



WAUWATOSA

POLICE DEPARTMENT



2021 ANNUAL REPORT

City of Wauwatosa

Mayor Dennis McBride
City Administrator James Archambo



Board of Police and Fire Commissioners



Commissioners left to right: Victor Plantinga, Phillip Morris, Dr. Stan Stojkovic,
Greg Leahy, Danielle Basil Long – President



MISSION & VALUES STATEMENT

Mission: Dedicated service and protection for all.

Vision: To foster a safe and secure community through collaboration, trust and exceptional police service.

Values: Courage, Integrity, Compassion, Respect

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Chief James MacGillis

Master's Degree in Administrative Leadership from the University of Wisconsin – Milwaukee

WI-DOJ Command College Graduate & Certified Public Manager through UW-Madison

Former Captain of Police for the Milwaukee Police Department

Former Drug Intelligence Officer – North Central HIDTA for State of Wisconsin

Served in the US Army (Active & National Guard) as combat medical specialist

Professional Memberships

Chief MacGillis represents the Wauwatosa Police Department and the City of Wauwatosa as an active member the following organizations:

Wisconsin Chiefs of Police Association (WPCA)

Wisconsin Police Executive Group (WIPEG)

Milwaukee County Law Enforcement Executives Association (MCLEA)

Wisconsin Department of Justice-Tactical Skills Advisory Committee member (emeritus)

International Association of Directors of Law Enforcement Standards and Training (IADLEST)

Law Enforcement Advancing Data & Science (LEADS) research scholar with National Institute of Justice (emeritus)

Community memberships

McKinley Masonic Lodge #307

HA Todd American Legion Post #537

United Donauschwaben of Milwaukee



**CITY OF WAUWATOSA
POLICE DEPARTMENT**
1700 North 116th Street
Wauwatosa, Wisconsin 53226-0426
(414) 471-8430 FAX (414) 471-8447

JAMES H. MACGILLIS
CHIEF OF POLICE

Dear Mayor, Members of the Common Council, and the Citizens of Wauwatosa that we serve:

I look at the annual report as an opportunity to tell who we are and where we are now. Looking back will help me determine where we go in the future.

I would like to thank former Chief Barry Weber for his many years of service to Wauwatosa. I would also like to thank the community for placing their trust in my leadership going forward. I was appointed in late July on the heels of the Center for Public Safety Management (CPSM) efficiency study. That investment made by the city allowed me to quickly transition into identifying processes, systems, and organizational goals that needed to be addressed. I'm excited to say we have completed nearly half of the goals with many others in progress. My goals are increasing efficiency while being transparent internally with staff and externally with the community. The department continues to build its transparency so members of the department understand our direction, work together in collaboration with government partners, and involve the community. I would like our citizens to know they can always rely upon their police department to increase public safety.

Aside from a leadership transition and increase community connection, we continue to apply the wonderful talents of the dedicated men and woman of the department to preventing and solving crime. We will continually ask the community about their expectations of the police department to best serve the residential and workday populations. We will provide dedicated service and protection for all.

A Police Department exists to prevent and reduce crime while ensuring a feeling of safety and security for everyone. Law enforcement is part of policing, while working in collaboration with internal and external stakeholders to increase the feeling of security through humanizing procedural justice. Those goals can be accomplished by collecting, analyzing and applying data to our strategies in a purposeful way.

Wauwatosa has faced considerable challenges in recent years. We as an organization are an essential part of community and remain dedicated to fostering a safe and secure community through collaboration, trust and providing exceptional police service.

Sincerely,

A handwritten signature in black ink, appearing to read "J MacGillis".

James H. MacGillis
Chief of Police

Wauwatosa Police Department collects and reports crime data using the National Incident Based Reporting System (NIBRS).

NIBRS is an incident-based reporting system which means data are collected on each single crime occurrence. For each of the offenses coming to the attention of law enforcement, various facts about the crime are collected. NIBRS collects data on each single incident and arrest within 22 offense categories made up of 46 specific crimes called Group A offenses. Group A offenses include crimes such as, assault, burglary, narcotics, homicide, motor vehicle theft, robbery, etc.

In addition to the Group A offenses, there are 10 Group B offense categories for which only arrest data are reported. (From the FBI Uniform Crime Reporting Handbook, NIBRS Edition, 1992) Group B offenses include things such as disorderly conduct, operating while intoxicated, trespassing, etc.

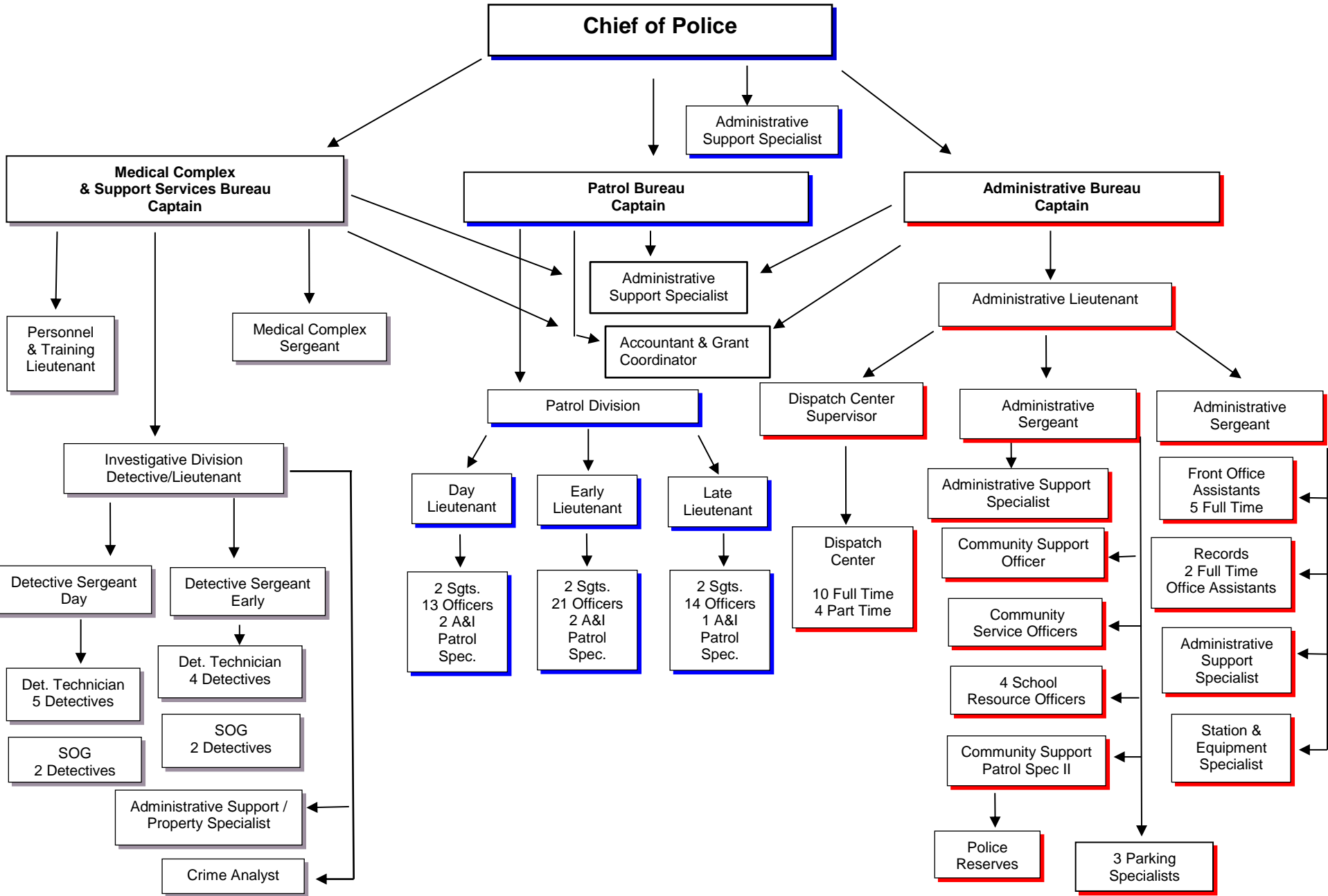
The below table exhibits data reported to the Wisconsin Department of Justice and is current as of **03-30-2022**. All data represents the most accurate data available. Data is subject to change due to report processing and coding.

For the most up-to-date reported data and specific offense data, please visit: <https://www.doj.state.wi.us/dles/bjia/wibrs-data>

4 – Year Summary

	2018	2019	2020	2021
Calls for Service	32,515	32,224	23,118	27,114
Offenses	2,878	2,891	2,377	2,926
Group A	2,096	2,130	1,829	2,270
Group B	782	761	548	656
Arrests	1,250	1,448	1,007	1,109
Group A	818	977	688	557
Group B	432	471	319	552
Crashes	1,588	1,631	1,002	1,316
Fatal	1	-	2	2
Hit & Run	255	237	146	213
Personal Injury	213	218	147	207
Property Damage Only	1,119	1,176	707	894
Citations				
Traffic	7,386	7,784	2,809	2,172
Parking	13,565	14,533	7,590	8,053

Wauwatosa Police Department – Organizational Chart



CHIEF OF POLICE – JAMES MACGILLIS

CHIEF'S SECRETARY – MARY WEGER

PATROL BUREAU

CAPTAIN LUKE VETTER

CAPTAIN'S SECRETARY – TERESA KOBS

DAY SHIFT

LT. CHAD GEISZLER
SGT. KYLE STRANDS
SGT. THOMAS ORLOWSKI

EARLY SHIFT

LT. BRAD BECKMAN
SGT. KURT SVATEK
SGT. JAMES WOOD

LATE SHIFT

LT. CHRIS MCATEE
SGT. EDWARD TYRPAK
SGT. JOSEPH LEWANDOWSKI

KAINE, PATRICK
PEARSON, MICHAEL
GIBBS, JULIE
GABRIEL, NICHOLE
RICHARDSON, RUSS
BRONNER, JEREMY (SRO)
DIENHART, DEREK
AKINS, DANIEL
MITCHELL, DANIEL
SALYERS, RALPH (A&I)
MACHALK, TRAVIS
WADE, BRYAN (A&I)
WONG, JOSEPH
SMITH, DURELL
GRIFFIN, FARRIS (SRO)
BURBACH, TRACY (SRO)
YOTHSACKDA, PHONEXAY (SRO)

MISZEWSKI, STEVEN
REBHOLZ, BENJAMIN & K9 KOA
OLSON, EVAN
WONG, JOSEPH
ITNYRE, BETH (A&I)
ZIEGLER, BENJAMIN & K9 ZEV
SANFELIPPO, ANTHONY
FINLEY, CORDERO
SCHLEIS, DEXTER
PENTIMALLI, KELSEY
PATNODE FONSECA, ALEJANDRO
OPELT, GEORGE
GROSENICK, JACOB
YANDRE, JORDAN
MARTELL, MATTHEW
TRESTER, DANIEL (A&I)
ALBITER, MARIA
RADWILL, AARON
SMITH, DURELL
MORK-CARDON, KEIAGANE
EIGENBROD, COLAN

FLORYANCE, ANDREW
MILLS, STEPHEN
TAPP, ADAM
PIEHL, ROBERT
DANOWSKI, SAMANTHA
JOHNSON, JEFFREY
KLETT, ANDREW
SCHWABENLANDER, RYAN (A&I)
YANG, JOUA
GEE, SHANNON
STEBERL, KARL

PARKING SPECIALISTS

VANROO, JERRY
KING, JAKOYI

FTO TRAINING PROGRAM

NELSON, ADAM
DOSEDLA, DEREK
GEORGE, COLLIN
BENSON, ERIC
SHOMAN, JACOB
HERRERA, ALEXANDER

MEDICAL COMPLEX & SUPPORT SERVICES BUREAU

CAPTAIN JACK MORRISON

CAPTAIN'S SECRETARY - TERESA KOBS

TRAINING & PERSONNEL

LT. KATIE GIERACH

DAVID CEFALU

VICTORIA DEVITA

INVESTIGATIVE DIVISION / DAY

LT. SHANE WRUCKE

SGT. BRIAN SKORNIA

STEVE KIRBY

JOHN MILOTZKY

RYAN CEPICAN

JOEL KUTZ

JAMES SHORT (SOG)

KELLY ZIELINSKI (SOG)

MARTIN KECK (SOG)

BRAD ISAACSON (SOG)

KIRK WILL (HIDTA)

STEPHEN SCHMIDT (USMS)

INVESTIGATIVE DIVISION / EARLY

SGT. JOSEPH ZIENTEK

MICHAEL ROMEIS

TIMOTHY WARREN

TIMOTHY KASTNER

NICHOLAS STAHL

CRIME ANALYST

DOMINICK RATKOWSKI

PROPERTY CLERK

KAREN ROY

MEDICAL COMPLEX

SGT. ABBY PAVLIK

ADMINISTRATIVE BUREAU

CAPTAIN GARY GABRISH

CAPTAIN'S SECRETARY – TERESA KOBS

BUSINESS MANAGER - KARLA OLSON

ADMINISTRATIVE LT. JOSEPH ROY

COMMUNITY SUPPORT

SGT. JAMES MORRILL

MIKE MCDERMOTT

DAN KANE

LAURA LAURISHKE

SCHOOL RESOURCE

TRACY BURBACH

FARRIS GRIFFIN

PHONEXAY YOTHSACKDA

JEREMY BRONNER

DISPATCH CENTER

SUP. TAMARA ENGELKEN

GREG GEIS

KATIE MEYER

BRIANNA POTTER

KATIE MARTORANO

SCOTT BURGARDT

TIA HARRIS

RHONDI LOVE

KERRI JAY

SARA LASTER

CHELSEA WAWRZYNIAKOWSKI

KATIE TYRPAK

FRONT OFFICE & RECORDS

SGT. CORY WEX

NICOLE LAMBRECHT

VICTORIA DEVITA

ALEXANDER WITT

AMANDA HODGSON

SHARMAINE PEETE

MAIJA PTASZEK

SUSAN SELNER

CARLY GLAVIN

ADMINISTRATIVE SYSTEMS

JESSE ANDERSON IV

KATHY WICINSKI

NEW SWORN OFFICERS

May – Keigane Mork-Cardon

June – Colan Eigenbrod

July – Adam Nelson, Derek Dosedla, Collin George

August – Eric Benson, Jacob Shoman

December – Alexander Herrera

PROMOTIONS

Lieutenant Gary Gabrish was promoted to the rank of **Police Captain** effective February 17, 2021. Captain Gabrish was assigned to the position of Administrative Bureau Commander.

Lieutenant Shane Wrucke was promoted to the rank of **Police Captain** effective December 2, 2021. Captain Wrucke was assigned to the position of Medical Complex & Support Services Bureau Commander.

Sergeant Chad Geiszler was promoted to the rank of **Lieutenant** effective April 11, 2021. Lieutenant Geiszler was assigned to Day Shift in the Patrol Division.

Sergeant Chris McAtee was promoted to the rank of **Lieutenant** effective April 11, 2021. Lieutenant McAtee was assigned to Late Shift in the Patrol Division.

Detective Joseph Lewandowski was promoted to the rank of **Sergeant** effective April 11, 2021. Sergeant Lewandowski was assigned to Day Shift in the Patrol Division.

School Resource Officer Joel Kutz was promoted to the rank of **Detective** effective March 2, 2021. He is assigned to Early Shift in the Investigative Division.

Officer Kirk Will was promoted to the rank of **Detective** effective March 2, 2021. He is assigned to Early Shift in the Investigative Division. Detective Will remains temporarily assigned to HIDTA as a Task Force Officer.

Officer Nicholas Stahl was promoted to the rank of **Detective**, and is assigned to the Investigative Division on Early Shift on November 7, 2021.

Officer Stephen Schmidt was promoted to the rank of **Detective**, and is assigned to the Investigative Division on Early Shift on November 7, 2021. Detective Schmidt remains assigned to the US Marshalls Task Force.

RETIREMENTS

Police Chief Barry Weber retired on June 1, 2021 after 31 years as Police Chief with the City of Wauwatosa. Barry was Police Chief in both Missouri and Iowa prior to his appointment in Wauwatosa. Barry served in law enforcement for over 48 years.

Captain Michael Schultz retired on April 23, 2021. He began his career with the City as a Police Officer in September, 1992. He was promoted to Sergeant in July, 2013, and then Lieutenant in November, 2018. He provided strong leadership to the Detective Bureau for many years. He was promoted to Captain in April, 2020. He was with the department for over 29 years.

Lieutenant Jeffery Farina retired on May 3, 2021. He began his career as a Police Officer in June, 2001 and was promoted to Sergeant in January, 2007, and then Lieutenant in 2015. Lt. Farina will always be remembered for his consistent and unwavering leadership. He was with the department for 20 years.

Detective James Donovan retired on June 15, 2021. He began his career with the city in October, 1996 as a Police Officer, and was promoted to Detective in June, 2013. He was with the department for nearly 25 years.

Detective Paula Roberson retired on October 29, 2021. She began her career with the city in October, 1996 as a Police Officer. She was promoted to Detective in April, 2009. She was with the department for 25 years.

Detective Steve Sment retired on January 8, 2021. He began his career in May, 2000 as a Police Officer. He was promoted to Detective in October, 2013. He was with the department for over 20 years.

Officer Theodore Engelken retired on March 8, 2021. He began his career with the city in October, 2000 and was with the department for over 20 years.

Officer Michael Nelson retired on November 1, 2021. He began his career with the city in November, 2001 as a Police Officer. He was with the department for 20 years.

The following were recognized at the Wauwatosa Police Department's 7th Annual Recognition Awards Ceremony held at the Police Department on March 31, 2022 for actions in 2021.

Citizen Awards

Letter of Appreciation - A letter from the Chief of Police recognizing a noteworthy accomplishment to a citizen.

David Merklein

Citizen Letter of Commendation – A letter from the Chief to a citizen who has significantly assisted this department in its operations above and beyond what expected.

Stevell Cavalier

Sworn Officer – Other Agency

Letter of Appreciation – Recognition of an accomplishment /assisting our department.

Glendale Officer Aron Bechler and K9 Brix

Departmental Commendation – Recognition for outstanding achievement that brings credit to our department – going above & beyond.

West Allis Sgt. Ricky Orlovski

Department Honorable Mentions – Recognition for awards received during the year.

Dispatcher Rhondi Love

Crime Analyst Dominick Ratkowski,

Property Clerk Karen Roy

Captain Luke Vetter

Sgt. James Wood, Detectives Bradley Isaacson, Martin Keck & Stephen Schmidt, Officer Patrick Kaine

Civilians – Dispatchers

Letters of Commendation – Recognizing commendable acts / series of actions during the performance of the job.

Scott Burgardt (2) for 2 separate unique events in 2021

Rhondi Love (3) for 3 separate unique events in 2021

Chelsea Wawrzyniakowski

Meritorious Service Citation – Recognizing exemplary performance of their duties, demonstrating unusual thoroughness, conscientiousness, determination, skill & initiative.

Scott Burgardt

Brianna Potter

Katie Tyrpak

Sworn staff

Letter of Appreciation – recognizing a noteworthy contribution provided to the department.

Aaron Radwill

Chiefs Excellence Award - Recognizing a member who has demonstrated exemplary performance in service to the department and/or community through work on a specific project(s) or performance during a specific incident(s).

Steven Miszewski

Robert Piehl

Daniel Trester

Sgt. James Morrill

Sgt, Kurt Svatek

Meritorious Arrest Citation – Recognizing exceptional employment of trained police investigative and interrogative skill, ability, and intensity in the arrest and clearance of a criminal offense. The member's powers of observation, prowess, and knowledge of criminal activity and/or tactical approach to a crime in progress demonstrate the member's professionalism.

Stephen Mills

Evan Olson (2)

Bryan Wade

Benjamin Ziegler

Detectives Bradley Isaacson, Martin Keck, Timothy Warren

Departmental Commendation – Recognizing an act which displays outstanding achievement or brings credit to the department. Performance above and beyond that required by an officer's basic requirement.

Detective Martin Keck

Life Saving - An award granted to a member for a successful effort in saving a human life, which involved exceptional courage or performance.

Andrew Klett

Stephen Mills

Ryan Schwabenlander

Purple Heart - An award granted to any sworn member who has been seriously, critically or fatally injured while in the performance of police duty. In addition, this award may be conferred if injury was averted by wearing body armor. This award is limited to cases resulting from attack by an assailant, personal combat or performance of an act of valor.

Matthew Martell

Sgt. Kurt Svatek

Sgt. Edward Tyrpak

Medal of Valor - An award granted to a member for an act that is clearly and unmistakably indicative of personal bravery or self-sacrifice above and beyond the call of duty, so conspicuous as to clearly distinguish themselves for gallantry and intrepidity above their associates, involving either risk of life or great bodily harm, or the performance of an act wherein they are faced with more than ordinary hazards of this service.

Matthew Martell

Robert Piehl

Sgt. Kurt Svatek

Sgt. Edward Tyrpak



On September 17th 2021, Lt. Col. James Behn recognized Capt. Luke Vetter for the continued support he has given to the Guardsmen and Reservists within this department. To show his gratitude, he presented him with a wood plaque and patch.

September 22, 2021 Property Clerk Karen Roy received the 2021 Distinguished Neighbor award. Karen has volunteered many hours for events in her neighborhood for over 30 years and is an asset to her community and neighbors.



In late November, 2021, the department was graciously presented with 3 handmade quilts for our 3 officers injured in the line of duty.

The Quilts for Cops Organization was found with the intention of providing some comfort to Law Enforcement Officers and First Responders who are injured in the line of duty.

The beautiful handmade quilts were received by the Chief and Captains and were delivered to each officer.

Patrol Bureau
Captain Luke Vetter

The Patrol Bureau makes up the largest number of personnel in the department and many of its personnel are asked to learn and train additional skills to fill the specialty units within the Department. Those additional units include Crash Investigation, Motorcycles, Bicycles, Field Training, K9, Drug Recognition Experts, Critical Incident Response, and Special Response (tactical unit). Each of these special units or teams fulfil a specific and additional need above the standard service a Patrol response can provide.

The Patrol Bureau is commonly referred to as the “backbone” of the police department. Police Officers, Specialists, Sergeants and Lieutenants work together and are the first responders to calls from the public, working in constant contact with the Communications Division.

Police Officers then may initiate an investigation, seek resources within the Department from other Bureaus or units, and advocate for citizens and victims involved in the case. For efficiency and response reasons, the City is divided into 6 geographical patrol sectors that are staffed with Police Officers 24/7.

Each of the three shifts are commanded by a Lieutenant. They are responsible for managing their personnel, and coordinating proactive patrols and reactive follow-up for calls that occur during each of their shift.

The Administrative and Support Services Bureaus provide support to Patrol Officers during and after major crimes or critical incidents occur. Our department values our employees who show courage, integrity, respect and compassion while providing police services.



Drug Recognition Experts (DRE's)

A Drug Recognition Expert is a police officer trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. The International Association of Chiefs of Police (IACP) coordinates the International Drug Evaluation and Classification (DEC) Program with support from the National Highway Traffic Safety Administration (NHTSA).

The DRE protocol is a standardized method to determine:

1. Whether or not the suspect is impaired; if so,
2. Whether the impairment relates to drugs or medical condition; and if drugs,
3. What category or combination of categories of drugs is the cause of impairment?

The Wauwatosa Police Department has five certified Drug Recognition Experts: Lt. Katie Gierach, Sgt. Cory Wex, Sgt. Kurt Svatek, Detective Ryan Cepican, Officer Ryan Schwabenlander, and Officer Mitchell Kriz. Detective Cepican is also a certified DRE Instructor.

In 2021, our DRE's conducted 44 evaluations, 12 of which were enforcement evaluations. Det. Cepican is not only our only certified DRE instructor, but he was also selected (by the Wisconsin Regional Coordinators) to attend the National DRE Conference in San Antonio, TX in August of 2022.

Special Responses Team (SRT)

In 2021, Lieutenant Shane Wrucke led the Wauwatosa Police Department Special Response Team (SRT).

Members of SRT are trained in a wide variety of tactics and skills including: hostage/citizen rescue tactics, the execution of high-risk search/arrest warrants, and resolution of armed & barricaded criminal suspects. Member are also specially trained in the use of chemical irritants and other non-lethal force options. To maintain membership on the SRT, officers must pass a challenging bi-annual physical fitness test, annual weapons qualification, and meet minimum training hours.

The Crisis Negotiation Unit is a critical component of SRT. Negotiators are specially trained in the use of verbal communication with the goal of bringing a safe resolution to a tactical situation. SRT members have regular training with other agencies professional organizations, such as the National Tactical Officer's Association and the Wisconsin Crisis Negotiators Association.



Critical Incident Response Team (CIRT)

The Critical Incident Response Team (CIRT) is trained in responding to planned or unplanned events involving large gatherings of people. CIRT is specifically trained in the protection of life and property during peaceful or non-peaceful events. The goal of CIRT is to protect the rights of all citizens during these events. CIRT is certified through the Federal Emergency Management Agency and trains on a routine basis.

CIRT is also a member of the Suburban Major Incident Response Team. The Suburban MIRT is comprised of approximately 120 members from 10 other Milwaukee County law enforcement agencies. The Wauwatosa Police Department is honored to assume a partnership in the leading role in managing this suburban team.



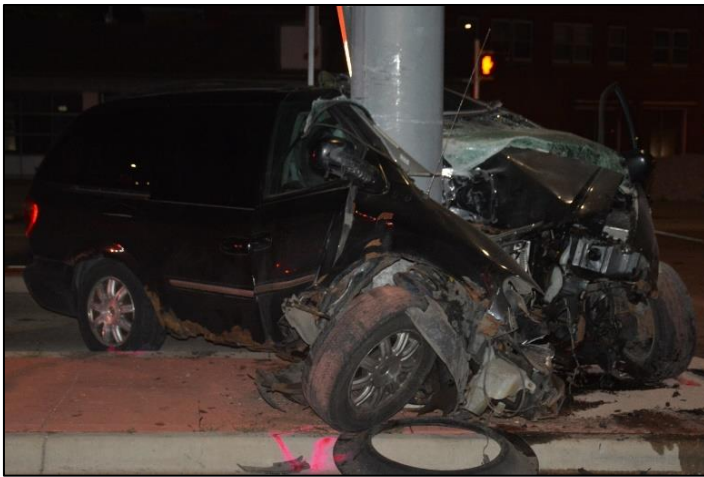
Lieutenant McAtee is the Commander of the Wauwatosa Police Department Critical Incident Response Team and a Commander in the Suburban MIRT.

Sergeant Orlowski is the Team Leader of the Wauwatosa Police Department Critical Incident Response Team and an Assist Commander in the Suburban MIRT.

Police Motorcycle Unit

The Motorcycle Unit, established in 2008, exists to provide high-visibility traffic enforcement, crash investigations, and to assist with special events such as dignitary and funeral escorts as well as parades and other demonstrations. Seven specially trained operators deployed on the day and early shifts utilizing three Harley-Davidson Police motorcycles.

In 2021, officers rode over 6,300 miles and participated in several special events, including escorting the C.O.P.S. Kids Camp and two officers attended an advanced skills training course.



Crash Investigation Unit

The Crash Investigation Unit is a full-time team of investigators, spread out over three patrol shifts, whose main duties include responding to major vehicle crashes and crime scenes.

This uniformed patrol division is staffed by five Patrol Specialists. Each member will receive specialized training in crash investigation, including the fundamentals of vehicle dynamics

and crime scene evidence collection. Crash Investigators respond to any crash resulting in a fatality, as well as any crash where there are traumatic injuries or may likely result in a fatality. They will investigate hit and run crashes which result in injury, and assist the patrol division with crime scene processing and investigations when needed. These Specialists also receive advanced training and assist with processing and photographing evidence and crime scenes.

In 2021, members of the Crash Investigation Unit investigated 485 crashes, including 3 fatalities.

K9 Unit 2021

The dedicated K9 Handlers, Officer Rebholz and Officer Ziegler, along with their K9 partners, Koa and Zev, assisted the patrol division in protecting and serving the citizens and visitors of Wauwatosa.

These K9 Teams are an instrumental part of our police department in the prevention of crime, in the apprehension of criminals, locating narcotics and weapons and assisting in the location of missing persons.

K9 Koa had 34 deployments; 25 patrol and 9 narcotic sniffs.

K9 Zev had 25 deployments; 16 patrol and 9 narcotic sniffs.

Lieutenant Chris McAtee assumed the duties of the K9 Unit commander. Sergeant Kyle Strands oversees the day-to-day operations as the K9 Unit Supervisor.

Article Search

Case # 21-3349: On 02/27/21, Wauwatosa Police Officers were dispatched to a report of an argument involving a large group of people at Homewood Suites, 11320 W. Burleigh St. Dispatch reported a subject "flashed a gun." As officers were responding to the scene Officer Rebholz, observed a group of 5 teenagers running through the Milwaukee Career College parking lot, 3077 N. Mayfair Rd., from the direction of the Homewood Suites Hotel. While officers were conducting a field interviews of the teenagers, K9 Koa was deployed to conduct an article search for discarded contraband in the area where the teenagers were last seen. K9 Koa located 2 loaded semi-automatic handguns concealed inside bushes on the Milwaukee Career College property.

Suspect Track

Case # 21-23443: K9 Zev was utilized to track an armed robbery suspect last seen hiding under a vehicle parked in the 2500 block of N. 72nd St. K9 Zev was able to track the subject through residential yards where he was located hiding behind a garage and taken into custody. The suspected firearm used in the robbery was also located by the tracking team.



Medical Complex and Support Services Bureau

Captain Jack Morrison

The Medical Complex & Support Services Bureau is comprised of three divisions: Medical Complex, Training and Personnel, and Investigative.

In April of 2021, the Wauwatosa Police Department began providing enhanced police services through contract to the Milwaukee Regional Medical Complex (MRMC), which is comprised of Froedtert Hospital, Children's Hospital of Wisconsin, Medical College of Wisconsin, and the Versiti Blood Center of Wisconsin. 2021 was the first of a 3-year transition process in cooperation with the Milwaukee County Sheriff's Department. As of December 31, 2021, one officer per shift is assigned to the MRMC campus, responsible for handling calls for service in all areas of the grounds, excluding the emergency departments. In addition to the officers assigned, one Police Captain and one Police Sergeant serve as liaisons for the Department's contractual obligations.



The enhanced services contract satisfies several effective objectives for the Police Department and MRMC. The contract established a long-term strategic partnership to meet the needs of both entities without hindering operations while improving the level of security and public safety on the campus through collaboration and proactive approaches. The contract provides additional funding to the Police Department to meet the obligations outlined without detracting from police service to the rest of the City of Wauwatosa.

All sworn personnel attended two 8-hour training days to familiarize themselves with the campus, each entity and their relevant policies and procedures. Refresher training will be conducted on an annual basis and as needed. Data regarding police activity is analyzed and reported to formulate mitigation strategies where appropriate.

The Training and Personnel Division organizes and administers the hiring and promotion processes of all Police Department staff. Training and Personnel also coordinates all internal and external training for all Police Department staff.

The Investigative Division is responsible for investigating criminal activity that is beyond the scope of the Patrol Division. The Wauwatosa Police Department also participates in several federally sponsored task forces. The Investigative Division is responsible for conducting pre-employment background investigations.

The Medical Complex and Support Services Bureau will continue to support the collective efforts of the Wauwatosa Police Department's commitment to dedicated service and protection for all through quality hiring practices, professional criminal investigations, and community policing approaches to enhanced police services.

Public Information Office

The mission of the Public Information Office (PIO) is to accurately and effectively convey information about police-related events to our community. Members of the PIO serve as spokespersons for the department and coordinate responses to media and citizen inquiries. They also work in partnership with the City's Communications Department and other information specialists during large-scale or emergency situations.

One of the primary roles of the PIO is to maintain clear, concise and timely messaging, both internally and externally, in a proactive manner. The PIO team strives to release information as quickly as possible while working with the Investigative Division and others to ensure that any information released will not compromise an investigation.

The PIO team also promotes how the community can work in partnership with the Wauwatosa Police Department. Working in conjunction with the Community Support Division, the PIO team assists with events such as "Shop with a Cop," "Drug Take Back," a variety of school and special events and much more.

The PIO team continually works to foster positive relationships with the media, alders, community partners, department members and the general public through a variety of communication mediums. The Wauwatosa Police Department operates a Facebook page, Twitter account, Instagram account, LinkedIn account as well as communication via email, phone or face-to-face.

Keeping the community informed is just one way the Wauwatosa Police Department works to reaffirm the public's trust, cooperation and support. The PIO team is led by Sgt. Abby Pavlik.



Crime Analysis

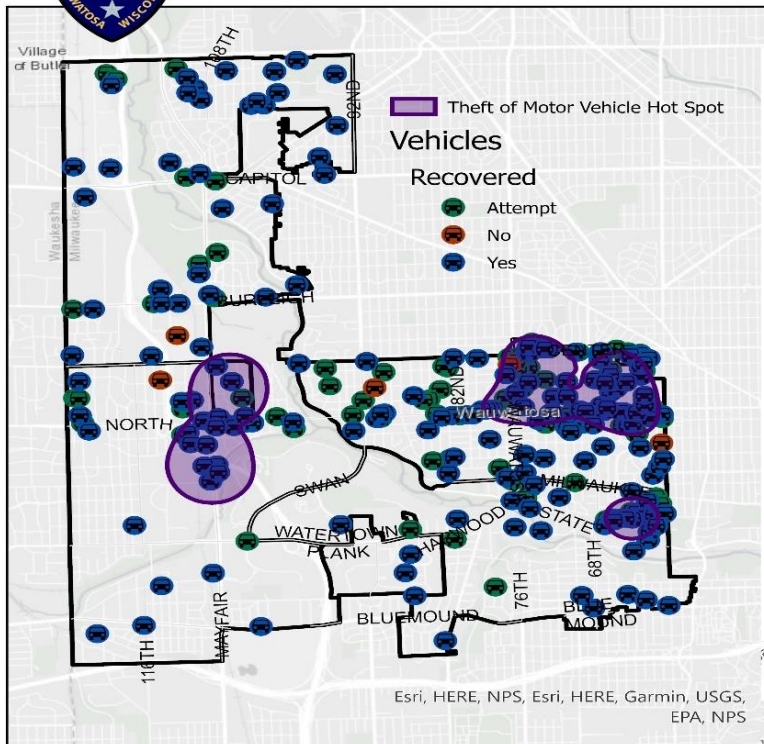
Police departments have a plethora of crime data that includes incident locations, date, time, and criminal information. This data can help predict future crime trends, criminal patterns, and develop crime prevention strategies. Crime analysis is not an exact science in terms of predictions and trends, but is based on social theory and statistical probability. By using statistics, future crime trends can be predicted.

There are two general types of crime analysis: *Strategic Analysis* and *Intelligence/Tactical Analysis*. Strategic analysis uses long-term crime data to identify trends (crime increases and decreases) and problem locations. This analysis pulls together crime frequencies to predict when and where crime is most likely to occur, based on previous crime frequencies. This can help to identify areas in a city that attract criminal activity with the hope to address the underlying cause of why these areas consistently see the highest crime levels. Intelligence analysis is designed to obtain real-time information on suspects to help solve a crime and make arrests. This type helps to identify investigative leads and criminal organizations. Both types of analysis are used together to focus resources and solve crimes faster.

Crime mapping is another method used in crime analysis. Crime mapping software lets analysts examine more data than ever. This allows for a more advanced analysis of location data to determine crime trends. This information can also be used to link crime together based on location and time data. Crime mapping is quickly becoming an essential element of police patrols.



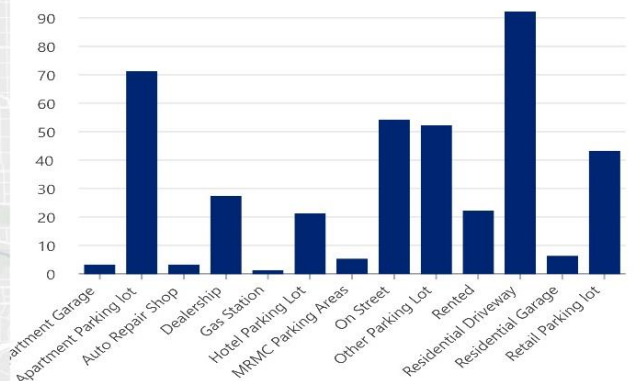
Wauwatosa Police Department 2021 Theft of Motor Vehicles



2021 Stolen Vehicles Taken With Keys

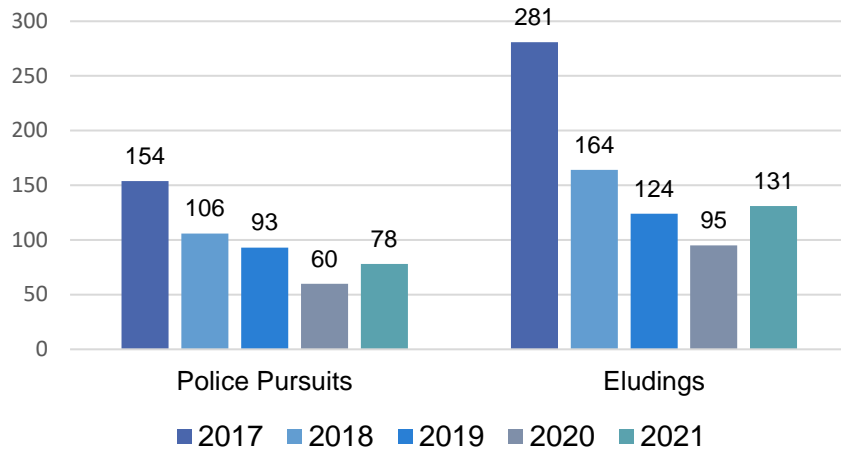


2021 Stolen Vehicles by Location Type



Esri, HERE, NPS, Esri, HERE, Garmin, USGS, EPA, NPS

2017 - 2021 Pursuits / Eludings

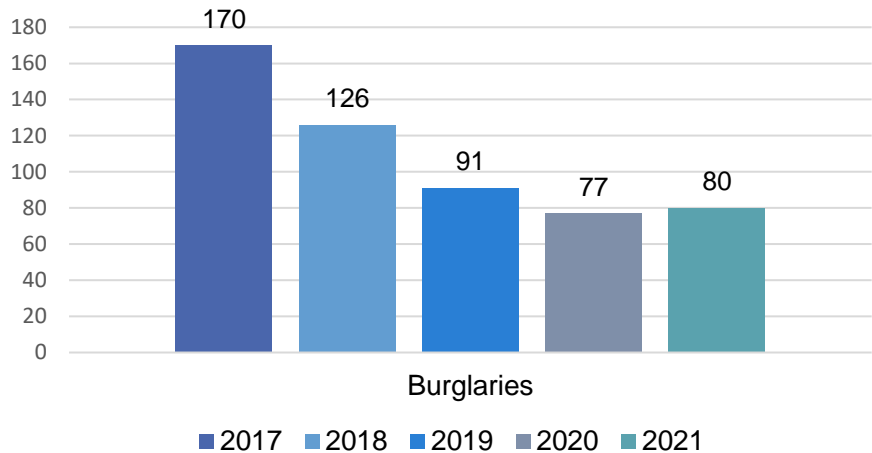


The chart shows Pursuits & Eludings 2017 through 2021.

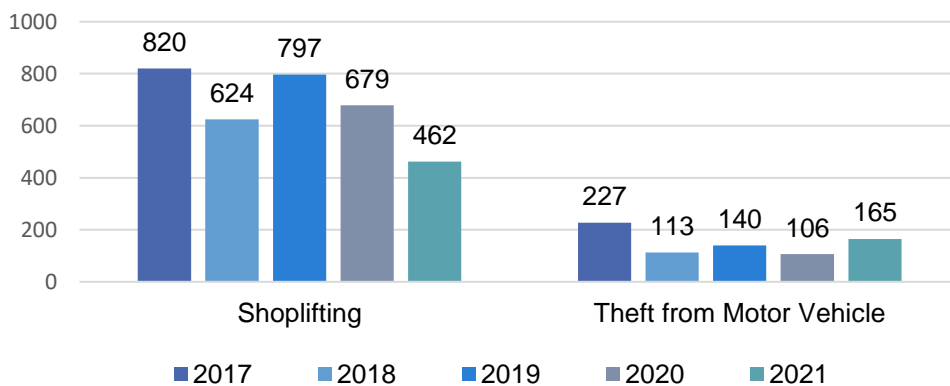
Eluding is defined as when a suspect(s) in a vehicle fail to stop for an officer and then flee at a high rate of speed. Officers then make the decision not to chase or to initiate a pursuit. This chart shows an increase in both.

In 2021, **80 burglaries** were reported to the Wauwatosa Police Department. This chart shows a slight increase in **burglaries** from 2020– 2021.

2017 - 2021 Burglaries



2017 - 2021 Thefts



While 2021 showed an increase in thefts from motor vehicles there was a large decrease in theft from retail establishments.

Investigative Division

The Investigative Division is responsible for investigating criminal matters and major cases that are outside the scope of the patrol division. Nearly every investigation is screened for solvability. Some detectives operate in a plain clothes role to help with covert surveillance and suspect apprehension. The Investigative Division also participates in regional task force groups in cooperation with the Federal Bureau of Investigations, Drug Enforcement Administration, United State Secret Service, and the United States Marshal's Service. Other detectives are specifically assigned to investigate sensitive crimes, like child abuse and sexual assault or crime scene processing and liaising with the Wisconsin State Crime Lab.

Milwaukee Area Investigative Team

Wisconsin State Statute 175.47 requires that in the event of the death of an individual as the result of an action or inaction by a law enforcement officer, the ensuing investigation must be conducted by an independent agency. In 2016, the Milwaukee Area Investigative Team (MAIT) was formed to address compliance with this statute. Six area law enforcement agencies, including the Wauwatosa Police Department, rotate as the lead investigative agency when called upon.

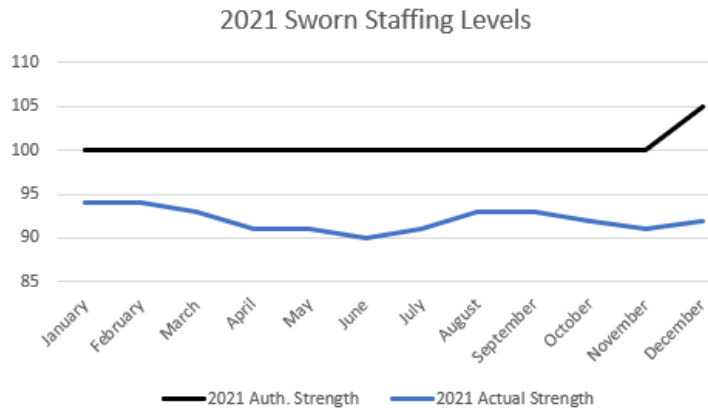
Major Crimes

On 10/14/21, at approximately 1:50AM, a homicide occurred in the 11000 block of W. North Ave. A female victim tried to stop these suspects from stealing a car in a hotel parking lot. The suspects then attacked the victim, stole her car, and ran her over several times before fleeing the scene. Several witnesses were interviewed and security video was obtained. The victim's cell phone was not found with her, which led detectives to believe the phone may have been left inside her vehicle. Historical cell phone data was used to view where the victim's cell phone traveled after the homicide. This led detectives to N. 91st St. and W. Custer Ave., where the victim's vehicle was observed occupied by multiple people. The suspects noticed the police presence and drove away, forcing officers to initiate a vehicle pursuit. After a short distance, the vehicle was found abandoned in an alley. Members of the Milwaukee Police Department, Wauwatosa Police Department, and Milwaukee County Sheriff's Office flooded the area. Soon, four (4) juvenile suspects were located and taken into custody. The suspects are awaiting trial.

On 10/31/21, at approximately 5:21AM, a male victim suffered a non-fatal gunshot wound in the 7800 block of W. North Ave. Officers found the victim bleeding profusely from a leg wound and provided lifesaving assistance. The victim told investigators that he had agreed to pay the suspect for a ride, however upon arriving at the destination, he discovered he didn't have any money. The victim then ran away and the suspect shot him. Detectives were able to piece together video footage from multiple public and private camera systems, which led to a specific description of the suspect vehicle. Over a period of several days, Detectives searched for that vehicle until ultimately locating it at an auto parts store in Milwaukee. The suspect was arrested and the handgun used in commission of the crime was recovered. During an interview with Detectives, the suspect confessed to shooting the victim because he was mad the victim didn't pay him for the ride. In March 2022, the suspect pled guilty to the crimes of Second-Degree Reckless Injury and Possession of a Firearm by an Out of State Felon. The suspect was sentenced to six (6) years in prison.

Personnel and Training

At the start of 2021, the department's authorized sworn staffing strength was 100 officers, and our actual sworn strength was 96 officers. We hired 10 new officers in 2021, however, 8 of our sworn personnel retired, and 6 resigned. Furthermore, in December, our authorized sworn staffing strength rose by 5 officers, in preparation for adding a 24/7 patrol officer at the Children's Hospital Emergency Department in April of 2022. We ended 2021 with an authorized sworn staffing strength of 105 officers, and an actual sworn strength of 92 officers. Recruiting new officers, and retaining our current ones, are paramount goals for the coming years.



Training

The State of Wisconsin Law Enforcement Training and Standards Board requires that every law enforcement officer in the state must complete 24 hours of training each year in order to maintain certification, including an annual firearms qualification course and biennial vehicle pursuit training curriculum.

Wauwatosa Police personnel receive training through department-provided courses taught by our own state-certified instructor team, as well as through courses taught by outside training providers. The department provided officers training in Defensive and Arrest Tactics, Emergency Vehicle Operation and Control, Firearms, Taser, Less Lethal, and other skills. Some topics covered in 2021 included Officer Override, De-Escalation, the Law Enforcement Death Response Team, Body Cameras, Diversity & Inclusion, Tire Deflation Devices, Handgun & Rifle, shotgun, and Tactical Emergency Casualty Care / Officer Rescue.



Administrative Bureau

Captain Gary Gabrish

The Administrative Bureau is composed of both sworn officers and civilian personnel that serves as the supporting function of the Police Department. It has many divisions that include the Dispatch Center, Building Security and Maintenance, Community Support Operations, Professional Records, Technical Services, Jail and Confinement, and the Customer Service Front Office. We also are in charge of the Wauwatosa Police Reserves and Community Service Officer Programs.



The men and women in the Administrative Bureau are the primary source of communications for the Police Department. The dispatch center is the focal point of these communications as they keep all of our personnel safe and informed, being responsible for call taking and dispatching all Police and Fire activity in the City. Along with members from our customer service Front Office area and those assigned to Records, support staff is responsible for getting out correct information that represents our department. This Bureau maintains and provides public access to department records as specified under Wisconsin State Statutes, as well as being responsible for the record-keeping function of the department.

The City of Wauwatosa holds a plethora of special events every year and depend on the Community Support Division to oversee these events for coordination with the public and overall safety. These events many times also coincide with our schools. The members of the School Resource Officer Team, the Wauwatosa Police Reserves and Community Service Officers all fall under the umbrella of the Administrative Bureau. This requires much planning, directing, coordinating, and organization of many elements within our means and we are successful in performing it for the community.

Over the past couple of years, the police department has gone through some major renovations with a brand-new parking lot, a major building remodel, and an upgrade of technology and safety. These renovations along with on-going building projects are managed by the Administrative Bureau in coordination with other city and private sector personnel.

A work group within the Administrative Bureau works with the Chief of Police to develop and maintain the annual department budget. The Bureau continues to work diligently with grant opportunities, financial programs, and asset forfeiture accounts to supplement our budget.

The Bureau strives to have a teamwork environment and utilize the city's policy and stance of work flexibility to benefit our personnel. By improving work share dynamics, having clear job descriptions, and an independent work environment, we help keep the police department moving in a positive direction. We exist to support the mission and values of the entire department from behind the scenes.

Wauwatosa Dispatch Center

The Dispatch Center had memorable year in 2021. It is staffed 24/7/365 to assist the citizens and visitors of Wauwatosa get the help they need, and to support the professional men and women of the Wauwatosa Police and Fire Departments.

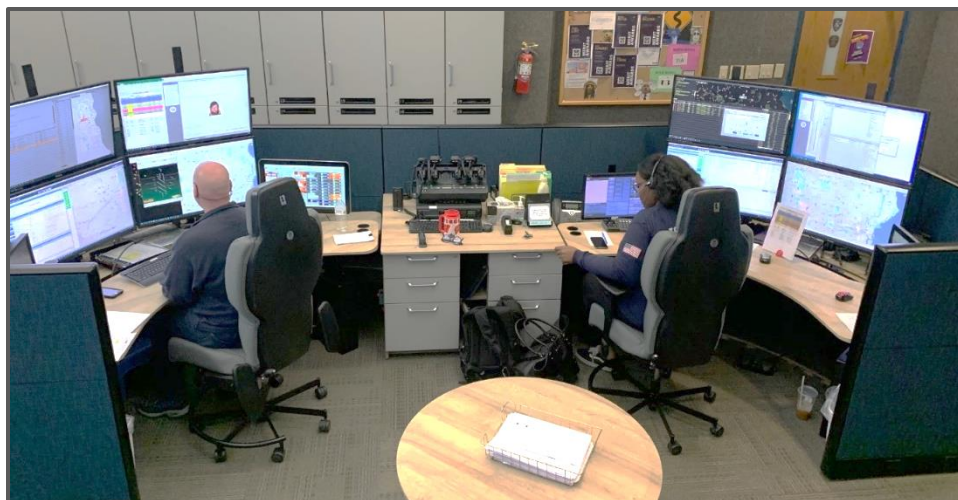
The dispatchers have continued training to keep up their skills. When Emergency Medical Dispatch (EMD) started in 2019, the dispatch staff completed several days of training. EMD is a system that enhances emergency services provided by dispatchers, allowing the call takers to quickly narrow down the type of medical or trauma situation, and dispatch appropriate first responders to the scene.

The questions asked by the dispatcher assures critical information is relayed efficiently to responding medical personnel, ensuring they are prepared to assist immediately upon arrival. Moreover, the system provides quality medical instructions to the caller before help arrives enabling them to perform life-saving interventions promptly.

All of that training paid off with a 911 call that was stressful, yet resulted in a wonderful outcome, childbirth.

Dispatcher Rhondi Love has been a 911 dispatcher with Wauwatosa Police Department for nearly 3 years now, and on September 5th, 2021, Dispatcher Love received a call regarding a woman in labor. Additional Continuing Dispatch Education (CDE) hours had just been completed on the *Childbirth Protocol call*. When the 9-1-1 call came in, she quickly realized there wasn't time to wait for medical personnel to arrive, and immediately utilized the EMD system and her training. Without delay, Dispatcher Love coached the parents through the delivery of a beautiful baby girl. As a result of the EMD training, Dispatcher Love was able to provide the vital instructions to the father who was helping mom deliver the baby, at home, all while keeping a calm and reassuring voice.

In accordance with dispatch traditions, Love was bestowed a **"Stork Pin,"** a special commendation reserved specifically for dispatchers who successfully aid in the delivery of a baby. She was also able to meet the lovely baby girl she helped to deliver.



Community Support

The Community Support Division embodies the Wauwatosa Police Department's philosophy of community-oriented policing. The philosophy enables its officers to function as community workers & organizers to work with other service providers & alongside neighborhood residents. The goal is to assist the public to prevent, resist & eliminate crime & other disorders in their neighborhoods while adhering to the Constitution & the rule of law.

The Community Support Division provides citizens, community groups, businesses, schools, social and civic groups with programs aimed at establishing and maintaining productive partnerships. Emphasis is directed at known and potential problem areas while strengthening the established programs. An Administrative Lieutenant with a staff of one Sergeant, six Officers, an Administrative Support Specialist, and part-time Community Service Officers comprise the Community Support Division.



TOSA'S NIGHT OUT

Tosa's Night Out was once again celebrated at Hart Park on August 4th, 2021. What a great day! Though we enjoyed our time in years past at the Milwaukee County Zoo, it felt wonderful to be back home again.

While we didn't have any zoo animals this year, we certainly did have great entertainment. The Wauwatosa Neighborhood Watch Committee and the Tosa Tonight Concert Series aligned themselves to create an event that was enjoyed by people of all ages. Participating groups offered fun, food and safety information to all that joined in.

The annual Tosa's Night Out event is built on the premise of "Community – Police Partnerships". 2021's event was well received and the concept of community policing is alive and well in Wauwatosa.

The Wauwatosa Police Department in conjunction with the Wauwatosa Neighborhood Watch Committee realize much of the credit for this event should go to our corporate sponsors and countless volunteers. We thank them for their generous donations of time, talent and treasure.

The success of Tosa's Night Out relies on the overwhelming support of the community at large. Continued interest in education, prevention, and cooperation has made Tosa's Night Out one of Wauwatosa's most celebrated events.



Police Reserves

The Wauwatosa Police Reserve unit is a group of volunteer men and women from Wauwatosa and the surrounding area that augment the Wauwatosa Police Department throughout the year. Formed in 1942, the Wauwatosa Police Reserve unit has the distinction of being one of the oldest in the country.

In 2021, the Reserves ended the year with 25 active members divided into four platoons. There were five past members throughout 2020. The Reserve unit has their own command staff consisting of Captain, Executive Lieutenant, Treasurer, and Secretary. A Lieutenant guides each platoon. The Chief of Police has the final authority to command, train, and supervise the Reserve unit.

Reserve members are trained to assist the Police Department in emergencies as well as routine events including; 4TH of July parade & fireworks, Homecoming Parades, Tosa Tonight Summer Concert Series, several bike races, various festivals, organized walks and runs, National Night Out festivities, Mayfair Mall Holiday patrol, Shop with a Cop at Meier & Dick's Sporting Goods, Kia/Hyundai Steering Wheel Club Giveaway, Salvation Army Coat Drive, Village Holiday Tree Lighting, and lastly assistance with Dignitary Escort - First Lady Jill Biden.

Each member must commit to a minimum of 75 hours of service per calendar year. Included in the commitment is training, monthly meetings, and squad riding activities. Most reserves routinely exceed the minimum hour requirement.

The Reserve unit requires that each member is trained in weapons familiarization, traffic control, and Defense and Arrest Tactics (D.A.A.T.). All members participate in refresher firearms and D.A.A.T. courses each year.

Reserve Officers volunteer for many reasons including serving the community, valuable real-life training, and gaining a perspective into law enforcement as a career.

2021 Reserve Hours by Activity

Meetings & Administrative Activities	348.50 Hours
Training	460 Hours
Events	818 Hours
Squad Riding	17 Hours
Past Members	84.25 Hours
Total Hours in 2020:	1,643.5 Hours

Crime Stoppers

Wauwatosa Crime Stoppers, Inc. is a diligent volunteer board that serves to deter and prevent crime in the City of Wauwatosa. The board accomplishes this goal by advertising cash rewards for information leading to an arrest; fund raising so that there is cash to pay out rewards when warranted; and finally voting to approve the pay out of reward money.

The tip process allows citizens to report crimes or criminal activity, which in many cases would go unsolved or undetected. The Wauwatosa Crime Stoppers and the Wauwatosa Police Department recently acquired new software technology called P3 Intel which allows anonymous tipsters to easily report crime information. Tips submitted through the P3 mobile app have no length limitations and allow images, video and documents to be uploaded with the tip. Sophisticated encryption processes obscure all identifying information and provide assured anonymity for tipsters. The "P3 Tips" app is free and can be found in the Apple Store or Google Play. Even without the app, there is still an easy and secure option for submitting tips from any PC or mobile browser by going to www.p3tips.com. Any tips that lead to an arrest will result in a cash reward of up to \$1,000. One can also utilize the tipline at 414-771-TOSA and speak to a live operator. The tipline is unrecorded and does not have caller ID capabilities. The caller will remain completely anonymous, as the operator will never ask the callers to identify themselves. Finally, they will be assigned a confidential code number and given follow up instructions to track the status of their tip and any possible reward information. After the information is gathered, the operator will forward it to the Police Liaison for dissemination and a supervisor if the information is time sensitive.

From January 2005 through January 2021, the Crime Stoppers received 202 separate tips resulting in 87 arrests and solved 73 crimes. As a result, the Crime Stoppers board disbursed over \$10,000 in rewards. To take a closer look at the Wauwatosa Crime Stoppers please visit www.tosacrimestoppers.org or Wauwatosa Crime Stoppers Facebook page.

Wauwatosa Crime Stoppers Tipline - 414-771-TOSA (8672)

**Officer Kane
&
McGruff**



School Resource Officers

There are four specially trained SROs, each of them being assigned to one of the District's four secondary schools.

The primary goal of the School Resource Officer program is to ensure safety in the schools while fostering positive relationships with staff, students, and families. During the course of their day, SROs strive to make all encounters positive by treating everyone with dignity, fairness and respect. This philosophy applies to everything from conducting investigations to helping a student in crisis or simply playing basketball with the kids. Through compassion, empathy and understanding, the SROs continually try to break down barriers that stand between law enforcement and society today.

The scope of responsibilities of an SRO are unique, with the overall goal of keeping schools safe while helping students make good decisions. Specific duties of an SRO include the following:

- Promotes rapport between police officers and students in the School District.
- Works to protect school, staff and students from crime and violence.
- Makes presentations to students, parents, and staff members on law, law enforcement, safety issues, and good citizenship.
- Attends various school functions such as secondary graduations, school dances and athletic events.

In 2021, from January to June, and September to December, the School Resource Officers responded to about 175 calls for service combined. With the ongoing COVID-19 pandemic there has been a noticeable decrease in call volume due to temporary closures and student absences.

OFFICERS LEFT TO RIGHT:

Tracy Burbach – Longfellow
Phonexay Yothsackda – Wauwatosa East
Farris Griffin – Wauwatosa West
Jeremy Bronner – Whitman



Records

The Records Section is operated Monday through Friday with 3 clerks. The clerks serve the public with counter service and inquiries via telephone. Each call handled by the department generates a record. The department logged **27,114** calls in 2021.

Data is interfaced with the Wisconsin Department of Justice, which provides crime data to the FBI.

Criminal complaints for the current year and past 3 years are maintained within the unit. Reports dating back 7 years are stored in the archives. Serious crimes are kept indefinitely.

Police Desk

The Police Desk. it is open for public business Monday through Friday from 7 AM to 11 PM. The clerical staff of 5 is responsible for answering all incoming non-emergency telephone calls, data entry of all citations issued, and processing of all payments made to the department. The clerks also perform clerical functions related to supporting officers on the street, the records section, processing arrest warrants, and all walk-in/walk-up citizens.

Grant Programs

Traffic Grants from the Bureau of Transportation Safety were awarded to the department in 2020 – 2021.

- ❖ \$16,250 Department of Transportation Speed Grant
- ❖ **\$17,000 Alcohol Traffic Enforcement Grant – This grant enabled our department to continue as a founding member of the Multi-Agency OWI Enforcement Task Force, which has resulted in numerous drunken driving arrests**
- ❖ \$11,000 Department of Transportation “Click it or Ticket”



The department also continues to participate in the Federal Bullet Proof Vest Partnership Grant program. The vest reimbursement program comprises multiple years and gives our officers a 50% return on ballistic vest purchases.



2022 Strategic Goals

Thank you for taking the time to review the Wauwatosa Police Department's annual report, our opportunity to provide insight to our organization during 2021. The Wauwatosa Police Department, under the new leadership of Chief James MacGillis, will continue to look forward into 2022 at forward progress. Chief MacGillis takes great pride in keeping the members of our organization engaged with the community in three major areas:

- Humanizing our officers
- Building and maintaining trust with our community
- Making and keeping Wauwatosa safe

As we look to the future, we will continue to interact with our community on a professional, but also personal level. The police department must know its community and the community must know it's police department. Through those interactions, we will maintain trust bestowed upon us and build trust where it has not previously existed. Together we will keep Wauwatosa a safe place to live, work, and recreate.

The Wauwatosa Police Department will continue to work on implementing the recommendations of the 2021 Center for Public Safety Management (CPSM) study. The CPSM report has served as a roadmap to enhancing our efficiency and service. We look forward to continued opportunities to obtain more feedback. Three vital programs have been implemented upon those recommendations thus far:

- Citizen's Police Academy
- Community Service Officers
- Police Officer Recruitment

It has been just over 20 years since the Wauwatosa Police Department held a Citizen's Police Academy (CPA). A CPA is a great way for citizens and stakeholders to get firsthand knowledge and insight into the demands of the law enforcement profession. We look forward to opening our doors and showcasing what the Wauwatosa Police Department has to offer. Please consider signing up for a future class.

Community Service Officers (CSO) are non-sworn positions within the police department that handle calls for service which do not require a sworn officer. The initial phase of implementation will call for three (3) positions, ultimately culminating into five (5) part-time positions. CSOs handle calls such as disabled vehicles, animal complaints, and vandalism. In addition to lessening calls for service, we can cultivate the next generation of Wauwatosa Police Officers.

There has been no bigger challenge in 2021 than recruiting and hiring the next best and brightest police officers to serve our community. We plan to take a team approach, with our first-line employees being the face of the agency. With the help of digital marketing groups, we will create and deploy a standalone City Recruiting website.

It is a pleasure to be part of the Wauwatosa community. The Wauwatosa Police Department is committed to dedicated service and protection for all.



On Jackson's 10-year-old birthday – he brought in cookies and treats for the officers in June, 2021.

Wauwatosa Police Department ♦ 1700 N. 116th Street ♦ Wauwatosa, WI 53226
www.wauwatosa.net/Police
www.facebook.com/WauwatosaPD
[Twitter.com/WauwatosaPD](https://twitter.com/WauwatosaPD)

