDITIONAL SEASONAL HOURS FOR LANDSCAPING

\$6,459

• 480 hours (12 weeks x 40 hours) were added to the parks budget as a "Landscape Intern" to assist with maintaining the landscaping at public places including City Hall, the Police Station, Root Commons, the Pocket Park and other landscaped public areas. The total added included benefits was \$6,459.

SHADE STRUCTURES AND TREES AT HART PARK

\$65,000

• \$65,000 was added to the Parks Budget for 6 shade structures at the Hart Park playground and approximately 16 shade trees. This is a one-time expense.

HARTUNG PARK CONTRIBUTION

\$10,000

\$10,000 was added as a one-time contribution towards work in Hartung park in 2015

Park Reserve Fund #27

				Expe	nditures			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
384,888	395,133	396,742	405,568	405,568	5100	Wages	410,628	29.6%
215,686	181,794	182,749	182,396	182,396	5195	Fringe Benefits	184,622	13.3%
53,799	54,383	47,016	47,345	47,345	5500-5520	Internal Charges	45,495	3.3%
225,758	277,150	250,003	262,975	262,975	5200-5900	Operating Expenditures	279,133	20.1%
-	-	-	95,064	95,064	5910-000	Asset Replacement	95,064	6.8%
2,835	405	94	2,400	2,400	5930-000	Unemployment Comp	2,400	0.2%
1,000	3,099	5,364	20,000	16,202	5950-5970	Capital Outlay	8,066	0.6%
-	-	3,607	-	-	5980-015	Expend from Donations	-	0.0%
3,889	-	9,900	-	-	5980-016	Expend from Donations-SR Cer	-	0.0%
61	32	396	-	778	5980-018	Expend from Donation-Greensp	-	0.0%
1,770	9,990	-	-	-	5980-020	Sculpture Relocation	-	0.0%
30,592	-	-	-	-	5980-035	Softball Diamond Reconstr	-	0.0%
5,653	7,830	7,515	10,492	10,492	5980-050	Hartung Park	20,492	1.5%
-	-	6,738	-	-	5980-055	Roots Commons/Pocket Park	-	0.0%
4,702	7,354	4,678	5,000	5,000	5980-060	Wauwatosa Beautification	5,000	0.4%
-	-	11,662	-	-	5980-065	Lightning Detection System	-	0.0%
-	-	8,080	-	-	5980-075	Gathering Area Hart Park	-	0.0%
					5980-076	Shade Structures Hart Playgrd	65,000	4.7%
33,480	32,926	120	-	-	5980-120	Senior Center Programs	-	0.0%
-	-	-	3,000	3,000	5980-130	Park Marketing	3,000	0.2%
101,144	174,650	236,628	235,718	251,381	921-5100	Transfer to Debt Service	270,014	19.4%
1,065,257	1,144,746	1,171,292	1,269,958	1,282,601		TOTAL	1,388,914	100.0%

Park Reserve Fund #27

Revenues								
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
99,106	124,357	110,245	110,000	110,000	551-4100	Recreational Buildings	110,000	7.9%
122,853	123,527	125,368	125,000	115,000	551-4105	Stadium Rentals	125,000	9.0%
31,274	30,259	27,324	30,000	30,000	551-4110	Field Rentals	30,000	2.2%
51,401	52,574	60,788	52,000	54,000	551-4120	Antenna Rental	55,620	4.0%
20,067	20,529	19,001	18,000	18,000	551-4200	Tennis Fees	18,000	1.3%
-	182	281	150	182	551-4210	Public Skating	150	0.0%
1,718	1,411	1,346	1,400	1,400	551-4300	Park-Merch Sales Taxable	1,400	0.1%
234	-	=.	-	-	551-4400	Advertising	-	0.0%
525	1,497	=.	-	-	551-4500-050	SR Center Memb - 50	-	0.0%
7,309	6,408	=.	-	-	551-4500-062	SR Center Memb - 62	-	0.0%
5,975	6,125	=.	-	-	551-4500-100	SR Center Memb	-	0.0%
10,000	5,000	5,000	-	531	551-4600	Contributions-Hart Park	-	0.0%
375	360	=.	-	-	551-4600-005	Contributions-Greenspace	-	0.0%
340	-	7,130	-	-	551-4600-010	Other Contributions	-	0.0%
2,218	1,414	-	-	-	551-4600-050	Senior Center Program 50	-	0.0%
21,571	21,489	-	-	-	551-4600-062	Senior Center Program 62	-	0.0%
2,650	-	9,900	-	-	551-4610	Contrib-Senior Center	-	0.0%
734	1,475	1,190	1,400	1,200	551-4750	Interest Income	1,200	0.1%
2,595	32,625	7,476	_	-	551-4800	Other	-	0.0%
846,436	871,138	936,386	932,008	952,288	551-4900	Transfer from General Fund	1,047,544	75.4%
1,227,381	1,300,370	1,311,435	1,269,958	1,282,601	-	TOTAL	1,388,914	100.0%

PERSONNEL SCHEDULE

Parks / Forestry									
2015									
	2014	Base	2015	2014-15					
Position Description	FTE	Positions	FTE	Change					
Arborist	9.00	9	9.00	-					
DPW Maintenance Worker ²	1.00	1	1.00	-					
Laborer - Custodian 1	4.00	4	4.00	-					
Landscape Maintenance Intern	0.29	0	0.50	0.21					
Office Assistant ³	1.50	2	1.50	-					
Parks/Forestry Superintendent	1.00	1	1.00	-					
Seasonal Parks	1.88	0	1.88	-					
Seasonals - Forestry	0.47	0	0.47	-					
TOTAL	19.14	17.00	19.35	0.21					

Previously titled:

- ¹ Laborer 2 Custodian
- ² Park Maintenance Person
- ³ Clerk 1 Park and Forestry Clerk 3 Parks and Forestry

WISCONSIN RETIREMENT SYSTEM

PURPOSE

The City of Wauwatosa is statutorily required to belong to the State of Wisconsin Retirement System. The Wisconsin Retirement Fund provides income to disabled and retired city employees.

Funding is not actually shown here as it is budgeted directly in departmental budgets.

In 2015 all employees enrolled in the Wisconsin Retirement System will contribute 6.8 % of salary towards their pensions. The table below provides a break-out of rates by employee group for 2015.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	NA	NA	
Rev	NA	NA	
Levy	NA	NA	
FTE's	NA	NA	

	Empl-	Empl-	
2015	oyee	oyer	Total
General	6.80%	6.80%	13.60%
Electeds	7.70%	7.70%	15.40%
Police	6.80%	9.88%	16.68%
Fire	6.80%	13.48%	20.28%

	EE	ER	
2014	Change	Change	Change
14.00%	-0.20%	-0.20%	-0.40%
15.50%	-0.05%	-0.05%	-0.10%
17.56%	-0.20%	-0.68%	-0.88%
21.16%	-0.20%	-0.68%	-0.88%

The Fire rate is higher than Police because sworn Fire employees do not pay, nor will they receive, social security. Police and Fire employer contribution rates are higher as a result of their earlier retirement eligibility and duty-disability pay which is also funded by the Wisconsin Retirement System.

For the 2015 Budget, \$2,548,731 is included for the employer pension contribution. This represents a decrease of \$141,619 from the 2014 Adopted Budget due to a decrease in the employer contribution rate and a City wide decrease in the number of positions. The employer contribution has decreased due to positive investment returns over the past five years.

SOCIAL SECURITY

PURPOSE

This account facilities the funding of the City's portion of social security and medicare. Funding is not actually shown here as it is budgeted directly in departmental budgets.

The city's contribution is matched by payroll deductions from the covered employees and equals 6.2% for Social Security and 1.45% for Medicare for a total of 7.65%. The contribution for

BUDGET SNAPSHOT 2014 2015 Ch

	2014	2015	Change
Ехр	NA	NA	
Rev	NA	NA	
Levy	NA	NA	
FTE's	NA	NA	

fire employees is only 1.45% of payroll as these employees are not covered by Social Security. The earnings limit to pay in Social Security for 2014 is \$117,000

For the 2015 Budget \$1,543,054 is budgeted for General Fund Social Security and Medicare employer contributions as compared to \$1,506,707 in the 2014 Budget. The \$36,347 increase is due to the assumed cost of living adjustment but mitigated by position reductions and attrition.

WORKERS COMPENSATION

PURPOSE

Mitigate the City's safety and workers compensation risk.

PROGRAMS/SERVICE LINES

EMPLOYEE SAFETY SERVICES

- Manage the City's safety in the workplace initiatives, including employee communication, training, city-wide standards, policy development, and enforcement.
- Lead new city-wide safety committee.
- Coordinate the provision of all work-related health programming, medical tests, evaluation of work process/equipment use practices, and maintain related record-keeping.
- Recommend and develop safety programming and safety standards.
- Evaluate safety practices of line departments and provide direction to correct errors and offer recommendations regarding work-process improvement to promote safety.
- Foster a collaborative city-wide safety culture.
- Perform safety audits pursuant to city-wide standards.
- Report and document breaches in safety protocol on the part of the employees to the relevant department director and human resource director.
- Determine pre-employment health-related tests and requirements.
- Serve as primary liaison with CVMIC on matters of employee safety.

WORKERS COMPENSATION SERVICES

- Administer the City's workers compensation function, including claims management, injury and accident investigation, and manage return to work processes.
- Authorize and develop light-duty assignments, proposes workplace accommodations, and determine injury pay eligibility.
- Advise the director on performance of the workers compensation administrator.
- Serve as primary liaison with CVMIC on matters of workers compensation.

2015 GOALS

- Implement above initiatives
- 10% increase in claims costs to \$550,149 to budget closer to historical actual and account for medical inflation.

BUDGET SNAPSHOT

	2014	2015	(Change
Exp	\$ 639,023	\$ 704,157	\$	65,134
Rev	\$ 639,368	\$ 705,480	\$	66,112
Net	\$ 345	\$ 1,323	\$	978
FTE's	-	-		-

MAJOR CHANGES

10% increase in claims

Workers Compensation Fund #09

			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
99,615	46,882	219,346	126,500	126,500	211-5100	Claims-Police Dept.	109,000	15.5%
90,288	64,745	213,603	116,500	116,500	211-5200	Claims-Fire Dept.	109,000	15.5%
251,925	198,501	321,660	177,000	177,000	211-5300	Claims-Public Works	229,149	32.5%
5,067	102,959	68,982	43,000	43,000	211-5400	Claims-All Other	53,000	7.5%
28,524	62,595	78,456	37,000	37,000	211-5500	Claims-Water Utility	50,000	7.1%
14,726	13,311	15,734	16,107	16,107	221-5100	Wages	16,744	2.4%
6,172	6,963	7,801	6,746	6,746	221-5190	Fringe Benefits	6,702	1.0%
40,559	43,558	49,381	52,000	55,125	221-5200	Excess Coverage Premium	63,592	9.0%
-	-	820	820	820	221-5400	Dues and Periodicals	820	0.1%
-	-	1,692	2,000	2,000	221-5410	Conference and Travel	2,000	0.3%
13,000	13,000	13,000	13,650	13,650	221-5800	Management Service Fees	13,650	1.9%
-	-	20,000	47,200	47,200	221-5810	Sundry Contractual Service	50,000	7.1%
4,776	2,345	4,540	500	500	221-5900	Other Expenditures	500	0.1%
554,652	554,859	1,015,015	639,023	642,148	<u>-</u>	TOTAL	704,157	100.0%

			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
325	658	775	480	480	211-4200	Interest Earned	480	0.1%
43,984	27,566	24,658	-	-	211-4300	Third Party Reimbursement	-	0.0%
-	1,688	-	-	-	211-4900	Other Reimbursements	-	0.0%
463,555	420,611	499,508	463,841	463,841	221-4100	Transfer from General Fund	515,745	73.1%
12,150	59,411	73,478	77,136	77,136	221-4200	Transfer from Water Utility	64,512	9.1%
-	400,000	245,000	-	-	221-4400	Transfer from Health/Life	-	0.0%
87,432	78,440	112,974	97,911	97,911	221-4500	Transfer from Internal Service	124,743	17.7%
607,446	988,374	956,393	639,368	639,368	_	TOTAL	705,480	100.0%

DENTAL INSURANCE RESERVE FUND

PURPOSE

Provide dental insurance to eligible employees.

- Two plan options available for employees:
 Self-insured PPO plan and a fully –
 insured HMO plan
- Eligiblity for 2015
 - o Full-time City employees
 - Contibute 30% of the premium

BUDGET SNAPSHOT

	2014		2015	•	Change
Exp	\$ 434,24	7 \$ 4	405,660	\$	(28,587)
Rev	\$ 429,65	8 \$4	405,660	\$	(23,998)
Net	\$ (4,58	9) \$	-	\$	4,589
FTE's	-		-		-

MAJOR CHANGES

- o Part-time City employees who work more than 20 hours per week but less than 40
 - o Contribute 30% of the premium

BUDGET SUMMARY

Dental	Insurance Fund	Reserve
	Fund #12	

	Expenditures										
			2014				2015				
2011	2012	2013	Adopted	2014			Executive	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Review	Total			
12,436	13,149	11,981	15,142	15,142	321-5100	Management Service Fees	15,823	3.9%			
128,167	137,032	146,687	140,983	140,983	5200-5900	Operating Expenditures	143,752	35.4%			
303,330	249,279	249,854	278,122	278,122	311-5400	Other / Claims	246,085	60.7%			
443,933	399,460	408,522	434,247	434,247	- =	TOTAL	405,660	100.0%			

	Revenues										
			2014				2015				
2011	2012	2013	Adopted	2014			Executive	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Review	Total			
151,452	136,350	135,279	129,000	129,000	311-4100	Employee Contributions	136,898	33.7%			
350	360	354	170	170	311-4200	Interest Earned	142	0.0%			
235,029	260,029	238,228	256,016	256,016	321-4100	Transfer from Gen Fund	225,403	55.6%			
7,433	14,254	11,430	15,989	15,989	321-4200	Transfer from Water Utility	15,063	3.7%			
23,585	23,000	23,661	28,483	28,483	321-4500	Transfer from Internal Service	28,154	6.9%			
417,849	433,993	408,952	429,658	429,658		TOTAL	405,660	100.0%			

HEALTH/LIFE FUND

PURPOSE

Provide key benefits to attract, retain and engage a talented and efficient workforce.

PROGRAMS/SERVICE LINES

HEALTH INSURANCE

- Self-insured plan up to \$75,000
- Major Health Insurances Changes for 2015
 - o Premium equivalent rate increase for single plan from 2014 to 2015= 4.18% increase
 - Projected medical/RX claims increase 6.11%
 - Stop loss increase 12%
 - Discontinue City paid pre-65 health insurance- applied to new hires after 1/1/15 (nonpolice and fire union)
 - o Plan design change increasing out of pocket maximum from \$1000 to \$3,500
 - Discontinue sick leave conversion benefit at retirement applied to new hires after 1/1/15 (non-police and fire union)

VISION INSURANCE

o Fully insured benefit

LIFE INSURANCE

- Self-insured benefit for retirees up to \$3,500 (different calculation for those hired prior to 1974)
- Fully-insured benefit for active employees up to amount of salary
- Fully-insured dependent life benefit for active employees up to \$1,500 for spouse and \$750 for dependent children

WELLNESS PROGRAM

- The wellness program consists of three core wellness steps: Health Risk Assessments (on-site full fasting blood draw and health risk assessment questionnaire), Age Appropriate Cancer Screenings and Wellness Coaching (completed on-site as part of the HRA process).
- This year the program is outcomes based, which means that the amount of City contribution towards an employee's health insurance will depend on the employees' wellness score (Personal Health Risk Score.
 - To qualify for the highest City contribution for health insurance and employee must either score 75 points or higher on their PHRS or improve their prior year score by 5 or more points.

BUDGET SNAPSHOT

	2014		2015	Change
Ехр	\$ 8,977,069	\$9	,267,158	\$ 290,089
Rev	\$ 9,010,153	\$ 9	,265,732	\$ 255,579
Net	\$ 33,084	\$	(1,426)	\$ (34,510)
FTE's	-		-	-

- Those employee's that do not meet the above requirement, but do complete the remainder of the core wellness steps, will pay an additional \$600 (annually) on top of their 15% premium contribution.
- In addition to the core wellness steps, the Wellness Program also offers a variety of wellness
 resources available to employees to assist them with wellness goals. Examples of these resources
 include: On-site Wellness Coaching, Nutrition Support, Behavioral Health benefits, On-site
 Physical Activity opportunities and a Fitness Center Reimbursement Program.

2014 ACHIEVEMENTS

- Total premium equivalent increase below trend in health insurance
- YTD running at 87.59% of projected premium equivalents
- Wellness 5K Fun Run & Walk Event over 150 registered participants for the Wellness Program's first 5K event
- Reduced OPEB liability by moving post-65 retirees to fully insured health insurance plan (projected decreased in OPEB liability of \$10,000,000)

2015 GOALS

- Establish strategic plan for cost constraint
- Review voluntary benefit options
- Enhance employee access to benefit information through implementation of a benefit portal, website or app
- Reduce employee health risk through outcomes based wellness program

BUDGET SUMMARY TABLE

Health/Life Insurance Reserve Fund #16

				Exper	nditures			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
7,021,111	30,480	32,810	33,754	33,754	311-5100	Health Claims	34,520	0.4%
1,199	2,056	-	-	-	311-5100-010	Health Claims-OPEIU Presc	-	0.0%
-	6,422,584	6,878,667	6,499,815	6,499,815	311-5191-100	Health Claims	6,680,654	72.1%
-	-	-	394,537	394,537	311-5191-200	HRA Contribution	437,254	4.7%
35,645	21,250	36,250	40,000	40,000	311-5600	Life Ins Claims	40,000	0.4%
33,833	35,883	37,534	35,917	35,917	319-5100	Regular Pay	37,450	0.4%
46,000	56,870	67,421	68,798	68,798	319-5100-100	Regular Pay-Wellness	72,905	0.8%
14,190	39,060	16,786	30,759	30,759	319-5190-990	Fringe Benefits	22,102	0.2%
25,874	7,671	30,299	10,097	10,097	319-5190-995	Fringe Benefits-Wellness	18,789	0.2%
1,167,159	1,308,954	1,382,496	1,416,933	1,416,933	321-5100	Administrative Fees	1,487,884	16.1%
126,203	118,409	124,107	135,079	135,079	321-5210, 5220	Premiums	133,439	1.4%
170,449	179,135	183,518	173,980	173,980	321-5300-5900	Expenditures	164,523	1.8%
-	-	-	-	-	321-5950	Capital Outlay	-	0.0%
92,878	76,541	87,656	137,400	137,400	322-5200-5900	Expenditures-Wellness Prog	137,638	1.5%
2,000,000	400,000	245,000	-		921-5100	Transfer to Debt Service		0.0%
10,734,541	8,698,893	9,122,544	8,977,069	8,977,069	-	TOTAL	9,267,158	100.0%
				Rev	enues			
			2014				2015	

	Revenues									
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
290,460	-	-	-	-	231-4210	Federal Revenue	-	0.0%		
387,158	483,457	698,092	779,203	779,203	311-4100	Employee Contributions	904,420	9.8%		
8,722	5,662	3,384	3,456	3,456	311-4200	Interest Earned	2,934	0.0%		
394,251	392,536	390,898	-	56,000	311-4300	Retiree Contributions	43,148	0.5%		
-	-	-	-	70,000	311-4400	Cobra Contributions	75,620	0.8%		
202,226	234,906	180,775	145,000	145,000	311-4900	Other	145,000	1.6%		
6,172,877	6,653,009	6,767,084	6,994,038	6,994,038	321-4100	Transfer from General Fund	7,023,601	75.8%		
307,925	424,262	433,990	439,894	439,894	321-4200	Transfer from Water Utility	462,384	5.0%		
711,238	764,151	672,100	648,562	648,562	321-4500	Transfer from Other Fund	608,625	6.6%		
8,474,857	8,957,983	9,146,323	9,010,153	9,136,153		TOTAL	9,265,732	100.0%		

PERSONNEL SCHEDULE

Personnel from the Human Resources Department are allocated to this budget.

SANITARY SEWER RESERVE

PURPOSE

The sanitary sewer budget involves the inspecting, cleaning, and repairing sanitary sewers in the City.

PROGRAMS/SERVICE LINES

Sanitary sewer cleaning: This program covers cleaning of over 800,000 lineal feet of sanitary sewer on approximately a two year cycle. Troubled areas are inspected more often.

The sanitary sewer repair program is necessary to keep the system in good repair. Most repairs are done in conjunction with planned highway improvement projects.

The sanitary sewer inspection program televises sewers ahead of planned road projects in order to better schedule necessary repairs.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 6,852,157	\$ 7,298,584	\$ 446,427
Rev	\$ 7,842,879	\$ 8,022,664	\$ 179,785
Net	\$ 990,722	\$ 724,080	\$ (266,642)
FTE's	-	-	-

MAJOR CHANGES

- \$250,000 FOR NEW SCADA SYSTEM
- 11% RATE INCREASE TOFUND CAPITAL IMPROVEMENTS
- CONTINUED PILOT PROGRAM FOR PRIVATE LATERALS INFLOW AND INFILTRATION MITIGATION

2014 ACHIEVEMENTS

- Continue program to grout laterals in the East Tosa neighborhood to reduce PP I/I during heavy rain events.
- Initiated Sanitary Sewer Evaluation Study work in the area surrounding Underwood Creek.

2015 GOALS

- In 2015, we will continue pursuing the enactment of a policy for reducing Private Property I/I over the next several years.
- Continue to evaluate success of lateral grouting program and consider full lateral grouting as viable option.
- In 2015, the DOJ Mandated Sanitary Sewer mandatory manhole repair program will continue.

2014 BUDGETARY CHANGES

DEBT INTEREST

INCREASE \$265,021

The 2014 Budget did not include the interest costs associated with the 2014 General Obligation Bonds which were issued after the budget was adopted.

2015 BUDGETARY CHANGES

LOCAL CHARGES REVENUE

INCREASE \$275,770

The 2015 budget assumes an 11% rate increase to the sanitary sewer local charge. This results in a 6% increase in revenue of \$275,770 to \$4,848,594. This rate increase matches the 10-year plan that has been in place since 2013 to address deferred maintenance and basement back-ups during heavy rains. This rate increase should be considered an estimate at this time as the 2014 debt has not yet been issued so principal and interest amounts are estimates and the 2015-2019 Capital Budget has not been finalized which also will have an impact.

The chart below displays the impact of the rate increase on different types of customers as well as future projected increases through 2018.

	Proje	ected Sanita	ry Sewer Rate	Increases			
	2012A	2013A	2014E	2015F	2016F	2017F	2018F
Rate Increase	1	20%	13%	11%	7%	7%	6%
Projected Bill increase	-	10%	7%	6%	5%	5%	5%
Quarterly Residential Bill Est.	\$ 76.69	\$ 84.42	\$ 90.03	\$ 95.05	\$ 100.20	\$ 105.38	\$ 110.61
Quarterly Restaurant Bill Est.	\$ 1,134.71	\$1,249.31	\$ 1,332.31	\$1,406.51	\$1,482.76	\$1,559.51	\$1,636.78
Quarterly Laundrymat Bill Est.	\$ 3,043.07	\$3,350.41	\$ 3,573.01	\$3,771.99	\$3,976.47	\$4,182.30	\$4,389.53
Quarterly Office Bldg Bill Est.	\$ 142.00	\$ 156.34	\$ 166.72	\$ 176.01	\$ 185.55	\$ 195.15	\$ 204.82

SCADA SYSTEM UPGRADE \$250,000

City wishes to upgrade the existing Supervisory Control and Data Acquisition (SCADA) system for the sanitary collection system. The current system is becoming unsupportable and needs replacement. The system supports the seven emergency bypass pumping stations that reduce the likelihood of basement flooding during heavy rain events. This will be funded by temporarily reducing the \$1,000,000 annual expenditure for the private lateral pilot program to \$750,000.

CHARGES FROM WATER UTILITY

INCREASE \$116,000

Charges from the Water Utility increase \$116,000 which is the main reason for the increase in operating expenditures. This reflects the sanitary sewer utility's share of the cost of maintaining water meters which are also used to determine sanitary flow. The increase is due to the implementation of the automated meter reading program which has increased the number of meters being replaced.

CHANGE IN SALARY ALLOCATION

INCREASE \$50,374

Additional labor and overhead is allocated to the Sanitary Sewer from Public Works reflecting the goals of increased maintenance to the system.

INTEREST COSTS

INCREASE \$387,403

The 2014 budget did not include additional interest associated with the 2013 sewer general obligation bonds as they had not been yet issued. This amount is included in the 2014 estimate. The 2015 budget does include an estimate for interest associated with the yet-to-issued 2014 general obligation notes. As

a result the increase from the 2014 to the 2015 budgets of \$387,403 includes new interest associated with 2 debt issuances. The increase of \$122,382 for the 2014 re-estimate is more indicative of the annual increase.

BUDGET SUMMARY TABLE

	Sanitary Sewer									
				Fι	und #04					
				Exp	enditures					
			2014	•			2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
223,434	242,604	170,366	195,555	195,555	5100 - 5190-900	Wages	245,929	3.4%		
131,889	133,182	93,337	101,989	106,091	5190-990 - 5198-900	Fringe Benefits	105,113	1.4%		
131,716	123,569	116,266	152,789	136,939	5500 - 5520	Internal Charges	147,845	2.0%		
4,144,002	4,211,675	4,194,282	4,624,561	4,563,851	5200-5450, 5550-5900	Operating Expenditures	4,635,031	63.5%		
-	-	-	-	-	5950-5970	Capital Outlay	-	0.0%		
204,865	257,837	295,893	269,763	534,784	220-5300	Interest Expense	657,166	9.0%		
-	829,070	260,356	1,000,000	1,859,260	5980-025	Lateral Pilot Program	750,000	10.3%		
444,755	-	172,243	257,500	407,500	5980-030	DOJ Mandated Projects	257,500	3.5%		
571,394	617,104	99,447	250,000	774,313	5980-040	Sewer Evaluations	250,000	3.4%		
-	-	-	-	-	5980-050	Scada System Upgrade	250,000	3.4%		
5,852,055	6,415,041	5,402,190	6,852,157	8,578,293	-	TOTAL	7,298,584	96.6%		
					-					
				R	evenues					
			2014		<u> </u>		2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
582,667	559,418	527,012	550,617	550,617	211-4100	Connection Charge Metro	565,723	7.1%		
2,483,456	2,535,692	2,436,126	2,648,238	2,648,238	211-4110	Flow Charge Metro	2,538,347	31.6%		
2,532,073	2,656,687	3,149,043	4,572,824	4,572,824	211-4120	Local Charge	4,848,594	60.4%		
738,733	741,137	713,019	-	-	211-4130	Local Charge DOJ Projects	-	0.0%		
70,713	71,428	71,981	70,000	70,000	211-4200	Penalty Charges	70,000	0.9%		
1,611	2,260	1,545	1,200	1,200	211-4250	Interest	-	0.0%		
-	-	-	-	215,460	211-4300	Other Income	-	0.0%		
-	-	249,000	-	469,985	221-4110	MMSD	-	0.0%		
13,820	13,197	8,699	-	-	291-4100	Federal Reimburse-BAB	-	0.0%		
6,423,073	6,579,819	7,156,425	7,842,879	8,528,324	_	TOTAL	8,022,664	100.0%		

PERSONNEL SCHEDULE

^{*}Personnel are allocated to the Sanitary Utility from the Public Works Operations Budget.

STORM WATER MGMT RESERVE

PURPOSE

The Storm Water Management Budget involves the inspecting, cleaning and repairing of over 103 miles of storm sewers and 7247 storm inlets in the City. It also involves responding to flooding and other emergencies to clear inlets and keep water flowing as needed. A storm water utility was formed midyear 2000.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$2,206,029	\$2,415,289	\$ 209,260
Rev	\$3,364,844	\$3,923,809	\$ 558,965
Net	\$1,158,815	\$1,508,520	\$ 349,705
FTE's	-	-	-

MAJOR CHANGES

PROGRAMS/SERVICE LINES

STORM SEWER CLEANING PROGRAM

Covers inspecting of over 7247 storm inlets over 10 years; with annual inlet cleaning generating about 75 tons of material for disposal. NR 216 has increased the cleaning effort which is generally completed with treating basins for West Nile.

STORM SEWER REPAIRS PROGRAM

Involves inspection and repair of manholes and inlets by area every ten years, with scheduled repairs usually in street sealcoating areas, and non-scheduled repairs outside of those areas as needed.

LEAF COLLECTION PROGRAM

Attends to fall leaf pick-up and sweeping of leaves in the streets, as well as recovery of those leaves.

STREET CLEANING PROGRAM

Performs a minimum of six complete cycles of sweeping of all City streets and alleys as well as hand sweeping areas.

ADMINISTRATION PROGRAM

Provides necessary technical support and supervisory activities.

2014 ACHIEVEMENTS

Increased inlet cleaning in 2013, and continued to do so in 2014. In 2013, the Department cleaned 902 storm sewer inlets and removed 419.83 tons of debris. As of July 2014, crews had cleaned 222 storm sewer inlets and removed 50.06 tons of debris. These numbers will increase throughout fall season. Currently the Department is on a 2 year cleaning cycle.

2015 GOALS

• Continue inlet cleaning program and programmed inspections and repairs of inlets in conjunction with the seal coating program.

2014 BUDGETARY CHANGES

- Reallocated \$350 from chemical account used to purchase oil dry, and funded the clothing account so that the department can purchase much needed safety vests.
- Re-estimated Sundry Contractual to add \$30,000 for Bracken Engineering. They proposed to
 make home visits to residents in East Tosa identified as having flooding issues, provide reports
 as to current conditions, and offer resolution scenarios as to what could be done to fortify or
 strengthen any structure with regards to flooding issues.
- Re-estimated Sundry Contractual to take into account the increased cost in leaf composting (\$35.000).
- Interest costs on outstanding debt are increased \$52,628 to take into account interest for the 2014 General Obligation bonds that was issued after the budget was adopted and not included in the 2014 figures.

2015 BUDGETARY CHANGES

STORM WATER FEEES

INCREASE \$506,565

• The 2015 Budget assumes a 15% increase in storm sewer rates in order to fund capital improvements that address deferred maintenance as well as street and basement backups during heavy rain events. This results in a 15.2% increase in storm water fees of \$506,565 to \$3,846,909. The table below shows the impact of this rate increase on different types of customers and future planned rate increases. It should be emphasized that 2015 rate increase is an estimate and may be impacted by final figures associated with the 2014 debt issuance and the finalization of the 2015-2019 Capital Improvement Plan.

	Projected Storm Sewer Rate Increases										
	2012 2013 2014 2015 2016 2017 2018										
Rate Increase		-	21%	17%	15%	10%	7%	4%			
Quarterly Residential Bill Est.	\$	13.86	\$ 16.82	\$ 19.68	\$ 22.63	\$ 24.99	\$ 26.75	\$ 27.93			
Quarterly Restaurant Bill Est.	\$	342.34	\$ 415.45	\$ 485.38	\$ 558.03	\$ 616.16	\$ 659.75	\$ 688.81			
Quarterly Laundrymat Bill Est.	\$	34.65	\$ 42.05	\$ 49.13	\$ 56.48	\$ 62.36	\$ 66.78	\$ 69.72			
Quarterly Office Bldg Bill Est.	\$	256.41	\$ 311.17	\$ 363.55	\$417.96	\$ 461.50	\$ 494.15	\$515.91			

COMPOSTING OF LEAVES

INCREASE \$3,655

• In 2015, the department is budgeting for a small increase in the cost of composting leaves due to the 2014 RFP results. Staff had originally expected a \$25,000 increase.

SCHOONMAKER CREEEK GRATE CLEANING \$7,000

 The department is budgeting to contract for grate cleaning of the Milwaukee Avenue Outfall of Schoonmaker Creek. The Highland Neighborhood Association may offset the cost up to half of the total cost.

DEPRECIATION INCREASE \$39,800

 The other reason for the increase in operating expenses is the increase in depreciation resulting from the capital improvements that are occurring during 2014.

INTEREST EXPENSE INCREASE \$162,680

• Interest expense on debt increases \$162,680 to \$532,040. As was the case for sanitary, this includes interest for the 2013 and 2014 debt issuances as the 2014 debt issuance was not included in the 2014 budget. The increase over the re-estimate is \$110,052.

EMERALD ASH BORER TREATMENT

INCREASE \$42,000

As described in the Forestry narrative, beginning in 2015, the City will begin to aggressively treat
public Ash trees to prevent loss due to the Emerald Ash Borer. Given the storm water mitigation
role that trees provide, one-half of the treatment costs are budgeted in the storm water utility.

	Storm Water Management Reserve												
					d #17								
				Full	u #17								
	Expenditures												
			2014	•			2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
210,677	214,101	263,899	329,612	329,612	5100	Wages	324,222	13.4%					
161,786	112,112	147,588	159,193	159,193	5195	Fringe Benefits	160,999	6.7%					
309,619	352,385	355,724	421,197	396,183	5500-5520	Internal Charges	384,760	15.9%					
552,222	645,646	764,896	855,884	844,684	5200-5900	Operating Expenditures	897,811	37.2%					
-	242	-	-	-	5950-5970	Capital Outlay	-	0.0%					
867	376	835	2,669	2,669	5990	Insurance	5,343	0.2%					
68,114	68,114	80,343	68,114	68,114	5980-040	Educational Grant	68,114	2.8%					
-	-	-	-	-	5980-045	Emerald Ash Borer Treatmt	42,000	1.7%					
262,378	398,557	415,297	369,360	421,988	340-5300	Interest Expense	532,040	22.0%					
1,565,663	1,791,533	2,028,582	2,206,029	2,222,443	=	TOTAL	2,415,289	100.0%					
				Rev	enues								
			2014				2015						
2011	2012	2013	Adopted	2014			Adopted	% of					
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total					
2,342,381	2,342,770	2,856,019	3,340,344	3,340,344	311-4100	ERU Fees	3,846,909	98.0%					
22,425	23,534	23,374	23,000	23,000	311-4200	Penalty Charges	23,000	0.6%					
2,219	2,728	1,529	1,500	500	331-4100	Interest	500	0.0%					
73,609	-	-	-	100,100	331-4200	Non-Point Source Grant	49,900	1.3%					
11,054	10,555	6,956	-	-	331-4500	Federal Reimbursement-BAB	-	0.0%					
	-	-	-	-	331-4900	Other Revenue	3,500	0.1%					
2,451,688	2,379,587	2,887,878	3,364,844	3,463,944	=	TOTAL	3,923,809	100.0%					

PERSONNEL SCHEDULE

^{*}Personnel are allocated to this budget from Public Works Operations.

MADACC

MISSION

To contract with MADACC (Milwaukee Area Domestic Animal Control Commission) to provide quality cost effective animal control services that protect public health and safety and promote the welfare of animals and responsible pet ownership throughout the 19 municipalities of Milwaukee County.

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$ 53,000	\$ 53,000	\$ -
Rev	\$ 6,237	\$ 5,995	\$ (242)
Levy	\$ 46,763	\$ 47,005	\$ 242
FTE's	-	-	-

PROGRAMS/SERVICE LINES

Programs included in the field operation are: stray pick-ups, injured animals, and assistance to law enforcement agencies. The kennel operation houses and cares for the animals for the required 7-day legal holding period. The kennel operation evaluates and recommends animals not claimed during the 7-day legal holding period to various shelters and breed rescue groups for possible adoption; and also performs euthanasia as needed for those animals unsuitable for adoption. The office staff performs all administrative work.

Responsible for all government required animal control activities, including stray pick-ups, provide assistance to law enforcement and health agencies as needed with cruelty investigations, injured animal assistance and assessment of adoptable animals. Also spay/neuter programs and educational programs are provided. MADACC is a creation of Wisconsin statutes 66.13 and is an inter-agency cooperative organization. Membership is comprised of the City of Milwaukee and all 18 suburbs in Milwaukee County.

	Milwaukee Area Domestic Animal Control Center									
	Dept #624									
	<u> </u>									
				Expe	enditure	es				
			2014	-			2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
57,074	52,090	51,606	53,000	53,000	5200-5900	Operating Expenditures	53,000	100.0%		
57,074	52,090	51,606	53,000	53,000	•	TOTAL	53,000	100.0%		
				Re	venues	3				
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
6,597	6,122	6,015	6,237	6,569		Unallocated Revenues	5,995	11.3%		
50,477	45,968	45,591	46,763	46,431	_	Tax Levy	47,005	88.7%		
57,074 52,090 51,606 53,000 53,000 TOTAL								100.0%		

INTERNAL GRANTING

MISSION

To invest in the ideas generated by City staff which increase revenues, decrease expenditures or increase efficiency of City departments.

PROGRAMS/SERVICE LINES

Beginning in 2012, \$250,000 is made available annually as grants to City departments for proposals

BUDGET SNAPSHOT

	2014	2015	Change
Exp	\$250,000	\$250,000	\$ -
Rev	\$ 29,419	\$ 28,276	\$ (1,143)
Levy	\$220,581	\$221,724	\$ 1,143
FTE's	-	-	-

which increase revenues, decrease expenditures or increase efficiency. A cross-functional team of City employees reviews and ranks applications which are then recommended to the City Administrator for final approval.

2014 ACHIEVEMENTS

• \$37,500 was awarded to the Information Technology and Public Works Departments to build a new server room and upgrade and modernize the HVAC unit that provides the necessary cooling for the server units. These units, which are the backbone of essential computer services for City employees, throw off a great deal of heat so that controlling the temperature and humidity in this room is essential to ensure that these units function properly and reach their proper service life.

A new modular server room has been constructed with its own independent HVAC system that is properly sized for the room. In addition, it has been added to the newly installed back-up generator. The servers will be relocated to this new room during Fall 2014.

The energy savings are estimated at \$1,800 per year resulting in a 17 year pay-back. However, the risk mitigation factors are more important than the savings. The proper environmental controls protect \$200,000 of equipment which allow over 150 employees in City Hall to conduct their daily work. This project will also allow the relocation of a water line that currently runs over the servers.

- \$25,000 was used by the Public Works department for the purchase of anti-icing equipment. The
 equipment will be used to support a pilot project for the winter of 2013/14 which will evaluate the
 effectiveness of integrating the use of liquids into the City of Wauwatosa's Snow and Ice Control
 Program. This project successfully reduced salt usage and is being expanded in 2015 as
 described below.
- The Fleet Division purchased a fully-electric and one hybrid vehicle for use in the City Hall Fleet.
 A small charging station was installed in the City Hall garage. Preliminary result are positive as the hybrid vehicle is getting 45 miles to the gallon and the Property Maintenance Inspector is able to use the electric vehicle on a single charge during the day allowing the vehicle to charge during

the night. Given the price, fuel-economy and satisfaction with the hybrid performance, the Fleet Department will purchase another hybrid vehicle as part of its normal fleet replacement program in 2015.

- The second phase of the Public Works Building lighting upgrade is 40% complete as the lighting in the Fleet mechanics area of the garage is being replaced. Public Works are still seeing a savings on phase one of the Public Works Building vehicle storage area Internal Granting LED project and have seen an average monthly reduction in costs of approximately \$735 since last November. It is believed that the true energy reduction was somewhat negated by the brutal winter which caused the garage lighting to be "ON" more often than usual due to the many late night operations that took place.
- The Fire Department was awarded a grant for the implementation of a scheduling software system in 2012. This project was begun in late 2013. The software is about 80% complete with phase three of four in place. The Fire Department is currently using it on a daily basis for scheduling, vacation, sick time use, and personnel tracking throughout the day. We currently are working with Payroll to convert a file for payroll export into GEMS. The fourth phase is to complete the auction section for vacation selection.
- \$56,000 was awarded to the Parks Department based on a proposal submitted by the Energy Committee to replace the existing 42 year old boilers in the Parks administrative building as a method to save energy. Also planned is a project to replace much of the interior lighting in the building. The existing fixtures are primarily T-12 fixtures which are no longer readily available. The new fixtures would be the T-8 fixtures that are more energy efficient and would also qualify for some Focus on Energy rebates.

The project proved timely as the boiler ceased operation earlier this year. Having the funding and planning in place allowed for the most efficient replacement. The ballast/lamp replacement project for the Hart Park Administration building was 100% completed in mid February and has seen a reduction in kWh and also an average monthly savings of \$148/mo. over 2013 invoices.

2015 GOALS

- Evaluate outcomes of 2012 and 2013 projects
- Monitor implementation of 2014 and 2015 projects
- Facilitate 2016 funding cycle
- Involve external reviewers to cross-functional city team

2014 BUDGETARY CHANGES

FUNDING OF ADDITIONAL PROJECTS

Approximately \$50,000 remained unallocated from the 2014 budget process and these funds will be utilized to expand upon the 2014 pre-wetting and salt brine pilot program. 10 tailgated mounted tanks will be purchased to equip the remaining plow trucks for a cost of \$2,709 per vehicle or a total cost of \$27,090. The pre-wetting operation wets the dry rock salt as it contacts the spinner. This process wets the salt so that the salt sticks to the pavement rather than bouncing off the pavement, which allows operators to set application rates from the current 600 pounds per road mile to 400 pounds per road mile. This will result in a decreased use of salt. In the 2013/2014 pilot project, the city experienced a 22% decrease in salt usage compared to the average of the prior four seasons. This not only results in road salt savings, but in a substantial reduction in salt that is introduced to the environment.

This also has the additional benefit of increased quality of roads with less effort. The nature of using brine with rock salt has been demonstrated to increase the speed and effectiveness of the salting operation. Wet salt starts melting snow and ice immediately which inherently makes road surfaces safer and easier to remove snow accumulation in later operations. More operations can also be accomplished in regular business hours versus overtime. This reduces costs and reduces the stress of long hours in snow and ice removal operations.

In order to ensure a reliable supply of salt brine, the Public Works Department will also purchase an Accubatch Brine Maker. During the 2013-2014 pilot, we experienced swings in price, availability and wait time for crews going off site to purchase brine from Milwaukee and Waukesha counties. The price from Milwaukee County was 40 cents per gallon and the price from Waukesha County was 20 cents per gallon. Our cost of producing brine would be 8 cents per gallon (7 cents from the cost of rock salt needed to make the solution and 1 cent for the cost of water) and would provide a stable supply of brine. The Accubatch system is a system that produces brine in 800 gallon batches in about 30 minutes and requires limited special knowledge to operate.

There is adequate space to mount the unit in the Public Works Building. The brine maker would fill a 5,000 gallon tank which would be enough to fill all 14 tailgate mounted tanks and both anti-icing tanks (a total of 4,800 gallons). Brine would then be produced after trucks have left on their routes. The Accubatch system could fill the 5,000 gallon tank in about 3 1/2 hours. The total cost of the unit is \$26,657.

The Public Works department estimates the use of salt brine with our own production will reduce the City's cost per snow event by \$2,000. There have been an average of 36 snow events per year. If the salt cost reductions are achieved, the investment would have a payback of just one year.

2015 BUDGETARY CHANGES

HUMAN RESOURCES JOB DESCRIPTION ANALYSIS

\$6,000

Funds will be used to hire a masters level intern to update or develop, finalize and properly organize job descriptions for the entire City's workforce. As a part of the compensation study last year (Carlson Dettman) all positions were described through a Job Description Questionnaire process. Best practice would be that all job descriptions would be updated to reflect current duties. We have never had the staff capacity to update all City job descriptions, but rather update them only as positions come open. Formatting is inconsistent in existing job descriptions, some are outdated and some positions do not have job descriptions at all.

Updating the job descriptions will allow us to fully leverage our investment in the compensation study, more fully use our electronic job application software and reduce legal risk inherent with out-dated job descriptions.

EMPLOYEE ENGAGEMENT SURVEY

\$25,000

An employee engagement survey will be developed (either by purchasing an off-the-shelf validated survey or hiring a consultant to design one) and implemented.

The Human Resources initiative, Project Leadership, in its broadest sense, is a project to improve employee engagement. Two primary strategies within Project Leadership were (1) improving the quality

of leadership throughout the organization; and (2) performance management. Both were intended to have direct impact on employee engagement. Engaged employees are more likely to go above the minimum and expend "discretionary effort" to deliver performance. . . . Engaged employees plan to stay for what they give, disengaged stay for what they get.¹"

In order to measure success of Project Leadership I we need to get a bench mark of where the organization is currently. We will do that through an employee engagement survey. Surveys are surprisingly expensive. However, quality surveys are important because it is necessary to get valid results. Once we have the bench mark we will use that to gauge our progress and design further strategies.

The return on investment is intangible but critical. Measuring employee engagement for the purpose of being strategic in improving employee engagement will have a return on investment if the project is done well. It is important to emphasize that employee engagement is more important than ever as we continue to be under economic pressure to constrain costs. Now more than ever we need our workforce to be efficient and productive as possible.

"There is a clear and compelling research-based business case for improving [employee] engagement. Simply put, organizations with engaged employees perform dramatically better than organizations whose employees are not engaged, including in government." P. 23.

"For example, the Gallup organization has assembled an employee-engagement database built on 30 years of research involving more than 17 million employees. Gallup's analysis of the engagement-survey results from 23,910 business units reveals that high-engagement organizations outperformed low-engagement organizations in several critical areas: profitability, productivity, customer satisfaction, retention, absenteeism, safety, and lost or stolen inventory." P. 3.

"According to Gallup, high engagement organizations are almost 20 percent more productive than their low-engagement counterparts." P. 3. Other research specific to the public sector, . . . found that higher levels of employee engagement across the federal government correlated with

- Higher rates of success achieving strategic goals;
- Higher employee retention;
- Fewer days of sick leave and less lost time due to work-related injury or illness; and
- Fewer equal employment opportunity complaints.

This other research clearly shows that employee engagement can be a powerful force for organizational change and effectiveness. Given the challenges public-sector managers face trying to succeed despite public criticism, budget cuts, layoffs, and reductions in employee compensation and benefits, building and maintaining employee engagement is more important than ever." P. 4

¹ Engaging Government Employees: The Power of Employee Engagement, Robert J Lavigna (Asst. Vice Chancellor and Director of HR at University of Wisconsin-Madison), p. 3.

Given that compensation costs constitute 70-80 % of our budget, improved employee engagement will have a positive ROI.

SOCIAL MEDIA PILOT \$9,000

The Wauwatosa Health Department (WHD) will assess and evaluate the feasibility of using social media as a means for city communications. If city administration approves, a "user group" of interested departments will be convened for discussing their future use of social media. Facebook will be the initial social media mechanism.

One barrier to implementing a city social media process is the requirement of government to retain postings and comments for open records requests. One solution is the use of https://www.backupfy.com/plans/personal service; costs may be free to \$9.95/per month. Another barrier is the expectations of staff who use the social media as a function of their job; a city use of social media policy needs approval along with staff training. Some free training may be available through www.lynda.com. An additional barrier is notifying the public of an activated Facebook. A postcard mailing will notify residents that the one or more city departments' Facebook is active.

Project Costs include:

- Social media consultant, record retention software = \$1000
- Postcard printing/distribution to 23,000 residences = \$6500
- Staff training = \$1000
- Website reports (# of hits) = \$500

While no direct return on investment, the project is expected to have intangible benefits related to improved internal and external communication.

TOSA ROOM IN THE MUELLNER BUILDING HVAC MODIFICATIONS

\$73,400

This HVAC upgrade to the Tosa room in the Muellner Building at Hart Park will eliminate a clear code violation in the existing HVAC system that does not provide the required fresh air to the Tosa room. This violation will be remedied by installing fresh air ducts below the ceiling of the room and either roof or ground mounted compressors. The new HVAC system will also eliminate reliance on the 40-year old Vilter chiller which maintains the ice rink in the winter and currently is being used for HVAC purposes to cool the building during the summer.

There will be savings in operating a smaller, more energy efficient HVAC system to provide cooling for the Tosa room in the summer months and the required fresh air at all times. The mechanical engineer estimated this savings at \$2,070 annually. In addition, not utilizing the Vilter Chiller for air cooling will potentially increase the life of that approximately \$250,000 piece of equipment. Finally, in advance of this project a new roofing membrane with insulation properties is being installed in the Tosa Room in-lieu of painting the ceiling. The energy savings from this separate project is estimated to be \$8,070 per year.

POLICE STATION LIGHTING STUDY

\$1,750

The use of 2014 Internal Grant funds would enable us to have Harwood Engineering perform a lighting efficiency upgrade study as has been done at the Public Works building. This is the first phase of a two phase system to upgrade our current exterior and sally port lighting fixtures to the more cost efficient LED lights.

The study will provide a cost estimate for replacement of fixtures and controls needed to provide more energy efficient lighting. The following areas are to be considered:

- Outdoor building mounted fixtures
- Outdoor pole mounted fixtures
- Salle port

This study will include options for different lamps and automatic controls. Cost estimates will include Return on Investment studies. Based on the results of the study and the return on investment a future internal grant for the actual purchase and installation of the lighting system may be pursued.

SALT BRINE 1800 GALLON TANK

\$12,831

In the 2013-2014 season the Public Works department piloted an anti-icing program with a 960 gallon truck bed mounted brine tank used for anti-icing operation. In the anti-icing operation, brine solution is applied to the pavement before an event. This action wets the pavement with the brine solution and then dries with the residual salt embedded in the pavement. When the snow event arrives, this coating begins the melting process so that ice and snow can be removed easily. This operation is also performed during regular hours so overtime hours for this operation are unnecessary and less salting runs are required, especially in "nuisance snow" situations. The price for this tank and associated controls would be \$12,831. This project is in conjunction with the two 2014 grants described above. While the prior two projects are possible without this tank, it provides additional operational flexibility.

OPEN SPACE STUDY \$25,000

While not a cost-saving initiative, the availability of funding in the internal granting program will be used to fund the City's 50% portion of an open space study in collaboration with the School District.

LEAN INITIATIVE \$25,000

Twenty-five thousand dollars is set-aside for the utilization of a LEAN consultant to work with City staff on process improvement initiatives. This will build upon the recently yellow and green-belt trained staff and include an evaluation of past projects.

DOCUMENT MANAGEMENT

\$25,000

\$25,000 is set-aside to begin designing a document management system to digitize city records. The funds will be spent on professional consulting services to evaluate current needs and future potential for a City-wide electronic document management system. This would include an evaluation of current paper and electronic systems through-out the City and a needs assessment for electronic document management system which includes document sharing and electronic archiving systems.

Recommendations would be provided as to possible software options and necessary policies to maximize the benefit of a document management system. The purchase of a system is beyond the scope of this project. The benefit of such a system would be the elimination of office space used for storage, copies made of incoming documents but most importantly, time spent filing and retrieving documents.

BUDGET SUMMARY TABLE

	Internal Granting Program									
	Dept #626									
				Expe	nditure	S				
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
-	147,417	276,727	250,000	255,417	5100-5900	Operating Expenditures	250,000	100.0%		
-	147,417	276,727	250,000	255,417	<u>.</u>	TOTAL	250,000	100.0%		
				Rev	/enues					
			2014				2015			
2011	2012	2013	Adopted	2014			Adopted	% of		
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total		
-	17,325	32,252	29,419	31,658		Unallocated Revenues	28,276	11.3%		
-	130,092	244,475	220,581	223,759		Tax Levy	221,724	88.7%		
-	147,417	276,727	250,000	255,417	•	TOTAL	250,000	100.0%		
				•	=		•			

UNALLOCATED REVENUES

PURPOSE

Unallocated revenues are funds which are not earned by any single department. They are depicted in this narrative for presentation and discussion purposes but are then allocated to departmental budgets and appear in the "Unallocated Revenue" line in general fund departmental budget summary tables as an offset, along with property tax levy, to departmental net costs.

Budget Snapshot

	2014	2015	Change
Exp	NA	N/A	
Rev	\$ 4,603,691	\$ 4,493,658	\$ (110,033)
Levy	NA	\$ -	
FTE's	NA	N/A	

DESCRIPTION

PRIOR YEARS OMITTED TAXES

Omitted taxes are property taxes that were not assessed in a prior year and subsequently owed to the City.

PAYMENTS IN LIEU OF TAXES

There are five property-tax exempt organizations currently making payments in lieu of property taxes. These include San Camillo , Milwaukee Hellenic Elderly Housing, Annunciation Greek Orthodox Church Foundation Center, Harwood Place and Luther Manor.

PAYMENTS IN LIEU OF TAXES- DNR

The State makes a payment in lieu of taxes on the forest land near Hanson Park.

STATE SHARE TAXES

State shared taxes reflect unrestricted aid provided by the State of Wisconsin.

UTILITY PAYMENT

The State shares revenue from taxation of power plants within the City. Municipality specific amounts are not available until Sept. 15. As a result, the status quo is typically budgeted.

EXPENDITURE RESTRAINT PROGRAM

The State shares revenue with municipalities that adopt a budget within limitations imposed. The 2015 revenue is a result of the 2014 budget complying with those limits. Municipality specific amounts are not available until Sept. 15. As a result, the status quo is budgeted.

COMPUTER EXEMPTION

The State reimburses municipalities based on the value of computer-related equipment within their boundaries. Computers are exempt from property taxation. Municipality specific amounts are not available until Sept. 15. As a result, the status quo is budgeted.

TV FRANCHISE FEES

The city receives five percent of the gross revenues received by Time Warner Cable and AT&T that were generated within the City.

OTHER GENERAL GOVERNMENT

Miscellaneous revenues such as recycle cartridges and payroll fees are budgeted here.

UTILITY REIMBURSEMENT

Administrative charges to the Water, Sanitary and Storm Utilities reflecting support staff time spent in the administration of the utility. This includes charges from Comptroller, Treasurer, Human Resources, etc. and is based on a cost allocation model reflecting prior year actuals.

OTHER LOCAL DEPARTMENTS

Miscellaneous revenues such as rebates, collection fees and bank fee reimbursements.

OTHER RENTALS

Other rental income not specific to any department is budgeted in this account.

OTHER MISCELLANEOUS REVENUE

Miscellaneous revenue includes military pay, flex account balances, stale dated checks.

TRANSFER FROM PUBLIC WORKS BUILDING RESERVE

Historically the improvements to the Public Works Building were budgeted in the General Fund and funded by a transfer from the Public Works Building Fund. Beginning in 2014 these improvements are funded directly in the Public Works Building funds so this transfer is unnecessary.

TRANSFER FROM TIF

Beginning in 2013, a transfer from the Tax Increment Financing Districts was established to recognize administrative time spent in the development and management of TIF districts. This revenue amount is calculated based on an estimate of the amount of time the City Administrator, Mayor, Finance Director, City Attorney and Development Director spent working on TIF-related matters in the prior year. Engineering staff time is directly billed to the TIF on an actual basis and not reflected here.

TRANSFER FROM THE WATER UTILITY

Payment in Lieu of Taxes by the Water Utility. This is based on a formula developed by the Public Service Commission and is based on the monetary value of water utility assets and the property tax rate.

APPROPRIATED SURPLUS APPLIED

This revenue reflects the amount of General Fund balance that is used to reduce the property tax levy. While the City has traditionally budgeted this revenue, it then manages the budget during the year so that fund balance is ultimately not used. The City plans over the course of several years to eliminate the use of this budgeted revenue.

2014 BUDGETARY CHANGES

FRANCHISE FEES DECREASE \$60,000

After annual increases averaging five percent since 2009, this revenue posted a 1.2% decrease in 2013. Based on 2013 results and the first six months of 2014, this revenue is re-estimated downward by \$60,000 to \$650,000. This decrease is assumed to be permanent and \$650,000 is also budgeted in 2015.

APPROPRIATED SURPLUS APPLIED

DECREASE \$194,967

The 2014 Amended Budget Appropriated Surplus Applied reflects the approved carry-over amount of \$276,834 as well as approved contingency fund transfers to date of \$116,000 and an assumed use of fund balance of \$242,849. The re-estimated budget reduces the assumed use of fund balance by \$194,967 so the assumed use of fund balance for the budget equals \$47,882.

UTILITY TAX INCREASE \$10,006

The increase of \$10,006 represents the Department of Revenue's actual disbursement for this revenue.

2015 BUDGETARY CHANGES

FRANCHISE FEES DECREASE \$60,000

See the description above.

UTILITY REIMBURSEMENTS

DECREASE \$58,719

Reimbursements from the Water, Sanitary and Storm utilities decrease by \$58,719 to \$173,962 in total due to a payroll benefits being now charged directly to the utilities and not therefore no longer included in the reimbursement calculation. While this shows as a reduction in revenue here, it is offset by reduced expenditures in the general fund.

TRANSFER FROM WATER UTILITY

INCREASE \$88,447

The payment in-lieu of taxes transferred from the Water Utility is estimated to increase by \$88,447 to \$936,447 due largely to an increase in the value of the water utility physical plant.

APPROPRIATED SURPLUS APPLIED

DECREASE \$242,849

As part of a multi-year plan, the use of fund balance as a budgeted revenue is phased out. In place of this budgeting technique, revenues are budgeted based on historical actual and a 1.5% rate of attrition is assumed.

HOTEL MOTEL INCREASE \$30,000

While not shown here, hotel motel revenue is budgeted to increase \$30,000 to \$930,000. Based on the second quarter of 2014, it appears most of the Days Inn business has been absorbed by the other local hotels since its closing in April 2014. The increase of \$30,000 assumes a small increase in revenue from existing hotels as well as a partial year's revenue from the opening of a new hotel on the Innovation Campus.

HOTEL MOTEL INCREASE \$30,000

While not shown here, hotel motel revenue is budgeted to increase \$30,000 to \$930,000. Based on the second quarter of 2014, it appears most of the Days Inn business has been absorbed by the other local hotels since its closing in April 2014. The increase of \$30,000 assumes a small increase in revenue from existing hotels as well as a partial year's revenue from the opening of a new hotel on the Innovation Campus.

UTILITY TAX INCREASE \$5,047

The increase of \$5,047 to \$119,021 represents the Department of Revenue's final estimate for this revenue.

EXPENDITURE RESTRAINT

INCREASE \$69,306

The increase of \$69,306 to \$1,101,396 represents the Department of Revenue's final estimate for this revenue. The amount of this revenue depends on the total budgeted by the State and the number of municipalities qualifying.

COMPUTER EXEMPTION

INCREASE \$87,893

Due to a 42% increase in the value of exempt computers to \$46,248,500 and a 9.1% in equalized value, computer exemption aid increases \$87,893 to \$353,929.

BUDGET SUMMARY TABLE

Unallocated Revenue

				Re	evenues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
92,960	30	4,131	-	-	101-4110	Prior Years Omitted Taxes	-	0.0%
-	-	1,646	-	233,965	101-4130	Chargebacks	-	0.0%
426,183	414,856	419,287	415,000	402,000	101-4400	Payments in Lieu of Taxes	415,000	9.2%
5,178	5,395	5,561	5,561	6,403	101-4400-100	Payment in Lieu of Taxes-DNR	6,403	0.1%
828,188	703,960	703,960	704,000	704,000	221-4100	State Shared Taxes	704,000	15.7%
114,074	117,179	118,723	113,974	123,980	221-4300	Utility Tax	119,021	2.6%
953,040	964,075	959,901	1,032,090	1,032,090	221-4400	Expenditure Restraint Program	1,101,396	24.5%
321,549	284,765	271,019	266,036	266,036	221-4500	Computer Exemption	353,929	7.9%
644,367	673,827	663,036	710,000	650,000	511-4300	TV Franchise Fees	650,000	14.5%
7,846	1,949	125,135	2,000	2,000	511-4900	Other General Government	2,000	0.0%
97,491	102,142	126,391	145,484	145,484	741-4700	Water Utility Reimbursement	104,713	2.3%
-	-	-	53,294	53,294	741-4710	Sanitary Sewer Overhead	42,253	0.9%
-	-	-	33,903	33,903	741-4720	Storm Utility Overhead	26,996	0.6%
1,500	1,500	1,500	1,500	1,500	741-4900	Other Local Departments	1,500	0.0%
-	167	236	-	-	821-4900	Other Rentals	-	0.0%
1,763	-	-	-	-	841-4100	Donations General	-	0.0%
110	(9)	125	-	40	841-4200	Retained State Sales Tax	-	0.0%
395	66	234	-	77	841-4300	Jury Duty	-	0.0%
-	-	-	-	-	841-4500	Sale of General City Equipment	-	0.0%
20,309	6,652	44,557	5,000	20,000	841-4900	Other Miscellaneous Revenue	5,000	0.1%
29,791	-	-	-	-	921-4520	Transfer from P.W.B. Reserve	-	0.0%
-	-	32,815	25,000	25,000	921-4530	Transfer from TIF	25,000	0.6%
654,135	792,975	869,877	848,000	883,471	921-4600	Transfer from Water Utility	936,447	20.8%
99,400	218,650	166,000	242,849	458,500	921-4900	Appropriated Surplus Applied		0.0%
4,298,279	4,288,179	4,514,134	4,603,691	5,041,743	- •	TOTAL	4,493,658	100.0%

DEBT SERVICE FUND

OVERVIEW

To collect funds to pay for debt service for the General Fund and Special Revenue Funds including Parks, Tax Increment Financing (exclusive of Lease Revenue Bonds) and General Purpose Equipment

DESCRIPTION

General Obligation Debt is typically paid for out of the Debt Service Fund except for that which is funded by the Sanitary, Storm or Water Utilities.

BUDGET SNAPSHOT

		2014		2015	Change
Exp	\$ 4	4,621,615	\$ 5	5,020,606	\$ 398,991
Rev	\$ 4	4,529,615	\$ 4	1,928,606	\$ 398,991
Net	\$	(92,000)	\$	(92,000)	\$ -
FTE's		-		-	-

MAJOR CHANGES

- Increase in Debt Service of 398,991
- Likely call of Covenant Debt in 2015

The table below shows the principal amount of outstanding debt as of 1/1/15 totaling \$37,777,896. This debt service is paid for through the following sources:

- Property tax levy through a transfer from the General Fund totaling \$3,968,080 in 2015
- Interest earnings through a transfer from the Amortization Fund totaling \$532,000 in 2015
- A transfer from the Parks Fund totaling \$270,014 in 2015
- A transfer from TIF 6 totaling \$14,102 in 2015 related to funds borrowed in 2011 for the design of Discovery Parkway
- A transfer from the General Purpose Equipment Reserve totaling \$59,188 for debt related to the Automated Refuse vehicles
- A subsidy from the Federal Government equal to 29% of the interest cost of Build America Bonds totaling \$85,222 in 2015

The fund currently shows an annual loss as the Covenant borrowing included capitalized interest so that annual interest payments are made out of the fund balance.

Debt Issue	Ous	tanding Principal
Covenant Settlement, 2011	\$	4,600,000
GO Prom Notes, 2006	\$	292,988
GO Prom Notes, 2007	\$	424,320
GO Prom Notes, 2008	\$	922,355
GO Prom Notes, 2011	\$	1,531,171
GO Prom Notes, 2012	\$	5,675,000
GO Prom Notes, 2013	\$	2,625,000
GO Prom Notes, 2014 *	\$	5,675,000
Taxable GO Prom Notes, 2009 BAB Refunded	\$	1,693,296
Taxable GO Ref & Street Imp Bonds 2010B BAB	\$	8,250,000
Taxable GO Refunding Bonds, 2010A	\$	6,088,767
Grand Total	\$	37,777,896

^{* 2014} Debt has not been issued yet so amount here is estimated

In total, the City has \$102,399,999 in outstanding debt assuming the second bond issuance scheduled for November 2013. The table below organizes that debt by funding source.

Funding Source	Out	standing Principal
GO Debt (Levy Funded)	\$	37,777,896
GO Debt (Sanitary Funded)	\$	21,561,519
GO Debt (Storm Funded)	\$	19,784,323
GO Debt (Water Funded)	\$	276,261
Lease Revenue (TIF 2)	\$	13,450,000
Water Revenue	\$	9,550,000
TOTAL	\$	102,399,999

It is important when considering the debt capacity of an organization how it compares to stated policy and comparable peers. The table below provides this comparison.

	Tosa	Debt Policy	Natio	onal Medians Aaa
Total Debt	\$ 51,227,896	NA		NA
Total Net Debt	\$ 37,777,896	NA	\$	56,476,229
Direct Net Total Debt as % of Full Value	0.96%	5.00%		NA
Direct Net Levy Debt as % of Full Value	0.71%	0.89%		0.81%
Debt Service (Net) as a % of Expenditures	9.17%	10.00%		NA
Debt Burden (All taxing bodies - % of value)	3.67%	NA		2.16%
Total Debt per capita	1,097	NA		NA
Net Debt per capita	809	NA		1,523
Debt per capita as % of median income	2.17%	NA		2.99%

Based on this analysis and discussions with the City's bond rating agency, Moody's, the City does have sufficient debt capacity to manage increasing debt levels; however, the impact on the property tax levy and utility rates must be closely monitored and forecasted.

2014 BUDGETARY CHANGES

 Build America Bond revenue is re-estimated from \$110,473 to \$83,730 as the reductions to the federal interest subsidy as part of the sequester are made permanent.

2015 BUDGETARY CHANGES

- Principal payments increase \$293,586 and interest payments increase \$105,405 as part of the enhanced capital improvement program. This is an estimate as the 2014 debt has not yet been issued.
- Due to the increase in debt service and a decrease in the transfer from the amortization fund, the transfer from the general fund increases \$474,149.
- Due to a decrease in interest earnings and the goal of not utilizing amortization fund balance, the transfer from the amortization fund to the debt service fund decreases by \$88,000.
- While not shown here, it is anticipated that the Covenant debt will be called and paid off in 2015.

BUDGET SUMMARY TABLE

Debt Service Fund #02

	Expenditures										
			2014				2015				
2011	2012	2013	Adopted	2014			Adopted	% of			
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total			
3,113,114	2,864,696	5,345,126	3,494,209	3,481,384	101-5100-5500	Debt Service Principal	3,787,795	75.4%			
1,030,148	1,038,546	1,126,274	1,081,406	1,074,228	201-5100-5500	Debt Service Interest	1,186,811	23.6%			
49,085	45,036	79,415	46,000	46,000	301-5300	Issuance Expense	46,000	0.9%			
4,192,347	3,948,278	6,550,815	4,621,615	4,601,612		TOTAL	5,020,606	100.0%			

				Rev	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
260,242	-	2,126,280	-	-	731-4200	Proceeds from Long Term Debt	-	0.0%
-	-	308,529	-	-	731-4200-010	Premium on Debt	-	0.0%
262,101	248,000	-	-	-	731-4900	Other Revenue	-	0.0%
-	-	69,041	-	-	811-4100	Interest	-	0.0%
156,084	159,954	137,605	110,473	83,730	841-4100	Federal Reim BAB	85,222	1.7%
2,400,000	2,160,000	3,318,403	3,493,931	3,493,931	921-4100	Trans from Gen Fund-Taxes	3,968,080	80.5%
1,286,000	1,282,198	56,545	620,000	620,000	921-4200	Transfer from Amort Fund	532,000	10.8%
-	8,102	13,192	9,305	9,305	921-4400	Transfer from TIF Dist Fund	14,102	0.3%
101,144	174,650	236,628	235,718	251,381	921-4550	Transfer from Parks	270,014	5.5%
75,490	75,490	-	-	-	921-4700	Transfer from PWB	-	0.0%
-	-	56,896	60,188	60,188	921-4750	TSF from General Purpose	59,188	1.2%
2,000,000	-	-	-	-	921-4850	Transfer from Health/Life	-	0.0%
27,110	6,649	-	-	-	921-4900	TSF from Water Utility	-	0.0%
6,568,171	4,115,043	6,323,119	4,529,615	4,518,535		TOTAL	4,928,606	100.0%

GENERAL LIABILITY

PURPOSE

Provide risk management services that address the City's general liability and general litigation cost exposures and to procure stable and affordable insurance products that transfer the financial risk at acceptable cost.

BUDGET SNAPSHOT

	2014	2015	Change	
Exp	\$ 274,809	\$ 275,151	\$	342
Rev	\$ 651,368	\$657,467	\$	6,099
Net	\$ 376,559	\$ 382,316	\$	5,757
FTE's	-	-		-

PROGRAMS/SERVICE LINES

The Cities and Villages Mutual Insurance Company provides the city with \$10,000,000 of liability coverage for losses over the self-insured retention level of \$125,000 per occurrence with a \$500,000 aggregate stop loss. The city group purchases employment practices liability insurance through CVMIC which provides \$1,000,000 of coverage with a \$25,000 deductible per event. In addition, beginning in 2013 \$1,000,000 in internal crime coverage is purchased via CVMIC which insures the City against embezzlement and theft, forgery and robbery of City funds.

In 2009 CVMIC paid its first cash dividend payment. The annual dividend for the first twenty years was used to pay the city's share of debt service. Now that the debt has been retired, the dividend can either be used to provide additional risk management services, reduce premiums, be returned to the city, or a combination of all three. CVMIC's declared dividend for 2014 payable in 2015 will be \$60,908 a decrease of \$2,099 from last year.

When claims are incurred, they are paid for out of the general liability budget. At year end, the Finance Department in conjunction with the City Attorney and CVMIC estimate the total of incurred but upaid claims so that claims are generally charged or accrued for in the year they are incurred, regardless of when the claim is actually paid. In subsequent years, departments are charged for the incurred claims based on the previous July-June expenditures as described below and the General Liability fund is reimbursed.

2015 GOALS

Mitigate risk of general liability claims through training, prevention and awareness

2014 BUDGETARY CHANGES

As of July 1, 2014, only 15 claims had been reported to CVMIC with only \$1,315 incurred.
 While very encouraging, due to the volatile nature of claims, no change is recommended to the adopted budget due to the unpredictable nature of claims.

2015 BUDGETARY CHANGES

- Insurance premiums are expected to increase \$2,915, approximately 2%. This does not include flood insurance which is budgeted directly in the Parks Department budget and experienced a 25% increase.
- Departments are charged for the claims incurred from July 1, 2013 through June 30, 2014. This is a reimbursement to the general liability fund. In 2015, this amount decreased by \$210,391 as shown in the table below.

Department	2014	2015	Change
Police	55,938	6,378	-49,560
Fire	1,972	3,475	1,503
Engineering	542	0	-542
Public Works Operations Mgmt	4,852	0	-4,852
Roadway Maintenance	3,673	3,473	-200
Traffice and Electrical	89,023	0	-89,023
Sanitation	25,617	7,957	-17,660
Forestry	51,877	1,820	-50,057
Litigation Reserve	375,000	375,000	0
Grand Total	608,494	398,103	-210,391

• In order to ensure that revenues equal expenditures so as not to reduce fund balance, the transfer from the general fund was increased \$217,000 to \$150,000. (The amount of reimbursed expense was so high in 2014, that the General Liability Fund actually transferred funds to the General Fund.

General Liability Reserve Fund #08

				Exp	enditure	es :		
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
135,233	111,630	41,423	100,000	100,000	111-5100	Claims-Personal Injury	100,000	36.3%
(27,698)	10,077	(3,312)	15,000	15,000	111-5200	Clains-Property Damage	15,000	5.5%
1,971	4,121	19,905	15,000	15,000	111-5300	Claims-Other Liability	15,000	5.5%
13,132	34,790	81,635	30,000	30,000	111-5400	Claims-Automobile Damage	30,000	10.9%
4,029	998	3,878	9,261	9,261	121-5100	Wages	6,914	2.5%
1,606	140	604	1,415	1,415	121-5190	Fringe Benefits	1,084	0.4%
92,528	95,562	96,623	104,133	103,633	5200-5900	Operating Expenditures	107,153	38.9%
220,801	257,318	240,756	274,809	274,309		TOTAL	275,151	100.0%

				R	evenues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
529	466	541	-	640	111-4200	Interest Earned	650	0.1%
54,403	61,287	61,365	63,007	63,007	111-4500	CVMIC Dividend	60,908	9.3%
-	-	44,730	-	-	111-4900	Other Reimbursement	-	0.0%
103,000	150,000	40,000	(67,000)	(67,000)	121-4100	Transfer from Gen Fund	150,000	22.8%
-	-	78,544	608,494	608,494	121-4100-010	Trans from Gen Fund-Depts	398,103	60.6%
28,529	(2,536)	4,721	6,288	6,288	121-4200	Transfer from Water Utility	5,039	0.8%
105,184	108,936	26,461	28,274	28,274	121-4300	Transfer from Fleet Maint	28,243	4.3%
12,544	(10,378)	5,716	9,636	9,636	121-4400	Transfer from Sanitary Sewer	6,042	0.9%
867	376	794	2,669	2,669	121-4500	Transfer from Stormwater	5,343	0.8%
-	-	-	-	-	121-4900	Transfer from Other Funds	3,139	0.5%
305,056	308,151	262,872	651,368	652,008	· i	TOTAL	657,467	100.0%

TAX INCREMENT DISTRICTS

PURPOSE

TIF districts provide funding that enables development or redevelopment of property over a period of time. During the existence of a district the original (base) value of the district is held constant and the taxes paid on that value continues to be distributed to each of the overlaying taxing jurisdictions. The increased (incremental) taxable value of the district is the basis of property tax payments that are 'captured' by the city for the payment of any projects authorized to foster the

BUDGET SNAPSHOT									
	2014	2015	Change						
Exp	\$ 5,640,691	\$ 27,158,525	\$ 21,517,834						
Rev	\$ 8,275,942	\$ 18,418,390	\$ 10,142,448						
Net	\$ 2,635,251	\$ (8,740,135)	\$ (11,375,386)						
FTE's									

MAJOR CHANGES

Closing of TIF 2

development. After all financial obligations of the district are met the district is closed with the then higher current value the basis of taxes paid again to all overlaying taxing jurisdictions.

Under state law, at the time a district closes half the value impact of the district can be used to increase the levy of the municipality for general purposes including operations or debt service. The other half of the value functionally decreases the property tax burden of all other property tax payers. As an example the incremental value of TIF #2 represents 3.73 percent of the value of the City. When it closes half that value (1.86%) can be used to increase the city levy above the otherwise mandated 0% plus net new construction. In current value this would represent approximately \$725,000. This represents approximately 1.4% of total general fund expenditures. The other 1.86 percent will reduce property tax bills. To put this in perspective the average valued home would produce an estimated property tax decrease of approximately \$100, all other things being equal.

The total combined valuation for all TIF District increments located within the City cannot exceed twelve percent of the equalized value of the City. The calculation of this limitation is as follows:

	2013	2014
Equalized Value of the City	\$ 4,932,992,500	\$ 5,350,627,100
Maximum Allowable TIF Value	\$ 591,959,100	\$ 642,075,252
Current TIF Increment Value Estimated	\$ 291,872,700	\$ 259,371,200
Unused TIF Value Capacity	\$ 300,086,400	\$ 382,704,052

\$259,371,200 of TIF increment represents 4.85% of equalized value compared to 12% allowable under state statute. With the closing of TIF 2, this will drop to 1.12%.

DESCRIPTION

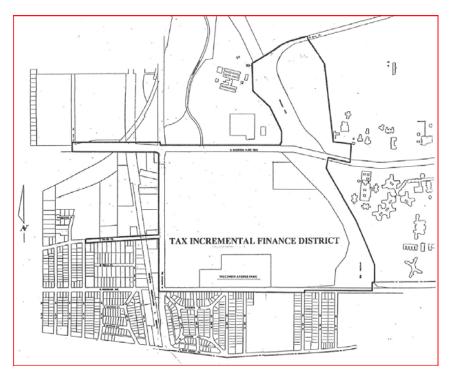
TIF DISTRICT #2 (MILWAUKEE COUNTY RESEARCH PARK) CREATED 1994

The tax incremental value (total current value less base value) has increased from last year to \$199,356,100 (4.9%). The 2015 budget assumes the closure of TIF 2 and includes funds for the following projects:

- \$200,000 for the construction of a water line to serve the Mandel apartment development at the Eschweillers
- \$100,000 for remaining Research Park improvements.

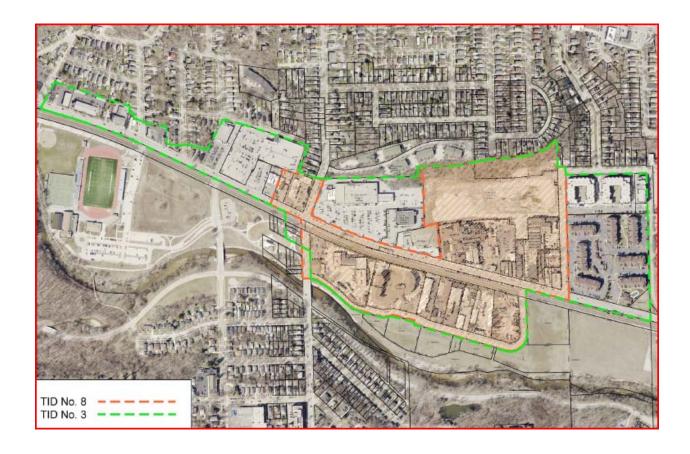
Upon closure, as described above, the \$199,356,100 of incremental value will be added to the general property tax value of the City increasing tax revenue by approximately \$725,000 while also reducing the tax rate. In addition, the fund balance of an estimated \$12,000,000 will be distributed to all taxing jurisdictions. The City's one-time share is estimated at \$3,800,000 of which \$2,500,000 is committed towards the repayment of the Covenant loan.

It is recommended that these funds will be transferred to the renamed "Redevelopment Reserve" whose proceeds shall be designated for land acquisition or other economic redevelopment purposes.



TIF DISTRICT #3 (STATE STREET) CREATED 2000

This TID was closed in 2014 and \$76,566,700 was added to the general city property values. All outstanding obligations were paid off and an estimated fund balance of \$2,700,000 will be transferred to the newly created overlay district 8. These funds will be used for environmental remediation and implementation of the TID 8 project plan.



TIF DISTRICT #5 (MAYFAIR MEDICAL) CREATED 2007

The equalized tax incremental value decreased \$1,118,100 (-8.6%) to \$11,865,900 due to adjustments made by the Department of Revenue. This is a pay-as-you-go district wherein the developer financed the parking structure and is reimbursed those costs out of the tax payment received each year. This district has a base value of \$2,401,800. The district has a targeted expiration date of 2018 based on the remaining Municipal Revenue Obligation.



TIF DISTRICT #6 (UW-M INNOVATION PARK)

This district was created in September 2010 and has a base value of \$0 as it was owned by Milwaukee County and was thereby tax exempt. With the purchase of the property by the UW-M Real Estate Foundation it has a 2014 value of \$24,178,300 so that an estimated tax increment of \$640,000 will be generated in 2015. The increment represents the value of the land and a partial assessment of the ABB and Accelerator buildings.

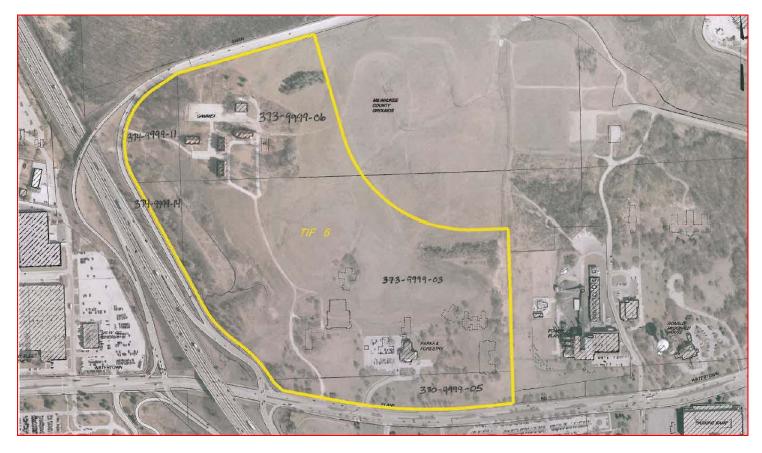
The 2014 re-estimate assumes the 2014 costs associated with the completion the Accelerator Building, the ABB underground parking garage and a water main to serve the Eschweiller's at a cost to TIF 6 of \$1.8 million.

There is on-going analysis regarding soil compaction around the hotel site and it is possible TIF funds may be necessary to stabilize the foundation of this development; however at this time no funds are budgeted.

The only budgeted activity in 2015 is the issuance of an estimated \$9.0 million in general obligation bonds to reimburse the City for internal loans made to the TIF to cover expenses incurred as part of the construction of Discovery Parkway and the ABB underground parking structure.

Future project costs beyond 2015 include anticipated costs for the reconstruction of the portion of Swan Boulevard not paved by the Wisconsin Department of Transportation including the installation of a round-

about at Swan and Discovery as well as future parking structures to facilitate additional commercial development.

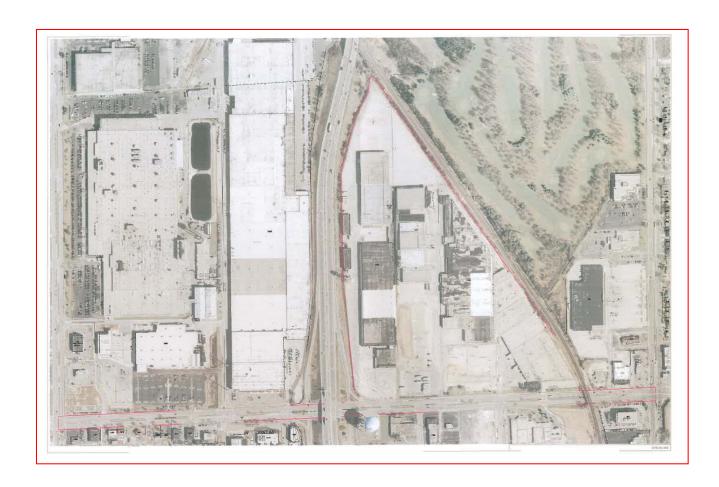


TIF DISTRICT #7 (BURLEIGH TRIANGLE)

This approximately 67-acre district was created in November 2012 to facilitate the redevelopment of the Burleigh Triangle area within the City. The first phase of development is located on the western-most 23-acre parcel and adaptively re-using existing warehouse space to create a 275,000 square foot regional specialty retail center. The regional shopping center, known as Mayfair Collection, is anticipated to create a total of approximately \$48.2 million in incremental value. The base value will be established as of 1/1/13 and the first increment received in 2015. The 2014 incremental value is \$23,970,900 which represents 40% completion. Assuming the same square footage rate for the remaining 60%, this project is proceeding closely to the pro forma.

To facilitate redevelopment within the District, the City entered into a development agreement with the redeveloper based on a Developer-Funded Performance Incentive Tax Incremental Financing District. The development agreement includes \$5,228,288 in reimbursable costs, as well as a forgivable \$2,000,000 loan. Depending on the construction and leasing timeline, these costs will be incurred by the TIF District in 2014 or 2015.

Staff are currently in negotiations with the developer for phase two of the project but as no terms have been agreed to be the Council, no funds are budgeted in 2015.

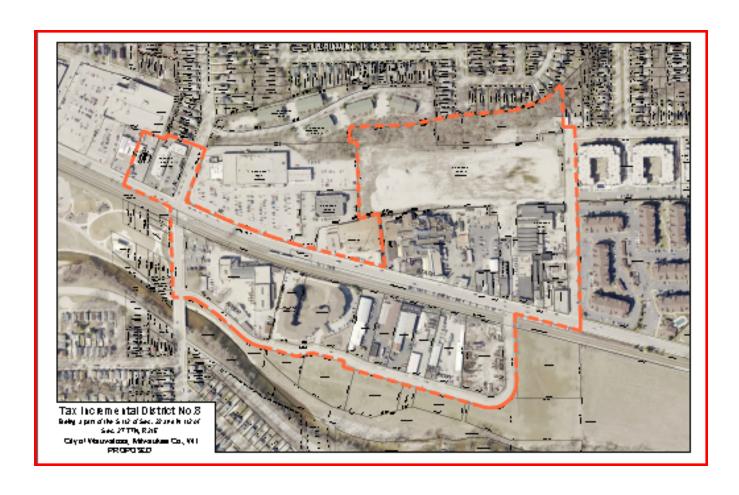


TIF DISTRICT #8 (STATE STREET OVERLAY)

Created in 2014, this overlay district allowed for the closure of TIF 3 while keeping in place a mechanism to continue to facilitate redevelopment along State Street. The initial project included in this TIF is the Tosa Reef Apartments to be developed by Wangard. An estimated \$2,700,000 in fund balance from TIF 3 will be transferred to TIF 8. It is anticipated that \$275,000 will be spent in 2014 on environmental remediation and an additional \$1,300,000 will be spent in 2015.

The terms with Wangard also include a Municipal Revenue Obligation equal to 70% of the increment generated by the project. It is anticipated that the first payment on this MRO will be made in 2016.

Additional redevelopment projects are being pursued along this corridor but no funds are budgeted in 2015.



BUDGET SUMMARY TABLE

				Т	IF #2			
				Fu	nd #19			
				Exp	enditures			
			2014	•			2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
393,367	393,422	427,864	440,700	434,760	111-5650-020	Municipal Revenue Oblig	440,000	1.9%
6,334	2,826	3,509	2,526	2,526	111-5810-020	Sundry Contractual Serv	5,000	0.0%
150	585	150	150	782	111-5900-020	Other Expense - TIF #2	800	0.0%
-	-	-	25,000	25,000	192-5550	Transfer to General Fund	25,000	0.1%
1,307,183	695,219	5,010,224	1,050,000	200,000	192-5500-020	TSF to Capital Projects Fd	100,000	0.4%
248,000	6,288,867	-	-	-	192-5700-020	TSF to Redevel Auth-97	-	0.0%
3,202,500	3,195,925	3,177,625	3,179,125	3,179,125	192-5700-021	TSF to Redevel Auth-04	10,229,125	43.5%
-	-	-	-		192-5900-020	Excess Dist-TIF #2	12,700,000	54.0%
5,157,534	10,576,844	8,619,372	4,697,501	3,842,193		TOTAL	23,499,925	100.0%
								-
				Re	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
4,587,294	4,321,621	4,748,994	4,993,709	5,037,418	101-4100-020	Tax Increments	5,283,899	91.1%
823,287	554,498	555,957	555,957	1,259,396	111-4100-020	Computer Exemption	500,000	8.6%
30,763	34,276	19,739	7,300	18,200	151-4100-020	Interest / Other	17,500	0.3%
4	-	-	-	-	191-4200-020	Loan Interest	-	0.0%
1,353	1,559	-	-	-	192-4200-020	TSF from Redevelop Fd		0.0%
5,442,701	4,911,954	5,324,690	5,556,966	6,315,014		TOTAL	5,801,399	100.0%

				Т	TF #3			
				Evn	ondituroo			
				⊏xp	enditures			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
-	-	67,540	230,000	1,624,413	111-5650-030	Municipal Revenue Oblig		0.0%
1,750	6,576	18,948	1,906	22,000	111-5810-030	Sundry Contractual		0.0%
5,150	184	150	150	363	111-5900-030	Other Expense - TIF #3		0.0%
4	-	-	-	-	111-5910-030	Debt Service TIF #3		0.0%
204,762	27,016	212,538	-	-	192-5500-030	TSF to Capital Project Fd		0.0%
-	-	1,236	-	-	192-5550-030	TSF to General Fd-TIF #3		0.0%
211,666	33,776	300,412	232,056	1,646,776		TOTAL	-	0.0%
				Re	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
1,109,750	1,057,125	1,166,811	2,011,779	2,029,387	101-4100-030	Tax Increments		0.0%
9,505	7,030	7,696	7,696	7,167	111-4100-030	Computer Exemption		0.0%
-	319,396	-	-	-	111-4200-030	LRIP State Aids		0.0%
-	-	5,341	-	-	111-4480-030	Hazardous Materials Grant		0.0%
298	2,209	2,568	2,300	3,700	151-4100-030	Interest / Other		0.0%
-	5,000	5,000	-	-	191-4300-030	Developer Fees - TIF #3		0.0%
1,119,553	1,390,760	1,187,416	2,021,775	2,040,254		TOTAL	-	0.0%

TIF #3 Closed in 2014

				Т	IF #4			
				Exp	enditures			
			2014	-			2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
750	900	2,450	-	-	111-5810-040	Sundry Contractual		0.0%
150	150	412,437	-	-	111-5900-040	Other Expense -TIF#4		0.0%
22,958	19,933	20,408	-	-	111-5910-040	Debt Service		0.0%
23,858	20,983	435,295	-	-		TOTAL	-	0.0%
				Re	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
170,401	166,976	175,358	-	-	101-4100-040	Tax Increments		0.0%
508	831	454	-	-	151-4100-040	Interest / Other		0.0%
	167,807	175,812				TOTAL		0.0%

TIF #4 closed in 2013

				T	TF #5			
				Exp	enditures			
			2014	·			2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Tota
90,522	178,610	266,766	340,000	344,139	111-5650-050	Muncipal Revenue Oblig	315,000	99.69
750	900	950	950	941	111-5810-050	Sundry Contractual	1,000	0.3
150	150	150	150	150	111-5900-050	Other Expenses -TIF #5	150	0.09
91,422	179,660	267,866	341,100	345,230		TOTAL	316,150	100.0
				Re	evenues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
91,319	179,560	266,766	341,153	344,139	101-4100-050	Tax Increments	314,504	93.19
-	-	33,776	33,776	23,216	111-4100-050	Computer Exempt-TIF #5	23,000	6.8
78	106	156	-	312	151-4100-050	Interest Rev-TIF #5	200	0.19
		300,698	374,929	367,667		TOTAL	337,704	100.0
91,397	179,666	300,090	314,323	307,007		IOIAL	337,704	100.0

				Т	IF #6			
				Exp	enditures			
			2014	• • • • • • • • • • • • • • • • • • •			2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
-	23,673	19,654	950	941	111-5810-060	Sundry Contr Serv-TIF #6	1,000	2.4%
-	-	2,269,282	-	3,139,364	111-5850-060	Fed EDA Grant		0.0%
150	15,399	8,471	150	855	111-5900-060	Other Expenses-TIF #6	150	0.4%
-	-	201,327	-	250,000	111-5910-060	Debt Serv-TIF #6	40,000	97.2%
-	8,102	13,192	9,305	9,305	192-5600-060	TSF to Debt Serv-TIF #6		0.0%
95,785	95,297	7,523,652	300,000	1,821,000	192-5500-060	TSF to Cap Proj Fd - TIF #6		0.0%
-	-	19,207	-	-	192-5550-060	TSF to General Fd-TIF #6		0.0%
95,935	142,471	10,054,785	310,405	5,221,465		TOTAL	41,150	100.0%
				Re	venues			
			2014		7 0110.00		2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Total
-	-	320,974	322,272	325,092	101-4100-060	Tax Increments-TIF #6	640,842	6.6%
7	23	2,781	-	560	151-4100-060	Interest / Other	600	0.0%
-	-	2,269,282	-	3,139,364	191-4200-060	Federal EDA Grant	-	0.0%
	5,000	-	-	· · · · -	191-4300-060	Developer Fees - TIF #6	-	0.0%
-								
-	153,815	-	-	-	191-4500-060	Proceeds from Long Term Debt	9,000,000	93.3%

				Т	IF #7			
				Exp	enditures			
			2014		orialia oo		2015	
2011	2012	2013	Adopted	2014			Adopted	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Tota
-	-	5,039	59,629	80,000	111-5810-070	Sundry Contr Serv-TIF #7	1,000	0.0
-	-	1,000	-	150	111-5900-070	Other Expense-TIF #7	150	0.0
-	-	93,716	-	5,228,288	192-5500-070	TSF to Capital Project Fd	2,000,000	99.9
-	-	12,372	-	-	192-5550-070	TSF to General Fd-TIF #7	-	0.0
-	-	112,127	59,629	5,308,438		TOTAL	2,001,150	100.
				Da				
				Re	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Adopted	% c
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Budget	Tota
-	-	-	-	-	101-4100-070	Tax Increments-TIF #7	635,345	24.
				15,000	191-4300-070	Developer Fees-TIF #7	-	
				5,228,288	191-4500-070	Proceeds from Long Term Debt		
					191-4510-070	Advance from General Fund	2,000,000	
				5,243,288			2,635,345	

				Т	TF #8			
				Fxn	enditures			
			2014		orialtal oo		2015	
2011 Actual	2012 Actual	2013 Actual	Adopted Budget	2014 Estimated	Acct #	Name	Executive Review	% of Total
-	-	-	-	-	111-5810-080	Sundry Contr Serv-TIF #8	1,000	0.1%
-	-	-	-	-	111-5900-080	Other Expense-TIF #8	150	0.0%
-	-	-	-	275,000	192-5500-080	TSF to Capital Proj Fd-TIF #8	1,299,000	99.9%
-	-	-	-	275,000		TOTAL	1,300,150	100.0%
				Re	venues			
			2014				2015	
2011	2012	2013	Adopted	2014			Executive	% of
Actual	Actual	Actual	Budget	Estimated	Acct #	Name	Review	Total
-	-	-	-	-	151-4100-080	Interest Rev-TIF #8	2,500	100.0%
-	-	-	-	-		TOTAL	2,500	100.0%

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General Fund	2012	2013	Adopted
General Fund	Actual	Actual	Budget
City Tax Rate Per \$ 1,000 of Assessed Valuation			
Debt Service	\$0.41	\$0.53	\$0.71
Library	0.42	0.45	0.48
Parks	0.17	0.18	0.19
Other Municipal Purposes	6.00	5.97	6.31
	\$7.00 =====	\$7.13 =====	\$7.69 =====
General Fund Revenues:			
General Property Taxes	\$34,328,354	\$34,767,121	\$35,574,842
Other Taxes	1,427,483	1,476,155	1,450,561
Special Charges	9,904	35,025	20,900
State Shared Revenues	2,250,793	2,227,643	2,296,100
State Grants & Aids	2,043,098	2,109,444	2,074,006
Federal Shared Revenue/Grants	368,661	272,363	348,019
Licenses & Permits	1,371,441	1,719,505	1,340,100
Fines, Forfeits & Penalties	1,024,231	1,080,323	1,269,000
Public Charges for Services	2,851,765	3,129,632	3,179,038
Intergovernmental Charges	1,543,076	1,568,660	1,634,181
Miscellaneous Revenue	943,263	161,394	557,500
TOTAL REVENUES	\$48,162,069	\$48,547,265	\$49,744,247
Other Financing Sources	074.440		
Proceeds from Sale of Land	\$74,449		
Proceeds from Long-Term Debt			
Transfers From Other Funds & Use of Equity			
Revolving Funds - Net			
Amortization Fund	600,000		500,000
Redevelopment Authority			
Transfer from Municipal Complex			
Transfer from Water Utility	792,975	869,877	848,000
Transfer from T.I.F	040.050	32,815	25,000
Appropriated Surplus Applied	218,650	166,000	242,849
TOTAL REVENUES, TRANSFERS & USE OF EQUITY	\$49,848,144 ======	\$49,615,957 ======	\$51,360,096 ======
Assessed Valuation Including T. I. F. District			
Real Estate	\$5,239,786,700	\$5,240,996,400	\$5,028,265,000
Personal Property	229,286,590	236,029,380	219,465,500
Assessed Valuation Including T. I. F. District	5,469,073,290	5,477,025,780	5,247,730,500
Less T. I. F. Incremental Valuation	248,531,066	280,298,768	310,545,381
Assessed Valuation Excluding T. I. F. District	\$5,220,542,224	\$5,196,727,012	\$4,937,185,119
EQUALIZED VALUATION EXCLUDING T. I. F. DISTRICT	\$5,004,833,100	\$4,709,725,000	\$4,641,119,800

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
Actual	Littinatea	Daaget
		\$0.79
		0.47
		0.21
		6.32
		\$7.79 =====
\$35,574,842	\$35,578,170	\$36,679,025
1,038,723	1,642,368	1,451,403
18,117	22,000	19,100
1,609,344	2,314,660	2,458,346
1,594,489	2,214,233	2,262,031
148,056	366,858	252,154
1,108,112	1,558,930	1,341,070
627,761 1,448,690	1,209,000 3,158,878	1,269,000 3,122,846
1,432,770	1,636,068	1,575,462
905,228	603,418	481,000
<u> </u>	<u> </u>	<u> </u>
\$45,506,132	\$50,304,583	\$50,911,437
¢26 572		
\$26,572 		
		500,000
	883,471	936,447
	25,000	25,000
116,000	458,500	-
\$45,648,704	\$51,671,554	\$52,372,884
========	========	========
		\$5,064,934,100
		203,486,800
		5,268,420,900
		255,792,621
		\$5,012,628,279 ==========
		\$5,091,255,900

General Fund - Continued	Year 2012	Year 2013	Adopted
	Actual	Actual	Budget
General City Expenditures			
General Government	\$4,644,631	\$4,849,596	\$5,261,751
Public Safety	29,067,793	28,904,122	29,028,358
Transportation - General	4,724,848	5,359,230	4,941,595
Sanitation	2,588,145	2,318,273	2,118,749
Health	1,356,863	1,421,559	1,432,522
Leisure Activities	1,504,225	1,607,312	1,675,638
Non-Departmental & General	514,635	597,777	972,544
TOTAL OPERATION & MAINT. EXPENDITURES	\$44,401,140	\$45,057,869	\$45,431,157
Add Transfers To Other Funds & Equity Use_			
Amortization Fund	\$958,842	\$174,281	\$620,000
Reserve for Contingency			
Debt Service Fund	2,160,000	3,318,403	3,493,931
Parks Reserve	871,138	936,386	932,008
Other Funds	800,000		950,000
Insurance Reserve Funds	150,000	40,000	-67,000
Unappropriated Surplus			
TOTAL EXPENDITURES, TRANSFERS, & USE OF EQUITY	\$49,341,120 ======	\$49,526,939 ======	\$51,360,096 ======
Unexpended Balances - December 31			
Other Non-Lapsing	\$648,921	\$600,456	\$280,817
Reserve for Continuing Appropriations	9,350	60,000	226,000
		•	•
General Fund	8,848,985	3,739,519	7,993,543
City Indebtedness as of December 31, 2014	\$84,685,000		
Scheduled Debt Retirements	8,265,000		
Proposed Debt Issue	TBD		
CITY INDEBTEDNESS AS OF DECEMBER 31, 2015	\$76,420,000 ======		

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
\$2,677,505	\$5,463,731	\$5,186,503
14,890,645	29,066,067	29,235,558
3,480,852	4,999,702	4,891,541
1,195,521	2,174,743	2,142,295
780,407	1,460,935	1,485,071
1,018,149	1,688,034	1,691,846
878,095	1,369,123	951,500
\$24,921,174	\$46,222,335	\$45,584,314
\$848,417	\$620,000	\$532,000
3,493,931	3,493,931	3,968,080
932,008	952,288	1,047,544
932,000	450,000	1,090,946
243,439	-67,000	150,000
\$30,438,969	\$51,671,554	\$52,372,884
=======	=======	========
	TBD	TBD
	110,000	227,100
	3,768,486	9,227,386

	Year 2012	Year 2013	Adopted
	Actual	Actual	Budget
Debt Service			_
Revenues & Transfers			
Transfer from General Fund	\$2,160,000	\$3,318,403	\$3,493,931
Proceeds from Long Term Debt		2,434,809	
Premium on Debt	248,000		
Refunding Bond Issue			
Interest Earned		69,041	
Federal Reimbursement-BAB	159,954	137,605	110,473
Transfer from T.I.D. Fund	8,102	13,192	9,305
Transfer from Amortization Fund	1,282,198	56,545	620,000
Transfer from General Purpose Equipment	, , 	56,896	60,188
Transfer from Capital Projects Fund			
Transfer from Public Works Bldg Reserve	75,490		
Transfer from Parks	174,650	236,628	235,718
Transfer from Health/Life			
Transfer from Water Utility			
TOTAL REVENUES & TRANSFERS	\$4,108,394	\$6,323,119	\$4,529,615
Expenditures			
Principal - G. O. Bonds	\$464,737	\$474,126	\$929,284
Principal - Promissory Notes	1,411,827	1,738,480	2,139,925
Principal - State Trust Fund Loan	107,932		2,100,020
Principal-Build America Bonds	880,200	3,132,520	425,000
Interest - G. O. Bonds	287,537	279,087	334,128
Interest - Promissory Notes	288,854	432,514	431,640
Interest - State Trust Fund Loan	5,141		
Interest-Build America Bonds	457,014	414,673	315,638
Issuance/Other Expense	38,387	79,415	46,000
TOTAL EXPENDITURES	\$3,941,629	\$6,550,815	\$4,621,615
Net Operations (Loss)	\$166,765	-\$227,696	(\$92,000)
Fund Balance - January 1	\$318,331	\$485,096	\$370,148
Fund Balance - December 31	\$485,096	\$257,400	\$278,148
Special Assessment			
Revenues			
Special Assessments	\$456,542	\$370,195	\$600,000
TOTAL REVENUES	\$456,542	\$370,195	\$600,000
Expenses Transfer to Other Funds/Other Expense	¢156 510	¢270 105	¢ ድስስ ስስሳ
Transier to Other Funds/Other Expense	\$456,542 	\$370,195 	\$600,000
TOTAL EXPENSES	\$456,542	\$370,195	\$600,000

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
\$3,493,931	\$3,493,931	\$3,968,080
F1 260		05.000
51,260 1,577	83,730	85,222 14,102
620,000	9,305 620,000	532,000
55,344	60,188	59,188
51,740	251,381	270,014
\$4,273,852	\$4,518,535	\$4,928,606
•	.	•
\$483,514	\$483,514	\$497,597
1,347,400	2,572,870	2,865,198
	405.000	405.000
400.070	425,000	425,000
136,079	360,451	346,805
262,674	398,139	529,893
 157,819	315,638	310,113
137,019	46,000	46,000
\$2,387,486	\$4,601,612	\$5,020,606
Ψ2,307,400		
	(\$83,077)	(\$92,000)
	\$257,400	\$174,323
	\$174,323	\$82,323
\$296,193	\$600,000	\$500,000
\$296,193	\$600,000	\$500,000
	\$600,000	\$500,000
\$0	\$600,000	\$500,000

	Year 2012 Actual	Year 2013 Actual	Adopted Budget
Tax Incremental District 2, 3, 4, 5, 6, 7 &	8.8		
Revenues			
Taxes	\$5,725,282	\$6,678,903	\$7,668,913
State Aids	880,924	602,770	597,429
Federal EDA Grant	 27 445	2,269,282	0.600
nterest Proceeds from Long-Term Debt	37,445 	25,698	9,600
oan Interest			
Developer Fees	10,000	5,000	
Transfers	1,559		
TOTAL REVENUES	\$6,655,209	\$9,581,653	\$8,275,942
Expenditures & Transfers Fransfer to Redevelopment Authority	\$8,509,792	\$3,177,625	\$3,179,125
Fransfer to Redevelopment Admonty	\$6,509,792 8,102	13,192	9,305
Fransfer to Other Funds/Other Expenses	1,460,840	16,599,040	2,452,261
TOTAL EXPENDITURES & TRANSFERS	\$9,978,734	\$19,789,857	\$5,640,691
Net Operations (Loss)	-\$3,323,524	-\$10,208,204	\$2,635,251
Fund Balance - January 1G.A.A.P	23,428,739	20,105,215	7,656,769
Fund Balance - December 31G.A.A.P	\$20,105,215	\$9,897,011	\$10,292,020
Balance December 31-Funds Available	\$20,365,215	\$9,897,011	\$10,292,020
Library			
Revenues Tax Levy	\$2,226,769	\$2,263,295	\$2,374,726
Revenues and Fees	133,209	137,073	132,720
Non-Resident Service	274,606	266,661	270,965
TOTAL REVENUES	\$2,634,584	\$2,667,029	\$2,778,411
Expenses_		, , ,	, , ,
Total Expenses	\$2,634,584	\$2,667,029	\$2,778,411
Net Operations (Loss)	\$0	\$0	\$0
General Purpose Equipment Reserve			
Revenues	112 5/19	177 929	\$34.500
Sales of Vehicles & Equipment	113,548 575,000	177,828 	\$34,500
Depreciation Transfer	799,343	784,096	878,246
TOTAL REVENUES	\$1,487,891	\$961,924	\$912,746
<u>Expenses</u>			
General Purpose Equipment	\$1,706,032	\$1,032,110	\$485,200
Fransfer to Debt Service		56,896	60,188
TOTAL EXPENSES	\$1,706,032	\$1,089,006	\$545,388
Net Operations (Loss)	-\$218,141	-\$127,082	\$367,358
Fund Balance - January 1	849,507	631,366	376,151
Fund Balance - December 31	\$631,366	\$504,284	\$743,509
	•	•	•

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
\$7,736,036 1,289,779	\$7,736,036	6,874,590
598,282	1,289,779 3,139,364	523,000
11,577	22,772	20,800
	5,228,288	9,000,000
45.000	45.000	
15,000	15,000	2,000,000
00.050.074	A17.101.000	
\$9,650,674	\$17,431,239	\$18,418,390
\$339,563	\$3,179,125	10,229,125
1,577	9,305	
1,977,326	13,450,672	16,929,400
\$2,318,466	\$16,639,102	\$27,158,525
	\$792,137	-\$8,740,135
	9,897,011	10,689,148
	\$10,689,148	\$1,949,013
	\$10,689,148	\$10,949,013
\$2,374,726	\$2,371,398	\$2,371,111
89,454	140,007	138,200
273,535	273,392	246,471
\$2,737,715	\$2,784,797	\$2,755,782
\$1,542,192	\$2,784,797	\$2,755,782
	\$0	\$0
	\$34,500	\$29,500
\$4,989	5,000	5,000
879,271	879,271	868,350
\$884,260	\$918,771	\$902,850
\$366,599	\$464,000	\$609,424
55,344	60,188	59,188
\$421,943	\$524,188	\$668,612
	\$394,583	\$234,238
	504,284	898,867
	\$898,867	\$1,133,105

	Year 2012	Year 2013	Adopted
	Actual	Actual	Budget
Fleet Maintenance Reserve			
Revenues & Transfers			
Equipment Rental	\$2,889,982	\$3,012,022	\$3,126,616
Sales & Service	133,525	1,163	372
Other Income	28,787	10,155	
Gain (Loss) on Sale of Equipment	90,848	73,829	12,000
TOTAL REVENUES & TRANSFERS	\$3,143,142	\$3,097,169	\$3,138,988
Expenses & Transfers			
Operating Supplies	\$1,658,686	\$1,668,758	\$1,679,779
Repairs	485,776	225,154	205,389
Cost of Sales	135,109	156,473	124,224
Office & Shop Expenses	766,238		1,091,344
TOTAL EXPENSES	\$3,045,809	\$2,050,385	\$3,100,736
Net Income (Loss)	\$97,333	\$1,046,784	\$38,252
Retained Earnings - January 1	285,334	382,667	449,593
Retained Earnings - December 31	382,667	1,429,451	487,845
NOTE: Transfer to General Purpose Eqmt Reserve	\$799,343	\$784,096	\$878,246
Public Works Building Reserve Revenues & Transfers			
Building Rentals	\$596,676	\$617,414	\$610,151
Other Revenue		3,235	
TOTAL REVENUES & TRANSFERS	\$596,676	\$620,649	\$610,151
Expenses & Transfers			
Office & Building Expenses	\$541,336	\$583,027	\$594,905
Transfer to Debt Service	75,490		
TOTAL EXPENSES	\$616,826	\$583,027	\$594,905
Net Income (Loss)	-\$20,150	\$37,622	\$15,246
Retained Earnings - January 1	2,667	-17,483	15,105
Retained Earnings - December 31	-\$17,483	\$20,139	\$30,351

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
\$2,042,129	\$3,235,557	\$3,060,620
1,706	936	400
	40.000	
	12,000	11,000
\$2,043,835	\$3,248,493	\$3,072,020
POOF 450	¢4 070 547	Φ4 C47 450
\$965,458 164,861	\$1,672,547 256,123	\$1,617,459 227,000
101,779	334,050	143,188
573,443	1,291,585	1,077,416
\$1,805,541	\$3,554,305	\$3,065,063
	-\$305,812	\$6,957
	1,429,451	1,123,639
	1,123,639	1,130,596
	\$879,271	\$868,350
\$355,921	\$610,151	\$612,202
726	726	
\$356,647	\$610,877	\$612,202
\$349,057	\$626,937	\$610,349
00.10.075		
\$349,057	\$626,937	\$610,349
	-\$16,060	\$1,853
	20,139	4,079
	\$4,079	\$5,932

Parks Reserve	Year 2012 Actual	Year 2013 Actual	Adopted Budget
Revenues & Transfers			
Rentals	\$278,143	\$262,937	\$265,000
Other Revenue	151,089	112,112	72,950
Transfer from General Fund	871,138	936,386	932,008
TOTAL REVENUES & TRANSFERS	\$1,300,370	\$1,311,435	\$1,269,958
Expenses			
Operation & Maintenance Depreciation/Asset Replacement	\$970,096 	\$934,664 	\$939,176 95,064
Transfer to Debt Service/Debt Service	174,650	236,628	235,718
TOTAL EXPENSES	\$1,144,746	\$1,171,292	\$1,269,958
Net Income (Loss)	\$155,624	\$140,143	
Retained Earnings - January 1	\$407,707	\$563,331	\$521,120
Retained Earnings - December 31	\$563,331	\$703,474	\$521,120
Municipal Complex Reserve			
Revenues			
RentalsOther Revenue	\$936,043 	\$874,484 	\$860,773
TOTAL REVENUES	\$936,043	\$874,484	\$860,773
Expenses			
Office & Building Expense	\$1,014,905	\$1,053,333	\$917,609
Accrued Expenditures	-510	1,174	163
Transfers			
TOTAL EXPENSES	\$1,014,395	\$1,054,507	\$917,772
Net Income (Loss)	-\$78,352	-\$180,023	-\$56,999
Retained Earnings - January 1	423,473	345,121	208,085
Retained Earnings - December 31	\$345,121	\$165,098	\$151,086
Information Systems Reserve			
Revenues			
Interdepartmental Charges	\$1,042,558	\$1,223,865	\$1,191,989
Other Revenue	1,180	950	
TOTAL REVENUES	\$1,043,738	\$1,224,815	\$1,191,989
Operating Expenses	\$979 049	\$976 997	\$060 88E
Operating Expenses	\$878,948 88,473	\$876,887 91,583	\$960,885 114,831
Depreciation Expense Office Furniture and Equipment		91,363	114,031
Accrued Expenditures	-1,493	-2,963	3,363
Hardware & Software Improvements	140,727	212,306	112,675
Wireless Infrastructure Improvements		, 	
TOTAL EXPENSES	\$1,106,655	\$1,177,813	\$1,191,754
Net Income (Loss)	-\$62,917	\$47,002	\$235
Retained Earnings - January 1	259,437	196,520	128,530
Retained Earnings - December 31	\$196,520	\$243,522	\$128,765

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
\$93,070	\$255,000	\$265,000
36,050 932,008	75,313 952,288	76,370 1,047,544
\$1,061,128	\$1,282,601	\$1,388,914
\$485,817	\$936,156	\$1,023,836
 E1 740	95,064	95,064
51,740	251,381	270,014
\$537,557	\$1,282,601	\$1,388,914
	703,474	0 \$703,474
	\$703,474	\$703,474
\$501,153	\$874,614	\$873,158
\$501,153	\$874,614	\$873,158
\$410,595	\$960,275	\$1,032,822
	163	1,233
		<u> </u>
\$410,595	\$960,438	\$1,034,055
	-\$85,824	-\$160,897
	165,098	79,274
	\$79,274	-\$81,623
\$695,327	\$1,240,412	\$1,280,508
536	516	516
\$695,863	\$1,240,928	\$1,281,024
\$547,466	\$1,006,964	\$1,014,468
60,384	114,831	133,678
20.000	3,363	1,000
36,080	165,919	107,703
\$643,930	\$1,291,077	\$1,256,849
	-\$50,149	\$24,175
	243,522	193,373
	\$193,373	\$217,548

Note: Information Systems has an equipment reserve balance of \$276,405 as of 12/31/15.

	Year 2012	Year 2013	Adopted
	Actual	Actual	Budget
General Liability			
Revenues & Transfers			
Revenues	\$61,753	\$106,636	\$63,007
Transfers from General Fund Transfers from Other Funds	150,000 96,398	118,544 37,692	541,494 46,867
TOTAL REVENUES & TRANSFERS	\$308,151	\$262,872	\$651,368
Expenses			
Claims	\$160,618	\$139,651	\$160,000
Other Expenses	96,700	101,105	114,809
TOTAL EXPENSES	\$257,318	\$240,756	\$274,809
Net Income (Loss)	\$50,833	\$22,116	\$376,559
Reserve Balance - January 1G.A.A.P	1,412,925	1,463,758	1,567,926
Reserve Balance - December 31G.A.A.P	\$1,463,758	\$1,485,874	\$1,944,485
Balance December 31 - Funds Available	\$278,854	\$300,970	\$759,581
Worker's Compensation Reser	rve		
Revenues & Transfers			
Revenues Transfers from General Fund	\$29,912 420,611	\$25,433 499,508	\$480 463,841
Transfer from Other Funds	537,851	431,452	175,047
TOTAL REVENUES & TRANSFERS	\$988,374	\$956,393	\$639,368
Expenses			
Claims	\$475,682	\$902,047	\$500,000
Other Expenses	79,177	112,968	139,023
TOTAL EXPENSES	\$554,859	\$1,015,015	\$639,023
Net Income (Loss)	\$433,515	-\$58,622	\$345
Reserve Balance - January 1	65,286	498,801	414,596
Reserve Balance - December 31	\$498,801	\$440,179	\$414,941

2014		2015
First 7 Months		Adopted
Actual	Estimated	Budget
\$63,413	\$63,647	\$61,558
541,494	541,494	548,103
	46,867	47,806
\$604,907	\$652,008	\$657,467
-\$135,643	\$160,000	\$160,000
103,936	114,309	115,151
(\$31,707)	\$274,309	\$275,151
	\$377,699	\$382,316
	1,485,874	1,863,573
	\$1,863,573	\$2,245,889
	\$678,669	\$1,060,985
-\$53,017	\$480	\$480
463,841	463,841	515,745
57,115	175,047	189,255
\$467,939	\$639,368	\$705,480
(\$129,656)	\$500,000	\$550,149
78,676	142,148	154,008
(\$50,980)	\$642,148	\$704,157
	-\$2,780	\$1,323
	440,179	437,399
	\$437,399	\$438,722

	Year 2012	 Year 2013	Adopted
	Actual	Actual	Budget
	1		
Dental Insurance Reserve			
Revenues & Transfers			
Revenues	\$136,709	\$135,633	\$129,170
Transfers from General Fund	260,029	238,228	256,016
Transfer from Other Funds	37,254	35,091	44,472
TOTAL REVENUES & TRANSFERS	\$433,993	\$408,952	\$429,658
Expenses Claims	\$249,279	\$249,854	\$278,122
Other Expenses	150,181	158,668	156,125
TOTAL EXPENSES	\$399,459	\$408,522	\$434,247
Net Income (Loss)	\$34,533	\$430	-\$4,589
Reserve Balance - January 1	107,484	142,017	150,347
Reserve Balance - December 31	\$142,017	\$142,447	\$145,758
.,		* · · · · · · · · · · · · · · · · · · ·	4
Health/Life Insurance	J		
Revenues & Transfers			
Revenues	\$1,116,561	\$1,273,149	\$927,659
Transfers from General Fund	6,653,009	6,767,084	6,994,038
Transfer from Other Funds	1,188,413	1,106,090	1,088,456
TOTAL REVENUES & TRANSFERS	\$8,957,983	\$9,146,323	\$9,010,153
<u>Expenses</u>			
Claims	\$6,476,370	\$6,947,727	\$6,968,106
Other Expenses Transfer to Debt Service	1,822,523	1,929,817	2,008,963
Transfer to Workers Comp	400,000	245,000	
TOTAL EXPENSES	\$8,698,893	\$9,122,544	\$8,977,069
Net Income (Loss)	\$259,090	\$23,779	\$33,084
Reserve Balance -Health/Life - January 1	2,621,107	2,880,197	2,866,626
Reserve Balance - Health/Life - Dec 31	\$2,880,197	\$2,903,976	\$2,899,710
C.D.B.G. Program Fund			
C.D.B.G. Program Fund			
Revenues	#4.004.000	#4.400.400	# 00= 011
Grants & Gifts	\$1,221,003	\$1,100,100	\$905,241
TOTAL REVENUES	\$1,221,003	\$1,100,100	\$905,241
Expenses Program Costs	¢1 221 002	¢1 100 100	¢005 244
Program Costs	<u>\$1,221,003</u>	<u>\$1,100,100</u>	<u>\$905,241</u>
TOTAL EXPENSES	\$1,221,003	\$1,100,100	\$905,241

2014		2015
First 7 Months		Adopted
Actual	Estimated	Budget
\$71,673 256,016 24,789	\$129,170 256,016 44,472	\$137,040 225,403 43,217
\$352,478	\$429,658	\$405,660
\$129,251 94,259 \$223,510	\$278,122 156,125 \$434,247	\$246,085 159,575 \$405,660
	-\$4,589	\$0
	142,447	137,858
	\$137,858	\$137,858
\$604,797 4,079,856 634,077 \$5,318,730	\$1,053,659 6,994,038 1,088,456 \$9,136,153	\$1,171,122 7,023,601 1,071,009 \$9,265,732
\$3,292,692 926,836 \$4,219,528	\$6,968,106 2,008,963 \$8,977,069 \$159,084 2,903,976 \$3,063,060	\$7,192,428 2,074,730 \$9,267,158 -\$1,426 3,063,060 \$3,061,634
\$351,538 \$351,538 \$405,531 \$405,531	\$1,088,003 \$1,088,003 \$1,088,003 \$1,088,003	\$900,000 \$900,000 \$900,000 \$900,000

	Year 2012	Year 2013	Adopted
	Actual	Actual	Budget
Sanitary Sewer Reserve			
Revenues & Transfers			
Connection Charge - Metro	\$559,418	\$527,012	\$550,617
Flow Charge - Metro	2,535,692	2,436,126	2,648,238
Local Charge	2,656,687	3,149,043	4,572,824
Local Charge DOJ Projects	741,137	713,019	
Penalty, Other & Transfers	73,688	73,526	71,200
Federal Grants/MMSD		249,000	
Federal Reimbursement-BAB	13,197	8,699	
TOTAL REVENUES & TRANSFERS	\$6,579,819	\$7,156,425	\$7,842,879
Expenditures			
Contractual Services - M. M. S. D	\$3,113,179	\$2,987,277	\$3,198,855
Depreciation	800,684	834,743	1,007,000
All Others	2,243,341	1,284,277	2,376,539
Interest on Debt Service	257,837	295,893	269,763
TOTAL EXPENDITURES & TRANSFERS	\$6,415,041	\$5,402,190	\$6,852,157
Net Operations (Loss)	\$164,779	\$1,754,235	\$990,722
Fund Balance - January 1	2,587,286	2,752,065	3,061,910
Fund Balance - December 31	\$2,752,065	\$4,506,300	\$4,052,632
Balance December 31 - Funds Available	\$1,169,839	\$2,473,416	\$1,730,875
Storm Water Management			
Revenues			
ERU Fees	\$2,342,770	\$2,856,019	\$3,340,344
Penalty	23,534	23,374	23,000
Grants & Aids			,
Interest Earned/Other Revenue	2,728	1,529	1,500
Federal Reimbursement-BAB	10,555	6,956	
TOTAL REVENUES & TRANSFERS	\$2,379,587	\$2,887,878	\$3,364,844
<u>Expenses</u>			
Operation & Maintenance	\$848,264	\$1,007,066	\$1,173,469
Depreciation	544,712	606,219	663,200
Transfer to Capital Projects			
Interest on Debt Service	398,557	415,297	369,360
TOTAL EXPENSES	\$1,791,533	\$2,028,582	\$2,206,029
Net Income (Loss)	\$588,054	\$859,296	\$1,158,815
Fund Balance - January	3,654,247	4,242,301	5,135,083
Fund Balance - December 31	\$4,242,301	\$5,101,597	\$6,293,898
Balance December 31 - Funds Available	\$1,012,716	\$788,956	\$758,941
Data no Dood not of a fund Available	Ψ1,012,110	ψι συ,σσυ	Ψ1.00,041

2014		2015
First 7 months		Adopted
Actual	Estimated	Budget
\$222,813	\$550,617	\$565,723
965,366	2,648,238	2,538,347
1,836,109	4,572,824	4,848,594
242,694	286,660	70,000
	469,985	
\$3,266,982	\$8,528,324	\$8,022,664
\$1,239,898	\$3,198,855	\$3,104,070
	895,400	1,009,400
768,198	3,949,254	2,527,948
267,856	534,784	657,166
\$2,275,952	\$8,578,293	\$7,298,584
	-\$49,969	\$724,080
	4,506,300	4,456,331
	\$4,456,331	\$5,180,411
	\$1,977,545	\$2,121,675
\$1,933,312	\$3,340,344	\$3,846,909
9,436	23,000	23,000
	100,100	49,900
351	500	4,000
\$1,943,099	\$3,463,944	\$3,923,809
\$480,556	\$1,178,455	\$1,180,249
	622,000	703,000
215,665	421,988	532,040
\$696,221	\$2,222,443	\$2,415,289
	\$1,241,501	\$1,508,520
	5,101,597	6,343,098
	\$6,343,098	\$7,851,618
	\$857,122	\$813,169

Statement of Revenues & Other Receipts for the Years 2012 and 2013, Budget Adopted for 2014, First Seven Months Actual, 2014 Estimated and Adopted Budget for 2015

GENERAL FUND	Year 2012	Year 2013	Adopted
	Actual	Actual	Budget
Taxes			
General Property Taxes	\$34,328,354	\$34,767,121	\$35,574,842
Prior Years Omitted Taxes	30	4,131	
Prior Years Pers Prop Tax			
Chargebacks		1,646	
Hotel/Motel Room Tax	910,525	935,615	930,000
Payments in Lieu of Taxes	414,856	419,287	415,000
Payments in Lieu of Taxes-DNR	5,395	5,561	5,561
Interest on Taxes	96,678	109,915	100,000
TOTAL TAXES	\$35,755,838	\$36,243,276	\$37,025,403
Intergovernmental Grants & Aids			
State Shared Taxes	\$2,250,793	\$2,227,643	\$2,296,100
Federal Grants	368,661	272,363	348,019
State Grants	2,043,098	2,109,444	2,074,006
TOTAL GRANTS & AIDS	\$4,662,552	\$4,609,450	\$4,718,125
Licenses & Permits			
Licenses	\$293,124	\$256,462	\$267,115
Permits	1,078,317	1,463,043	1,072,985
TOTAL LICENSES & PERMITS	\$1,371,441	\$1,719,505	\$1,340,100
Penalties & Forfeitures	*	* =0.000	*
Court Penalties & Costs	\$440,011	\$536,803	\$660,000
Parking Violations	512,883	467,082	540,000
Alarm Fees Other Penalties & Fees	67,250	70,690	64,000
Other Penalties & Fees	4,087	5,748	5,000
TOTAL PENALTIES & FORFEITURES	\$1,024,231	\$1,080,323	\$1,269,000
Public Charges for Service	•	•	.
General Government	\$695,844	\$820,573	\$745,550
Public Safety	1,758,814	1,919,878	2,070,738
Health & Social Services	42,444	52,050	18,000
Streets & Related Facilities	65,988	126,276	49,350
Sanitation	288,674	210,855	295,400
TOTAL PUBLIC CHARGES FOR SERVICE	\$2,851,765	\$3,129,632	\$3,179,038
BALANCE FORWARD	\$45,665,826	\$46,782,186	\$47,531,666

2014		2015
First 7 Months		Adopted
Actual	Estimated	Budget
\$35,574,842	\$35,578,170	\$36,679,025
233,965	233,965	020 000
446,093	900,000	930,000
252,531	402,000	415,000
6,403	6,403	6,403
99,731	100,000	100,000
\$36,613,565	\$37,220,538	\$38,130,428
\$1,609,344	\$2,314,660	\$2,458,346
148,056	366,858	252,154
1,594,489	2,214,233	2,262,031
\$3,351,889	\$4,895,751	\$4,972,531
\$222,557	\$265,834	\$263,085
885,555	1,293,096	1,077,985
\$1,108,112	\$1,558,930	\$1,341,070
\$363,508	\$660,000	\$660,000
242,301	480,000	540,000
19,231	64,000	64,000
2,721	5,000	5,000
\$627,761	\$1,209,000	\$1,269,000
\$184,745	\$685,425	\$684,585
1,075,339	2,151,965	2,100,159
10,211	18,000	21,920
46,672	65,500	56,850
131,723	237,988	259,332
131,723	237,300	
\$1,448,690	\$3,158,878	\$3,122,846
\$43,150,017	\$48,043,097	\$48,835,875

Statement of Revenues & Other Receipts for the Years 2012 and 2013, Budget Adopted for 2014, First Seven Months Actual, 2014 Estimated and Adopted Budget for 2015

OFNEDAL FUND DEVENUES CONTID	V0040		A. I
GENERAL FUND REVENUES - CONT'D	Year 2012 Actual	Year 2013 Actual	Adopted Budget
BALANCE FORWARD	\$45,665,826	\$46,782,186	\$47,531,666
Intergovernmental Charges for Service Counties & Municipalities			
County - Paramedics	\$77,877	\$146,078	\$100,000
County - Fire Protection Service	1,294,228	1,294,691	1,300,000
Other-Cnty & Municipaltiles	15,019		
Schools and Special Districts	52,311		
Local Departments	103,642	127,891	234,181
TOTAL INTERGOVERNMENTAL CHARGES	\$1,543,076	\$1,568,660	\$1,634,181
Miscellaneous Revenue			
Interest	\$862,163	\$64,516	\$520,000
Rentals	9,695	9,149	10,000
Other Miscellaneous Revenue	71,405	87,729	27,500
TOTAL MISCELLANEOUS REVENUE	\$943,263	\$161,394	\$557,500
Other Financing Sources			
Proceeds from Sale of Land Proceeds from Long Term Debt	\$74,449 		
Transfer from Other Funds			
Transfer from T.I.F		\$32,815	\$25,000
Transfer from P. W. B. Reserve			
Transfer from Water Utility	792,975	869,877	848,000
Transfer from Municipal Complex Reserve			
Appropriated Surplus Applied	218,650	166,000	242,849
Amortization Fund Appropriation	600,000		500,000
TOTAL TRANSFERS FROM OTHER FUNDS AND OTHER FINANCING SOURCES	\$1,686,075	\$1,068,692	\$1,615,849
Special Assessment Revenue	A	.	.
Special Assessments	\$9,904	\$35,025	\$20,900
TOTAL SPECIAL ASSESSMENTS	\$9,904	\$35,025	\$20,900
TOTAL GENERAL FUND REVENUES	\$49,848,144 =======	\$49,615,957 =======	\$51,360,096 ======

2014		2015
First 7 months Actual	Estimated	Adopted Budget
\$43,150,017	\$48,043,097	\$48,835,875
\$45,399 1,301,887 85,484	\$100,000 1,301,887 234,181	\$100,000 1,300,000 175,462
\$1,432,770	\$1,636,068	\$1,575,462
814,924 6,505 83,799	\$520,000 10,000 73,418	\$432,000 10,000 39,000
905,228	\$603,418	\$481,000
\$26,572 		
	\$25,000	\$25,000
	883,471	936,447
116,000	458,500 	500,000
\$142,572	\$1,366,971	\$1,461,447
\$18,117	\$22,000	\$19,100
\$18,117	\$22,000	\$19,100
\$45,648,704 ========	\$51,671,554 ========	\$52,372,884 ========

GENERAL FUND	Year 2012 Actual	Year 2013 Actual	Adopted Budget
Legislative			
City Council	\$144,831	\$153,268	\$175,684
Board of Public Works	12,595		
Youth Commission	2,782	3,334	1,560
Historic Preservation	253	2,357	1,020
Senior Commission	1,423	2,479	3,060
TOTAL LEGISLATIVE	\$161,884	\$161,438	\$181,324
Judicial	****	****	
Municipal Court	\$290,411	\$321,235	\$343,648
TOTAL JUDICIAL	\$290,411	\$321,235	\$343,648
Executive	Ф 7 0 047	\$05,000	¢424.072
Mayor	\$72,317	\$95,028	\$134,072
TOTAL EXECUTIVE	\$72,317	\$95,028	\$134,072
Administrative Services Administrative Services	¢1 102 047	\$1,370,000	\$1,301,306
	\$1,192,947 ————		
TOTAL ADMINISTRATIVE SERVICES	\$1,192,947	\$1,370,000	\$1,301,306
General Administration			.
City Clerk	\$315,393	\$330,697	\$349,736
Elections	328,479	152,939	246,365
TOTAL GENERAL ADMINISTRATION	\$643,872	\$483,636	\$596,101
Financial Administration			
City Comptroller	\$488,999	\$502,119	\$520,205
City Assessor	630,073	674,850	658,233
Purchasing	100,585 317,071	107,274 331,053	117,507 344,174
City Treasurer			
TOTAL FINANCIAL ADMINISTRATION	\$1,536,728	\$1,615,296	\$1,640,119
<u>Urban Planning</u>	4000 440	* * * * * * * * * *	^-
City Planning	\$362,116	\$448,418	\$597,683
Economic Development	179,720	174,335	184,133
TOTAL URBAN PLANNING	\$541,836	\$622,753	\$781,816
Buildings and Plant	# 004.000	# 400.040	Ф000 005
Police Station	\$204,636	\$180,210	\$283,365
TOTAL BUILDINGS AND PLANT	\$204,636	\$180,210	\$283,365
BALANCE FORWARD	\$4,644,631	\$4 840 506	\$5 261 751
DALANCE FURWARD	Ф 4 ,044,03 I	\$4,849,596	\$5,261,751

2014		2015
First 7 months Actual	Estimated	Adopted Budget
\$95,905	\$176,709	\$122,854
3,678	3,499	2,791
197	1,020	1,020
2,189	3,097	3,121
\$101,969	\$184,325	\$129,786
\$168,047	\$346,124	\$329,076
\$168,047	\$346,124	\$329,076
\$79,341	\$146,145	\$138,440
\$79,341	\$146,145	\$138,440
\$790,933	\$1,386,461	\$1,484,407
\$790,933	\$1,386,461	\$1,484,407
\$202,372	\$353,689	\$374,893
100,421	243,378	186,264
\$302,793	\$597,067	\$561,157
\$280,907	\$520,205	\$537,415
294,203	635,594	659,050
61,889	112,257	127,055
186,173	349,001	355,419
\$823,172	\$1,617,057	\$1,678,939
\$199,576	\$660,311	\$382,003
87,706	238,226	201,808
\$287,282	\$898,537	\$583,811
\$123,968	\$288,015	\$280,887
\$123,968	\$288,015	\$280,887
,,	,	, 23,23.
\$2,677,505	\$5,463,731	\$5,186,503

GENERAL FUND-CONT'D	Year 2012 Actual	Year 2013 Actual	Adopted Budget
BALANCE FORWARD	\$4,644,631	\$4,849,596	\$5,261,751
Police Services	** ** ** ** ** ** ** **	0.44.007.007	* 44.000.00 -
Police Department	\$14,700,466	\$14,327,827	\$14,693,037
Police Reserves Crossing Guards	12,559 225,008	11,841 233,510	13,100 241,940
TOTAL POLICE SERVICES	\$14,938,033	\$14,573,178	\$14,948,077
Fire Services			
Fire Department	\$12,921,862	\$13,070,368	\$12,707,766
Fire Equipment Reserve	7,681	20,159	35,000
TOTAL FIRE SERVICES	\$12,929,543	\$13,090,527	\$12,742,766
Inspections			
Building Regulation	\$749,180	\$778,101	\$786,428
Weights and Measures	10,800	10,800	10,800
Property Maintenance Program	72,110	96,820	103,952
TOTAL INSPECTIONS	\$832,090	\$885,721	\$901,180
Other Public Safety			
Traffic Control & Regulation	\$368,127	\$354,696	\$436,335
TOTAL OTHER PUBLIC SAFETY	\$368,127	\$354,696	\$436,335
Engineering & Administration			
Engineering	\$1,294,403	\$1,497,705	\$977,232
Public Works Department Operations	546,881	580,186	436,656
TOTAL ENGINEERING & ADMINISTRATION	\$1,841,284	\$2,077,891	\$1,413,888
Streets & Highways	* * * * * * * * * * * * * * * * * * *		4
Roadway Maintenance	\$1,849,261	\$2,164,780	\$2,385,370
Electrical Services	877,995	949,834	1,023,638
TOTAL STREETS & HIGHWAYS	\$2,727,256	\$3,114,614	\$3,409,008
BALANCE FORWARD	\$38,280,964	\$38,946,223	\$39,113,005

2014		2015
First 7 months Actual	Estimated	Adopted Budget
\$2,677,505	\$5,463,731	\$5,186,503
\$7,604,653	\$14,699,813	\$14,989,928
4,983	13,100	13,100
173,009	273,868	242,927
\$7,782,645	\$14,986,781	\$15,245,955
\$6,375,954	\$12,682,610	\$12,598,522
47,469	<u>54,867</u>	20,000
\$6,423,423	\$12,737,477	\$12,618,522
\$433,867	\$790,722	\$820,958
10,800	10,800	11,600
65,393	103,952	103,210
\$510,060	\$905,474	\$935,768
\$174,517	\$436,335	\$435,313
\$174,517	\$436,335	\$435,313
\$929,856	\$882,774	\$961,341
304,036	445,086	479,341
\$1,233,892	\$1,327,860	\$1,440,682
\$1,588,048	\$2,534,530	\$2,389,125
610,381	1,029,923	984,491
\$2,198,429	\$3,564,453	\$3,373,616
\$21,000,471	\$39,422,111	\$39,236,359

GENERAL FUND-CONT'D	Year 2012 Actual	Year 2013 Actual	Adopted Budget
BALANCE FORWARD	\$38,280,964	\$38,946,223	\$39,113,005
Other Transportation Public Works Facilities Outside	\$156,308	\$166,725	\$118,699
TOTAL OTHER TRANSPORTATION	\$156,308	\$166,725	\$118,699
Sanitation			
Solid Waste Management	\$2,588,145	\$2,318,273	\$2,118,749
TOTAL SANITATION	\$2,588,145	\$2,318,273	\$2,118,749
Public Health			
Public Health	\$1,356,863	\$1,421,559	\$1,432,522
TOTAL PUBLIC HEALTH	\$1,356,863	\$1,421,559	\$1,432,522
Recreation			
July Fourth	\$52,006 	\$49,736	\$43,789
TOTAL RECREATION	\$52,006	\$49,736	\$43,789
Conservation of Natural Resources			
Forestry	\$1,128,101	\$1,232,173	\$1,312,030
TOTAL CONSERVATION OF NAT. RESOURCES	\$1,128,101	\$1,232,173	\$1,312,030
Other Leisure Activities			
Visit Milwaukee	\$324,118	\$325,403	\$319,819
TOTAL OTHER LEISURE ACTIVITIES	\$324,118	\$325,403	\$319,819
BALANCE FORWARD	\$43,886,505	\$44,460,092	\$44,458,613

2014		2015
First 7 months Actual	Estimated	Adopted Budget
\$21,000,471	\$39,422,111	\$39,236,359
\$48,531	\$107,389	\$77,243
\$48,531	\$107,389	\$77,243
\$1,195,521	\$2,174,743	\$2,142,295
\$1,195,521	\$2,174,743	\$2,142,295
\$780,407	\$1,460,935	\$1,485,071
\$780,407	\$1,460,935	\$1,485,071
# 00.004	4 40 7 00	044.005
\$29,984	\$43,789	\$44,665
\$29,984	\$43,789	\$44,665
\$748,301	\$1,324,426	\$1,311,896
\$748,301	\$1,324,426	\$1,311,896
\$239,864	\$319,819	\$335,285
\$239,864	\$319,819	\$335,285
\$24,043,079	\$44,853,212	\$44,632,814

GENERAL FUND-CONT'D	Year 2012 Actual	Year 2013 Actual	Adopted Budget
BALANCE FORWARD	\$43,886,505	\$44,460,092	\$44,458,613
Employee Pension and Benefits			
Wisconsin Retirement Fund	4,000	1,055	
Social Security		-60	
Employee Insurance Premiums			
Unemployment Benefits	3,813	23	
Special Death & Disability			
Flexible Spending Account			
Undistributed -Unallocated Expenditures			54,544
TOTAL EMPLOYEE PENSION & BENEFITS	\$7,813	\$1,018	\$54,544
Other General			
Remission of Taxes	\$84,042	\$17,750	
Contribution for Uncollectible	14,723	15,308	15,000
MADACC	52,090	51,606	53,000
Litigation Reserve	208,550	235,368	600,000
Internal Granting Program	147,417	276,727	250,000
TOTAL OTHER GENERAL	\$506,822	\$596,759	\$918,000
Intrafund Transfer			
Other Intrafund Transfers	\$958,842	\$174,281	\$620,000
Transfer to Unappropriated Fund Balance			
TOTAL INTRAFUND TRANSFERS	\$958,842	\$174,281	\$620,000
Interfund Transfer			
Interfund Transfers	\$3,981,138	\$4,294,789	\$5,308,939
TOTAL INTERFUND TRANSFERS	\$3,981,138	\$4,294,789	\$5,308,939
TOTAL GENERAL FUND EXPENDITURES	\$49,341,120	\$49,526,939	\$51,360,096
	========	========	========

2014		2015
First 7 months Actual	Estimated	Adopted Budget
\$24,043,079	\$44,853,212	\$44,632,814
1,175 1,790 -2,739	1,175 	Note: These line items are allocated as part of the fringe benefits distributed
2 -1,272		throughout the various departments.
84	138,889	33,500
-\$960	\$140,064	\$33,500
332,044 -1,169 33,431 450,672 64,077	332,044 15,000 53,000 573,598 255,417	15,000 53,000 600,000 250,000
\$879,055	\$1,229,059	\$918,000
848,417 	\$620,000	\$532,000
848,417	\$620,000	\$532,000
\$4,669,378	\$ <u>4,829,219</u>	\$ <u>6,256,570</u>
\$4,669,378	\$4,829,219	\$6,256,570
\$30,438,969 ======	\$51,671,554 =======	\$52,372,884 =======

Budget for Debt Service - Year 2015

Series	Date	Final Maturity	Interest Rate
Prommissory N	lotes		
2006	4/1/2006	12/1/2015	4.00%
2007	4/15/2007	12/1/2016	4.00%
2008	5/1/2008	12/1/2016	3.375%
2008	5/1/2008	12/1/2017	3.50%
2011	11/29/2011	11/1/2015	2.00%
2011	11/29/2011	11/1/2016	2.00%
2011	11/29/2011	11/1/2017	2.00%
2011	11/29/2011	11/1/2018	2.00%
2011	11/29/2011	11/1/2019	2.50%
2011	11/29/2011	11/1/2019	2.50%
2011	11/29/2011	11/1/2020	2.50% 2.50%
2011A	12/20/2011	6/1/2016	2.00%
0040	0/04/0040	0/4/0004	0.000/
2012	8/21/2012	6/1/2021	2.00%
2012	8/21/2012	6/1/2022	2.25%
2013A	8/20/2013	6/1/2019	2.00%
2013A	8/20/2013	6/1/2023	3.00%
2014A	12/2/2014	12/1/2016	1.00%
2014A	12/2/2014	12/1/2021	2.00%
2014A	12/2/2014	12/1/2022	2.50%
2014A	12/2/2014	12/1/2024	3.00%
2014B	12/2/2014	12/1/2019	2.00%
2014B	12/2/2014	12/1/2020	2.10%
2014B	12/2/2014	12/1/2020	2.35%
2014B 2014B			
-	12/2/2014	12/1/2022	2.60%
2014B 2014B	12/2/2014 12/2/2014	12/1/2023 12/1/2024	2.80% 3.00%
OTAL PROMIS	SSORY NOTES		
VRS Taxable R	efunding Bonds		
2010	8/3/2010	3/1/2015	3.25%
2010	8/3/2010	3/1/2016	3.25%
2010	8/3/2010	3/1/2017	3.75%
2010	8/3/2010	3/1/2018	4.00%
2010	8/3/2010	3/1/2019	4.25%
2010	8/3/2010	3/1/2019	4.50%
2010	8/3/2010	3/1/2020	4.70%
2010	8/3/2010	3/1/2022	4.70%
2010	8/3/2010	3/1/2023	5.00%
2010	8/3/2010	3/1/2024	5.00%
		ds	

BalanceDue in 2015			Balance
12/31/14	Principal	Interest	12/31/15
050 000	050 000	00.000	
650,000	650,000	26,000	0
1,300,000	625,000	52,000	675,000
2,000,000	1,000,000	67,500	1,000,000
1,000,000	0	35,000	1,000,000
900,000	900,000	18,000	0
1,100,000	0	22,000	1,100,000
1,200,000	0	24,000	1,200,000
1,500,000	0	30,000	1,500,000
2,000,000	0	50,000	2,000,000
2,000,000	0	50,000	2,000,000
2,100,000	0	52,500	2,100,000
4,600,000	0	92,000	4,600,000
9,275,000	800,000	177,500	8,475,000
		·	
1,475,000	0	33,188	1,475,000
3,200,000	575,000	58,250	2,625,000
2,075,000	0	62,250	2,075,000
2,645,000	1,720,000	25,458	925,000
6,700,000	0	134,000	6,700,000
2,850,000	0	71,250	2,850,000
4,175,000	0	125,250	4,175,000
2,040,000	215,000	40,449	1,825,000
475,000	0	9,975	475,000
475,000	0	11,163	475,000
525,000	0		•
		13,650	525,000
525,000 1,200,000	0 0	14,700 36,000	525,000 1,200,000
57,985,000	6,485,000	1,332,082	51,500,000
530,000	530,000	17,225	0
550,000	0	17,875	550,000
	0	21,563	575,000
575,000			•
600,000	0	24,000	600,000
625,000	0	26,563	625,000
650,000	0	29,250	650,000
685,000	0	32,195	685,000
720,000	0	33,840	720,000
755,000	0	37,750	755,000
	0	31,138	795,000
795,000			
795,000 485,000	530,000	271,398	5,955,000

Budget for Debt Service - Year 2015

		Final	Interest
Series	Date	Maturity	Rate
Fire Station Bo	<u>nds</u>		
2010	10/25/2010	11/1/2015	1.60%
2010	10/25/2010	11/1/2016	1.90%
2010	10/25/2010	11/1/2017	2.35%
2010	10/25/2010	11/1/2018	2.65%
2010	10/25/2010	11/1/2019	3.05%
2010	10/25/2010	11/1/2020	3.25%
2010	10/25/2010	11/1/2021	3.50%
2010	10/25/2010	11/1/2022	3.70%
2010	10/25/2010	11/1/2023	3.90%
2010	10/25/2010	11/1/2024	4.10%
2010	10/25/2010	11/1/2025	4.30%
2010	10/25/2010	11/1/2026	4.50%
2010	10/25/2010	11/1/2027	4.65%
2010	10/25/2010	11/1/2028	4.75%
2010	10/25/2010	11/1/2029	4.85%
2010	10/25/2010	11/1/2030	5.00%
General Obliga	tion Sewerage Bonds		
2013	11/19/2013	11/1/2016	2.50%
2013	11/19/2013	11/1/2016	3.00%
2013	11/19/2013	11/1/2024	3.25%
2013	11/19/2013	11/1/2023	4.00%
2013	11/19/2013	11/1/2033	4.25%
		11/1/2033	4.2370
TOTAL SEWER	RAGE		
General Obliga	tion Refunding Bonds	(2009)	
2013 TOTAL REFUN	8/20/2013 DING	12/1/2018	3.00%
TOTAL OUTST	ANDING GENERAL OF	BLIGATION DEBT	
Redevelopment A 2004	uthority Lease Revenue Bo 8/15/2004	onds (TIF #2) 12/1/2017	4.00%-5.75%

Balance 12/31/14	Due Principal	in 2015 Interest	Balance 12/31/15
425,000	425,000	6,800	0
425,000	0	8,075	425,000
450,000	0	10,575	450,000
450,000	0	11,925	450,000
450,000	0	13,725	450,000
475,000	0	15,438	475,000
475,000	0	16,625	475,000
500,000	0	18,500	500,000
525,000	0	20,475	525,000
525,000	0	21,525	525,000
550,000	0	23,650	550,000
550,000	0	24,750	550,000
575,000	0	26,738	575,000
600,000	0	28,500	600,000
625,000	0	30,313	625,000
650,000	0	32,500	650,000
8,250,000	425,000	310,113	7,825,000
325,000	150,000	8,125	175,000
2,650,000	0	79,500	2,650,000
625,000	0	20,313	625,000
4,225,000	0	169,000	4,225,000
1,500,000	0	63,750	1,500,000
9,325,000	150,000	340,688	9,175,000
2,640,000	675,000	79,200	1,965,000
2,640,000	675,000	79,200	1,965,000
84,685,000	8,265,000	2,333,480	76,420,000
9,550,000	2,600,000	549,125	6,950,000

201	5 CONSOLIDATED FE	F SCH	FDIII	F					
									1
Section	Description	2009	2010	2011	2012	2013	2014	2015	Last
	·								Las
Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
000	•	2000	2010	2011	2012	2010	2014	2010	Opuato
							\$20.00	\$20.00	2014
	Commercial only						\$20.00	\$20.00	2014
	Multi-Family						\$20.00	\$20.00	2014
	Residential Only						\$30.00	\$30.00	2014
	Entire Property database						\$65.00	\$65.00	2014
									Las
Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
	·								-
R 95-261	Room rental (8:00 A.M 5:00 P.M.)	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00	1999
R 95-261	Room rental (8:00 - 5:00)	\$56.00	\$56.00	\$56.00	\$56.00	\$56.00	\$56.00	\$56.00	1999
R 95-261	Room rental (8:00 - 5:00)	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	1999
	, ,		·					,	
R 95-261	Room rental (8:00 - 5:00)	\$248.00	\$248.00	\$248.00	\$248.00	\$248.00	\$248.00	\$248.00	1999
R 95-252	Full Day - Reduced rate is for civic groups	\$34.00	\$34.00	\$34.00	\$34.00	\$34.00	\$34.00	\$34.00	1995
R 95-252	Full Day - Reduced rate is for civic groups	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00	1995
B 95-252	Full Day - Reduced rate is for civic groups	\$141.00	\$141.00	\$141.00	\$141 00	\$141.00	\$141.00	\$141.00	1995
	,	•							1995
	,	· .				<u> </u>			1995
	,	· .				<u> </u>			1995
	,	, ,	, ,	, ,	* ,	. ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	* /	
Unknown	Per Tape	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2002
Unknown	Per Tape	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2002
		2009	2010	2011	2012	2013	2014	2015	Las
15.00	All Permit Applications Without Plan Review	\$50.00	\$50.00	\$50.00	\$55.00	\$55.00	\$55.00	\$55.00	2012
Section	Description								Undete
Section	Description								Updated
15 04 120	Per Plan Set Not Listed Polow	\$50.00	\$50.00	\$50.00	\$50.00	¢ £0.00	\$50.00	¢ £0.00	2008
					·				2008
									1997
		· .				<u> </u>		,	2008
	ū								2008
	Section Section Section R 95-261 R 95-261 R 95-261 R 95-252 R 95-252 R 95-252 R 95-252 R 95-252 R 95-252 R 95-2579 Unknown Unknown	Section Description Property addresses plus other data requested by customer Minimum Charge Commercial only Multi-Family Residential Only Section Description R 95-261 Room rental (8:00 A.M 5:00 P.M.) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) R 95-261 Room rental (8:00 - 5:00) All Day - Reduced rate is for civic groups Full Day - Reduced rate is for civic groups R 95-252 Annually R 95-252 Annually R 95-252 Annually Unknown Per Tape Unknown Per Plan Set 15.04.120 Per Plan Set 15.04.120 Per Plan Set 15.04.120 Minimum Charge Plus Per Unit	Section Description 2009 Section Description 2009 Property addresses plus other data requested by customer Minimum Charge Commercial only Multi-Family Residential Only Residential Only Entire Property database Section Description 2009 R 95-261 Room rental (8:00 A.M 5:00 P.M.) \$84.00 R 95-261 Room rental (8:00 - 5:00) \$158.00 R 95-261 Room rental (8:00 - 5:00) \$248.00 R 95-261 Room rental (8:00 - 5:00) \$248.00 R 95-261 Room rental (8:00 - 5:00) \$248.00 R 95-252 Full Day - Reduced rate is for civic groups \$34.00 R 95-252 Full Day - Reduced rate is for civic groups \$44.00 R 95-252 Annually \$20.00 R 95-252 Annually \$20.00 R 95-252 Annually \$20.00 Unknown Per Tape \$10.00 Unknown Per Tape \$10.00 Unknown Per Tape \$10.00	Section Description 2009 2010	Section Description 2009 2010 2011	Section Description 2009 2010 2011 2012	Section Description 2009 2010 2011 2012 2013	Section Description 2009 2010 2011 2012 2013 2014	Section Description 2009 2010 2011 2012 2013 2014 2015

2015 CONSOLIDATED FEE SCHEDULE											
	201	O CONSOLIDATED FE									
										Last	
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated	
Commercial - New	15.04.120	Per Plan Set	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	2008	
Commercial - Addition	15.04.120	Per Plan Set	\$200.00	\$200.00	\$200.00					2008	
Commercial Alteration	15.04.121	Per Plan Set	\$100.00	\$100.00	\$100.00	\$100.00				2008	
		All commercial plan examination as an "Agent	ψ.σσ.σσ	ψ.σσ.σσ	ψ.σσ.σσ	ψ.σσ.σσ	ψσσ.σσ	ψ.σσ.σσ	ψσσ.σσ	2000	
Commercial - WI Administrative Code Chapter COMM 2		Municipality" "Wis. Stats. Sec. 101.12(am)"									
Commercial - Wi Administrative Code Chapter Colvilvi 2		Willicipality Wis. Stats. Sec. 101.12(all)	12% of	12% of	12% of	12% of	12% of	12% of	12% of		
Commercial - Administrative Fee (Agent Municipality)	15.04.120	Wis. Stats. Sec. 101.12 (am)	review fee	review fee	review fee	review fee	review fee	review fee	review fee	2009	
Garages - Residential	15.04.120	Per Plan Set	\$50.00		\$50.00					2008	
Garages - Commercial	15.04.120	Per Plan Set	\$250.00	+	\$250.00		*			2008	
Garages - Commercial	15.04.120	rei riaii Sei	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2000	
Building Inspection Fees											
Minimum Inspection Fee	15.04.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
One & Two-Family Dwellings	15.04.120	Per Square Foot	\$0.30	\$0.30	\$0.30					2008	
Multi-Family & Condominiums	15.04.120	Per Square Foot	\$0.30	\$0.30	\$0.30					2008	
Residential Alterations	15.04.120	Per \$1,000 Estimated Const.Cost	\$10.00	\$10.00	\$10.00					2008	
Commercial - New & Additions	15.04.120	Per Square Foot	\$0.28		\$0.28					2008	
Commercial (Manufacturing or Industrial Buildings)	15.04.120	Per Square Foot	\$0.24	\$0.24	\$0.24	+	7			2008	
Commercial Alterations	15.04.120	Per \$1,000 Estimated Const.Cost	\$10.00	\$10.00	\$10.00					2008	
Garages - Residential	15.04.120	Per Square Foot	\$0.30	\$0.30	\$0.30					2008	
Garages - Commercial	15.04.120	Per Square Foot (minimum \$250)	\$0.06	\$0.06	\$0.06					2008	
Storage Sheds & Accessory Buildings > 120 sq. ft.	15.04.120	Flat Rate	\$80.00	\$80.00	\$80.00		*			2008	
Other Alterations & Repairs	15.04.120	Per \$1.000 Estimated Const.Cost	\$10.00	\$10.00	\$10.00	*			*	2008	
Residing, Reroofing, Fences & Pools	15.04.120	Flat Rate	\$50.00	\$50.00	\$50.00				*	2008	
Decks	15.04.120	Flat Rate	\$80.00	\$80.00	\$80.00					2008	
Razing Buildings	15.04.120	Minimum Charge (\$1,200 max.)	\$50.00	\$50.00	\$50.00					2008	
Razing Buildings	15.04.120	Per Square Foot	\$0.06	\$0.06	\$0.06					2008	
Moving Buildings	15.04.120	Minimum Charge Plus Square Footage	\$175.00	\$175.00	\$175.00		\$175.00			2008	
Moving Buildings Moving Buildings	15.04.120	Per Square Foot	\$0.06	\$0.06	\$0.06					2008	
Early Start - Footings and Foundations	15.04.120	Residential - Flat Rate	\$175.00	\$175.00	\$175.00	\$175.00	7		*	2008	
Early Start - Footings and Foundations Early Start - Footings and Foundations	15.04.120	Commercial - Flat Rate	\$225.00	\$225.00	\$225.00	\$225.00				2008	
Early Start - Footings and Foundations	15.04.120	Commercial - Flat Rate	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	2008	
Miscellaneous Fees											
Chicken Keeping Fee	9.04.050	Per household fee (one time fee)						\$50.00	\$50.00	2014	
Chicken Keeping Renewal	9.04.050	Annual Renewal fee						\$20.00		2014	
Appeal to Board of Building and Fire Code Appeals	15.04.120	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00			2008	
File Reports	15.04.120	Flat Rate	\$150.00	\$150.00	\$150.00					2008	
Reinspection Fee-Code Corrections	15.04.120	Each	\$75.00	\$75.00	\$75.00					1997	
Inspections - Non Business Hours	15.04.120	Per Hour	\$150.00		\$150.00					2008	
No Call For Final Inspection - 15 Days of Completion	15.04.120	Flat Rate	\$75.00		\$75.00					2008	
State Seal 1 & 2 Family Dwellings	15.04.120	Flat Rate	(Cost + \$10)		(Cost + \$10)			(Cost + \$10)		2008	
Code Compliance Inspection	15.04.120	Per Category	\$50.00		\$50.00				,	1998	
Land Conservation Fund Fee	24.25.040	Per Square Foot	\$0.20		\$0.00					2005	
Mileage Fee	15.02.150	Flat Rate per IRS Mileage Allowance	φυ.20	φυ.20	φυ.20	φυ.20	φυ.20	φυ.20	φυ.20	2003	
wiiieaye i ee	10.02.100	i lat hate per ino willeage Allowance								2011	
Electrical Plan Examination & Inspection Fees											
Plan Examination Fees											

			EDUL	ᆫ					
									Last
Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
15.08.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
		*	*	7	4	*		*	2008
15.08.120	Per Plan Set	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008
15 08 120	Flat Bate	\$50.00	\$50.00	\$50.00	\$50.00	\$70.00	\$70.00	\$70.00	2013
				7	4	*			2008
		*				·		*	2008
									2008
				*		*	*		2008
									2013
		*			*		*	*	
15.08.120	Eacn	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
		450.00	450.00	450.00	450.00	470.00	A=0.00	4=0.00	
						*			2013
									2013
									2008
	Each								2013
15.08.120	Each	\$15.00	\$15.00	\$15.00	\$15.00	\$20.00	\$20.00	\$20.00	2013
15.08.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
15.08.120	Per Kilowatt	\$0.75	\$0.75	\$0.75	\$0.75	\$1.00	\$1.00	\$1.00	2013
15.08.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$70.00	\$70.00	\$70.00	2013
15.08.120	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
				\$3.00	\$3.00		\$3.00		2008
	•			\$40.00	\$40.00	·	\$40.00		2008
									2013
									2013
						·			2013
									2008
									2008
		φ30.00	φ30.00	φ30.00	φ30.00	φ30.00	φ30.00		2015
15.02.150	\$1.00 per kilowatt (\$50.00 maximum)							φ1.00	2015
15.08.120	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008
15.08.120	Flat Rate	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008
15.08.120	Each	\$80.00	\$80.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2011
	Per Hour	\$150.00		\$150.00	\$150.00		\$150.00	\$150.00	2008
									2008
	Flat Rate	\$120.00			\$120.00			\$120.00	2008
		*						*	2008
15.08.120	Per Exam	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008
+									
15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
	15.08.120 15.08.120	15.08.120 Per Plan Set 15.08.120 Per Plan Set 15.08.120 Per Plan Set 15.08.120 Flat Rate 15.08.120 Each 15.08.120 Each 15.08.120 Each 15.08.120 Flat Rate 15.08.120 Each 15.08.120 Flat Rate	15.08.120	15.08.120	15.08.120 Per Plan Set \$50.00 \$50.00 \$50.00 \$100.00	15.08.120 Per Plan Set \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$150.00 \$75.00 \$15.08.120 Each \$1.00 \$1	15.08.120	15.08.120 Per Plan Set	

2015 CONSOLIDATED FEE SCHEDULE											
										Last	
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated	
One & Two-Family Dwellings - New	15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
One & Two Family-Dwellings - Additions & Alterations	15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Multi-Family & Condominiums	15.04.120	Per Plan Set	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	2008	
Commercial - New	15.04.120	Per Plan Set	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2008	
Commercial Additions & Alterations	15.04.120	Per Plan Set	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2008	
Disturbing Unimproved Land	15.04.120	Per Plan Set	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2008	
Disturbing Chimproved Land	13.04.120	l el l'iail Set	Ψ230.00	2000							
Erosion Inspection Fees											
Minimum Inspection Fee	15.04.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
One & Two-Family Dwellings - New	15.04.120	Per Lot	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	1998	
One & Two-Family Dwellings - New One & Two Family-Dwellings - Additions & Alterations	15.04.120	Per Lot	\$125.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2008	
Multi-Family & Condominiums	15.04.120	Per 1000 sq. ft. of disturbed area	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	2008	
Commercial - New			\$8.00		\$8.00	\$8.00		\$8.00	\$8.00	2008	
	15.04.120	Per 1000 sq. ft. of disturbed area	*	\$8.00	*	*	\$8.00				
Commercial Additions & Alterations	15.04.120	Per 1000 sq. ft. of disturbed area	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	2008	
Disturbing Unimproved Land	15.04.120	Per 1000 sq. ft. of disturbed area	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2008	
Maximum Inspection Fee			\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	2008	
Miscellaneous Fees											
Appeal to Board of Public Works	15.04.120	Flat Rate	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2008	
File Reports	15.04.120	Flat Rate	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008	
Reinspection Fee-Code Corrections	15.04.120	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	1997	
Inspections - Non Business Hours	15.04.120	Per Hour	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008	
No Call For Final Inspection - 15 Days of Completion	15.04.120	Flat Rate	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008	
Machanial Diag Franciscation 0 Insuration Francisco											
Mechanical Plan Examination & Inspection Fees											
Plan Examination Fees											
Minimum Examination Fee	15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
One & two family	15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Commercial - New	15.04.120	Per Plan Set	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008	
Commercial Additions & Alterations	15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Garages - Commercial	15.04.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Mechanical Inspection Fees											
Minimum Inspection Fee	15.04.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Heating Systems	15.04.120	Minimum Per Unit (150,000 BTU Max.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Heating Systems > 150,000 BTU	15.04.120	Per 50,000 BTU's (\$1,000 Max.)	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	2008	
Cooling Systems	15.04.120	Minimum Per Unit (36,000 BTU Max.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Cooling Systems > 36,000 BTU (3 Tons)	15.04.120	Per 12,000 BTU's (\$1,000 Max.)	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00	2008	
Ductwork and Distributions systems	15.04.120	Minimum Charge first 4,000 square ft.	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Ductwork and Distributions systems	15.04.120	Per 100 square feet	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70	2008	
Commercial & Ind. Exh. Hoods and Exh. Systems	15.04.120	Per Unit	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	2008	
Wood Burning Appliances and Fireplaces	15.04.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Miscellaneous Fees											
Appeal to BPW for A/C condenser Location	15.04.120	Flat Rate	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2008	

2015 CONSOLIDATED FEE SCHEDULE										
										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Appeal to Board of Building and Fire Code Appeals	15.04.120	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008
File Reports	15.04.120	Flat Rate	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008
Reinspection Fee-Code Corrections	15.04.120	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	1997
Inspections - Non Business Hours	15.04.120	Per Hour	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008
No Call For Final Inspection - 15 Days of Completion	15.04.120	Flat Rate	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008
Occupancy Inspection & Permit Fees										
Residences	15.04.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Apartments & Hotels	15.04.120	Per Unit	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Business & Office	15.04.120	Flat Rate	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2008
Manufacturing	15.04.120	Flat Rate	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008
Temporary Certificate	15.04.120	Flat Rate	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	2008
Miscellaneous Fees										
Appeal to Board of Examiners	15.04.120	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008
File Reports	15.04.120	Flat Rate	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008
Reinspection Fee-Code Corrections	15.04.120	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	1997
Inspections - Non Business Hours	15.04.120	Per Hour	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008
No Call For Final Inspection - 15 Days of Completion	15.04.120	Flat Rate	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008
Plumbing Plan Review & Inspection Fees										
Plan Examination Fees										
Minimum Examination Fee	15.12.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
One & Two-Family Dwellings	15.12.120	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Commercial	15.12.120	Per Plan Set	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2008
Plumbing Inspection Fees										
Minimum Inspection Fee	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Fixtures	15.12.120	Each	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2008
Single Install of a 1&2 Family Fixture or Sump Pump	15.12.120	Flat Rate	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2008
New Sewer Connection (Storm or Sanitary)	15.12.120	Each Connection	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Capping or Sealing Water or Sewer Laterals or Outlets	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Repairs to any Storm, Sanitary or Water Lateral	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Sanitary or Storm Sewer from Main to Curb	15.12.120	Flat Rate (First 100 ft.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Sanitary or Storm Sewer from Main to Curb > 100 ft.	15.12.120	Per Foot	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	2008
Sanitary or Storm Sewer from Curb to Building	15.12.120	Flat Rate (First 100 ft.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Sanitary or Storm Sewer from Curb to Building > 100 ft.	15.12.120	Per Foot	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	2008
Water Supply from Main to Curb or Lot Line	15.12.120	Flat Rate (First 100 ft.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Water Supply from Main to Curb or Lot Line > 100 ft.	15.12.120	Per Foot	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	2008
Water Supply from Curb or Lot Line to Building	15.12.120	Flat Rate (First 100 ft.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Water Supply from Curb or Lot Line to Building > 100 ft.	15.12.120	Per Foot Over 100	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	2008
Water Distribution System New or Replacement	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Water-Cooled Air Conditioning Unit	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008

2015 CONSOLIDATED FEE SCHEDULE											
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated	
Lawn Sprinkler Systems	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Fire Protection Supply	15.12.120	Flat Rate (First 100 ft.)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Fire Protection Supply > 100 ft.	15.12.120	Per Foot	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	2008	
Inspection of Meter Pit	15.12.120	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Gas Piping - New & Extensions	15.12.120	Flat Rate (First 100 ft.)	\$45.00	\$45.00	\$45.00	\$50.00	\$50.00	\$50.00	\$50.00	2012	
Gas Piping - New & Extensions > 100 ft.	15.12.120	Per Foot	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	2008	
Well or Well Pump	15.12.200	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Well Abandonment	15.12.200	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Well Operation	15.12.200	Yearly User's Fee	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	1995	
Miscellaneous Fees											
Appeal to Board of Public Works	15.12.120	Flat Rate	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	1998	
File Reports	15.12.120	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008	
Reinspection Fee-Code Corrections	15.12.120	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	1997	
Inspections-Non Business Hours	15.12.120	Per Hour	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008	
No Call For Final Inspection - 15 Days of Completion	15.12.120	Flat Rate	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008	
Prop. Maint. & Sign Permit Fees											
Plan Examination Fees											
Minimum Examination Fee	15.14.110	Per Plan Set	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Permanent Signs	15.14.110	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008	
Temporary Signs	15.14.110	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Sandwich Boards	15.14.110	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Face Change	15.14.110	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Billboards (Renewal Only)	15.14.110	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00		2015	
Inspection Fees											
Minimum Inspection Fee	15.14.110	Flat Rate	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Permanent Signs	15.14.110	Each	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008	
Temporary Signs	15.14.110	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Sandwich Boards	15.14.110	Each	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008	
Face Change	15.14.110	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Billboards (Conditional Use)	15.14.110	Each	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$350.00	2015	
Overhanging Signs	15.14.110	Each	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008	
Miscellaneous Fees											
Appeal to Sign Appeals Board	15.14.110	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008	
File Reports	15.14.110	Flat Rate	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008	
Mobilization Fee		- Tat Tato	ψ·20:00	ψ.20.00	Ψ.20.00	ψ.20.00	ψ.20.00	Ψ.20.00	ψ.20.00	2015	
Reinspection Fee-Code Corrections	15.14.110	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	1998	
Inspections-Non Business Hours	15.14.110	Per Hour	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2008	
Property Maintenance- Reinspection Fee (first)	15.32	Each	\$75.00	\$75.00	\$75.00	\$75.00	\$50.00	\$50.00	\$50.00	2013	
2nd reinspection fee			7				\$75.00	\$75.00	\$100.00	201	
3rd reinspection fee						+	\$200.00	\$200.00	\$200.00	2013	
4th reinspection fee and all subsequent re-inspect	ions						\$350.00	\$350.00	\$400.00	201	
1 2 3											

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Title	Cooling	Description		2010	2011	2012	2012	2014		Las
	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Weights and Measures Fees										
Liquid Measure Device	15.00	Per port or meter	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	2008
Scales	15.00	Each	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	2008
Scanner	15.00	Each	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	2008
City Clerks Office										Las
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Absentee Ballot Log	Fee Res.	Per ward			\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	201
Absentee Ballot Log	Fee Res.	Entire city (24 wards)			\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	201
	Section	Variety of SVRS reports - \$25 base cost +					\$25.00	\$25.00	\$25.00	
SVRS Reports	6.36(6)	additional \$5/per 1,000 voter names					minimum	minimum	minimum	2013
evite ricports	0.00(0)	additional 40/por 1,000 votor names						· · · · · · · · · · · · · · · · · · ·	111111111111111111111111111111111111111	2010
Amusement Arcade	Fee Res.		\$140.00	\$140.00	\$150.00	\$150.00	\$150.00	\$150.00	\$160.00	2015
Amusement Device	Fee Res.	Each unit	\$32.00	\$32.00	\$35.00	\$35.00	\$35.00	\$35.00	\$40.00	2015
Bed and Breakfast Local Fee	Fee Res.		\$100.00	\$100.00	\$110.00	\$120.00	\$120.00	\$120.00	\$120.00	2012
Bed and Breakfast State Pre-inspection	Fee Res.	1 Time Charge When Opening Establishment	\$200.00	\$200.00	\$200.00	\$220.00	\$220.00	Ψ120.00	Ψ120.00	2014
Bed and Breakfast new/remodel	1 CC HCS.	T Time Orlarge When Opening Establishment	\$200.00	\$200.00	\$200.00	\$220.00	\$220.00			2014
				\$200.00	\$200.00	\$220.00	\$220.00			2012
Bed and Breakfast transfer of owner			\$200.00							
Bed and Breakfast excess follow up inspection			\$100.00	\$100.00	\$100.00	\$110.00	\$110.00			2014
Board of Public Works Special Meeting	Fee Res.	Per special meeting request	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	1998
Bowling Lane	Fee Res.	Each Lane	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$20.00	2015
Chicken-keeping permit	O-13-1	Per chicken/limit 4 chickens					\$15.00			2014
Commercial Solid Waste & Recycling Collection & Disposal										
License	Fee Res.	Per Year	\$50.00	\$50.00	\$55.00	\$55.00	\$55.00	\$55.00	\$60.00	2015
DVD recording of meeting or hearings	Fee Res.				\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	201
Dance	Fee Res.		\$85.00	\$85.00	\$85.00	\$90.00	\$90.00	\$90.00	\$90.00	2012
Food/Retail/DATCP										
(FP) R-55 No food processing			\$100.00	\$125.00	\$125.00					2010
(FP) R-44 Less than \$15,000			\$125.00	\$150.00	\$150.00					2010
(FP) R-33 \$25,000			\$250.00	\$275.00	\$275.00					2010
(PHF) R-22 \$25,000 - <\$1,000,000			\$350.00	\$375.00	\$375.00					2010
(PHF) R-11 \$1,000,000 +	Fac Dac		\$600.00	\$625.00	\$685.00					201
Food-Restaurant excess follow up (2 or more) Food-Restaurant pre-inspection fee	Fee Res.	First time applicants only	\$100.00 \$200.00	\$100.00 \$200.00	\$100.00 \$200.00					2008
Food-Restaurant new/remodel	ree nes.	Thist time applicants only	\$200.00	\$200.00	\$200.00					2008
Food-Restaurant transfer of owner			\$200.00	\$200.00	\$200.00					2008
Food - Annual Gross Sales			Ψ200.00	Ψ200.00	Ψ200.00					2000
		Gross annual food sales;Farmers Market; (non-		+						
Less than \$20,000	Fee Res.	restaurant)	\$45.00	\$45.00	\$45.00					2008
\$20,001 - \$30,000	Fee Res.	Gross annual food sales	\$90.00	\$90.00	\$90.00					2008
\$30,001 - \$100,000	Fee Res.	Gross annual food sales	\$120.00	\$120.00	\$120.00					2008
\$100,001 - \$200,000	Fee Res.	Gross annual food sales	\$175.00	\$175.00	\$175.00					200
\$200,001 - \$1,000,000	Fee Res.	Gross annual food sales	\$230.00	\$230.00	\$230.00					200
More than \$1,000,000	Fee Res.	Gross annual food sales	\$260.00	\$260.00	\$260.00					2008

	201	5 CONSOLIDATED FE	E SCH	EDUL	E					
										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Food preinspection fee			\$200.00	\$200.00	\$200.00					2008
Food new/remodel			\$200.00	\$200.00	\$200.00					2008
Food transfer of owner			\$200.00	\$200.00	\$200.00					2008
Food excess inspections (2 or more)			\$100.00	\$100.00	\$100.00					2008
Food, Restaurant - Annual Gross Sales			\$100.00	\$100.00	\$100.00					2008
Less than \$10.000			\$175.00	\$175.00	\$175.00					2009
+ -,					\$175.00					2009
\$10,001 - \$30,000			\$250.00	\$250.00						
\$30,001 - \$100,000			\$325.00	\$325.00	\$325.00					2009
\$100,001 - \$200,000			\$425.00	\$425.00	\$425.00					2009
\$200,001 - \$1,000,000			\$500.00	\$500.00	\$500.00					2009
More than \$1,000,000			\$575.00	\$575.00	\$575.00					2009
Food-Restaurant satellite	Fee Res.		\$125.00	\$135.00	\$135.00					2010
Food-Restaurant temporary	Fee Res.		\$170.00	\$170.00	\$170.00					2002
		Per inspection - Events or situations where the								
		health department does not license but needs to								
Inspections: Other		inspect			\$25.00					2011
		Food sales at an organized event such as								
		founders days, community festivals, farmers								
		markets, festivals, fairs, etc. over a single day or								
Temporary Food Event Licenses		multiple days, not necessarily consecutive								
		Temporary restaurant licenses that allows for								
		multiple (including non-consecutive) days of								
Temporary Event - Restaurant		operations		\$170.00	\$170.00					2010
		Temporary retail food estabishment licenses that		*	*					
		allows for multiple (including non-consecutive)								
Temporary Event - Wauwatosa processing retail		days of operations		\$170.00	\$170.00					2010
		Temporary retail food establishment licenses that		Ţ	V					
		allows for multiple (including non-consecutive)								
Temporary Event - Wauwatosa non-processing retail		days of operations		\$100.00	\$100.00					2010
Tomporary Evone Wadwatood non proceeding retain		Temporarily non-potentially hazardous food		φ100.00	Ψ100.00					2010
		establishment licenses that allows for multiple								
Temporary Event - City Food		(including non-consecutive) days of operations		\$45.00	\$45.00					2010
ALL ITEMS IN GRAY PRINTED AREA ABOVE MOVED	TO HEALTH - 2	, , , , ,		Ψ43.00	Ψ-5.00					2010
Going Out of Business/Closing Sale	Ord. 6.88	For a period not exceeding 15 days	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
doing Out of Business/Glosing Sale	Olu. 0.00	For a period not exceeding 13 days	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2008
		· ,	\$100.00	\$100.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2011
		For a period not exceeding 60 days Plus a further fee per thousand dollars of the	φι∠5.00	φ125.00	φ130.00	φ130.00	φιου.υσ	φιου.υσ	φ130.00	2011
		·	64.0 5	64.0 5	¢1.05	64.0 5	01.05	01.0 5	64.0 5	0000
0	F D	price set forth in the inventory	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	2008
Gun or weapon	Fee Res.	Day Daam	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	2008
Hotel/Motel - Local - (City fee)	Fee Res.	Per Room	\$8.00	\$8.00	\$8.00					2012
Hotel/Motel - State	F 5	D 01 : D	A405.00	A465.55	4007.00					2012
— 1-30 rooms	Fee Res.	Per Sleeping Room	\$165.00	\$165.00	\$205.00					2012
31 - 99 Rooms	Fee Res.	Per Sleeping Room	\$260.00	\$260.00	\$280.00					2012
— 100 - 199 Rooms	Fee Res.	Per Sleeping Room	\$330.00	\$330.00	\$355.00					2012
200+ Rooms			\$400.00	\$400.00	\$490.00					2012

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Title	Section	Description	2009	2010	2011	2012	2013	201	2015	Updated
Hotel/Motel - State Pre-inspection Fee	Fee Res.		\$200.00	\$200.00	\$200.00					2012
Hotel/Motel transfer of owner			\$200.00	\$200.00	\$200.00					2012
Hotel/Motel excess follow up inspections (2+) each			\$100.00	\$100.00	\$100.00					2012
Juke Box	Fee Res.		\$20.00	\$20.00	\$22.00		\$22.00	\$22.00	\$22.00	2011
Liquor			, , , , , ,	*	,		,	•		
Class "A" Beer	Fee Res.		\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	\$150.00	2015
Class "B" Beer	State Law		\$100.00							<1992
Class "A" Liquor	State Law		\$500.00	\$500.00	\$500.00					<1992
Class "B" Liguor	State Law		\$500.00	\$500.00						<1992
Class "B" Reserve	State Law		\$10,000.00							1997
Class "C" Wine	State Law		\$100.00	\$100.00	\$100.00	. ,				2003
Class "B" Beer & Wine, Temporary	State Law		\$10.00	\$10.00	·					<1992
Duplicate copy of license	Fee Res.	Per Copy	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00			2009
Duplicate copy of license renewal form (invoice)	Fee Res.	Per Copy	Ψ2.00	\$2.00	\$2.00	\$2.00	\$2.00		,	2010
Late Filing fee, administrative	Fee Res.	Certified letter fee	\$6.00	\$6.00	\$6.50	\$6.50	\$6.50			2011
Late I lillig lee, administrative	1 00 1103.	Oertined letter lee	·	,	*		,	,		2011
			\$10.00 min.	\$10.00 min.	\$10.00 min.	\$10.00 min.	\$10.00 min.	\$10.00 min.	\$25.00 min.	
			+ 10% of	+ 10% of	+ 10% of	+ 10% of	+ 10% of	+ 10% of	+ 10% of	
			application	application	application	application	application	application	each license	
Late Filing fee - Other license applicants	Fee Res.	must be received in office or postmarked by May 3	fee	fee	fee	fee	fee	fee	held	2015
									\$25.00 min. + 20% of each license	
Late Filing fee - Other license applicants	Fee Res.	if submitted July 1 or later							held	2015
Late Filing fee - Operator applicants	Fee Res.	must be received in office or postmarked by May 3							\$10	2015
Liquor License Transfer Fee	State Law		\$10.00	\$10.00						<1992
Operator	Fee Res.	Bartender or Seller	\$40.00	\$40.00	\$40.00	\$45.00	\$45.00	\$45.00		2012
Operator, Provisional	125.185(4)	Bartender or Seller	\$7.00	\$7.00	\$7.00					2015
Operator, Temporary	Fee Res.	Person selling beer & liquor at Class B event	\$10.00	\$10.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	2011
Operator, Training Permit	Fee Res.	Permit to person being trained in Tosa but transferring	\$10.00	\$10.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	2011
Publication Fee - Original	Fee Res.	Class "B" liquor & Pharmacist Applicants Only	\$10.00	\$10.00	\$12.00	· ·	<u> </u>			2011
Publication Fee - Renewal	Fee Res.	Class "B" liquor & Pharmacist Applicants Only	\$5.00	\$5.00	\$7.00					2011
	i ee nes.	Class B liquol & Filannacist Applicants Only	φ3.00	φ3.00	\$7.00	φ1.00	\$7.00	σ7.00	σ7.00	2011
Request for temporary extension of licensed premises, per	Fee Res.	Licensed averages systematics			\$30.00	\$30.00	\$30.00	\$30.00	\$50.00	2015
request		Licensed premises extension	#10.00	040.00	*	7				
Successor Agent	State Law		\$10.00	\$10.00	\$10.00					<1992
Wholesaler license	State Law		\$25.00	\$25.00	\$25.00					<1992
Class "B" Sports Clubs	State Law		\$10.00	\$10.00	\$10.00	\$10.00	\$10.00		·	<1992 2014
Liquor License background Check								\$10.00	\$10.00	2014
Duch avassasing for		Submission of temporary beer/wine or temporary operator licenses fewer then 3 full business days							¢10.00	0015
Rush processing fee	Fac De-	prior to an event, excluding the event day	# 4 00	#1.00	# 4 00	φ4 00	h4 00	04.00	\$10.00	2015
Maps, City	Fee Res.	Per map	\$1.00	\$1.00						2008
Massage Establishment	Fee Res.		\$160.00	\$160.00			· ·			2008
Massage Technician	Fee Res.	0: 14 11 12	\$50.00	\$50.00	\$60.00					2011
Massage Technician, Conditional	Fee Res.	Six Month License	\$40.00	\$40.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2011

2015 CONSOLIDATED FEE SCHEDULE											
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated	
	137.01									·	
Notary Services	State Law	Per Act, per page notarized	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	2009	
	134.71 State	receipt page netalized	40.00	4 0.00	70.00	7	40.00	40.00	V 0.00		
Pawnbroker	Law		\$210.00	\$210.00	\$210.00	\$210.00	\$210.00	\$210.00	\$210.00	1994	
Photo Copies	Unknown	Per Sheet	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	<1992	
Pinball Machine	Fee Res.	Per Machine	\$33.00	\$33.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	2011	
Pool Table	Fee Res.	Each Table	\$20.00	\$20.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	2011	
Precious Metal and Gem Dealer	134.71	Eddii iddio	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	2004	
Per pool/whirlpool	104.71		\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	ψου.σο	ψ00.00	2014	
Pool/Whirlpool preinspection fee			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2014	
Pool/Whirlpool transfer of owner			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2014	
Pool/Whirlpool excess follow up inspections (2+) each			\$100.00	\$100.00	\$100.00	\$100.00	\$100.00			2014	
Rooming House License	Fee Res.		\$100.00	\$100.00	\$100.00	\$100.00	\$100.00			2014	
Rooming House preinspection fee	1 00 1105.		\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2014	
Rooming House new/remodel			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2012	
Rooming House transfer of owner			\$200.00 \$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2012	
0			\$100.00	\$100.00	\$100.00	\$100.00	\$100.00			2012	
Rooming House excess follow up inspections (2+) each	404.74						<u> </u>	407.50	07.50	2012	
Second Hand Dealer	134.71		\$27.50	\$27.50	\$27.50	\$27.50	\$27.50	\$27.50	\$27.50		
Second Hand Dealer - Mall	134.71		\$165.00	\$165.00	\$165.00	\$165.00	\$165.00	\$165.00	\$165.00	2003 201 5	
Service Station	Fee Res.		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$60.00		
Service Station Pre-inspection fee	Fee Res.		\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	2008	
Service Station new/remodel			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	2008	
Service Station transfer of owner			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	2008	
Sidewalk Sale	Fee Sch.		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2008	
Soda Water	State Law		\$5.00	\$5.00	\$5.00	\$5.00	\$5.00			2013	
Statement of Real Property Status	Unknown	Statement of real property status w/copy of tax bill	\$25.00	\$25.25	\$25.25	\$25.25	\$40.25	\$40.25	\$40.25	2013	
Walk-Through of Statement of Real Property Status	Unknown			·			\$75.00	\$75.00	\$75.00	2013	
Street Festival	Fee Res.		\$100.00	\$100.00	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00	2011	
	Section 6.50										
Street Vendor License Fee	of City Code	Per location or vehicle	\$50.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	2009	
	Section 6.50		,	*	******	*	*	,	******		
Street Vendor License Fee	of City Code	Per additional location or vehicle	\$10.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	2009	
Theater	Fee Res.	Each Seat (\$75.00 minimum)	\$0.35	\$0.35	\$0.40	\$0.40	\$0.40	\$0.40	\$0.45	2015	
	State Statute	,	*	,	***	***	*	***	*		
Tax Exemption Report	70.337		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$30.00	\$30.00	2014	
Tobacco Products	134.65		\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	1999	
Transient Dealer Prec-Stones/Metals	6.54		\$300.00	\$300.00	\$300.00	\$350.00	\$350.00	\$350.00	\$350.00	2012	
Used Car Dealer	Fee Res.	Each Lot	\$125.00	\$125.00	\$130.00	\$130.00	\$130.00	\$130.00	\$135.00	2012	
Osed Gai Dealei	i ee nes.	Per Machine (does not include cigarette	\$123.00	\$123.00	φ130.00	φ130.00	φ130.00	φ130.00	φ133.00	2013	
Vending Machine (State)	Fee Res.	machines)	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	2008	
• , ,	ree nes.	macinies)									
Vending Machine commissary (State)			\$200.00	\$200.00	\$280.00	\$280.00	\$280.00	\$280.00	\$280.00	201	
Vending Machine (State) preinspection fee			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2014	
Vending Machine (State) new/remodel			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2014	
Vending Machine (State) transfer of owner			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00			2014	
Vending Machine (State) excess of inspections (2+)			\$100.00	\$100.00	\$100.00	\$100.00	\$100.00			2014	

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										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Vending Machine (City)			\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	2008
Vending Machine (City) preinspection			\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	,	,	2014
Vending Machine (City) new/remodel			\$200.00				·			2014
Vending Machine (City) transfer of owner			\$200.00	,						2014
Vending Maching (City) excess of inspections (2+)			\$100.00		· ·					2014
Municipal Court										
Comptroller/Treasurer's Office										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Tax Amount Requests (Individual Parcels) Electronic Media	Unknown	0-25 properties							_	1989
		26-100 properties	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00			1995
		101 - 200 properties	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00			1995
		Per 100 properties	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00			1995
		0-100 parcels						\$50.00	\$50.00	2014
		each additional 100 parcels						\$50.00	\$50.00	2014
GCS Tax roll data (via electronic media)		GCS Tax roll data						\$75.00	\$75.00	2014
Danting										
Dog License			New fee	New fee	New fee	New fee	New fee			
March 31 or Dog less than 6 Months Old or Within 30 days			scale; see	scale; see	scale; see	scale; see	scale: see			
of Tosa Residency	Fee Res.	Male/Female	below	below	below	below	below			2001
- 1000 1100.00.00	1 00 1100.	Water Smale	New fee	New fee	New fee	New fee	New fee			2001
March 31 or Dog less than 6 Months Old or Within 30 days			scale; see	scale; see	scale; see	scale; see	scale; see			
of Tosa Residency	Fee Res.	Neutered Male/Spayed Female	below	below	below	below	below			2001
,		. ,	New fee	New fee	New fee	New fee	New fee			
April 1 or Dog Over 6 Months old or After 30 days of Tosa			scale; see	scale; see	scale; see	scale; see	scale; see			
Residency	Fee Res.	Male/Female	below	below	below	below	below			2001
			New fee	New fee	New fee	New fee	New fee			
April 1 or Dog Over 6 Months old or After 30 days of Tosa			scale; see	scale; see	scale; see	scale; see	scale; see			
Residency	Fee Res.	Neutered Male/Spayed Female	below	below	below	below	below			2001
		Any Dog (Must be able to prove pet originally								
Replace Lost Tag	Fee Res.	licensed in Tosa)	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25			2001
Cat License			Diam'r to o	Diam'too	Nieuw to o	Diam'to a	Naw too			
March 21 or Cat loss than 6 Months Old or Within 20 days			New tee	New tee	New tee	New tee	New tee			
-March 31 or Cat less than 6 Months Old or Within 30 days- of Tosa Residency	Fee Res.	Male/Female	scale; see below	scale; see below	scale; see below	scale; see below	scale; see- below			2001
or rosa nesidericy	FUU NUS.	Wate/Female		New fee	New fee	New fee	New fee			2001
-March 31 or Cat less than 6 Months Old or Within 30 days-			New fee scale; see	scale; see	scale; see	scale; see	scale; see			
of Tosa Residency	Fee Res.	Neutered Male/Spayed Female	below	below	below	below	below			2001
or rosa riesiae noy	r ee nes.	Neuterea Wateropayea i emate								2001
April 1 or Cat Over 6 Months old or After 20 days of Tage			New fee	New fee	New fee	New fee	New fee			
April 1 or Cat Over 6 Months old or After 30 days of Tosa	Fee Res.	Male/Female	scale; see below	scale; see below	scale; see below	scale; see below	scale; see- below			2001
Residency	Fee Nes.	Wate/Female	New fee	New fee	New fee	New fee	New fee			2001
April 1 or Cat Over 6 Months ald or Affer 20 days of Tage										
April 1 or Cat Over 6 Months old or After 30 days of Tosa	Fee Res.	Neutered Male/Spayed Female	scale; see	scale; see	scale; see	scale; see	scale; see			2001
Residency	ree nes.	тчешегей мате/эрауей гетпате	below	below	below	below	below			2001

	201	5 CONSOLIDATED FE	E SCH	EDUL	E					
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Update
-Replace Lost Tag	Fee Res.	Any Cat (Must be able to prove pet originally- licensed in Tosa)	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25			200
Dog and Cat Licenses										
March 31 or less than 6 months old or within 30 days of Tosa residency	Fee Res.	Male/Female - Unaltered	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	2009
March 31 or less than 6 months old or within 30 days of Tosa residency	Fee Res.	Male/Female - Altered	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	2009
If 5 months of age after July 1st of license year and unaltere	d Fee Res.	Male/Female - Unaltered	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	2009
If 5 months of age after July 1st of license year and altered	Fee Res.	Male/Female - altered	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	2009
Late fee for unaltered	Fee Res.		\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	2009
Late fee for altered	Fee Res.		\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	2009
Replace lost tag	Fee Res.		\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	2001
		20% administrative fee on invoices for damage								
Damage Repairs		repiars						20.00%	20.00%	2014
Equipment Use for damage repairs		Equipment used for damage repairs will be invoiced based on the Wisconsin Department of Transportaiton Cost Invoicing Classified Equipment Rates								2014
Fire Department										Las
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Update
Permit Fee Application	14.28.080	Fire permit application before any	\$35.00	\$35.00	\$35.00	\$35.00	\$0.00	\$0.00	\$0.00	201
		permit may issued								
Fire Alarm Permit	14.28.080	Dwelling	\$35.00	\$35.00	\$35.00	\$35.00	\$70.00	\$70.00	\$70.00	201:
0.111.	4 4 00 000	Temporary use of L.P. or acetylene products for					* 05.00	#05.00	405.00	004
Cutting & Welding	14.28.080	cutting or welding (1 day)	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00 \$70.00	\$35.00 \$70.00	\$35.00 \$70.00	201:
		7 days 30 days	\$100.00	\$100.00	\$100.00	\$100.00	\$135.00	\$135.00	\$135.00	201:
		Monthy renewal fee per month	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	200
		Renewal per month, max 6 months	Ψ30.00	ψ50.00	ψ50.00	ψυυ.υυ	ψ50.00	φ50.00	ψυυ.υυ	2000
Roofing Activities Using Hot Tar	14.28.080	Hot Roofing	\$40.00	\$40.00	\$40.00	\$40.00	\$35.00	\$35.00	\$35.00	201
<u> </u>		7 days	\$35.00	\$35.00	\$35.00	\$35.00	\$70.00	\$70.00	\$70.00	201:
		30 days	\$100.00	\$100.00	\$100.00	\$100.00	\$135.00	\$135.00	\$135.00	201
		Monthy renewal fee per month Renewal per month, max 6 months	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	200
		Modification of any flammable or combustable								
Tank Modification Permit (City)	14.28.080	tank system - per system	\$100.00	\$100.00	\$100.00	\$100.00	\$135.00	\$135.00	\$135.00	201:
Tank Modification Permit (City) Tank Modification Permit (State)	14.28.080	State Fee +< 1,100 gallons	\$160.00	\$160.00	\$160.00	\$160.00	\$135.00	\$135.00	\$135.00	201
Tank Modification Permit (State) Tank Modification Permit (State)	14.28.080	State Fee +< 1,100 gallons State Fee 1,101-48,000	\$375.00	\$375.00	\$375.00	\$375.00	\$410.00	\$195.00	\$195.00	

	201	5 CONSOLIDATED FE	F SCL	IEDIII	F					
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Las Updated
		•				_		_		•
Tank Modification Permit (State)	14.28.080	State Fee 48,001-80,000	\$450.00	\$450.00	\$450.00	\$450.00	\$485.00	\$485.00	\$485.00	
Tank Modification Permit (State)	14.28.080	State Fee 80,001-120,000	\$630.00	\$630.00	\$630.00	\$630.00	\$665.00	\$665.00	\$665.00	2013
Tank Modification Permit (State)	14.28.020	State Fee > 120,000 gallons	\$960.00	\$960.00	\$960.00	\$960.00	\$995.00		\$995.00	2013
Tank Removal Permit	14.28.080	Tank removal or abandonment - per tank	\$100.00	\$100.00	\$100.00	\$100.00	\$135.00			2013 1997
Gaseous Storage Permit	14.28.080	Propane or other gaseous storage site fee	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	199
		<100 gallons no fee	# 40.00	A 40.00	* 10.00	\$10.00	A 40.00	A 40.00	* 40.00	000
		100 - 1,000 gallons	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2008
		Per each 1,000 gallons	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	<1992
Blasting Permit	14.28.080		\$75.00	\$75.00	\$75.00	\$75.00	\$110.00		\$110.00	2010
Fireworks Permit	14.28.080	-	\$75.00	\$75.00	\$75.00	\$75.00	\$110.00		\$110.00	2010
Explosive Transportation Permit	14.28.080	To transport explosives or blasting agents	\$35.00	\$35.00	\$35.00	\$35.00	\$70.00	\$70.00	\$70.00	2013
Permit for storage & handling of flammable / combustible		Storage, handling or use of flammable &								
fluids	14.28.080	combustable liquids	\$35.00	\$35.00	\$35.00	\$35.00	\$70.00	\$70.00	\$70.00	2013
Tent Permit	14.28.080	Required for tents in excess of 400 sq. ft. per tent	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	2008
			455.00	455.00	455.00	4		***	***	
Motor Vehicle Exhibition	14.28.080	First three vehicles	\$55.00	\$55.00	\$55.00	\$55.00	\$90.00	\$90.00	\$90.00	2013
		Every Additional vehicle	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	2008
Fire Department										Las
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Permit Re-Inspection Fee	14.28.080	Fee for re-inspection for administrative	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	_	\$70.00	2008
Annual Fire Inspection Fee	14.28.080	Residential (Living unit) 3-4 Family	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	2009
7 Hilliage 1 Ho Hispoolion 1 Co	20.000	Residential (Living unit) >5 Family	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00		\$10.00	2009
	14.28.080	Hotels & Motels - per room	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00		\$10.00	2009
	14.28.080	Commercial & Industrial	*******	*******	7.0.00	V	*******	*******	Ţ	
		- Under 1,000 sq. ft.	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	2009
		- 1,001 to 5,000 sq. ft.	\$37.50	\$37.50	\$37.50	\$37.50	\$37.50		\$37.50	2009
		- 5,001 to 25,000 sq. ft.	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50		\$62.50	2009
		- 25,001 to 100,000 sq. ft.	\$125.00	\$125.00	\$125.00	\$125.00	\$125.00		\$125.00	2009
		- 100,001 to 500,000 sq. ft.	\$312.50	\$312.50	\$312.50	\$312.50	\$312.50		\$312.50	2009
		-500,000 to 1,000,000 sq.ft.	\$562.50	\$562.50	\$562.50	\$562.50	\$562.50	\$562.50	\$562.50	2009
		- Over 1,00,000 sg. ft.	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00		·	2009
	14.28.080	Tax Exempt Place of Assembly	* /	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	* ,	, ,	* ,	* ,	* /	
		- 0 to 50 capacity	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	2009
		- 51 to 100 capacity	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50		\$62.50	2009
		- 101 and over capacity	\$137.50	\$137.50	\$137.50	\$137.50	\$137.50		\$137.50	2009
	14.28.080	Day Care Facilities	,	,	,	, 51.50	,	,	,	
		- 0 to 20 capacity	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	2009
		- 21 to 40 capacity	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50	2009
	1	- Over 41 capacity	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00		\$100.00	2009
		Health Care Facilities per inpatient occupancy -	ψ.σσ.σσ	ψ.00.00	ψ.00.00	ψ.00.00	ψ.σσ.σσ	ψ.00.00	ψ.σσ.σσ	
	14.28.080	based on max	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2009

	201	5 CONSOLIDATED FE	E SCH	HEDUL	.E					
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Tal	O	Description								Las
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
		Community based residential care facilities,								
	14.28.080	rooming houses and monasteries - per unit	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	2009
		Fees for the installation of new sprinkler system &								
Cariaklar Custom Foo	14.28.080	for additions and alterations. For the first 250 heads.	\$100.00	¢100.00	\$100.00	\$100.00	\$135.00	\$135.00	\$135.00	2013
Sprinkler System Fee	14.28.080	For each additional 100 or fraction thereof	\$35.00	\$100.00 \$35.00	\$100.00	\$35.00	\$35.00	\$35.00		2013
		Fees for the installation of new standpipe system.		\$35.00	φ35.00	φ33.00	φ35.00	φ35.00	φ35.00	2000
First aid hose stations & standpipe connections	14.28.080	First six (6) connections	\$100.00	\$100.00	\$100.00	\$100.00	\$135.00	\$135.00	\$135.00	2013
i iist aid nose stations a standpipe connections	14.20.000	Per additional connection	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00			2008
		Standpipe system flow test per hour or fraction	ψ10.00	ψ10.00	φ10.00	ψ10.00	ψ10.00	ψ10.00	ψ10.00	2000
		thereof	\$50 per hour	\$50 per hour	\$50 per hour	\$50 per hour	\$85 per hou	\$85 per hour	\$85 per hour	2013
			φου po:σα.	φου ροισα.	φου ροισα.	400 poiou.	фос ро:са.	φου ροισα.	çoo poi iloui	10.0
		For installation of detection and suppression								
		systems other than automatic sprinkler systems,								
Fire System Installation	14.28.080	first 10 fixtures	\$100.00	\$100.00	\$100.00	\$100.00	\$135.00	\$135.00	\$135.00	2013
·		Each additional fixture	\$3.50	\$3.50	\$3.50	\$3.50	\$3.50	\$3.50	\$3.50	2008
Variance/Waiver Fee	14.28.080	Fee for variance, waiver or position statement	\$40.00	\$40.00	\$40.00	\$40.00	\$75.00	\$75.00	\$75.00	2013
		F () (405.00	***	***	***	4=	4== 00	4== 00	
onfires, outside burning	14.24.070	Fee for bonfires	\$35.00	\$35.00	\$35.00	\$35.00	\$70.00	\$70.00	\$70.00	2013
	D 00 454	Fee for costs incurred by providing rescue squad								
Rescue Squad Fee (BLS)	R-03-151	services	# 400 00	# 400 00	* 400 00	A445.00	0.445.00	# 445.00	#704.00	0045
	R-03-151	Resident Transport Fee	\$400.00	\$400.00	\$400.00	\$415.00	\$415.00	\$415.00		2015
	R-03-151	Non-resident Transport Fee	\$500.00	\$500.00	\$500.00	\$515.00	\$515.00	· ·		2015
	R-03-151	Mileage Fee (per mile)	\$14.00	\$14.00	\$14.50	\$14.50	\$14.50	\$14.50	\$14.50	2010
		Fee for supplies used by providing rescue squad								
EMS Supplies (BLS)		services								
Basic supplies (various)			\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2009
Oxygen with basic supplies (various)			\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2009
D-Fibrillator Pads			\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	2006
		Fee for cost incurred by providing paramedic								
Paramedic Squad Fee (ALS)		services								
		Paramedic service and/or treatment without								
		transport (resident)			\$120.00	\$125.00	\$125.00	\$125.00	\$129.79	2015
		Paramedic service and/or treatment without			Ψ120.00	Ψ120.00	Ψ120.00	ψ120.00	Ψ120.70	2010
		transport (non-resident)			\$165.00	\$170.00	\$170.00	\$170.00	\$177.45	2015
		Non-invasive service and/or treatment without			\$165.00	\$170.00	\$170.00	\$170.00	Φ177.45	2015
		transport (resident)	\$75.00	\$75.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	2012
		Non-invasive service and/or treatment without		Ψ73.00	Ψ/ 3.00	ψυ.00	ψυ.υυ	ψυ.υυ	ψυ.υυ	2012
		transport (non-resident)	\$125.00	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	2012
		Invasive service and/or treatment without	Ψ120.00	ψ120.00	Ψ120.00	ψ0.00	ψ0.00	ψ0.00	ψ0.00	2012
		transport (resident)	\$350.00	\$350.00	\$350.00	\$120.00	\$120.00	\$120.00	\$129.79	2015
		Invasive service and/or treatment without	\$555.00	\$222.00	Ψ333.30	ψ.=0.00	\$.23.00	\$.25.00	\$.25.70	
		transport (non-resident)	\$400.00	\$400.00	\$400.00	\$165.00	\$165.00	\$165.00	\$182.52	2015

	201	5 CONSOLIDATED FE	E SCH	EDUL	.E					
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
		Paramedic service with transport Level-ALS-1								-
		(resident)	\$585.00	\$585.00	\$660.00	\$660.00	\$660.00	\$660.00	\$687.49	2015
		Paramedic service with transport Level-ALS-2								
		(resident)	\$635.00	\$635.00	\$750.00	\$760.00	\$760.00	\$760.00	\$791.93	2015
		Paramedic service with transport Level-ALS-1 (non-resident)	\$635.00	\$635.00	\$780.00	\$780.00	\$780.00	\$780.00	\$812.21	2015
		Paramedic service with transport Level-ALS-2	\$635.00	φουσ.υυ	\$760.00	\$700.00	φ/ου.υυ	\$760.00	Φ012.21	2013
		(non-resident)	\$685.00	\$685.00	\$870.00	\$900.00	\$900.00	\$900.00	\$936.94	2015
Defibrillation		(non resident)	\$85.00	\$85.00	\$100.00	ψ300.00	ψ300.00	ψ300.00	\$104.44	2015
IV and supplies			\$50.00	\$50.00	\$60.00	\$60.00	\$60.00	\$60.00	\$62.87	2015
Intubation			\$65.00	\$65.00	\$75.00	\$75.00	\$75.00	\$75.00	\$78.08	2015
ALS supplies			\$70.00	\$70.00	\$80.00	\$80.00	\$80.00	\$80.00	\$83.15	2015
Oxygen and supplies			\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$78.08	2015
Mileage (per mile)	R-03-151	Per mile charge	\$14.00	\$14.00	\$14.50	\$14.50	\$14.50	\$14.50	\$15.21	2015
EKG	H-03-131	rei iille charge	\$85.00	\$85.00	\$100.00	\$100.00	\$100.00		\$104.44	2015
Cervical Immobilization		Includes collar, head bed, backboard	\$20.00	\$20.00	\$20.00	\$125.00	\$125.00	· ·	\$125.00	2012
Disposable Bag Valve Masks		morades conar, rieda bea, backboara	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00		\$25.00	1999
Combi-Tube			\$40.00	\$40.00	\$40.00	\$40.00	\$40.00		\$40.00	1999
30		Albuteral, Amioderone (30 Mg), Atropine,	ψ.σ.σσ	ψ.ιοισσ	ψ.0.00	ψ.ισισσ	ψ.σ.σσ	ψ.ισ.σσ	ψ.ισ.σσ	
		Benadryl, Heparin Sodium by IV, Lasix, Lidocaine,								
		Ativan, Versed, Sodium Chloride, Solumendrol								
		(up to 40 Mg), Terbutaline, Diazapam, Dextrose								
		50%, Nitro Spray SL, Normal Saline (capped),								
Drugs, Group - 1		D50, D5W	\$25.00	\$25.00	\$32.00	\$32.00	\$32.00	\$32.00	\$33.46	2015
		Calcium Chloride, Epinephrine, (IM or IV, not by								
		Epi-Pen), Dopamine, Lidocaine, Sodium,								
Drugs, Group-2		Bicarbonate	\$30.00	\$30.00	\$37.00	\$37.00	\$37.00		\$38.53	2015
Drugs Group - 3		Morphine, Narcan, Normal Saline	\$40.00	\$40.00	\$48.00	\$48.00	\$48.00		\$49.69	2015
Epinephrine by EPI-PEN			\$85.00	\$85.00	\$95.00	\$95.00	\$95.00		\$99.37	2015
Adenosine			\$80.00	\$80.00	\$90.00	\$90.00	\$90.00		\$93.29	2015
Glucagon, up to 1 Mg			\$80.00	\$80.00	\$90.00	\$90.00	\$90.00		\$93.29	2015
Solumedrol, 41-125 Mg E-Z IO			\$50.00	\$50.00	\$58.00 \$120.00	\$58.00 \$120.00	\$58.00		\$60.84 \$124.72	2015 2015
Spinal Immobilization					\$120.00	\$120.00	\$120.00 \$125.00		\$124.72	2015
Triage barcode wristbands					\$125.00	\$3.00	\$3.00		\$3.04	2015
Cyano-kits						\$900.00	\$900.00	\$900.00	\$936.94	2015
CPAP masks						\$45.00	\$45.00	*	\$46.64	2015
OF AL IIIdolico						ψ+3.00	ψ+3.00	φ+3.00	ψ+0.0+	2010
Alarm	14.28.120	Fee for response to false alarm								
		(1-2 responses)				\$0.00	\$0.00	\$0.00	\$0.00	2012
		(3-4 responses)				\$200.00	\$200.00	\$200.00	\$200.00	2013
		(5+ responses)				\$500.00	\$500.00	\$500.00	\$500.00	2013
Fire Extinguisher training		per person training fee					\$10.00	\$10.00	\$10.00	201
CPR Training Fee		per student training fee					\$20.00	\$20.00	\$20.00	201

		5 CONSOLIDATED FE		EDUL						
										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Health Department										Last
Title .	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Annual Flu Vaccine		Flu vaccination	\$30.00	\$30.00	\$25.00	\$30.00	\$25.00	\$25.00	\$30.00	2015
Flu Mist		Nasal flu vaccine			\$35.00	\$40.00	\$25.00	\$25.00	\$30.00	2015
		Rental of vacuum cleaner to clean dust from								
HEPA Vac Rental		remodeling to reduce potential lead poisoning.	\$0.00	\$0.00	\$0.00					
		Per bag cost for hepavac use	\$5.00	\$5.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2012
		Rental per day of hepavac	\$10.00	\$10.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	2012
TB Skin Tests		Tuberculosis skin testing (routine); and citizens in contact with TB cases								
		-Residents	\$20.00	\$20.00	\$20.00	\$30.00			\$30.00	2015
		-Non Residents	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00	\$45.00	\$50.00	2015
		- on demand - by appointment only							\$60.00	2015
			\$20.00 +	\$25.00 +						
			cost of	cost of						
Pneumovax		Pneumonia Vaccine	vaccine	vaccine						2010
					\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
					cost of	cost of	cost of	cost of	cost of	
		Non-residents	#00.00	#05.00	vaccine	vaccine	vaccine	vaccine	vaccine	2013
			\$20.00 + cost of	\$25.00 + cost of						
Varicella Vaccine		Adult (\$15 + cost of vaccine)	vaccine	vaccine						2010
varicella vaccille		Addit (\$15 + cost of vaccine)	vaccine	vaccine	\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	2010
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
		riesidents/Employed in Wadwatosa			\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	2012
					cost of	cost of	cost of	cost of	cost of	
		Non-residents			vaccine	vaccine	vaccine	vaccine	vaccine	2013
			\$20.00 +	\$25.00 +						
		Resident, or employed in Wauwatosa (Three	cost of	cost of						
Hepatitis B Vaccine		doses required) Per WHD protocol	vaccine	vaccine						2010
panns b vaccine					\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
					cost of	cost of	cost of	cost of	cost of	
		Non-residents			vaccine	vaccine	vaccine	vaccine	vaccine	2013
		10.1.100.00110	\$20.00 +	\$25.00 +	V4001110	*400110	1400110	¥400//10	14001110	2010
		Resident, or employed in Wauwatosa (Two	cost of	cost of						
Hepatitis A Vaccine		doses required) Per WHD protocol	vaccine	vaccine						2010

	201	5 CONSOLIDATED FE	E SCH	EDUL	.E					
										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
					\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
		Non vasidanta			cost of vaccine	cost of vaccine	cost of	cost of vaccine	cost of vaccine	0010
		Non-residents Resident, or employed in Wauwatosa	\$20.00 +	\$25.00 +	vaccine	vaccine	vaccine	vaccine	vaccine	2013
		Combination of hepatitis A and B vaccine Per	cost of	cost of						
Hepatitis AB combo		WHD protocol	vaccine	vaccine						2010
					\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
					cost of	cost of	cost of	cost of	cost of	
		Non-residents	\$20.00 +	\$25.00 +	vaccine	vaccine	vaccine	vaccine	vaccine	2013
			cost of	cost of						
ningicoccal Vaccine *Waiver based on need		Resident or employed in Wauwatosa	vaccine	vaccine						2010
		. ,			\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
					cost of	cost of	cost of	cost of	cost of	
		Non-residents	#00.00	Φ0Ε 00	vaccine	vaccine	vaccine	vaccine	vaccine	2013
		Resident or employed in Wauwatosa based on	\$20.00 + cost of	\$25.00 + cost of						
Adult Tetanus		WHD protocol	vaccine	vaccine						2010
		,			\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
					cost of	cost of	cost of	cost of	cost of	
		Non-residents	#00.00	Φ05.00	vaccine	vaccine	vaccine	vaccine	vaccine	2013
			\$20.00 + cost of	\$25.00 + cost of						
Adult MMR		Resident or employed in Wauwatosa	vaccine	vaccine						2010
			12.52.110		\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	_510
					cost of	cost of	cost of	cost of	cost of	
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +	\$45 +	\$45 +	
					cost of	cost of	cost of	cost of	cost of	
		Non-residents			vaccine	vaccine	vaccine	vaccine	vaccine	2013

	201	5 CONSOLIDATED FE	E SCH	EDUI	E					
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Last Updated
Title	Section	Description	2009	2010		2012	2013	2014	2015	opaalea
					\$25.00 +					
Chingles Vessins		Desidents/Employed in Mercustees			cost of	¢105.00	\$105.00	¢10E 00	#105.00	0010
Shingles Vaccine		Residents/Employed in Wauwatosa			vaccine	\$195.00	\$195.00	\$195.00	\$195.00	2012
					\$35.00 +					
					cost of					
		Non-residents			vaccine	\$220.00	\$225.00	\$225.00	\$225.00	2013
			\$20.00 +	\$25.00 +						
		5	cost of	cost of						
Other Vaccine		Resident or employed in Wauwatosa	vaccine	vaccine	_					2010
					\$25.00 +	\$30 +	\$30 +	\$30 +	\$30 +	
		D : 1			cost of	cost of	cost of	cost of		0010
		Residents/Employed in Wauwatosa			vaccine	vaccine	vaccine	vaccine	vaccine	2012
					\$35.00 +	\$40 +	\$45 +			
					cost of	cost of	cost of			
		Non-residents			vaccine	vaccine	vaccine			2013
					\$25.00 per	\$40.00 per	\$40.00 per	\$50.00 per		
One-time fee		Worksites with 10+ employees			visit	visit	visit	visit	visit	2014
*Some grant restrictions on vaccine charges								45.00	4= 00	
Insulated WHD bags								\$5.00	\$5.00	2014
Inspection Fees (all programs)										
inspection rees (all programs)		+							10% of	
									license fee	
		Licenses requested within 3 days of							or \$5	
		establishment opening or temporary event are							whichever is	
Expedited Processing Fee		subjec to additional fee							greater	2015
Health Preinspection Fee	Fee-Res	first time applicants only				\$220.00	\$220.00	\$220.00		2012
Health New/Remodel		, ,				\$220.00	\$220.00	\$220.00		2012
Health Transfer of Owner						\$220.00	\$220.00	\$220.00	\$220.00	2012
Health Excessive Inspection	Fee-Res	Escalating fee after the first compliance				\$110.00	\$110.00	\$115.50	\$115.50	2014
		re-inspection up to \$200 per inspection								
									10% of	
									license fee	
									or \$5	
l., ., <u>-</u> .,									whichever is	
Health - Late Fee-licenses		Designation Franks as although a street					\$50.00	\$50.00	greater	2015
		Per inspection - Events or situations where the								
Health Other Inspection		health department does not license but needs to				\$30.00	\$30.00	\$30.00	\$30.00	2012
Health Other Inspection i.e. State traveling ag license		inspect				გა 0.00	გა 0.00	 გას.00	ф30.00	2012
i.e. State travelling ay license		Food sales at an organized event such as								
		founders days, community festivals, farmers								
		markets, festivals, fairs, etc. over a single day or								
Temporary Food Event Licenses		multiple days, not necessarily consecutive								
Tomperary rood Event Electroco									11	

	201	5 CONSOLIDATED FEE	SCHE	DULE						
										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	
		Temporary restaurant licenses that allows for								
Temporary Event - Restaurant		multiple (including non-consecutive) days of operations				\$170.00	\$170.00	\$170.00	\$170.00	2010
		Temporary retail food establishment licenses that allows for multiple (including non-consecutive)				0470.00	#170.00	4470.00	0.470.00	0040
Temporary Event - Wauwatosa processing retail		days of operations Temporary retail food establishment licenses that				\$170.00	\$170.00	\$170.00	\$170.00	2010
Temporary Event - Wauwatosa non-processing retail		allows for multiple (including non-consecutive) days of operations				\$100.00	\$100.00	\$100.00	\$100.00	2010
		Temporarily non-potentially hazardous food						· ·	·	
Temporary Event - City Food		establishment licenses that allows for multiple (including non-consecutive) days of operations				\$45.00	\$45.00	\$50.00	\$50.00	2014
Food/Oity Food										
Food/City Food		No Food Processing, Sells Non-potentially								
Less than \$20,000	Fee Res.	hazardous food, Annual Sales >\$20,000				\$50.00	\$50.00	\$52.50	\$52.50	2014
2000 11.411 \$20,000						φου.σσ	φοσισσ	ψ02.00	ψ02.00	2011
\$20,001 - \$30,000	Fee Res.	No Food Processing, Sells Non-potentially hazardous food, Annual Sales \$20,001 - \$30,000				\$100.00	\$100.00	\$105.00	\$105.00	2014
		No Food Processing, Sells Non-potentially								
\$30,001 - \$100,000	Fee Res.	hazardous food, Annual Sales \$30,001 - \$100,000				\$135.00	\$135.00	\$141.75	\$141.75	2014
#400 004 #000 000	5 D	No Food Processing, Sells Non-potentially hazardous food, Annual Sales \$100,001 - \$200.000				#105.00	#105.00	\$004.75	0004.75	004.4
\$100,001 - \$200,000	Fee Res.	No Food Processing, Sells Non-potentially				\$195.00	\$195.00	\$204.75	\$204.75	2014
\$200,001 - \$1,000,000	Fee Res.	hazardous food, Annual Sales \$200,001 - \$1,000,000				\$255.00	\$255.00	\$267.75	\$267.75	2014
		No Food Processing, Sells Non-potentially				****	****	4001.50	****	
More than \$1,000,000	Fee Res.	hazardous food, Annual Sales >\$1,000,000				\$290.00	\$290.00	\$304.50	\$304.50	2014
Food/Retail/DATCP										2014
		No Food Processing, Sells Non-potentially								2011
(FP) R-55 No food processing		hazardous food.				\$125.00	\$125.00	\$131.25	\$131.25	2014
(FP) R-44 Less than \$15,000		Non-potentially hazardous food processing, Annual Sales \$25,000+				\$150.00	\$150.00	\$157.50	\$157.50	2014
(FP) R-33 \$25,000		Non-potentially hazardous food processing, Annual Sales >\$25,000				\$275.00	\$275.00	\$288.75	\$288.75	2014
(PHF) R-22 \$25,000 - <\$1,000,000		Potentially hazardous food processing, Annual Sales between \$25,000 and \$1,000,000				\$375.00	\$375.00	\$393.75	\$393.75	2014
(PHF) R-11 \$1,000,000 +		Potentially hazardous food processing, Annual Sales > \$1,000,000				\$685.00	\$685.00	\$719.25	\$719.25	2014
Food/Restaurant										
FSP - Special Organization-Prepackaged		FSP-Special Organization-Prepackaged				\$175.00	\$175.00	\$183.75		2014
FSL - Special Organization-Low Complexity		FSL - Special Organization-Low Complexity				\$325.00	\$325.00	\$341.25		2014
FSM - Special Organization - Moderate Complexity		FSM - Special Organization - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014

	201	5 CONSOLIDATED FE	E SCHE	DULE	<u> </u>					
										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
FSC - Special Oganization - High Complexity		FSC - Special Oganization - High Complexity				\$625.00	\$625.00	\$656.25		2014
1 0 0 1 7							·	·		
FMP - Mobile Restaurant - Prepackaged		FMP - Mobile Restaurant - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FML - Mobile Restaurant - Low Complexity		FML - Mobile Restaurant - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FMM - Mobile Restaurant - Moderate Complexity		FMM - Mobile Restaurant - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014
FMC - Mobile Restaurant - High Complexity		FMC - Mobile Restaurant - High Complexity				\$625.00	\$625.00	\$656.25		2014
FBP - Mobile Service Base - Prepackaged		FBP - Mobile Service Base - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FBL - Mobile Service Base - Low Complexity		FBL - Mobile Service Base - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FBM - Mobile Service Base - Moderate Complexity		FBM - Mobile Service Base - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014
FBC - Mobile Service Base - High Complexity		FBC - Mobile Service Base - High Complexity				\$625.00	\$625.00	\$656.25		2014
T BO MODILO GOLVIOO BAGO TIIGII GOIIIploxity		The Mobile Corvide Base Tright Complexity				Ψ020.00	Ψ020.00	Ψ000.20		2017
FDS - DPI School - Satellite		FDS - DPI School - Satellite				\$150.00	\$150.00	\$150.00		2012
FDM - DPI School - Production		FDM - DPI School - Production				\$440.00	\$440.00	\$440.00		2012
FLP - University or School - Prepackaged		FLP - University or School - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FLL - University or School - Low Complexity		FLL - University or School - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FLM - University or School - Moderate Complexity		FLM - University or School - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014
FLC - University or School - High Complexity		FLC - University or School - High Complexity				\$625.00	\$625.00	\$656.25		2014
FRT - Temporary Restaurant		FRT - Temporary Restaurant				\$170.00	\$170.00	\$170.00		2010
FRT - Temporary Hestaurant		FRI - Temporary Restaurant				\$170.00	\$170.00	\$170.00		2010
FHP - Hospital - Prepackaged		FHP - Hospital - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FHL - Hospital - Low Complexity		FHL - Hospital - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FHM - Hospital - Moderate Complexity		FHM - Hospital - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014
FHC - Hospital - High Complexity		FHC - Hospital - High Complexity				\$625.00	\$625.00	\$656.25		2014
FIP - Industrial Restaurant - Prepackaged		FIP - Industrial Restaurant - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FIL - Industrial Restaurant - Low Complexity		FIL - Industrial Restaurant - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FIM - Industrial Restaurant - Moderate Complexity		FIM - Industrial Restaurant - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014
FIC - Industrial Restaurant - High Complexity		FIC - Industrial Restaurant - High Complexity				\$625.00	\$625.00	\$656.25		2014
FCP - Caterer - Prepackaged		FCP - Caterer - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FCL - Caterer - Low Complexity		FCL - Caterer - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FCM - Caterer - Moderate Complexity		FCM - Caterer - Moderate Complexity				\$475.00	\$475.00	\$498.75		2014
FCC - Caterer - High Complexity		FCC - Caterer - High Complexity				\$625.00	\$625.00	\$656.25		2014
1 00 Satoror riigir somploxity		Too Satoror riight complexity				Ψ020.00	Ψ020.00	Ψ000. <u>L</u> 0		2017
FPR - Retail Food Service Store - Prepackaged		FPR - Retail Food Service Store - Prepackaged				\$ 175.00	\$175.00	\$183.75		2014
FLR - Retail Food Service Store - Low Complexity		FLR - Retail Food Service Store - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FMR - Retail Food Service Store - moderate Complexity		FMR - Retail Food Service Store - moderate Comp	lexity			\$475.00	\$475.00	\$498.75		2014
FCR - Retail Food Service Store - High Complexity		FCR - Retail Food Service Store - High Complexity	-			\$625.00	\$625.00	\$656.25		2014
						A . = = = =	A / ==	4100 75		
FRP - Restauranta - Prepackaged		FRP - Restauranta - Prepackaged				\$175.00	\$175.00	\$183.75		2014
FRL - Restaurant - Low Complexity		FRL - Restaurant - Low Complexity				\$325.00	\$325.00	\$341.25		2014
FRM - Restaurant - Moderate Complexity FRC - Restaurant - High Complexity		FRM - Restaurant - Moderate Complexity FRC - Restaurant - High Complexity				\$475.00 \$625.00	\$475.00 \$625.00	\$498.75 \$656.25		2014 2014
т по - пескаитанк - підн боліріёхку		т по - пезіашані - піўн Сопіріёхіцу				φυ∠3.∪∪	φυ∠5.∪∪	₩000.∠0		2014

	201	5 CONSOLIDATED FE	E SCH	EDUI	E					
	201									
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Last Updated
	Section	•	2009	2010	2011					2015
Prepackaged Low Complexity		Prepackaged Food Servces Low Complexity Food Services				\$175.00 \$325.00	\$175.00 \$325.00	\$183.75 \$341.25	\$183.75 \$341.25	2015
Moderate Complexity		Moderate Complexity Food Services				\$475.00	\$475.00	\$498.75	\$498.75	2015
. ,						\$625.00			\$498.75 \$656.25	2015
High Complexity		High Complexity Food Services				\$625.00	\$625.00	\$656.25	\$656.25	2015
Additional Area		Additional Area				\$135.00	\$135.00	\$141.75	\$141.75	2012
Soda Water	State Law						\$5.00	\$5.00	\$5.00	2013
Per pool/whirlpool						\$200.00	\$200.00	\$210.00	\$210.00	2012
December Herres Histories	F D					# 400.00	# 4.00.00	# 100.00	# 400.00	0040
Rooming House License	Fee Res.					\$100.00	\$100.00	\$100.00	\$100.00	2012
Hotel/Motel - Local - (City fee)	Fee Res.	Per Room				\$8.00	\$8.00	\$8.00	\$8.00	2012
Hotel/Motel - State										
1-30 rooms	Fee Res.	Per Sleeping Room				\$205.00	\$205.00	\$215.25	\$215.25	2012
31 - 99 Rooms	Fee Res.	Per Sleeping Room				\$280.00	\$280.00	\$294.00	\$294.00	2012
100 - 199 Rooms	Fee Res.	Per Sleeping Room				\$355.00	\$355.00	\$372.75	\$372.75	2012
200+ Rooms		. 0				\$490.00	\$490.00	\$514.50	\$514.50	2012
Information Technology										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
SVRS Reports	State	First district (total 8 districts)								2002
		Each additional district								<199 2
		All eight districts (not to exceed)								
	WI Stats.									
	Section	Variety of SVRS reports - \$25 base cost +		\$25.00	\$25.00	\$25.00				
	6.36(6)	additional \$5/per 1,000 voter names	\$25.00	minimum	minimum	minimum				2013
			\$60.00 +	\$75.00 +	\$75.00 +	\$75.00 +	\$75.00 +			
GCS Tax roll data (via electronic media)		GCS Tax roll data	sales tax			2014				
SIGMA Property Data (via electronic media)		Property addresses plus other data requested by customer								
,				\$20.00 +	\$20.00 +	\$20.00 +	\$ 20.00 +			
		Minimum Charge	\$15.00	sales tax	sales tax	sales tax	sales tax			2014
		<u> </u>	*	\$20.00 +	\$20.00 +	\$20.00 +	\$20.00 +			
		Commercial only	\$20.00	sales tax	sales tax	sales tax	sales tax			2014
		,	,	\$20.00 +	\$20.00 +	\$20.00 +	\$20.00 +			
		Multi-Family	\$15.00	sales tax	sales tax	sales tax	sales tax			2014
		,	Ţ.3.30	\$30.00 +	\$30.00 +	\$30.00 +	\$30.00 +			
		Residential Only	\$25.00	sales tax	sales tax	sales tax	sales tax			2014
Property Data (via electronic media)		Property and owner addresses plus			-					
		other data requested by customer								
		Minimum Charge	\$15.00							2004
		Commercial only								2008
		Commercial only	Φ20.00		l l	1		J.	ı	

	2015	CONSOLIDATED FE	E SCH	EDUL	E					
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T '11.	0	B								Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
			\$25.00 +							2008
		Residential Only	\$50.00 +	\$ 65.00 +	\$65.00 +	\$65.00 +	\$65.00 +			2008
		Entire Property database	sales tax	sales tax	sales tax	sales tax	sales tax			2014
Library		Entire Froperty database	ouloo tax	baico tax	baico tax	ouico tux	oaioo tax			
Library										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Book Fines	State Statute	Per day per item - \$5.00 ceiling	\$0.10	\$0.10	\$0.10	\$0.10	\$0.20	\$0.20	\$0.20	2013
DVD/VHS Tape Fines		Per day per item					\$1.00	\$1.00	\$1.00	2013
Reserve Books	State Statute	Charge to reserve a book	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	1982
		Handling charge (actual cost of book is								
Lost Book Charge	State Statute	,	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	1982
Photocopies		Cost per copy	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	1982
Art Reproductions		Cost per piece for a 6-week period	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	1982
Computer Printers	State Statute	Per black and white copy	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	1982
		Per color copy	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	2006
Sale Books	State Statute	Per book (hard cover)	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	<2004
		Per book (soft cover)	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	<2004
Municipal Court										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Copy of disposition	Fee Res.	•		\$0.25	\$0.25	\$0.25	\$0.25	\$1.00	\$1.00	2014
Certified copy of disposition				Ψ0.20	ψ0.20	Ψ0.20	Ψ0.20	\$2.00	\$2.00	2014
Audio Recording of court session			\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2011
Record Requests		\$35 plus \$5 per 1,000 records	\$10.00	\$10.00	φ10.00	\$10.00	φ10.00	\$10.00	\$35.00	2015
necord nequests		φου plus φυ per 1,000 records							ψ33.00	2013
Planning										Last
Title	Section	Description	2009	2010	2011	2012	2013			Updated
Amendments to changes in zoning districts	24.16.030	Zoning district amendment	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$500.00	\$500.00	2014
Amendments to changes in zoning districts Amendments to changes in zoning regulations	24.16.020	Zoning district amendment Zoning regulation amendment	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$500.00	\$500.00	2014
Appeals to Board of Zoning Appeals	24.16.060	Zoning Appeals	\$100.00	\$100.00	\$150.00	\$150.00	\$150.00	\$250.00	\$250.00	2014
Construction < \$1,000	24.62.010	Zoning Appeals	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$0.00	Ψ200.00	2014
Special use requests	24.62.010	Zoning Appeals	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$0.00		2014
Request for adjournment of Public Hearing	24.62.010		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$100.00	\$100.00	2014
Request for adjournment of Public Hearing (Plan-	202.0 . 0		φοσίου	φου.σσ	ψου.σσ	φουσο	φουίου	ψ.σσ.σσ	ψ.σσ.σσ	
Commission)	24.62.010		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$100.00		2015
Preliminary subdivision application	24.62.010		\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$500.00		2015
Application for land divisions	24.62.010		\$75.00	\$75.00	\$100.00	\$100.00	\$100.00	\$150.00	\$150.00	2015
Applications for certified survey maps & subdivision plans	24.62.010		\$250.00	\$250.00	\$300.00	\$300.00	\$300.00	\$500.00	\$500.00	2015
Planned development preliminary-preliminary	24.16.050		\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$1,200.00	\$1,200.00	2015
		Un to one care	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$800.00	\$800.00	2015
Planned developments-final	26.16.050	Up to one acre						T	+	
Planned developments-final	26.16.050 24.62.010				\$100.00	\$100.00	\$100.00	\$0.00		2014
,	26.16.050 24.62.010 24.16.050	each additional acre	\$100.00	\$100.00	\$100.00 \$200.00	\$100.00 \$200.00	\$100.00 \$200.00	\$0.00 \$400.00	\$400.00	2014 2015
Planned developments-final Amendments to planned development Applications for conditional uses	24.62.010				\$100.00 \$200.00 \$250.00	\$100.00 \$200.00 \$250.00	\$100.00 \$200.00 \$250.00	\$0.00 \$400.00 \$350.00	\$400.00 \$350.00	

	2015	5 CONSOLIDATED FE	E SCH	HEDUL	Ē					
										Last
Title	Section	Description	2009	2010	2011	2012	2013	3 2014	2015	Updated
	occion	Description	2003	2010	2011	2012	2010			
Tax Increment Financing Application Fee	04 11 010							\$10,000.00	.,	2014 201 5
Board of Public Works Exception	24.11.010								\$100.00	2015
Police Department										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014		Updated
		Fee for fingerprinting of persons required for employment, licensing, adoption, etcPer Card		***	442.00			4		
Fingerprinting	Unknown	(excludes alcohol)	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2004
Resident			\$15.00	\$15.00		\$15.00	\$15.00		·	2008
Non-resident		For Donate and health and the address where leave	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2008
Administrative	Unknown	For Processing of bail collected for other law enforcement agencies	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2008
		Fee collected in conjunction with stray animals								
Dog Fine held at MADACC	9.04.030	held at the Department of Humane Society	\$50.00	\$50.00		\$50.00	*		·	2008
Bicycle Licenses	11.48.100	Lifetime bicycle license	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1996
Alarm	7.08.005	Registration Fee				\$20.00	\$20.00	\$20.00	\$20.00	2012
		Registration Late Fee				\$50.00			7	2012
		Fee for response to false alarm (2 to 4 calls)	\$30.00	\$30.00		\$50.00				2012
		5 to 8 calls	\$70.00	\$70.00		\$90.00	*	+		2012
		9 to 10 calls	\$100.00	\$100.00		\$300.00				2012
		11 + calls	\$200.00	\$200.00	\$200.00	\$400.00	\$400.00	\$400.00	\$400.00	2012
		Fee for processing and issuance of direct seller's	450.00		4=0.00	4==	4== ==		4==	
Seller's Permit	6.48.050	Permit	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2008
Public Place Permit	7.50.030 (D)	Fee for conducting parades and runs in the City	Cost	Cost	Cost	Cost	Cost	Cost	Cost	1980
Photograph Fee	Unknown	Sale of Department photographs	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2008
\$0.00		3" x 5" print	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2003
φ0.00		5" x 7" print	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2003
		8" x 10" print	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2003
Copies of Audio Cassette Tapes, Videotapes, audio or data		O X TO PIIII	ψ3.00	ψ3.00	ψ5.00	ψ5.00	ψ5.00	ψ3.00	ψ3.00	2000
CDs	Unknown	Recovery of police time	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2003
		Cost Recovery of Police Time to Recover for	,		·			,		
Non-Sufficient Funds/Account Closed	Unknown	Overdrafts	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	1997
Overnight Parking	Uknown	900 number charge for overnight parking	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	1998
Parking Citations		parking forfeitures now included on fee schedule 2009								
All Prohibited Parking		If paid within 10 days	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2009
		If paid after 10 days but before 28 days	\$45.00	\$45.00		\$45.00				2009
		If paid after 28 days but before 58th day	\$70.00	\$70.00		\$70.00				2009
		After 58 days			\$85.00	\$85.00				2011
Snow Emergency		If paid within 10 days	\$35.00	\$35.00		\$35.00		+		2009
		If paid after 10 days but before 28 days	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2009

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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
		If paid after 28 days but before 58th day	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	2009
		After 58 days	ψ. σ.σσ	ψ, σ.σσ	\$85.00	\$85.00	\$85.00			201
Handicapped Parking		If paid within 10 days	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00			2009
		If paid after 10 days but before 28 days	\$180.00	\$180.00	\$180.00	\$180.00	\$180.00			2009
		If paid after 28 days but before 58th day	\$210.00	\$210.00	\$210.00	\$210.00	\$210.00			2009
Returned Check Fee		part and a supplied to the sup	,	,	,	,	,	\$25.00		2014
		Vehicle Towed - Forfeiture plus tow charges						,	,	_
Dublic Works Doportmont										
Public Works Department										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014	l l	Updated
Encroachments	12.42.020	Encroachment into right-of-way	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	
Overnight parking in the municipal parking lots		\$2.50 for 1 night, \$5.00 for multiple nights	\$2.50/\$5.00	\$2.50/\$5.00	\$2.50/\$5.00	\$2.50/\$5.00	\$2.50/\$5.00	\$2.50/\$5.00	\$2.50/\$5.00	2009
Special Privilege Permit	12.32.030	Establishment of loading zones (Up to 30 Feet)	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00			2008
	12.32.030	Per lineal foot in excess of thirty feet	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	2008
	12.32.030	Installation Fee	@ cost			2008				
Snow Removal Charge	12.24.120	Per lineal foot up to 30 feet	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	_		1999
Snow Removal Charge	12.24.120	Per lineal foot in excess of thirty feet	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	2003
-Snow Removal Setup Charge	12.24.121	Setup Fee	\$50.00	\$75.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2011
Street Occupancy Permit-Dumpster (if obtained prior to		·					,			
placement)	12.04.060	Permit for storage of dumpster in the street	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2002
Street Occupancy Permit- Dumpser (if obtained after										
placement)		Permit for storage of dumpster in the street	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	<2004
Street Occupancy Permit	12.04.060	Permit for construction or excavation	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	1999
Street Occupancy - Small Excavations (Plumbers cut)			\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	<2004
Street Occupancy - Inspection		Inspection fee charged for field inspections	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2008
Street Occupancy - Sidewalk replacement		Three stones or less (Includes Inspection)	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	<2004
Street Occupancy - Sidewalk replacement / Drive Approach		Four stones or more (Includes Inspection)	\$130.00	\$130.00	\$130.00	\$150.00	\$150.00	\$150.00	\$150.00	2012
Street Occupancy - Utility project (Variable - based on size of										
project and amt of inspection required)	12.04.060									
House Numbers	12.38.010	House numbers	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75			1995
Number Racks	12.38.010	Racks for house numbers	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50			1995
Plans	12.04.015	Copies of Plans & Specifications	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00			2008
Excavations - Price for pavement repairs	12.04.140	Asphalt per square yard	*	\$75.00	\$75.00	\$75.00	\$75.00	· ·		2004
	12.04.140	Concrete pavement per square yard	*	\$150.00	\$150.00	\$150.00	\$150.00			2004
	12.04.140	Concrete base per square yard	*	\$75.00	\$75.00	\$75.00	\$75.00			2004
	12.04.140	Brick pavers per square foot	*	\$75.00	\$75.00	\$75.00	\$75.00			2004
	12.04.140	Stone-gravel per square yard	*	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2004
Excavations - Miscellaneous Maintenance Charges	12.04.140	Concrete sidewalk (includes removal) per square foot	*	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2004
		Concrete curb and gutter (includes removal) per								
	12.04.140	linear foot	*	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	2004
	12.04.140	Concrete pavement sawing per inch of depth (per linear foot)	*							2004
	12.04.140	iiileai 100l)								2004

	201	5 CONSOLIDATED FE	E SCH	EDUL	E					
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	
		·								
	12.04.140	Temporary bituminous walk (Per square foot)	*	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75		2004
Contractors License	12.20.030	Contractors license	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2008
Barricade Delivery & Removal - Special Events	12.40.015	Barricades may be picked up and returned DPW Barricades are picked up, but staff is removing	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	2010
Barricade Removal - Special Events	12.40.015	from site	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00		2004
Barrioado Fromovar Oposiai Evento	12.10.010	Resident is picking up and returning barricade.	Ψ20.00	Ψ20.00	Ψ20.00	Ψ20.00	Ψ20.00	Ψ20.00		2001
Barricade Rental - Special Events	12.40.015	Cost is for rental.	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00		2004
Annual Recycling Fee (Dump Permit)	8.25.250	Annual fee for use of Recyclying Center	\$10.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	2010
Recycling Fees	0.20.200	7 militari 100 for about 1 flooyorying Contor	ψ10.00	Ψ20.00	Ψ20.00	Ψ20.00	Ψ20.00	ΨΕ0.00	Ψ20.00	2010
Backyard Pick-ups			\$80.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2010
Curbside collection appliance recycling fee	8.25.250	First Appliance	\$40.00	\$50.00	\$50.00	\$50.00	\$50.00	\$75.00	\$50.00	2015
parsonae concernar apprantes recycling to	8.25.250	Each Appliance Thereafter	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	2006
Drop-off center appliance recycling fee	8.25.250	Per appliance	\$20.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2010
Drop-off center tire recycling fee	8.25.250	Passenger auto and small truck (Per tire)	\$3.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2010
2.op on contact the recycling rec	8.25.250	Large truck and equipment (Per tire)	\$7.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	2010
Garbage Specials	0.20.200	zargo nach ana oquipmon (i or mo)	ψσσ	ψ.σ.σσ	ψ.ο.σσ	ψ.σ.σσ	ψ.σ.σσ	ψ.σ.σσ	ψ.σ.σσ	20.0
One item	8.24	Overstuffed chair or sofa	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2009
Two items	8.24	Overstuffed chair and table	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	2009
One set of items	8.24	Table and up to 4 kitchen chairs	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2009
6 - 15 extra bags or boxes	8.24	rable and up to 1 millioner chang	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2009
15 or more extra bags or boxes	8.24		\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	2009
Concrete	8.24	Per cubic yard	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	2009
Uncut Carpet	8.24		\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	2009
Yardwaste Specials			700.00	700.00	700.00	700.00	700.00	700.00	700.00	
Unbundled brush and branches	8.24	Per load	\$48.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	2010
Commercial/Institutional Drop-off Fee	8.24	Per Ton	\$48.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	2010
City and County of Milwaukee Logs and/or Brush	8.24	Per Ton	\$48.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	2010
Parking Permit for Blanchard St. Lot		Per Quarter	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2009
Parking Lot Plan Review			,	,	,	,	,	,		
New Construction		Up to two acres (\$10.00 for each additional acre)	\$55.00	\$55.00	\$55.00	\$75.00	\$75.00	\$75.00	\$75.00	2012
Reconstruction		Op to two acres (\$10.00 for each additional acre)	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2004
neconstruction			φ25.00	φ23.00	φ23.00	φ23.00	φ23.00	φ23.00	φ23.00	2004
	* Should be	Time & Material plus 25% for engineering design	and overhead							
Parks - Facilities Rental						T		\Box		Last
Title	Section	Description	2009	2010	2011	2012	2013	2014		Updated
Tuesday & Thursday evening meetings,		•					7.0	,		
no food allowed										
Riverview Room	R2 97-60	3-Hour Rental		\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$165.00	2015
THE PROPERTY OF THE PROPERTY O	R2 97-60	Hourly rate		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$55.00	2015
	R2 97-60	Full day - Resident		\$165.00	\$165.00	\$165.00	\$165.00	\$165.00	\$175.00	2015
	R2 97-60	Full day - Non-resident		\$165.00	\$165.00	\$165.00	\$165.00	\$165.00	\$175.00	2015
Riverview Room (Tuesday, Thursday, No food allowed)*	R2 97-60	Whole evening	\$125.00	ψ100.00	ψ100.00	ψ100.00	ψ100.00	ψ100.00	ψ175.00	2013
Firefly Room	R2 97-60	3-Hour Rental	Ψ120.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2010

	201	5 CONSOLIDATED	FEE SCH	IEDUL	E.					
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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
	R2 97-60	Hourly rate		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2010
	R2 97-60	Full day - Resident		\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$100.00	2015
	R2 97-60	Full day - Non-resident		\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$100.00	2015
Firefly Room (Tuesday, Thursday, No food allowed)*	R2 97-60	Whole evening	\$67.50							2008
Garden Room	R2 97-60	3-Hour Rental		\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2010
	R2 97-60	Hourly rate		\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	2010
	R2 97-60	Full day - Resident		\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$100.00	2015
	R2 97-60	Full day - Non-resident		\$95.00	\$95.00	\$95.00	\$95.00	\$95.00	\$100.00	2015
Park View Room	R2 97-60	3-Hour Rental		\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	2010
	R2 97-60	Hourly rate		\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$25.00	2015
	R2 97-60	Full day - Resident		\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	2010
	R2 97-60	Full day - Non-resident		\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	2010
Park View Room (Tuesday, Thursday, Friday)*	R2 97-60	Whole evening	N/A							2003
Halls are now available from 10 a.m. to 11 p.m.										
Tosa Room	R2 97-60	3-Hour Rental		\$720.00	\$720.00	\$720.00	\$720.00	\$720.00	\$750.00	2015
	R2 97-60	Hourly rate		\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$250.00	2015
	R2 97-60	Full day - Resident		\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,100.00	2015
	R2 97-60	Full day - Non-resident		\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	2010
Tosa Room (Friday evening - Sunday)*	R2 97-60	Whole Day	\$655.00							2008
Riverview Room	R2 97-60	3-Hour Rental		\$270.00	\$270.00	\$270.00	\$270.00	\$270.00	\$300.00	2015
	R2 97-60	Hourly rate		\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$100.00	2015
	R2 97-60	Full day - Resident		\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$450.00	2015
	R2 97-60	Full day - Non-resident		\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	2010
Riverview Room (Monday, Thursday, Friday)*	R2 97-60	Whole evening	\$250.00							2008
Riverview Room (Saturday, Sunday)*	R2 97-60	Whole Day	\$250.00							2008
Riverview & Firefly Rooms (Friday evening - Sunday)*	R2 97-60	Whole Day	N/A							2003
Firefly Room	R2 97-60	3-Hour Rental		\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2010
	R2 97-60	Hourly rate		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2010
	R2 97-60	Full day - Resident & non-resident		\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2010
Firefly Room (Tuesday, Thursday, Friday)*	R2 97-60	Whole evening	\$135.00							2008
Firefly Room (Saturday, Sunday)*		Whole Day	\$135.00							2008
Tosa & Firefly Room (Friday evening - Sunday)*	R2 97-60	Whole Day	N/A							2003
Tosa & Garden Rooms (Friday evening - Sunday)*		Whole Day	N/A							2002
Tosa, Firefly & Garden Rooms (Friday evening - Sunday)*		Whole Day	N/A							2003
Firefly Room and Kitchen	R2 97-60	3-Hour Rental		\$195.00	\$195.00	\$195.00	\$195.00	\$195.00	\$225.00	2015
	R2 97-60	Hourly rate		\$65.00	\$65.00	\$65.00	\$65.00	\$65.00	\$75.00	2015
	R2 97-60	Full day - Resident & non-resident		\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$350.00	2015
Kitchen with Firefly Room		Whole Day	\$170.00							2008
Garden Room	R2 97-60	3-Hour Rental		\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2010
	R2 97-60	Hourly rate		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2010
	R2 97-60	Full day - Resident & non-resident		\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2010
Garden Room (Friday evening - Sunday)*	R2 97-60	Whole Day	\$135.00							2008
Garden Room (Tuesday Thursday, Friday)*	R2 97-60	Whole Evening	\$135.00							
Garden Room (Tuesday, Thursday, No food allowed)*		Whole Day	\$67.50							2008
Park View Room (meetings only, no food allowed)	R2 97-60	3-Hour Rental		\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$75.00	2015
	R2 97-60	Hourly rate		\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$25.00	2015

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Title	Section	Description	2009	2010	2011	2012	2013	2014		Updated
	R2 97-60	Full day - Resident & non-resident		\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$75.00	2015
Park View Room (Tues., ThursSun., No food allowed)*	R2 97-60	Whole Evening/Day	\$35.00							2008
Park View Room (Saturday, Sunday)*		Whole Day	N/A							2003
City Room (Friday evening - Sunday)*	R2 97-60	Whole Day	N/A							2002
Entire first floor	R2 97-60	3-Hour Rental		\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,350.00	2015
	R2 97-60	Hourly rate		\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$450.00	2015
	R2 97-60	Full day - Resident		\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,600.00	2015
	R2 97-60	Full day - Non-resident		\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	2010
Entire building (excluding non-rental areas)	R2 97-60	3-Hour Rental		\$1,425.00	\$1,425.00	\$1,425.00	\$1,425.00	\$1,425.00	\$1,500.00	2015
,	R2 97-60	Hourly rate		\$475.00	\$475.00	\$475.00	\$475.00	\$475.00	\$500.00	2015
	R2 97-60	Full day - Resident		\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,900.00	2015
	R2 97-60	Full day - Non-resident		\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	2010
Entire Building (Friday - Sunday)*	R2 97-60	Whole Day	\$1,050.00	Ψ2,500.00	ΨΣ,500.00	ΨΣ,500.00	Ψ2,500.00	Ψ2,500.00	ΨΣ,300.00	2008
Entire Ballating (Friday Carlady)	112 37 00	Whole Bay	ψ1,000.00							2000
PICNIC AREAS - are available from 10 a.m. to 10:30 p.n	2									
Small picnic area	R2 97-60	Whole Day (Resident)		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2010
(non-refundable)	R2 97-60	Whole Day (Non-Resident)		\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2010
Large picnic area	R2 97-60	Whole Day (Resident)		\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	2010
(non-refundable)	R2 97-60	Whole Day (Non-Resident)		\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	2010
Picnic Area	R2 97-60	Whole Day (Resident)	\$35.00	φ200.00	φ200.00	φ200.00	φ200.00	φ200.00	φ200.00	2010
Picnic Area	R2 97-60	Whole Day (Non-Resident)	\$60.00							2002
FICHIC Area	n2 97-00	Whole Day (Non-nesident)	φου.υυ							2000
Football Field (Wauwatosa East & other high schools)	R2 97-60	4 hours	\$416.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	NA	2015
Football Field (Other Renters)	R2 97-60	4 hours	\$485.00	\$600.00	\$800.00	\$800.00	\$800.00	\$800.00		2015
Football Field (Sunday Usage & non high school)	R2 97-60	Flat fee	\$520.00	\$800.00	\$800.00	\$800.00	\$800.00	\$800.00		2015
Hourly rate for any additional use - Tosa & other high school		Per hour	Ψ320.00	\$125.00	\$85.00	\$85.00	\$85.00	\$85.00		2015
Hourly rate for any additional use - other renters	R2 97-60	Per hour		\$150.00	\$100.00	\$100.00	\$100.00	\$100.00		2015
Hourly rate for any additional use - Sunday and	NZ 97-00	rei iloui		\$130.00	\$100.00	\$100.00	\$100.00	\$100.00	INA	2013
non high school use	R2 97-60	Per hour		\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	NA	2015
Football practice field - Tosa East	R2 97-60	Per day	\$52.50	\$75.00	\$85.00	\$85.00	\$85.00	\$85.00		2013
Stadium Rental-Wauwatosa East & other High School	n2 97-00	Per hour	\$32.30	\$75.00	φου.υυ	φου.υυ	φου.υυ	φου.υυ	\$200.00	2015
Stadium Rental-Other renters		Per hour							\$200.00	2015
Locker-Shower Rooms (Practice)	R2 97-60	Flat Fee	\$70.00	\$75.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	2013
Locker-Shower Rooms (Wauwatosa East)	R2 97-60	4 hours	\$312.00	\$400.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2011
Locker-Shower Rooms (Wauwatosa West)	R2 97-60	4 hours	φ312.00	\$400.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2011
,			¢264.00	\$450.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	2011
Locker-Shower Rooms (Outside Schools) Locker-Shower Rooms (Sunday and non high school use)	R2 97-60 R2 97-60	4 hours Flat fee	\$364.00 \$410.00	\$500.00	\$500.00	\$500.00	\$250.00	\$500.00	\$500.00	2011
Locker-Shower Rooms (Wauwatosa West)	R2 97-60	Hourly rate for any additional use	φ410.00	\$100.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	2010
,	R2 97-60				·	\$85.00	\$85.00	\$85.00		2011
Locker-Shower Rooms (Outside Schools)		Hourly rate for any additional use		\$115.00	\$85.00	*		*	\$85.00	
Locker-Shower Rooms (Sunday and non high school use)	R2 97-60	Hourly rate for any additional use	¢46.00	\$125.00	\$100.00 \$50.00	\$100.00 \$50.00	\$100.00	\$100.00 \$50.00	\$100.00 \$50.00	2011 2010
Stadium Public Address System	R2 97-60	Flat rate	\$46.00	\$50.00	·		\$50.00			2010
Clean Bleachers (Wauwatosa & other schools)	R2 97-60	Flat rate	\$433.00	\$500.00	\$375.00	\$375.00	\$375.00	\$375.00	\$375.00	2011
Clean Bleachers (Other renters)	R2 97-60	Flat rate	ΦΕ77 FΩ	\$500.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	-
Clean Bleachers (Sunday and non high school use)	R2 97-60	Flat rate	\$577.50	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	2010
Stadium Lights	R2 97-60	Flat rate	\$63.50	\$85.00	\$20.00	\$20.00	\$20.00	\$25.00	\$25.00	2014
Scoreboard	R2 97-60	Per Hour Rate (3 Hour Minimum)	\$67.03	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	2010

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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Last Updated
Other sports: lacrosse, soccer, field hockey, etc.	50.05.00				***	405.00	405.00	405.00	405.00	
Hourly rate (Tosa East & other high schools)	R2 97-60	Per hour			\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	2011
Hourly rate (Other renters)	R2 97-60	Per hour			\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	2011
Scoreboard - 3 hour minimum	R2 97-60	Per hour		450.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	2011
Stadium Public Address System - all users	R2 97-60	Flat rate		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2011
Clean Bleachers (Wauwatosa & other schools)	R2 97-60	Flat rate		\$500.00	\$375.00	\$375.00	\$375.00	\$375.00	\$375.00	2011
Clean Bleachers (Other renters)	R2 97-60	Flat rate		\$575.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	2011
Repeat renters since 2006, or before, can rent at ti	he old rates	plus 10% until they get to the current rates								
Parks - Facilities Rental										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014		Updated
Special Stadium Events	R2 97-60	First 3 hours	\$408.00	N/A	N/A	N/A	N/A	N/A	N/A	2009
Special Stadium Events	R2 97-60	Each additional hour after 3	\$178.50	N/A	N/A	N/A	N/A	N/A	N/A	2009
Weekend and Evening Custodian Rate	R2 97-60	Per hour	\$67.03	N/A	N/A	N/A	N/A	N/A	N/A	2009
Ball Diamond	112 37 00	1 Grilloui	ψ07.00	14/71	14/71	14/71	14/71	14/71	14/71	2003
Ball Diamond includes use of diamond, bases put out										
(without lights)	R2 97-60	Per hour	\$10.00	\$20.00	\$25.00					2011
Ball Diamond - Tosa East High School (without lights)	112 37-00	1 et floui	Ψ10.00	Ψ20.00	Ψ23.00	\$25.00	\$25.00	\$25.00	\$25.00	2011
Ball Diamond - All Other Renters (without lights)						\$30.00	\$30.00	\$30.00	\$30.00	2012
Ball Diamond includes use of diamond, bases put out						ψου.υυ	ψου.σο	ψου.υυ	ψ00.00	2012
(with lights)	R2 97-60	Per hour	\$25.00	\$36.00	\$45.00					2011
Ball Diamond - Tosa East High School (with lights)	112 07 00	1 of float	Ψ20.00	Ψ00.00	ψ10.00	\$45.00	\$45.00	\$50.00	\$50.00	2014
Ball Diamond - All Other Renters (with lights)						\$50.00	\$50.00	\$55.00	\$55.00	2014
Diamond prep performed during regular work hours (no						700.00	700.00	700.00	700.00	
guarantee for condition)	R2 97-60	Flat rate	\$57.50	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	\$75.00	2015
Diamond prep prepared during overtime hours	R2 97-60	Flat rate	\$201.00	\$240.00	\$240.00	\$240.00	\$240.00	\$240.00	\$250.00	2015
Tournament Play **	R2 97-60	Per day	φ201.00 N/A	η240.00 N/A	N/A	Ψ240.00 N/A	φ240.00 N/A	Ψ240.00 N/A	φ230.00 N/A	2013
Recreation Department	R2 97-60	Per game	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2002
Rental of baseball field for activities other than baseball	R2 97-60	Per hour	\$60.00	\$75.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	2011
Basketball Court	112 37 00	1 Ci floui	ψ00.00	φ7 5.00	ψ05.00	ψ05.00	ψ05.00	ψ00.00	ψ00.00	2011
Basketball Court (Rec Dept Adult League)	R2 97-60	Per hour	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2002
Basketball Court (Rec Dept Youth Instruction)	R2 97-60	Per hour	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2002
Basketball Court (Other groups)	R2 97-60	Per hour	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2002
Track Meets									,	
Track Meets	R2 97-60	Flat fee before tax	\$545.00	N/A	N/A	N/A	N/A	N/A	N/A	2010
Track Meets	R2 97-60	Flat fee before tax	\$675.00	N/A	N/A	N/A	N/A	N/A	N/A	2010
Track Meets (Track & Field Only - Wauwatosa Schools)	R2 97-60	Flat rate for 4 hours	\$206.00	\$500.00	\$300.00	\$300.00	\$300.00	\$300.00	NA	2015
Track Meets (Track & Field Only - Outside Schools)	R2 97-60	Flat rate for 4 hours	\$305.00	\$600.00	\$400.00	\$400.00	\$400.00	\$400.00	NA	2015
Track Meets (Outside renters)	R2 97-60	Flat rate for 4 hours			\$500.00	\$500.00	\$500.00	\$500.00	NA	2015
Track Meets (Track & Field Only - Sunday and non high					+130.00	+130.00	+300.00	+300.00		
school use	R2 97-60	Flat rate for 4 hours		\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	NA	2015
Hourly rate for any additional use - (Wauwatosa schools)	R2 97-60	Each additional hour after 4		\$125.00	\$85.00	\$85.00	\$85.00	\$85.00	NA	2015
Hourly rate for any additional use - (Other renters)	R2 97-60	Each additional hour after 4		\$150.00	\$100.00	\$100.00	\$100.00	\$100.00	NA	2015

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Title	Section	Description	2009	2010	2011	2012	2013	2014	2015	Updated
Hourly rate for any additional use - (Sunday and										
non high school use)	R2 97-60	Each additional hour after 4		\$175.00	\$175.00	\$175.00	\$175.00	\$175.00	NA	2015
Stadium Public Address System - all users	R2 97-60	Flat rate		\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	2011
Track Practices (track only - Wauwatosa schools)	R2 97-60	Flat rate (per day) - reserved basis	\$63.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2010
Track Practices (track only- Outside schools)	R2 97-60	Per hour	\$68.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	2010
Clean Bleachers (Wauwatosa & other schools)	R2 97-60	Flat rate		\$500.00	\$375.00	\$375.00	\$375.00	\$375.00	\$375.00	2011
Clean Bleachers (Other renters)	R2 97-60	Flat rate		\$575.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	2011
Clean Bleachers (Sunday and non high school use)	R2 97-60	Flat rate		\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	2010
Stadium Lights - all users	R2 97-60	Per hour		\$85.00	\$20.00	\$20.00	\$20.00	\$20.00	\$25.00	2015
Skating										
Public Skating	R2 97-60	Adult Wauwatosa resident (18+ years)	\$2.50	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	2010
Public Skating	R2 97-60	Adult non-resident	\$4.50	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	2010
Public Skating	R2 97-60	Child - resident		free	free	free	free	free	free	2010
Public Skating	R2 97-60	Child non-resident	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	2010
Tennis										
Tennis Reservation Fee - Wauwatosa Resident -Singles	R2 97-60	Per hour/per court - rate includes tax	\$4.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	2010
Tennis Reservation Fee - Non Resident-Singles	R2 97-60	Per hour/per court- rate includes tax	\$5.00	\$6.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	2011
		Per hour/per court - 2 court minimum - rate before								
Tennis Reservation Fee - Leagues - Wauwatosa Resident	R2 97-60	tax	\$4.50	\$6.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	2011
		Per hour/per court - 2 court minimum - rate before								
Tennis Reservation Fee - Leagues - Non Resident	R2 97-60	tax	\$6.00	\$7.50	\$9.00	\$9.00	\$9.00	\$9.00	\$9.00	2011
Tennis Reservation Fee - Tosa East/Rec Dept.	R2 97-60	Per hour/per court		\$1.75	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	2011
Parking Lot*	R2 97-60	Per day	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2002
1/2 Parking Lot*	R2 97-60	Per day	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2002
Volleyball Court										
Sand Volleyball Court Fee - Wauwatosa Residents	R2 97-60	Per hour/per court -rate before tax	\$6.00	\$7.50	\$8.00	\$8.00	\$8.00	\$8.00	\$10.00	2015
Sand Volleyball Court Fee - Non Resident	R2 97-60	Per hour/per court -rate before tax	\$7.00	\$10.00	\$11.00	\$11.00	\$11.00	\$11.00	\$15.00	2015
* Half rate rentals allowed to Wauwatosa Civic Groups										
(including Boy and Girl Scouts, Civic Alliance, etc.).										I
Charitable and educational groups only.										II.
Hall Rentals do not entitle renters to free skating										·
Purchasing										Last
Title	Section	Description	2009	2010	2011	2012	2013	2014		Updated
Voluminous specifications		Per page	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25			2002