



WAUWATOSA

POLICE DEPARTMENT



2020 ANNUAL REPORT

City of Wauwatosa

*Mayor Dennis McBride
City Administrator James Archambo*



Board of Police and Fire Commissioners



Commissioners left to right: Victor Plantinga - Secretary, Greg Leahy, Danielle Basil Long - Treasurer, Dana Cichy, and Dominic Leone - President

THE LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession, law enforcement.

MISSION STATEMENT

The Wauwatosa Police Department exists to detect criminal acts and to apprehend the offenders of such acts. To this end, the department shall also preserve the public peace and safety of all citizens in accordance with the laws and statutes of the Federal and State governments and the ordinances of the City of Wauwatosa.

The police shall be diligent in working together with the citizens and members of the public to carry out the mission of this department. It shall be done in the most expeditious and efficient way possible; providing a high level of service while ensuring the rights and integrity of all who come into contact with members of this organization.

VALUES

We believe in the dignity and worth of all people.

We are committed to providing a high level of service to the community. We will work to solve problems within the community, protect the rights of all people, and treat all citizens in a respectful manner.

Within our own organization, we believe in working together to maintain a high-quality work environment; striving to do our work in an excellent manner. We will continue to seek solutions to problems, and work to make certain our performance is always high quality.



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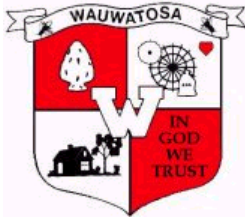


CHIEF BARRY M. WEBER

MEMBERSHIPS

Chief Weber represents the Wauwatosa Police Department and the City of Wauwatosa in the following organizations:

International Association of Chiefs of Police
F.B.I. National Academy Associates
Wisconsin Chiefs of Police Association
Milwaukee County Law Enforcement Executives Association
Wisconsin Police Executive Group
Wauwatosa Rotary Club
Paul Harris Fellowship – Wauwatosa Rotary 1995
North Central HIDTA (High Intensity Drug Trafficking Area) – Executive Board



**CITY OF WAUWATOSA
POLICE DEPARTMENT**
1700 NORTH 116th STREET
WAUWATOSA, WISCONSIN 53226
(414) 471-8430
FAX (414) 471-8447

BARRY M. WEBER
CHIEF OF POLICE

Dear Mayor, Members of the Common Council, and Citizens of Wauwatosa:

Every year seems to bring forth more challenges than the previous one. 2020 was no exception. Beginning in March, the COVID-19 pandemic and public health emergency changed a lot of procedures and call volumes in 2020. We practiced safe and healthy protocols to keep the infection rates to a minimum. All of us survived. We are healthy and strong.

Due to events beyond our control, Wauwatosa became the epicenter for protests about policing in general and against our department throughout the summer and fall. Prior to the death of George Floyd in Minneapolis, our department enjoyed a stellar reputation among both citizens and other police departments.

Although we believe the criticisms were unwarranted, we examined our policies and policing practices. We made several minor changes. The Common Council agreed to supply the department with body worn cameras.

Our employees continued to work with the same dedication and dependability that has characterized their commitments to the city and the profession. Citizens should be proud that our city remained safe. Although we endured over ninety protests during the year, damage was kept to a minimum during a period of civil unrest in October.

Final agreements took place with the Milwaukee Regional Medical Center for the department to begin responding to calls on the grounds on April 1, 2021. The negotiations and preparations have been in the works for at least four years.

I remain confident that the police profession will remain solvent and reliable for the foreseeable future. I determined that after thirty-one years as the police chief, it is time to step aside and let the next person lead the department to even greater achievements and successes. I will miss the people that I worked with and wish everyone success and prosperity in the future.

Sincerely,

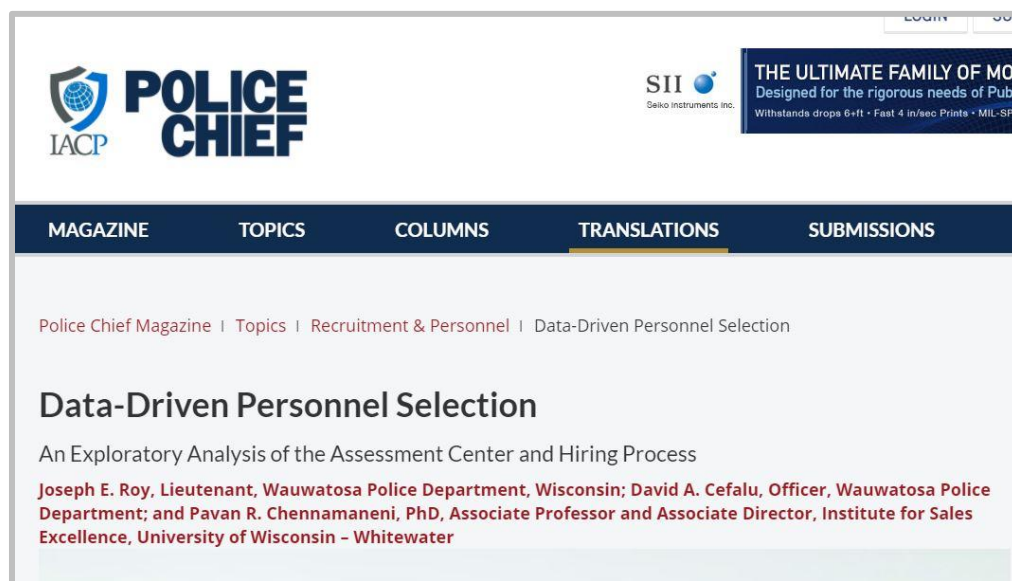
Barry M. Weber

Barry M. Weber
Chief of Police

RECRUITMENT & HIRING RESEARCH

The Wauwatosa Police Department seeks to continually evaluate its hiring practices and procedures to ensure effectiveness, efficiency, fairness, and competency. In late 2019 a study of the Department's Assessment Center hiring process for police officers was commissioned. The purpose of this study, and its continuation, is to make the hiring process as effective and efficient as possible. Doing so ensures only the highest caliber candidates are selected, thereby saving time and taxpayer dollars. Further, we intended to determine which candidates were most likely to succeed in the hiring process. By exploring different dimensions and looking for ways to separate great candidates from good ones, we are again able to reduce effort and save money.

The project became a task of two sworn members of the Department, Lieutenant Joseph Roy and Officer David Cefalu. Lt. Roy and PO Cefalu are both pursuing doctoral degrees with emphasis around law enforcement. The study was completed late in 2020, and the results demonstrated that the current hiring process is both fair and functional. By examining different relationships of characteristics to success in the department, we were able to demonstrate that top-tier candidates are being selected and hired from a diverse set of backgrounds and experiences. Lt. Roy and PO Cefalu were honored by their peers in December of 2020, when the International Association of Chiefs of Police (IACP) reviewed an article they authored and published it on their website. It is the goal of the Wauwatosa Police Department to continually evaluate the hiring standards and processes to ensure that only the most qualified become Wauwatosa Police Officers.



The screenshot shows the IACP Police Chief website. The header includes the IACP logo and the text "POLICE CHIEF". A navigation bar contains links for "MAGAZINE", "TOPICS", "COLUMNS", "TRANSLATIONS", and "SUBMISSIONS". The main content area displays the article title "Data-Driven Personnel Selection" with a subtitle "An Exploratory Analysis of the Assessment Center and Hiring Process". The authors are listed as Joseph E. Roy, Lieutenant, Wauwatosa Police Department, Wisconsin; David A. Cefalu, Officer, Wauwatosa Police Department; and Pavan R. Chennamaneni, PhD, Associate Professor and Associate Director, Institute for Sales Excellence, University of Wisconsin - Whitewater.

INTRODUCTION

The City of Wauwatosa has a population of over 48,800 persons. The Police Department is authorized for 95 sworn personnel, a ratio of 2.0 officers per 1,000 of the population.

The Department, headed by the Chief of Police is divided into two main bureaus; the Operations Bureau and the Administration Bureau, each commanded by a Captain.

The Operations Bureau consists of the Patrol Division, which includes the Special Operations Group (SOG) and the Special Response Team (SRT), the Investigative Division, and the Personnel and Training Division.

The Patrol Division is divided into three shifts that provide 24-hour service to the community. A Lieutenant commands each Patrol Division shift and two Sergeants are assigned as supervisors. There are two Crash Investigators/Evidence Technicians assigned to the first and second shift, and one assigned to the third shift.

The Personnel and Training Division performs the hiring process of both sworn and civilian personnel. This division is commanded by a Lieutenant and is responsible for planning and providing training for all employees.

The Investigative Division consists of fourteen Investigators of which two are assigned to sensitive crimes, and two Detective Technicians. A Lieutenant oversees the Investigative Division. Additionally, two Sergeants; one each to first and second shift. The Division also has two Detective/Technicians who specialize in fingerprint identification and they secure all recovered property and evidence for court cases. There is also one full-time property clerk. All sworn personnel assigned to this division do investigations for both adult and juvenile activity. Assignment of investigations is based on priority with the most serious offenses assigned first.

In addition to conducting investigations, investigators are responsible for fingerprinting persons for criminal identification, various license applications, and other instances where fingerprinting is required for a license, permit or employment. They also conduct pre-employment background investigations on department employee candidates.

Responsibility for enforcement of the Juvenile Code also rests with the Investigative Division. Juveniles are referred to the Juvenile Court, a social services agency, or reprimanded and released.

The Patrol Division, in most cases, is the first responder to calls for service. For patrol purposes, the City is divided into sectors, with officers assigned as determined by need and/or plan of action. In addition, there are other directed enforcement squads in areas where crimes are being committed and traffic complaints exist on a frequent basis. Primarily during the summer months, some officers are assigned to motorcycle patrol, bicycle patrol and foot patrol.

The Crash Investigators/Evidence Technicians are responsible for the investigation of fatal or serious personal injury crashes as well as the investigation and follow-up on reported hit-and-run vehicle crashes. They are also assigned to photography and evidence collections and preservation of areas at major crime scenes.

The Administration Bureau is supervised by the Captain of Administration who is assisted by a Lieutenant and two Sergeants. The divisions of the Administration Bureau are Records-Front Office, Jail, Community Support, Dispatch Center, Technical Services, Property/Equipment Division, Information Systems, and Fleet Maintenance. The main function is to provide support to the Operations Bureau through its divisions.

The Records-emphasis Office Assistants of the Records-Front Office Division are responsible for maintaining all records and reports retained by the department. Records of police activity are maintained in several ways: Criminal complaints for the current year and the prior three years are maintained in the main Records area; reports dating back seven years are stored in the archives of the department (major crime reports are stored indefinitely). All reports are filed by classification code of the offense. Since 1989, a computer log derived from the CAD (Computer Aided Dispatch) system has been maintained containing the most important information regarding the reports.

The Front office-emphasis Office Assistants handle all non-emergency phone calls and provide information by telephone and in person. They also process payments for all fees, permits and fines related to both traffic and non-traffic offenses. Additionally, they collect fees for licenses and write minor incident reports.

The Administration Bureau is also responsible for the Dispatch Center. The Dispatch Center provides call-taking and dispatch services for Wauwatosa Police, Fire and EMS. They handle/process over 40,000 calls for service per year.

The Community Support Division is under the command of a Lieutenant and a Sergeant. At present, the Division consists of two officers who perform various community crime prevention related functions, four School Resource Officers, and Community Service Officers. The primary duties of the officers include planning and implementation of the Neighborhood Watch and Business Watch Programs, which involve education and presentation regarding residential and business security and safety issues; a Bicycle Safety and Enforcement Program, Wauwatosa Crime Stoppers, and supervision and liaison to the Wauwatosa Police Reserves. The School Resource Officers are assigned to the two high schools and two middle schools during the day Monday through Friday. The SROs protect school, staff, and students from crime and violence; serve as an immediate resource to staff and students; and build/enhance the trust relationship between students and law enforcement.

The Personnel Budget, Operating Budget, Capital Budget, and Program Budget are prepared on a yearly basis by the Administration Bureau. In addition, all purchasing from the approved budget is coordinated through the Administration Bureau.

Administration Bureau civilian staffing presently consists of five full-time Office Assistants assigned mainly to the Front Office and three full-time Office Assistants assigned mainly to Records; four full-time Administrative Support Staff assigned to the Chief of Police, the Administration and Operations Captains, the Community Support Division, and eight full-time Dispatchers, four part-time Dispatchers and one Dispatch Center Supervisor. Furthermore, the Public Safety Systems Analyst and a Technical Support Assistant work from the Administration Bureau, though they are budgeted through the City's Information Systems Department.

ANNUAL REPORT OF POLICE ACTIVITIES

PERSONNEL

As of December 31, 2020, the department employed 96 officers, 25 full-time civilian employees, and 7 part-time civilians. Authorized strength was 95 officers. In 2020, 12 new officers were sworn in.

MOTOR VEHICLES

The police vehicle fleet assigned strength is 53 vehicles and the fleet currently consists of 53 vehicles. The department uses 17 marked squads, 4 unmarked speed enforcement squads, 15 unmarked vehicles, 2 marked K-9 squads, 2 marked Parking Specialist's vehicles, 1 marked prisoner van, 1 unmarked SRT van, 1 unmarked CSI van, 6 unmarked undercover vehicles, 1 marked Community Support QUV (Quad-drive Utility Vehicle), and 3 Harley-Davidson motorcycles.

	<i>2020</i>	<i>2019</i>	<i>2018</i>	<i>2017</i>	<i>2016</i>
Total Mileage	595,205	601,785	657,951	622,507	640,301

GENERAL POLICE ACTIVITIES

Patrol Officers responded to and filed reports on over 23,100 incidents that required investigation or other police action. These were either "calls for service" or "officer initiated." *Due to COVID 19, calls were down about 28% in 2020.*

For compilation of other minor offenses investigated in 2020, refer to the page on the annual statistical report that will reflect incidents investigated by the Police Department for the Federal Bureau of Investigation.

Other police activities included issuing bicycle licenses, investigation of applicants for various licenses and permits, liquor license inspections, crowd and traffic control for games, special events, and public events.

Due to the growing pandemic of COVID-19, Governor Tony Evers announced Safer at Home Orders, and this included closure of all schools, restaurants and bars in Wisconsin except for takeout and delivery on Tuesday, March 17, 2020. Gov. Evers also signed an order directing the Department of Health Services to prohibit gatherings of 10 or more people in the state, effective 5 p.m. March 17, 2020; this included Mayfair Mall and the Mayfair Collections. Restaurants at the malls could continue to conduct business for pickup or drive through delivery service. Grocery stores and pharmacies remained open.

National Incident-Based Reporting System (NIBRS) Overview

The Uniform Crime Reporting (UCR) system, which has been the national method of collecting crime statistics for the FBI since the 1930's, is in the process of changing its collection and reporting methodology. The new system for UCR is known as the National Incident–Based Reporting System (NIBRS). The goal of the new system is to enhance the quantity, quality, and timeliness of crime data collected by law enforcement.

Under UCR, only the most serious offense of an incident was captured even in circumstances where multiple, reportable offenses occurred. This protocol was known as the **hierarchy rule** and it created a level of incompleteness in incident reporting. Under NIBRS, there is no 'hierarchy rule'; instead, **all** offenses in multiple-offense incidents are reported. Each offense is categorized as either Group A (more serious) or Group B (less serious) for reporting purposes. Additionally, an "Other" category is tracked and recorded by the police department; these fall outside NIBRS protocols.

Continuing with this **2020 Annual Report**, Wauwatosa statistics will be presented based upon NIBRS reporting protocols supplemented by information from the department's Records Management System. Since the police department began the process of moving to NIBRS in 2016, we are now able to present to you, via the charts and graphs contained in this report, comparative statistics from 2016 through 2020 all based upon the NIBRS reporting protocols.

5 – Year Summary

	2016	2017	2018	2019	2020
Calls for Service	37,717	34,132	32,515	32,224	23,118
Offenses	8,418	7,153	6,427	6,361	4,687
Group A	2,930	2,655	2,101	2,167	1,845
Group B	1,142	1,030	795	777	559
Other	4,346	3,468	3,531	3,417	2,283
Arrests	2,956	2,808	2,429	2,646	1,820
Juvenile	337	375	255	367	143
Adult	2,619	2,433	2,174	2,279	1,677
Crashes	2,012	1,807	1,588	1,631	1,002
Fatal	-	-	1	-	2
Hit & Run	322	302	255	237	146
Personal Injury	367	309	213	218	147
Property Damage Only	1,323	1,196	1,119	1,176	707
Citations					
Traffic	8,454	7,316	7,386	7,780	2,805
Parking	14,046	13,154	13,565	14,533	7,590

Group A

Crimes Against Persons		
Description	Offenses	Arrests
Homicide	1	1
Sex Offenses	14	10
Battery/Aggravated Assault	92	86
Kidnapping/Abduction	1	2
Human Trafficking	1	-
Total	109	99
Crimes Against Property		
Description	Offenses	Arrests
Robbery	32	25
Burglary	80	8
Shoplifting	683	469
Theft	218	47
Theft From Motor Vehicle	106	5
Theft of Motor Vehicle	106	15
Stolen Property	24	40
Arson	1	3
Counterfeiting/Forgery	15	5
Fraud	83	21
Identity Theft	53	-
Embezzlement	18	17
Extortion/Blackmail	4	-
Bribery	-	-
Vandalism	131	17
Total	1,554	672
Crimes Against Society		
Description	Offenses	Arrests
Weapon Law	37	33
Prostitution	-	-
Drugs	136	83
Gambling	-	-
Pornography	9	1
Animal Cruelty	-	-
Total	182	117

Group B

Description	Offenses	Arrests
Bad Checks	8	-
Curfew/Loitering/Peeping Tom	32	47
Disorderly Conduct	98	91
Driving Under the Influence	56	56
Family Offenses, Nonviolent	10	11
Liquor Law	2	1
Runaway	11	-
Trespass of Real Property	24	28
All Other Offenses	318	302
Total	559	536

Other

Description	Offenses	Arrests
Administrative	1,125	373
Traffic	1,158	23
Total	2,283	396
Administrative Examples:	Fugitive	
	Party to a Crime modifier	
	Emergency Detention	
Traffic Examples:	Hit and Run	
	Operating After Revocation	
	Refuse to Take Test for Intoxication	

All Offenses

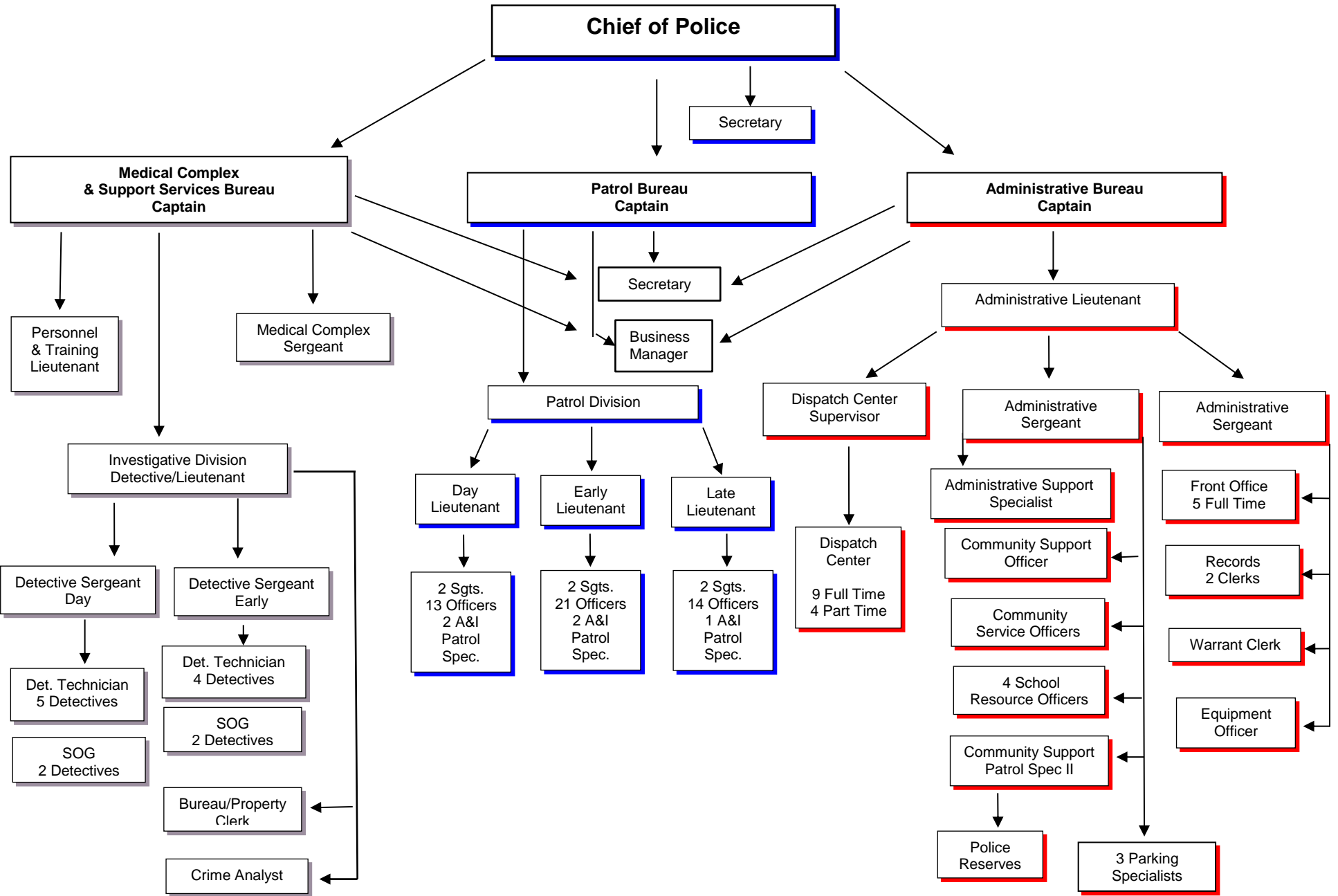
Classification	Offenses	Arrests
Total Group A	1,845	888
Total Group B	559	536
Total Other	2,283	396
Total	4,687	1,820

2016-2020 Comparative Data

Group A	Offenses					Arrests				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Homicide	3	-	3	1	1	2	-	2	1	1
Sex Offenses	19	13	14	15	14	14	6	10	12	10
Battery/Aggravated Assault	102	96	79	79	92	63	82	77	73	86
Kidnapping/Abduction	-	1	2	3	1	-	1	4	7	2
Human Trafficking	2	-	1	2	1	2	-	-	-	-
Robbery	68	42	39	29	32	48	21	43	28	25
Burglary	232	170	126	91	80	49	33	20	24	8
Shoplifting	832	820	633	809	683	559	591	439	587	469
Theft	370	388	288	277	218	79	61	50	67	47
Theft From Motor Vehicle	284	227	113	139	106	7	3	8	9	5
Theft of Motor Vehicle	155	138	119	73	106	21	12	11	8	15
Stolen Property	60	68	48	47	24	72	101	88	67	40
Arson	6	2	2	1	1	3	1	1	1	3
Counterfeiting/Forgery	59	34	38	42	15	16	6	9	20	5
Fraud	192	126	160	140	83	39	25	34	77	21
Identity Theft	40	42	44	33	53	-	-	-	-	-
Embezzlement	54	36	28	23	18	43	27	25	21	17
Extortion/Blackmail	-	-	2	1	4	1	-	-	-	-
Bribery	-	-	-	-	-	-	-	-	-	-
Vandalism	128	126	92	75	131	25	22	20	14	17
Weapon Law	42	46	48	44	37	30	42	45	38	33
Prostitution	7	-	-	-	-	16	-	-	-	-
Drugs	273	278	216	237	136	260	244	165	183	83
Gambling	-	-	-	1	-	-	-	-	3	-
Pornography	2	2	6	5	9	3	2	5	4	1
Animal Cruelty	-	-	-	-	-	-	-	-	-	-
Totals	2,930	2,655	2,101	2,167	1,845	1,352	1,280	1,056	1,244	888
Group B	Offenses					Arrests				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Bad Checks	5	17	5	8	8	-	-	2	3	-
Curfew/Loitering/Peeping To	20	57	26	42	32	27	87	42	80	47
Disorderly Conduct	190	183	141	155	98	150	169	138	161	91
Driving Under the Influence	209	163	122	111	56	209	162	121	111	56
Family Offenses, Nonviolent	14	11	9	16	10	4	3	9	10	11
Liquor Law	12	10	8	7	2	14	11	11	8	1
Runaway	99	48	13	16	11	-	-	-	-	-
Trespass of Real Property	45	33	41	28	24	43	30	36	29	28
All Other Offenses	548	508	430	394	318	353	309	273	363	302
Totals	1,142	1,030	795	777	559	800	771	632	765	536
Other	Offenses					Arrests				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Administrative	1,898	1,188	1,565	1,506	1,125	727	654	658	588	373
Traffic	2,448	2,280	1,966	1,911	1,158	77	103	83	49	23
Totals	4,346	3,468	3,531	3,417	2,283	804	757	741	637	396
Grand Totals	8,418	7,153	6,427	6,361	4,687	2,956	2,808	2,429	2,646	1,820

Group A	Juvenile Arrests					Adult Arrests				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Homicide	-	-	-	-	-	2	-	2	1	1
Sex Offenses	3	2	2	2	-	11	4	8	10	10
Battery/Aggravated Assault	7	8	9	11	2	56	74	68	62	84
Kidnapping/Abduction	-	-	-	-	-	-	1	4	7	2
Human Trafficking	1	-	-	-	-	1	-	-	-	-
Robbery	14	-	7	2	5	34	21	36	26	20
Burglary	15	10	3	2	1	34	23	17	22	7
Shoplifting	50	77	25	45	22	509	514	414	542	447
Theft	9	13	9	8	7	70	48	41	59	40
Theft From Motor Vehicle	4	1	1	7	2	3	2	7	2	3
Theft of Motor Vehicle	11	6	4	2	2	10	6	7	6	13
Stolen Property	19	37	32	25	9	53	64	56	42	31
Arson	1	-	-	-	-	2	1	1	1	3
Counterfeiting/Forgery	-	-	-	-	-	16	6	9	20	5
Fraud	-	-	2	6	2	39	25	32	71	19
Identity Theft	-	-	-	-	-	-	-	-	-	-
Embezzlement	-	-	1	1	-	43	27	24	20	17
Extortion/Blackmail	-	-	-	-	-	1	-	-	-	-
Bribery	-	-	-	-	-	-	-	-	-	-
Vandalism	13	5	2	2	-	12	17	18	12	17
Weapon Law	5	7	2	3	3	25	35	43	35	30
Prostitution	1	-	-	-	-	15	-	-	-	-
Drugs	11	22	7	15	6	249	222	158	168	77
Gambling	-	-	-	3	-	-	-	-	-	-
Pornography	-	-	2	3	-	3	2	3	1	1
Animal Cruelty	-	-	-	-	-	-	-	-	-	-
Totals	164	188	108	137	61	1,188	1,092	948	1,107	827
Group B	Juvenile Arrests					Adult Arrests				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Bad Checks	-	-	-	-	-	-	-	2	3	-
Curfew/Loitering/Peeping To	14	45	30	70	21	13	42	12	10	26
Disorderly Conduct	32	39	31	45	11	118	130	107	116	80
Driving Under the Influence	-	-	-	-	1	209	162	121	111	55
Family Offenses, Nonviolent	-	-	-	-	-	4	3	9	10	11
Liquor Law	2	3	2	2	-	12	8	9	6	1
Runaway	-	-	-	-	-	-	-	-	-	-
Trespass of Real Property	16	11	1	9	6	27	19	35	20	22
All Other Offenses	53	53	49	61	18	300	256	224	302	284
Totals	117	151	113	187	57	683	620	519	578	479
Other	Juvenile Arrests					Adult Arrests				
	2016	2017	2018	2019	2020	2016	2017	2018	2019	2020
Administrative	53	29	32	42	25	674	625	626	546	348
Traffic	3	7	2	1	-	74	96	81	48	23
Totals	56	36	34	43	25	748	721	707	594	371
Grand Totals	337	375	255	367	143	2,619	2,433	2,174	2,279	1,677

Wauwatosa Police Department – Organizational Chart



SUCCESSION TO COMMAND

(2020)

Chief of Police
Senior Commander
Second Senior Commander
Third Senior Commander
Personnel & Training Lieutenant
Investigative Division Lieutenant
Administrative Lieutenant

PATROL DIVISION

Lt. Brad Beckman	6:00 a.m. to 2:24 p.m.
Lt. Jeffery Farina	2:00 p.m. to 10:24 p.m.
Lt. Katie Gierach	10:00 p.m. to 6:24 a.m.

INVESTIGATIVE DIVISION

Lt. Shane Wrucke	(Days)
Sgt. Brian Skornia	(Days)
Sgt. Joseph Zientek	(Early)

EOC STAFF AND ALERTING LIST

Chief of Police
Senior Commander
Second Senior Commander
Third Senior Commander

PROMOTIONS

Lieutenant Luke Vetter was promoted to the rank of **Police Captain** effective February 16, 2020. On March 15, 2020 Captain Vetter will assume the position of Operations Bureau Commander.

Sergeant Shane Wrucke was promoted to the rank of **Police Lieutenant** effective March 15, 2020. Lieutenant Wrucke is assigned to the Early Shift in the Detective Bureau.

Officer Kurt Svatek was promoted to the rank of **Police Sergeant** effective March 15, 2020. Sergeant Svatek is assigned to the Late Shift in the Patrol Division.

School Resource Officer James Morrill was promoted to the rank of **Police Sergeant** effective April 25, 2020. Sergeant Morrill is assigned to Late Shift in the Patrol Division.

Officer James Wood was promoted to the rank of **Police Sergeant** effective April 25, 2020. Sergeant Wood is assigned to Late Shift in the Patrol Division.

Lieutenant Michael Schultz was promoted to the rank of **Police Captain** effective April 26, 2020. Captain Schultz is assigned to the Medical Complex Bureau.

Sergeant Katie Gierach was promoted to the rank of **Police Lieutenant** effective April 26, 2020. Lieutenant Gierach is assigned to the Late Shift in Patrol Division.

Officer Phonexay Yothsackda was reassigned from the Patrol Division – Day Shift to **School Resource Officer** effective May 21, 2020.

Sergeant Joseph Roy was promoted to the rank of **Police Lieutenant** effective August 11, 2020. Lieutenant Roy is assigned to the Administrative Division.

Lieutenant Jack Morrison was promoted to the rank of **Police Captain** effective August 11, 2020. Captain Morrison is assigned as the Administrative Bureau Commander.

Officer Thomas Orłowski was promoted to the rank of **Police Sergeant** effective August 30, 2020. Sergeant Orłowski is assigned to the Patrol Division – Early Shift.

Officer Beth Itnyre was appointed to the position of **Police Patrol Specialist I** effective October 11, 2020. She will assume the duties of Crash Investigator in the Patrol Division on Late Shift.

ASSIGNMENTS

Dispatcher Rhondi Love began her assignment on Early Shift in the Dispatch Center on January 5, 2020.

Officer Maria Albiter was assigned to Step #5 – Solo Patrol for the remainder of her Field Training on January 7, 2020. She is assigned to the Patrol Division on Early Shift.

Captain Brian Zalewski will assume the position Administrative Bureau Commander effective March 15, 2020.

Lieutenant Jeff Farina was reassigned to Day Shift in the Patrol Division effective March 15, 2020.

Sergeant Joseph Roy was reassigned to the Investigative Division on Early Shift effective March 15, 2020.

Patrol Operations – Due to COVID-19 community spread, effective March 21, 2020 Patrol Operations moved to a 12-hour shift on a 2-4 work/off schedule for 8 weeks.

Lieutenant Brad Beckman was reassigned to Early Shift in the Patrol Division effective March 29, 2020.

Officer James Morrill was promoted to the rank of Police Sergeant effective April 25, 2020.

Officer James Wood was promoted to the rank of Police Sergeant effective April 25, 2020.

Lieutenant Michael Schultz was promoted to the rank of Police Captain effective April 26, 2020. Captain Schultz is assigned to the Medical Complex Bureau.

Sergeant Katie Gierach was promoted to the rank of Police Lieutenant effective April 26, 2020.

Sergeant Chad Geiszler was assigned to the Medical Complex Bureau effective April 26, 2020.

Sergeant Joseph Roy was reassigned to the Administrative Bureau effective May 10, 2020.

Sergeant Abby Pavlik was reassigned to the Administrative Bureau – Community Support Division effective May 10, 2020.

Sergeant Joseph Zientek was reassigned to the Investigative Division – Early Shift effective May 10, 2020.

Lieutenant Shane Wrucke was reassigned to the Investigative Division – Day Shift effective May 10, 2020.

Sergeant James Wood was reassigned to Early Shift in the Patrol Division effective May 10, 2020.

Lieutenant Katie Gierach was reassigned to Late Shift in the Patrol Division effective May 10, 2020.

Sgt. James Morrill was reassigned to Late Shift in the Patrol Division effective May 10, 2020.

Officer Jeffrey Johnson was reassigned to Late Shift in the Patrol Division effective June 7, 2020.

Officer Phonexay Yothsackda was reassigned from the Patrol Division – Day Shift to School Resource Officer effective May 21, 2020.

Office Assistant Carly Glavin was reassigned to the Records Division effective May 21, 2020.

Officer Jacob Grosenick was reassigned to Early Shift in the Patrol Division effective July 5, 2020.

Sergeant James Wood was reassigned to Late Shift in the Patrol Division effective July 19, 2020.

Sergeant Kurt Svatek was reassigned to Early Shift in the Patrol Division effective July 19, 2020.

Officer Kirk Will was assigned to the Wisconsin High Intensity Drug Trafficking Area (HIDTA) as a Task Force Officer effective July 19, 2020.

Officer Stephen Schmidt was assigned to the United States Marshall Service (USMS) as a Task Force Officer effective August 2, 2020.

Lieutenant Jack Morrison was promoted to the rank of Police Captain effective August 16, 2020. **Captain Morrison** was assigned to the position of Administrative Bureau Commander.

Sergeant Joseph Roy was promoted to the rank of Police Lieutenant effective August 16, 2020. **Lieutenant Roy** was assigned to the Administrative Division on Day Shift.

Lieutenant Jeff Farina was reassigned to Early Shift in the Patrol Division effective August 19, 2020.

Lieutenant Brad Beckman was reassigned to Day Shift in the Patrol Division effective August 19, 2020.

Sergeant Cory Wex was reassigned to the Administrative Bureau on Day Shift effective August 30, 2020.

Sergeant Kyle Strands was reassigned to Day Shift in the Patrol Division effective August 30, 2020.

Officer Thomas Orlowski was promoted to the rank of **Police Sergeant**. **Sergeant Orlowski** was temporarily assigned to Early Shift in the Patrol Division effective August 30, 2020.

Officer Maria Albiter was reassigned to Late Shift in the Patrol Division effective August 30, 2020.

Officer David Cefalu will be temporarily assigned to the Administrative Division and report to Lt. Roy effective September 27, 2020. Officer Cefalu will be assisting the Captains, Lt. Gabrish and Lt. Roy with the continued analysis, improvement, and implementation of the hiring process of Police Officers.

Effective September 28, 2020 **Sergeant Kurt Svatek is in charge of the DRE unit**, and **Sgt. Thomas Orlowski is in charge of the OWI Task Force**.

Patrol Specialist Ralph Salyers is assigned to Day Shift in the Crash Investigation Unit of the Patrol Division effective October 11, 2020.

Patrol Specialist Eddie Tyrpak is assigned to Early Shift in the Crash Investigation Unit of the Patrol Division effective October 11, 2020.

Officer Beth Itnyre was appointed to the position of Police Patrol Specialist I, and will assume the duties of Crash Investigator in the Patrol Division effective October 11, 2020.

Officer Karl Steberl was assigned to **Step 5 – Solo Patrol** for the remainder of his Field Training effective November 18, 2020. He is assigned to Early Shift in the Patrol Division.

Officer Shannon Gee was assigned to **Step 5 – Solo Patrol** for the remainder of her Field Training effective November 30, 2020. She is assigned to Day Shift in the Patrol Division.

Officer Joua Yang was assigned to **Step 5 – Solo Patrol** for the remainder of his Field Training effective December 3, 2020. He is assigned to Early Shift in the Patrol Division.

RETIREMENTS

Captain Christopher Fox retired on May 8, 2020. He began his career in September, 1992 as a Police Officer. He was promoted to Sergeant in 1999. He was promoted to Lieutenant in September 2010 and was assigned to the Director of Personnel & Training. In February, 2015 he was promoted to Captain of the Administrative Bureau. The Police Department benefitted from Captain Fox's writing, speaking and emceeding talents at promotional and awards ceremonies.

Parking Specialist Brian Boehm retired on July 10, 2020. Brian was instrumental in training newly hired parking specialists as well as creating efficiencies with parking citations. He was with the department for over 15 years.

Officer Jennifer Farina retired on August 3, 2020. She began her career with the City as a Police Officer on January 18, 1999. She was with the department for over 21 years.

Detective Jeffrey Griffin retired on October 9, 2020. He began his career as a Police Officer in 1990 and was promoted to detective in April, 2011. He was with the department for over 30 years.

Resignations

Spencer Harvey – Officer
Brian Zalewski – Captain
Joseph Mensah – Officer
Harrison Miller – Officer

Austin Michael – Dispatcher
Krysten Pearson – Dispatcher
Chelsea Streets – Dispatcher

NEW SWORN OFFICERS

March – Andrew Klett, Ryan Schwabenlander, Aaron Radwill, Amanda Hodgson

August – Joua Jang, Shannon Gee, Karl Steberl, Harrison Miller

December – Mitchell Kriz, Joshua Dale, Durell Smith, Arrion Dixon

Awards and Recognitions – Probation to Permanent Status

May Officer David Shamsi
 Officer Jeffery Johnson

September Officer Maria Albiter



The following were recognized at the Wauwatosa Police Department's 4th Recognition Awards Ceremony held at the Medical College of Wisconsin's Alumni Center March 12, 2020.

PROMOTIONS

Luke Vetter – to Captain
Shane Wrucke – to Lieutenant
Kurt Svatek – to Sergeant

OFFICERS

David Cefalu
Patrick Kane
Michael McDermott
Daniel Mitchell
Michael Pearson
Robert Piehl
Bryan Wade
Benjamin Ziegler

AWARD

Chief's Recognition Excellence Award
Chief's Recognition Excellence Award
Chief's Recognition Excellence Award
Letter of Appreciation
Life Saving & Chief's Recognition Excellence Award
Meritorious Arrest Citation
Meritorious Arrest Citation
Meritorious Arrest Citation

DETECTIVES

Ryan Cepican
Martin Keck
John Milotzky
James Short

State DRE Award
Meritorious Arrest Citation
Mayor's Award for Exceptional Service
Meritorious Arrest Citation

SERGEANTS

Joseph Roy

Chief's Recognition Excellence Award

CIVILIANS who assisted this department in its operations by actions above and beyond what is normally expected of the community – we thank you.

	<u>AWARD</u>
Tavaris Hunter	Letter of Commendation
Jeff Binkert & Keith Lewis House of Harley Davidson	Letters of Commendation
Jenny Schultz, Laura Jung, Nicole Hintz Jefferson Elementary School Staff	Letters of Commendation
Deputy DA Warren Kato (LA County, CA) MPD Officer Brian Laroque	Letter of Commendation Letter of Commendation
State of Wisconsin Representative Rob Hutton Chief of Staff – Jeremy Carpenter	Letter of Commendation Letter of Commendation

NGRF

National Guard Reaction Force

In October, The **NATIONAL GUARD REACTION FORCE (NGRF)** presented a plaque to the Wauwatosa Police Department for their support and assistance during the civil unrest in our city from October 7th through October 12th, 2020.



Meaning behind the plaque:

Arrow: Stands for lineage and was used in WWI & WWII

Circle: Artillery Sights

Waves: A gathering of the waters and symbolizes the many waterways in Wisconsin

History: The 32nd Division was created in 1917 for service in World War I and consisted of the entire Wisconsin National Guard. It earned its distinctive Red Arrow nickname on the battlefields of France because it accomplished every mission and pierced the German lines like an arrow.

The 57th Field Artillery Brigade was part of this division until 1967 and fought in World War I and World War II. In 1967, the 32nd Infantry Division was reorganized by the Army into a brigade and the 57th Field Artillery became a separate unit. The Army in 2008 changed the mission of the 57th Field Artillery and re-designated it the 157th Maneuver Enhancement Brigade.

Both the 32nd and the 157th currently serve in the Wisconsin National Guard.

Patrol Bureau Medical Complex & Support Services Bureau

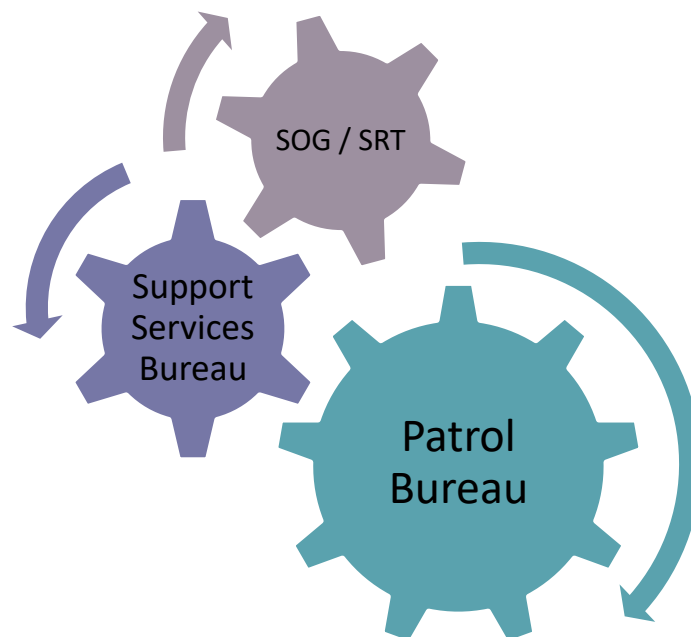
The Patrol Bureau is responsible for all functions related to the Patrol Division.

The Patrol Bureau is divided into 3 shifts that provide 24-hour service to the community. The Patrol Bureau responded to over 23,100 calls for service in 2020.

The Support Services Bureau received 1,317 incidents for review and assignment. Of these, nearly 401 resulted in full investigations. Each incident is determined by case priorities and resource allocation.

In addition to incidents forwarded by the Patrol Bureau for review, the Support Services Bureau also initiates undercover operations to detect and arrest perpetrators of certain crimes, such as prostitution, human trafficking, and drug sales. These investigations are typically handled by the Special Operations Group (SOG) and augmented with detectives.

The Special Response Team (SRT) consists of select, highly trained members of the department who are normally assigned to the Patrol or Investigative Division. SRT members are on 24-hour page and the team is activated for “high risk” situations. The primary goal of the SRT is to utilize the minimum amount of force necessary to bring a safe resolution to high-risk situations and to reduce risk to citizens and officers.



Drug Recognition Experts (DRE's)

In the United States, there are approximately 1,000,000 Law Enforcement Officers and of these 10,000 are DRE's, including 214 in the State of Wisconsin.

The Wauwatosa Police Department has five certified Drug Recognition Experts: Lt. Katie Gierach, Sgt. Cory Wex, Sgt. Kurt Svatek, Detective Ryan Cepican, Officer Ryan Schwabenlander, and Officer Mitchell Kriz. Detective Cepican is also a certified DRE Instructor.

In 2020, our DRE's conducted 47 evaluations, including 18 enforcement evaluations for our agency and several surrounding jurisdictions including UW-Milwaukee, Milwaukee County, West Milwaukee, and Franklin.

A Drug Recognition Expert is a police officer trained to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. The International Association of Chiefs of Police (IACP) coordinates the International Drug Evaluation and Classification (DEC) Program with support from the National Highway Traffic Safety Administration (NHTSA).

The DRE protocol is a standardized method to determine:

1. Whether or not the suspect is impaired; if so,
2. Whether the impairment relates to drugs or medical condition; and if drugs,
3. What category or combination of categories of drugs is the cause of impairment?

SPECIAL RESPONSE TEAM (SRT)

In 2020, Lieutenant Shane Wrucke led the Wauwatosa Police Department Special Response Team (SRT).

Members of SRT are trained in a wide variety of tactics and skills including: hostage/citizen rescue tactics, the execution of high-risk search/arrest warrants, and resolution of armed & barricaded criminal suspects. Members are also specially trained in the use of chemical irritants and other non-lethal force options. Members train a minimum membership on the SRT, officers must pass a challenging bi-annual physical fitness test.

The Crisis Negotiation Unit is a critical component of SRT. Negotiators are specially trained in the use of verbal communication with the goal of bringing a safe resolution to a tactical situation. Negotiators have regular training with other agencies and through the Wisconsin Crisis Negotiators Association.

Medication Disposal

The Wauwatosa Police Department has a green drop box located in the lobby. Due to COVID-19 and an extensive parking lot construction project that restricted our lobby, our numbers are down significantly. Additionally;

**** CVS & Walgreens Pharmacies also have drop boxes****

Medications must be removed from the original package or bottle and placed in a clear plastic bag. Liquids and powders should remain in the original bottle and tightly closed. In 2020 we collected **568.2 pounds!**

We Accept:

- ✓ Prescription medications
- ✓ Prescription ointments, creams & liquids in original containers
- ✓ Prescription patches
- ✓ Prescription samples
- ✓ Over-the-counter medications
- ✓ Vitamins
- ✓ Pet medications

We do NOT Accept

- 👎 Needles / lancets
- 👎 Leaking or damaged liquids, ointments or creams
- 👎 Medications from clinics or commercial businesses
- 👎 Thermometers
- 👎 Household hazardous waste
- 👎 Cosmetics / toiletries
- 👎 Medical devices or instruments



This program aims to provide a responsible and convenient means of disposing prescription drugs. The rate of prescription drug abuse in the United States is alarmingly high. Moreover, drugs can end up filtering through wastewater treatment plants and into rivers and lakes. Various levels of antibiotics, anti-depressants, and birth control hormones have been detected in waterways across the United States.

POUNDS OF MEDICATION ACCEPTED:

2014: 374 pounds	2017: 1,142 pounds	2020: 568.2 pounds
2015: 912 pounds	2018: 1,302 pounds	
2016: 973 pounds	2019: 1,103 pounds	

This program is for Wauwatosa Residents only. It is funded in part by the Wauwatosa Neighborhood Watch Committee and the Centers for Disease Control and Prevention. It is supported by the Wauwatosa Health Department.



Police Motorcycle Unit

Established in the fall of 2008, the Motorcycle Unit's primary function is traffic enforcement and special events. Due to COVID-19 all special events in Wauwatosa were cancelled.

Police motorcycles are deployed from April 1 – November 1, 2020 and this varies depending on the weather. The total mileage for the 2020 season was 10,600 miles. Seven specially trained officers, assigned to the Day and Early shift Patrol Division make up the Police Motorcycle Unit.



Police Bicycle Patrol

Every summer there are several bicycle officers who patrol on bikes.

Riding the bicycles allows officers to be more visible and enhances their mobility. Further, we believe that the community viewed the bicycles as less threatening than a squad car, and fosters more face-to-face contact with persons in the community.





K9 Unit

Officer Ben Rebholz & K9 Koa

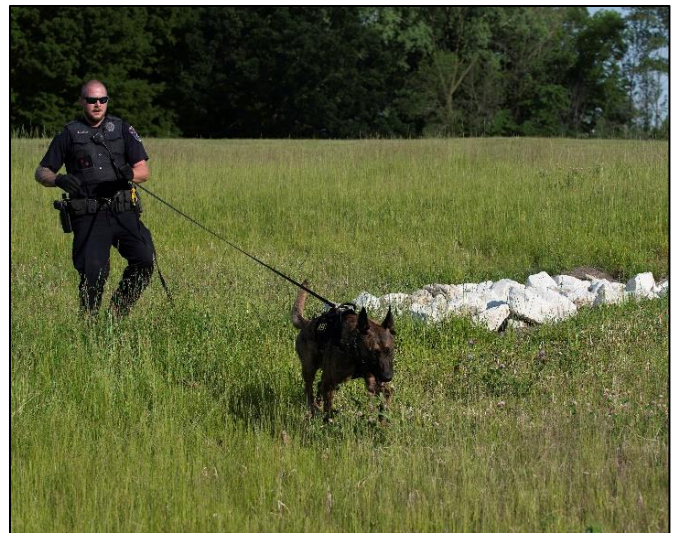
On the left is K9 Handler Ben Rebholz with K9 Koa. K9 Koa is certified through the North American Police Working Dog Association as a Dual-Purpose Police Utility Dog and is a 3-year old Belgian Malinois.

Officer Ben Ziegler & K9 Zev

On the right is K9 Handler Ben Ziegler with K9 Zev. K9 Zev is a 3-year-old Dutch Shepard and certified through the North American Police Working Dog Association as a Dual-Purpose Police Utility Dog.

2020 Highlights

During 2020, the K9 Unit made some temporary changes as a result of the pandemic. The K9 teams adjusted their shift assignments to provide adequate coverage and support the patrol division. The change in assignments didn't deter K9's Koa and Zev, they still located suspects and sniffed out narcotics and guns.



Unfortunately, Koa and Zev were unable to do what they enjoy the most, meeting the public at community events. Hopefully, 2021 will bring the return of community events so Koa and Zev can show off their talents. Don't tell Koa and Zev, they are kind of attention hogs!

K9 Unit Deployment Statistics

K9 Koa had 39 deployments; 28 patrol, 10 narcotic sniffs and 1 community event.
K9 Zev had 41 deployments; 23 patrol and 18 narcotic sniffs.

2020 Highlights K9 Handler, Officer Rebholz and K9 Koa

Narcotic sniff

On 02/15/20, K9 Koa was deployed to conduct a narcotic sniff of a vehicle, resulting in a positive indication of a narcotic being present. The positive indication resulted in the recovery of cocaine, marijuana, and a loaded handgun. The vehicle driver was taken into custody.

Assist another Agency

On 05/16/20, K9 Koa was deployed to assist Milwaukee County Sheriff Deputies after a vehicle pursuit, which resulted in the suspect vehicle crashing in Wauwatosa. The suspect fled on foot and was observed entering a garage in the 500 blk of N. 106th St. The suspect refused to exit the garage. K9 Handler, Officer Rebholz gave numerous K9 announcements, indicating to the suspect the K9 would be released into the garage. The suspect exited the garage and was taken into custody without incident.

Suspect Track

On 09/20/20, K9 Koa was deployed to track a suspect that fled on foot from a stolen vehicle. K9 Koa tracked the suspect for several blocks and indicated on a garbage can in the 8100 block of Jackson Park Blvd. The suspect was ordered out of the garbage can and taken into custody.

2020 Highlights for K9 Handler, Officer Ziegler and K9 Zev

Suspect Track

On 03/24/20, K9 Zev was deployed to track a robbery suspect. K9 Zev tracked the suspect for several blocks, through residential yards, eventually locating the suspect hiding under a canoe in the 4400 blk of N. 100th St. The suspect was taken into custody by assisting officers.

Article Search

On 09/30/20, K9 Zev was deployed in attempt to locate a handgun utilized in a shots fired call. K9 Zev located the handgun in a wooded area, near where the suspect was located.

Narcotic Sniff

On 12/20/20, K9 Zev was deployed to conduct an exterior sniff of a vehicle during a traffic stop, K9 Zev gave a positive indication of the presence of narcotics. The vehicle was searched, evidence of marijuana was found spread and ground into the vehicle floor carpet. A loaded handgun was located under the driver seat. The vehicle driver was arrested for carrying a concealed weapon.

K9 Unit Organization

Captain Luke Vetter assumed the duties of the K9 Unit commander.

Sergeant Chris McAtee continued to oversee the day-to-day operations as the K9 Unit Supervisor.



CRASH UNIT

The Crash Investigation Unit is a full-time team of investigators, spread over the three patrol shifts, whose main duties include responding to major vehicle accidents and crime scenes.

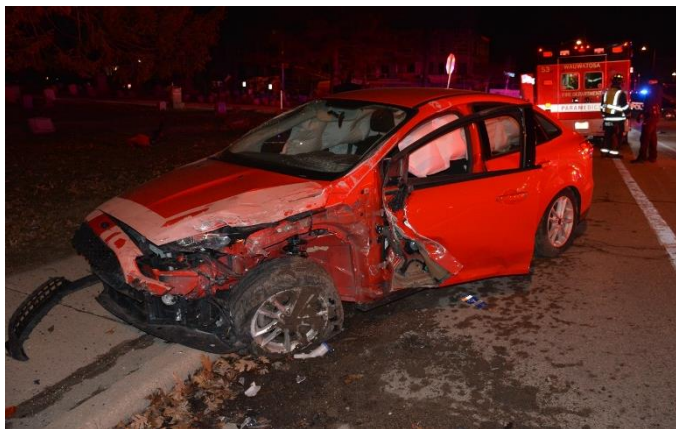


This uniformed patrol division is staffed by five Patrol Specialists.

All of the members receive specialized crash investigation training, including the fundamentals of crash dynamics, and crime scene evidence collection procedures. Crash Investigators respond to any fatal traffic crash, as well as any crash where there are traumatic injuries. They will investigate hit and run injury crashes and assist the patrol division with crime scene investigations when needed. In addition to their patrol activities, each member has a task they specialize in, including OWI case management, maintaining department crash and OWI equipment, and traffic-related case presentation at the Milwaukee County District Attorney's Office.

Crash Investigation Unit Data for 2020

- *Responded to 372 vehicle crashes*
- *Performed 655 traffic stops*
- *Arrested 24 impaired drivers*



Due to COVID 19, and less traffic volume, the unit data for 2020 is much lower.

PATROL BUREAU

CHIEF OF POLICE – BARRY WEBER
CHIEF'S SECRETARY – MARY WEGER

PATROL COMMANDER – CAPTAIN LUKE VETTER
CAPTAIN'S SECRETARY – TERESA KOBS

PATROL BUREAU

DAY SHIFT

LT. BRAD BECKMAN
SGT. CHRIS MCATEE
SGT. KYLE STRANDS

KAINE, PATRICK
PEARSON, MICHAEL
ENGELKEN, TED
NELSON, MICHAEL
GIBBS, JULIE
GABRIEL, NICHOLE
RICHARDSON, RUSS
BRONNER, JEREMY (A&I)
STAHL, NICHOLAS
CEFALU, DAVID
DIENHART, DEREK
AKINS, DANIEL
MITCHELL, DANIEL
SALYERS, RALPH (A&I)
KUTZ, JOSEPH (SRO)
GRIFFIN, FARRIS (SRO)
BURBACH, TRACY (SRO)
SCHWABENLANDER, RYAN
GEE, SHANNON

PARKING SPECIALISTS

VAN ROO, JERRY

EARLY SHIFT

LT. JEFF FARINA
SGT. KURT SVATEK
SGT. JAMES WOOD

SCHMIDT, STEPHEN
MISZEWSKI, STEVEN
WILL, KIRK
REBHOLZ, BENJAMIN & K9 KOA
YOTHSACKDA, PHONEXAY (SRO)
TYRPAK, EDWARD (A&I)
WADE, BRYAN
WONG, JOSEPH
PIEHL, ROBERT
ZIEGLER, BENJAMIN & K9 ZEV
SANFELIPPO, ANTHONY
FINLEY, CORDERO
SCHLEIS, DEXTER
PENTIMALLI, KELSEY
PATNODE FONSECA, ALEJANDRO
OPELT, GEORGE
GROSENICK, JACOB
KLETT, ANDREW
RADWILL, AARON
HODGSON, AMANDA
YANG, JOUA
STEBERL, KARL

LATE SHIFT

LT. KATIE GIERACH
SGT. JIM MORRILL
SGT. THOMAS ORLOWSKI

FLORYANCE, ANDREW
MILLS, STEPHEN
MACHALK, TRAVIS
TAPP, ADAM
ITNYRE, BETH (A&I)
KLINK, MARCUS
DANOWSKI, SAMANTHA
YANDRE, JORDAN
MARTELL, MATTHEW
TRESTER, DANIEL
SHAMSI, DAVID
JOHNSON, JEFFREY
ALBITER, MARIA

FTO TRAINING PROGRAM

KRIZ, MITCHELL
DALE, JOSHUA
SMITH, DURELL
DIXON, ARRION

Medical Complex & Support Services Bureau

Captain Jack Morrison
Personnel & Training Lieutenant – Lt. Gary Gabrish
Medical Complex Sergeant & Public Information Officer – Sgt. Abby Pavlik

Investigative Division

Lt. Shane Wrucke
Sgt. Brian Skornia
Sgt. Joseph Zientek

Detectives

Det. Tech. Stephen Kirby
James Short (SOG)
Paula Roberson (Sensitive Crimes)
John Milotzky
Jeffrey Griffin
Joseph Lewandowski (SOG)
Ryan Cepican

Det. Tech. Michael Romeis
James Donovan (Sensitive Crimes)
Steven Sment
Bradley Isaacson
Martin Keck (SOG)
Kelly Zielinski (SOG)
Timothy Warren

Crime Analyst – Dominick Ratkowski
Property Clerk - Karen Roy



CRIME ANALYSIS

Crime analysis is among the newest techniques used at the Wauwatosa Police Department to help solve and prevent crimes. Many people have never heard this term before and often ask, "What is crime analysis?" Dominick Ratkowski, Wauwatosa Police Department's Crime Analyst, explains it simply:

In short, crime analysis is very similar to using business data to predict a company's growth and development. Companies have a large amount of data detailing their products and use various types of market analysis to help determine sales. Police departments are similar. They have a plethora of crime data that includes incident locations, date, time, and criminal information. This data can help predict future crime trends, criminal patterns, and develop crime prevention strategies. Crime analysis is not an exact science in terms of predictions and trends, but is based on social theory and statistical probability. By using statistics, future crime trends can be predicted.

There are two general types of crime analysis: *Strategic Analysis* and *Intelligence/Tactical Analysis*. Strategic analysis uses long-term crime data to identify trends (crime increases and decreases) and problem locations. This analysis pulls together crime frequencies to predict when and where crime is most likely to occur, based on previous crime frequencies. This can help to identify areas in a city that attract criminal activity with the hope to address the underlying cause of why these areas consistently see the highest crime levels. Intelligence analysis is designed to obtain real-time information on suspects to help solve a crime and make arrests. This type helps to identify investigative leads and criminal organizations. Both types of analysis are used together to focus resources and solve crimes faster.

Crime mapping is another method used in crime analysis. Computer and GPS technology have created a new tool for law enforcement. Crime maps have come a long way since the traditional "pins on a map" method. Crime mapping software lets analysts examine more data than ever. This allows for a more advanced analysis of location data to determine crime trends. This information can also be used to link crime together based on location and time data. Crime mapping is quickly becoming an essential element of police patrols.

In closing, crime analysis is a rapidly developing field in law enforcement. The foundation of crime analysis is theoretical; however, the practical applications lend themselves to growing a police department's crime solving and crime prevention capabilities. Through data and communication with outside agencies, crimes have a higher probability of being solved.

Dominick completed his education with a Master's Degree from UW-Milwaukee. His degrees include Criminal Justice with a focus on Crime Analytics.

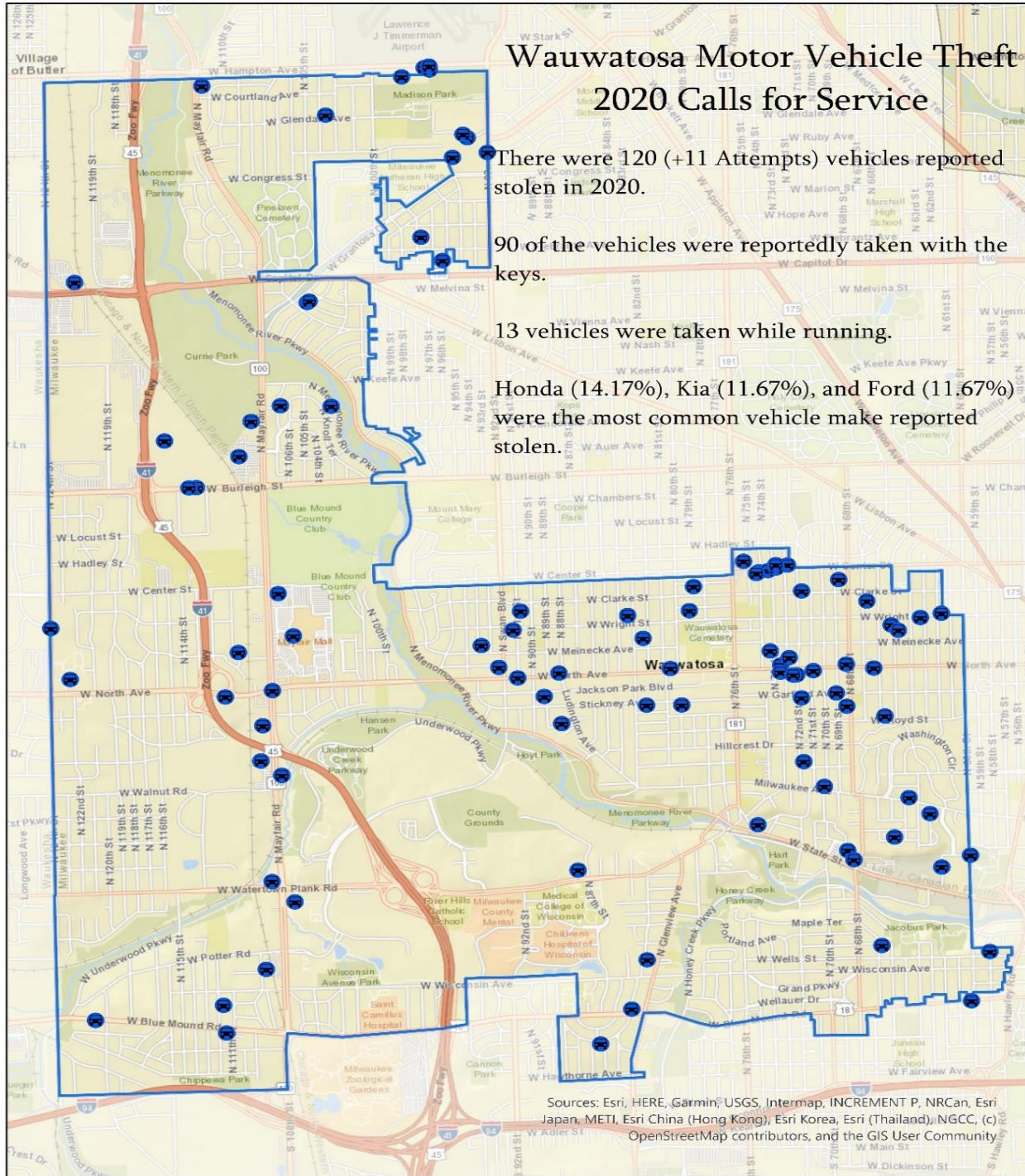
Wauwatosa Motor Vehicle Theft 2020 Calls for Service

There were 120 (+11 Attempts) vehicles reported stolen in 2020.

90 of the vehicles were reportedly taken with the keys.

13 vehicles were taken while running.

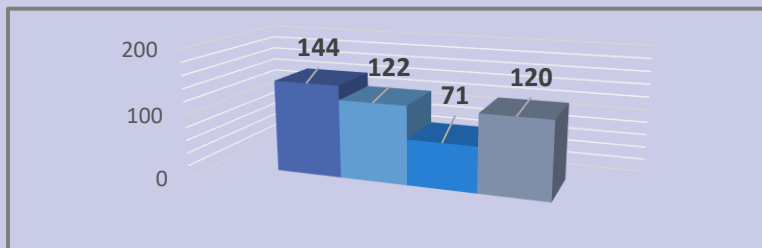
Honda (14.17%), Kia (11.67%), and Ford (11.67%) were the most common vehicle make reported stolen.



Sources: Esri, HERE, Garmin; USGS, Intermap, INCREMENT P, NRCan, Esri Japan, METI, Esri China (Hong Kong), Esri Korea, Esri (Thailand), NGCC, (c) OpenStreetMap contributors, and the GIS User Community

Motor Vehicle Theft

■ 2017 ■ 2018 ■ 2019 ■ 2020

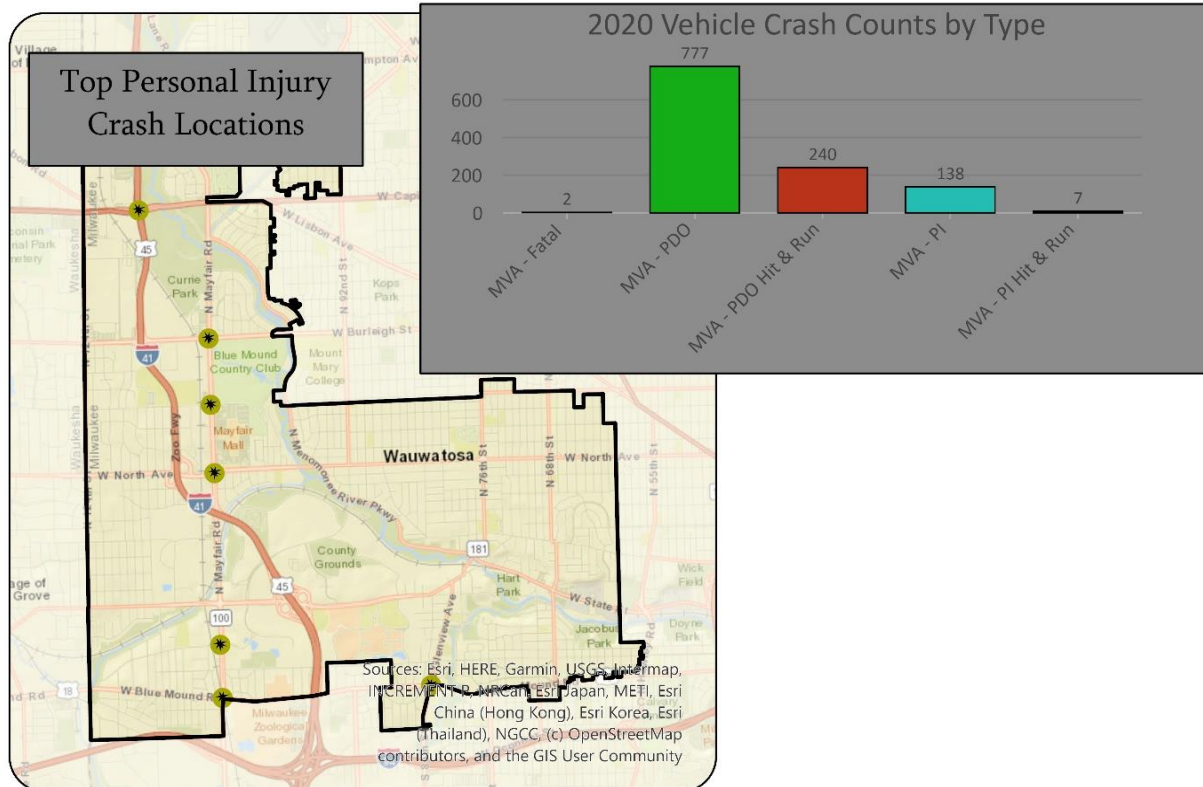
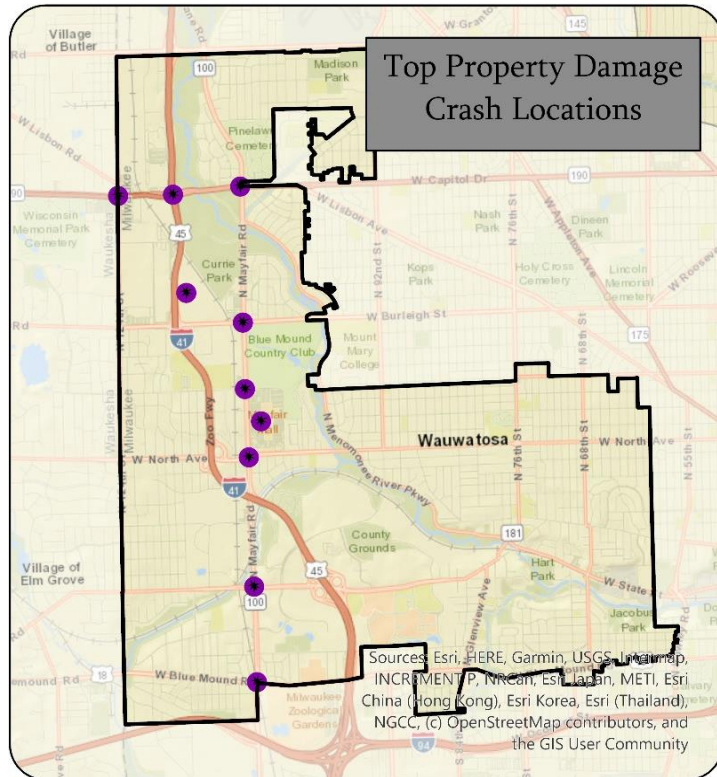
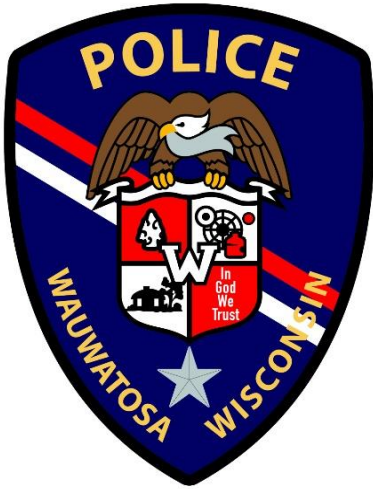


Above is an example of a crime map, highlighting Motor Vehicle Thefts.

This chart shows an increase in motor vehicle thefts in 2020.

The crash maps below depict the locations where motor vehicle crashes occur.

Wauwatosa Vehicle Crashes (2020)



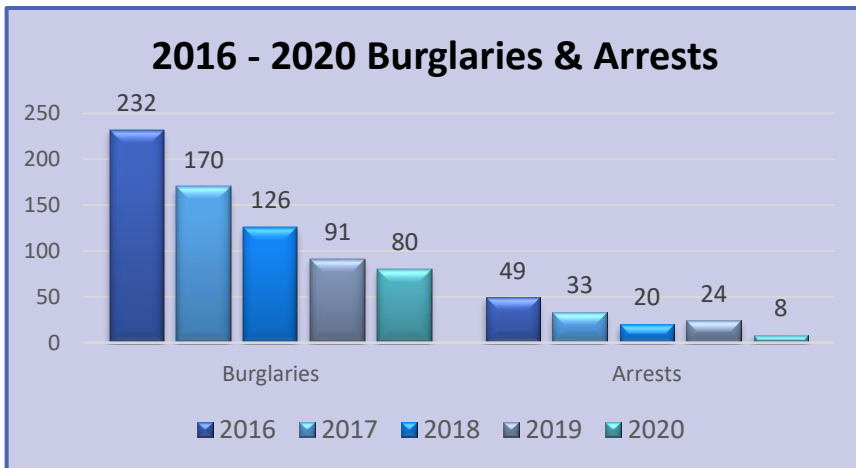
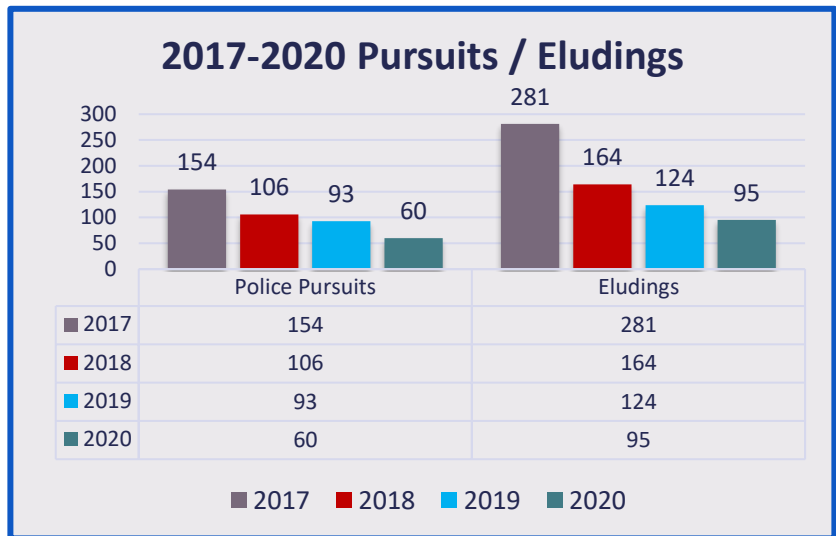
Pursuits & Eludings

The chart shows Pursuits & Eludings 2017 through 2020.

Eluding is defined as when a suspect(s) in a vehicle fail to stop for an officer and then flee at a high rate of speed.

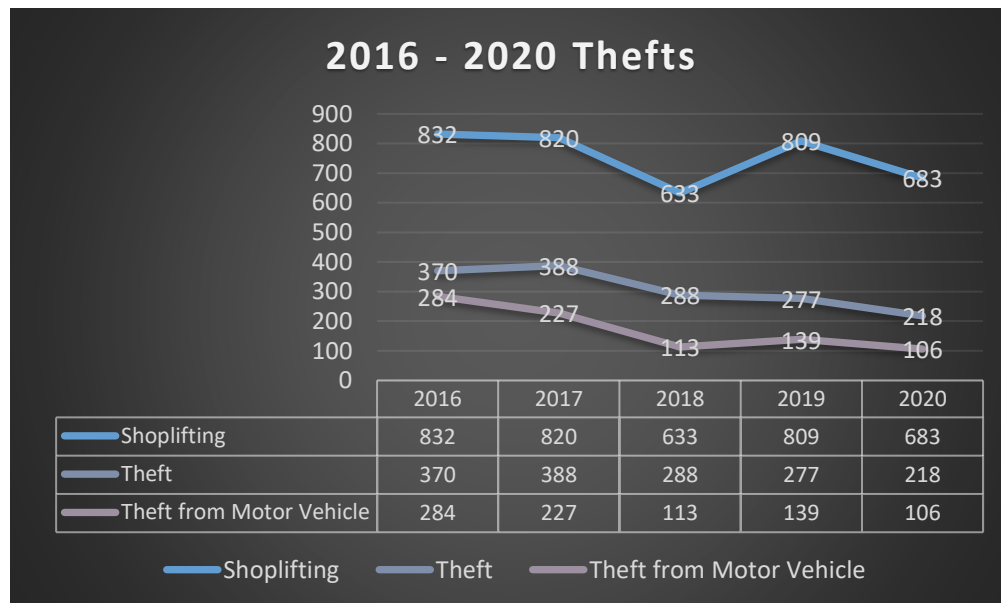
Officers then make the decision not to chase or to initiate a pursuit.

This chart shows a steady decrease in both.



In 2020, **80 burglaries** were reported to the Wauwatosa Police Department and **8 Adult arrests were made**. This chart shows the decrease of **burglaries** from 2016 – 2020.

Below is Detail on Thefts



A reportable police-juvenile contact is defined as an act of juvenile misconduct of such magnitude as to warrant a formal juvenile report.

Wisconsin Statute Chapter 938 has been added to the Juvenile Justice Code. The purpose of this chapter is to promote a juvenile justice system capable of dealing with the problem of juvenile delinquency; a system which will protect the community, impose accountability for violations of the law, and equip juvenile offenders with competencies to live responsibly and productively. Further, the legislature intended to better protect citizens from juvenile offenders and hold juveniles directly accountable for their acts.

According to legislature, Chapter 48 will continue to provide for care, protection and mental and physical development of children; preserving the unity of the family whenever possible.

Under Wisconsin Law Statute 48.19(3), juveniles “taken into custody” to investigate an alleged violation are not considered “arrested.” In NIBRS, there are no “fixed” statistics because law enforcement agencies update their incidents as new information becomes available.



2020 Investigative Division Highlights

MAJOR CRIMES SOLVED

4300 block of N 94th Street shooting

On Saturday, November 14, 2020 at about 8:37 AM, a shooting occurred in the parking lot of 4350 N 94 St. The victim, an adult female, walked out of her apartment and got into her vehicle. Seconds later, a male suspect approached the driver side of victim's car and began discharging a handgun into the car. The victim sustained multiple gunshot wounds. The incident was captured on security video, which provided a detailed image of the suspect's car. Several investigative leads were developed. On Friday, November 20, 2020, search warrants were executed simultaneously at two different residences, one in Glendale and one in Milwaukee, resulting in several arrests and the recovery of multiple firearms. Two suspects, the victim's ex-boyfriend and member of his family, were charged with attempted homicide and are in custody awaiting trial. The Investigative Division was assisted by members of the FBI and Milwaukee PD.

Mayfair Mall shooting

On Friday, November 20, 2020, at about 2:45 pm, the Wauwatosa Police Officer assigned to patrol Mayfair Mall saw patrons running out of the building yelling that someone was shooting. The officer notified dispatch and ran to investigate. Eight victims were found suffering from non-fatal gunshot wounds. Tactical teams checked the entire mall to ensure it was safe while dozens of investigators began interviewing witnesses, reviewing video, and collecting evidence. The next day, approximately 27 hours after the incident, the juvenile suspect was taken into custody during a traffic stop. The suspect was found in possession of the handgun used in the shooting, and he is awaiting trial in juvenile court. Members of the Investigative Division were assisted by the City of Brookfield PD, FBI, ATF, Wisconsin DCI, Milwaukee County Sheriff's Office, Milwaukee County DA's Office, and Milwaukee PD.

SPECIAL OPERATIONS GROUP

The Special Operation Group (SOG) specializes in illicit drug related, violent, and serial crimes, such as armed robberies, burglaries, and thefts. The SOG spends a significant amount of time conducting covert surveillance, locating wanted suspects, making apprehensions and providing electronic forensics analysis.

PERSONNEL AND TRAINING

PERSONNEL

In 2020, three (3) Sworn Personnel retired & we hired twelve (12) new Police Officers to fill vacancies. Some of the men and women we hire are from prior law enforcement agencies and some train in a Wisconsin certified Police Recruit Academy, that lasts 18 weeks. Each of the newly hired officers embark upon a rigorous 14-week field-training program at this police department before their assignment to solo patrol. Not all new officers successfully complete this process. This program ensures that those officers who are successful in the program become familiar with all aspects of policing in the City of Wauwatosa.

TRAINING

The department faced many obstacles with training all personnel in 2020 due to COVID. Many classes were cancelled and /or rescheduled throughout the year. Despite the environment, we continued to perform in-service training continually while adhering to health laws including social distancing and wearing protective gear.

The department was still able to put sworn personnel through quality training and acquiring an average of 36 hours of training per individual. New training topics were also covered for the department that included Implicit Bias, Crisis Intervention and Crowd Control Communications and Medical Training. We also continued training with Defense and Arrest Tactics, De-Escalation, Firearms and Emergency Vehicle Driving and Contacts Training.

Additionally, the police department performed many hours of training in preparation for the partnership with the Milwaukee Regional Medical Complex (MRMC). All sworn personnel were engaged in on-site training as well as in-service training with MRMC personnel.

IN-HOUSE TRAINING EXPERTS – 2020

FIREARMS: Sgt. K. Strands (Lead Instructor) Sgt. C. McAtee (Range Master), Lt. G. Gabrish, Lt. S. Wrucke, Lt. J. Roy, Patrol Spec. J. Bronner, Detectives; S. Kirby, J. Milotzky, M. Keck, B. Isaacson, K. Zielinski, Sgt. C. Wex, Sgt. K. Svatek, Sgt. J. Wood, Officers; Mills, Richardson, Akins, Tyrpak, Wong, Patrol Spec. II M. McDermott

PURSUIT/EMERGENCY VEHICLE OPERATION (EVOC): Lt. B. Beckman (Lead Instructor), Det. R. Cepican, Lt. K. Gierach, Det. S. Kirby, Det. J. Lewandowski, Capt. J. Morrison, Capt. L. Vetter, Sgt. K. Svatek, Lt. L. Vetter, Officers Kaine & Floryance

VEHICLE CONTACT: Lt. K. Gierach (Lead Instructor), Capt. J. Morrison, Capt. L. Vetter, Lt. B. Beckman, Lt. S. Wrucke, Det. R. Cepican, Det. J. Lewandowski, Sgt. C. McAtee, Sgt. K. Svatek, Sgt. T. Orlovski, Officers Kaine & Akins

DEFENSE & ARREST TACTICS (DAAT): Sgt. C. Geiszler (Lead Instructor), Lt. G. Gabrish, Sgt. J. Zientek, Sgt. A. Pavlik, Det. M. Keck, P/S E. Tyrpak, Officers Pearson, Piehl, Cefalu, Tapp, Itnyre, Martell

TASER: Det. J. Lewandowski, (Lead Instructor), Lt. J. Roy, Officers; Pearson, Akins, Ziegler, SanFelippo

LESS LETHAL: Sgt. J. Wood, (Lead Instructor), Lt. Gabrish, Sgt. Orlowski, Det. S. Kirby, P/S II M. McDermott, Det. R. Cepican, Det. B. Isaacson, P/S R. Salyers, Officers; Richardson, Floryance, Piehl.

LESS LETHAL/CHEMICAL MUNITIONS: Det. S. Kirby, Sgt. J. Wood, Officer Richardson

STANDARD FIELD SOBRIETY: Capt. J. Morrison, Det. R. Cepican, Lt. B. Beckman, Sgt. C. Wex, Sgt. K. Svatek, Sgt. T. Orlowski, Officers Dienhart, Itnyre, Tyrpak

PROFESSIONAL COMMUNICATION: Capt. J. Morrison, Sgt. A. Pavlik, Officer Cefalu

TACTICAL COMMUNICATIONS: Det. J. Miltzky, Officer Pearson

CPR/AED: Officer J. Kutz (Lead Instructor), Lt. K. Gierach, Sgt. T. Orlowski, Sgt. J. Zientek, Officers Olson & Itnyre

DRUG RECOGNITION EXPERTS: Lt. K. Gierach, Det. R. Cepican, Sgt. C. Wex, Sgt. K. Svatek, Officers Schwabenlander, Kriz

FIELD TRAINING OFFICERS and SERGEANTS: Lt. J. Farina, Sgt. K. Strands, Sgt. K. Svatek, Sgt. J. Wood, Officers; Engelken, Stahl, Gabriel, Akins, Miszewski, Schmidt, Kaine, Will, Mitchell, Martell, Yandre, SanFelippo, Trester, Olson, P/S Salyers, P/S Wade, Wong, Pentimalli

SCENARIO INSTRUCTORS: Lt. G. Gabrish, Det. K. Zielinski

TACTICAL RESPONSE INSTRUCTORS: Sgt. K. Svatek, Sgt. J. Wood

POLICE OFFICER SUPPORT TEAM (POST): Det. J. Lewandowski (Lead), Capt. J. Morrison, Records Clerk Selner, Officers; Burbach, Yothsackda, P/S Itnyre, P/S Bronner, P/S Salyers, Officers Tapp & Olson

CRISIS INTERVENTION TEAM (CIT): Sgt. J. Morrill, Sgt. A. Pavlik, Sgt. C. Wex, Sgt. J. Wood, Sgt. T. Orlowski, Det. T. Kastner, Officers; Burbach, Kutz, Griffin, P/S Bronner, P/S Wade, Machalk, Trester, Pearson, Pentimalli, Martell, Grosenick, Olson, Gibbs, Akins, Tapp, Klink, Schleis, Cefalu

ALERT INSTRUCTORS: Lt. S. Wrucke, P/S Bronner

CROWD CONTROL TEAM: Sgt. C. McAtee (Team Leader), Sgt. T. Orlowski, Sgt. J. Zientek, Squad Leader Officers: Nelson, Yothsackda, Floryance

PEPPERBALL INSTRUCTORS: Sgt. C. McAtee, Sgt. T. Orlowski

ADMINISTRATIVE BUREAU

The Administrative Bureau performs line and staff functions relating to planning, directing, coordinating, organizing and evaluating police activity at the administrative level. It is also responsible for short- and long-term planning and research of departmental objectives.

The Administrative Bureau develops the annual department budget, and the Bureau maintains fiscal control of the budget.

Administrative Bureau divisions are the Dispatch Center, Records, Technical Services, Jail, Front Office, and Maintenance.

The Bureau maintains and provides public access to department records as specified in State law as well as being responsible for the record-keeping function of the department.

It is a liaison arm to various committees of the Common Council and other City Departments. Preparation of department policy, operating procedures and other information necessary to department operation are prepared and coordinated within the Bureau.

Wauwatosa PSAP *One Team One Family*

The Wauwatosa Public Safety Answering Point had memorable year in 2020.

Similar to the rest of the world, 2020 was a year like no other. However, as usual, the dispatch center weathered the storm and has come out stronger. Our team learned to work in new environments, adapted to working with less, and pulled together for each other in times of need. Although we were more cut-off from the world than ever before, we knew that we were lucky to have the opportunity to work and more importantly help our city in its time of need.

Our center is looking forward to 2021. We hope to add more dispatchers to our team and round out our full-time staff to capacity. The addition of MRMC will provide new challenges and opportunities and we look forward to focusing our skills to address both.

The Wauwatosa Dispatch Center is staffed 24/7/365 to assist the citizens and visitors of Wauwatosa get the help they need, and to support the professional men and women of the Wauwatosa Police and Fire Departments.

ADMINISTRATIVE BUREAU

CHIEF OF POLICE - BARRY WEBER

CHIEF'S SECRETARY – MARY WEGER

ADMINISTRATIVE COMMANDER - CAPTAIN JACK MORRISON

CAPTAIN'S SECRETARY - TERRI KOBS

ADMINISTRATIVE LIEUTENANT – JOSEPH ROY

ADMINISTRATIVE SERGEANT – CORY WEX

COMMUNITY SUPPORT OPERATIONS

COMMUNITY SUPPORT OFFICERS

PATROL SPEC. II MIKE MCDERMOTT AND OFFICER DAN KANE

SCHOOL RESOURCE OFFICERS

FARRIS GRIFFIN - JOEL KUTZ - TRACY BURBACH – PHONEXAY YOTHSACKDA

ADMINISTRATIVE SUPPORT – LAURA LAURISHKE

DISPATCH CENTER

TAMARA ENGELKEN (SUPERVISOR)

GREGORY GEIS
KATIE BRADLEY
RHONDI LOVE

KATHERINE MARTORANO
SCOTT BURGARDT

TIA GORDON-EWING
JOHN GROCHOWSKI

TRAINING PROGRAM

KRYSTEN PEARSON
CHELSEA STREETS

PART TIME DISPATCHERS

KERRI JAY – SARA LASTER – CHELSEA WAWRZYNIAKOWSKI – KATIE TYRPAK

RECORDS SECTION

SUSAN SELNER, CARLY GLAVIN

ADMINISTRATIVE SUPPORT - MAIJA PTASZEK

FRONT OFFICE

DAY SHIFT

NICOLE LAMBRECHT
VICTORIA DEVITA

EARLY SHIFT

ALEX WITT
SIMONE SPREWER-JULIEN

ADMINISTRATIVE SYSTEMS

ADMINISTRATIVE SERGEANT – ABBY PAVLIK

BUSINESS MANAGER – KARLA OLSON

PUBLIC SAFETY ANALYST – JESSE ANDERSON IV

TECHNICAL SUPPORT ASSISTANT – KATHRYN WICINSKI

AUTHORIZED STRENGTH (100) PRESENTLY (96)

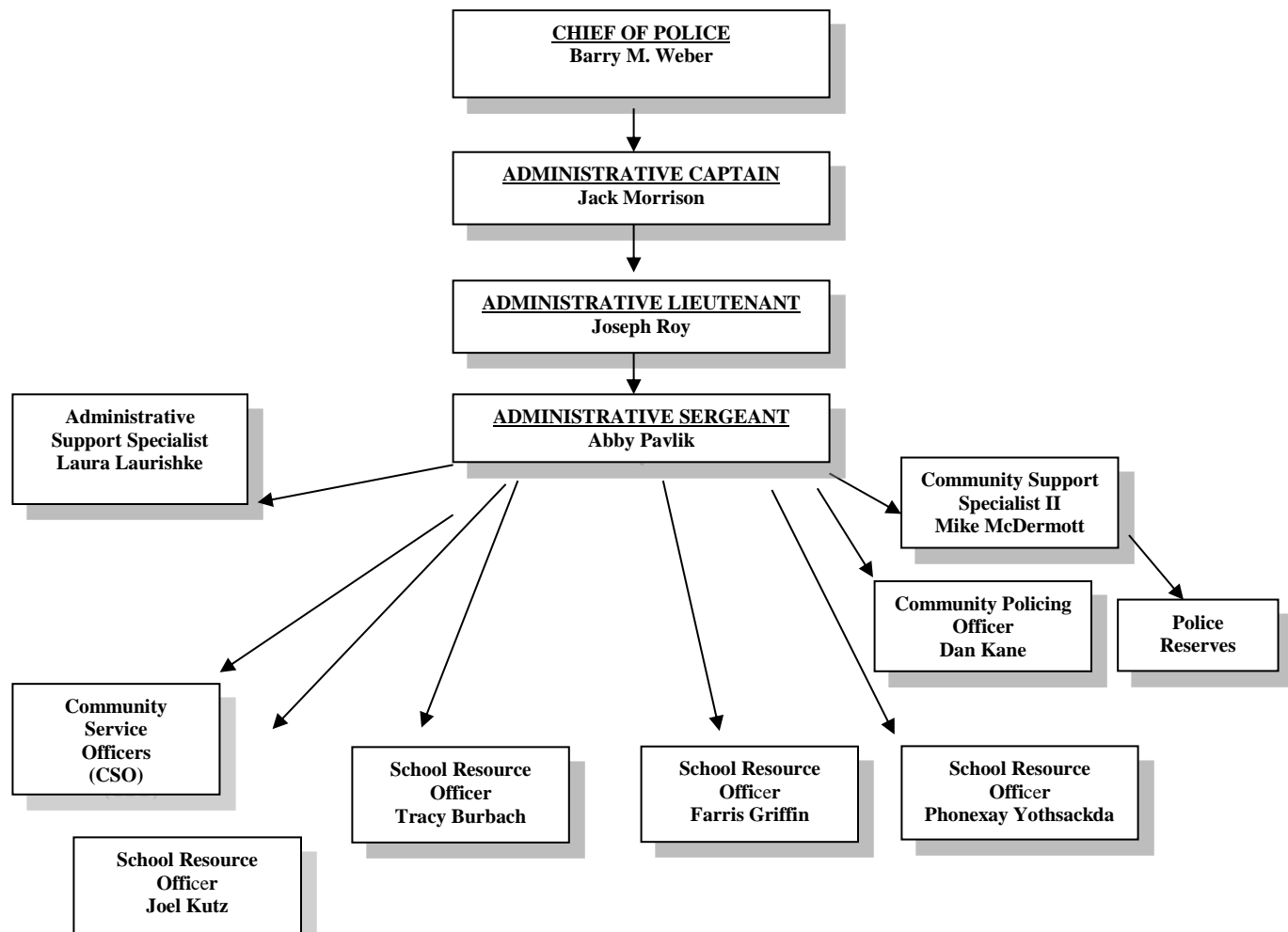
December 31, 2020

COMMUNITY SUPPORT

The Community Support Division embodies the Wauwatosa Police Department's philosophy of community oriented policing. This philosophy enables its officers to function as community workers and organizers to work with other service providers and alongside neighborhood residents. The goal is to assist the public to prevent, resist and eliminate crime and other disorders in their neighborhoods while adhering to the Constitution and the rule of law.

The Community Support Division provides citizens, community groups, businesses, schools, and social and civic groups with programming aimed at establishing and maintaining productive partnerships. Emphasis is directed at recognized and potential problem areas while strengthening the established programs.

An Administrative Lieutenant with a staff of one Sergeant, six Officers, an Administrative Support Specialist, and part-time Community Service Officers comprise the Community Support Division.



Programs and Services - Provided by Community Support
DUE TO COVID 19 – Numerous programs and services temporarily discontinued following the Health Departments Orders

Memorial Day 2020



For Memorial Day 2020, many officers performed a “Reveille” and “Retreat” flag ceremony. It is a military tradition with a rich history of respect for our country, flag, and fellow servicemembers. Tosa PD has a total of 22 veterans employed at the department. This includes four members who are currently serving in the National Guard or Reserves.



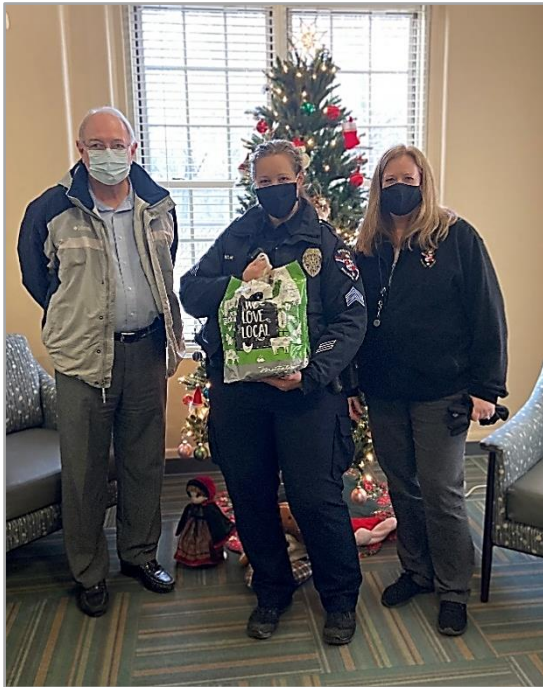
Holiday food drive sponsored by
Kiwanis Club of Wauwatosa



The Kiwanis Club of Wauwatosa performed a very selfless act on December 15, 2020. A project was implemented to donate groceries to 40 families for the holidays.

When the Club's monthly lunch meetings were cancelled due to COVID 19, the dues were put to good use with this Holiday food delivery project. 40 seniors received food bags at the Hart Park Senior Center.

On behalf of Wauwatosa PD, we thank you for asking us to assist in this endeavor and making the event happen, and making many deserving seniors very happy.



WAUWATOSA POLICE RESERVES 2020 ANNUAL REPORT

The Wauwatosa Police Reserve unit is a group of volunteer men and women from Wauwatosa and the surrounding area that augment the Wauwatosa Police Department throughout the year. Formed in 1942, the Wauwatosa Police Reserve unit has the distinction of being one of the oldest in the country.

In 2020, the Reserves ended the year with 26 active members divided into four platoons. There were three past members throughout 2020. The Reserve unit has their own command staff consisting of Captain, Executive Lieutenant, Treasurer, and Secretary. A Lieutenant guides each platoon. The Chief of Police has the final authority to command, train, and supervise the Reserve unit.

Reserve members are trained to assist the Police Department in emergencies as well as routine events including; parades, festivals, walks, runs, and National Night Out festivities. Each member must commit to a minimum of 75 hours of service per calendar year. Included in the commitment is training, monthly meetings, and squad riding activities. Most reserves routinely exceed the minimum hour requirement.

The Reserve unit requires that each member is trained in weapons familiarization, traffic control, and Defense and Arrest Tactics (D.A.A.T.). All members participate in refresher firearms and D.A.A.T. courses each year.

Reserve Officers volunteer for many reasons including serving the community, valuable real life training, and gaining a perspective into law enforcement as a career.

2020 Reserve Hours by Activity

Meetings & Administrative Activities	252 Hours
Training	189 Hours
Events	451 Hours
Squad Riding	19 Hours
Past Members	61 Hours
Total Hours in 2020:	972 hours





Wauwatosa Crime Stoppers, Inc. is a diligent volunteer board that serves to deter and prevent crime in the City of Wauwatosa. The board accomplishes this goal by advertising cash rewards for information leading to an arrest; fund raising so that there is cash to pay out rewards when warranted; and finally voting to approve the pay out of reward money. The Crime Stoppers board meets with a Police Liaison for an hour on the first Tuesday of every month. They also have two major fundraisers: The extremely popular and successful Mother's Day Pancake Breakfast held every Mother's Day at Hart Park, and their annual "Shredding Day" held every September.

The tip process allows citizens to report crimes or criminal activity, which in many cases would go unsolved or undetected. The Wauwatosa Crime Stoppers and the Wauwatosa Police Department recently acquired new software technology called P3 Intel which allows anonymous tipsters to easily report crime information. Tips submitted through the P3 mobile app have no length limitations and allow images, video and documents to be uploaded with the tip. Sophisticated encryption processes obscure all identifying information and provide assured anonymity for tipsters. The "P3 Tips" app is free and can be found in the Apple Store or Google Play. Even without the app, there is still an easy and secure option for submitting tips from any PC or mobile browser by going to "p3tips.com." Any tips that lead to an arrest will result in a cash reward of up to \$1,000. One can also utilize the tipline at 414-771-TOSA and speak to a live operator. The tipline is unrecorded and does not have caller ID capabilities. The caller will remain completely anonymous, as the operator will never ask the callers to identify themselves. Finally, they will be assigned a confidential code number and given follow up instructions to track the status of their tip and any possible reward information. After the information is gathered, the operator will forward it to the Police Liaison for dissemination and a supervisor if the information is time sensitive.

**if you see something,
SAY SOMETHING.**

From January 2005 through January 2021, the Crime Stoppers received 202 separate tips resulting in 87 arrests and solved 73 crimes. As a result, the Crime Stoppers board disbursed over \$10,000 in rewards. To take a closer look at the Wauwatosa Crime Stoppers please visit www.tosacrimestoppers.com or Wauwatosa Crime Stoppers Facebook page.

The requirements for becoming a member of the Wauwatosa Crime Stoppers are as follows:

- ✚ Have a vested interest in the City of Wauwatosa
- ✚ Be at least 18 years of age
- ✚ Be of good moral character
- ✚ Submit to a brief background investigation



If you want to join the Wauwatosa Crime Stoppers or have questions about them please contact Officer Dan Kane, 414-471-8430 Ext. 5114 or dkane@wauwatosa.net.

To provide a tip on a crime or criminal activities please call ~

Wauwatosa Crime Stoppers Tipline - 414-771-TOSA (8672)

SCHOOL RESOURCE OFFICER PROGRAM

The School Resource Officer (SRO) program was initiated in September 2005. The SRO's are assigned to the Community Support Division, and serve under the direct supervision of the Community Support Sergeant. The SRO is a uniformed position, and officers work Monday through Friday during the school day. There are currently four SRO's assigned to Wauwatosa East and West High Schools and Longfellow and Whitman Middle Schools. The SRO's also respond to calls for police service at the elementary schools and private schools when needed.

The overall scope of responsibilities of the SRO is unlimited. Specific duties of an SRO officer are expected to include the following responsibilities:

- Promotes rapport between police officers and students in secondary schools.
- Works to protect school, staff and students from crime and violence.
- Promotes a working relationship with other police-student resources in the Wauwatosa School District.
- Makes presentations to students, parents, and staff members on law, law enforcement, safety issues, and good citizenship.
- Attends various school functions such as secondary graduations, Homecoming, proms, other dances, athletic events, etc.

During the school year, from January to June, and September to December, the School Resource Officers *typically respond* to about 175 calls. The calls are from both in-school and outside the building incidents. Because school was virtual for the better part of the year due to the COVID-19 pandemic, these calls were decreased significantly. SRO's also assist Patrol Officers as needed.

The SRO's have in the past made many presentations to students, staff and parents on personal safety, drug & alcohol awareness, internet safety, bullying and conflict resolution, juvenile law, safe driving, emergency procedures, legal consequences, and police/community relations. Due to COVID-19, presentations were made on a much smaller scale.

OFFICERS LEFT TO RIGHT:

Tracy Burbach – Longfellow
Phonexay Yothsackda – Wauwatosa East
Farris Griffin – Wauwatosa West
Jeremy Bronner – Whitman



RECORDS

Under the direction of the Administrative Bureau Commander, the Records Section is operated Monday through Friday with 3 clerks. The clerks serve the public with counter service and inquiries via telephone. Each call handled by the department generates a record.

The department logged **23,118** calls in 2020, *which is a 28.26% decrease in calls compared to 32,224 in 2019.*

Data is interfaced with the Wisconsin Department of Justice, which provides crime data to the FBI. Statistics are projected to various agencies of law enforcement.

Criminal complaints for the current year and past 3 years are maintained within the unit. Reports dating back 7 years are stored in the archives. Serious crimes are kept indefinitely.

POLICE DESK

Under the direction of the Administrative Bureau Commander is the Police Desk. Known also as the Front Desk, it is open for public business Monday through Friday from 7 AM to 11 PM. The clerical staff of 5 is responsible for answering all incoming non-emergency telephone calls, data entry of all citations issued, and processing of all payments made to the department. The clerks also perform clerical functions related to supporting officers on the street, the records section, processing arrest warrants, and all walk-in/walk-up citizens.

GRANT PROGRAMS

Traffic Grants from the Bureau of Transportation Safety were awarded to the department in 2019 – 2020.

- ❖ \$16,250 Department of Transportation Speed Grant
- ❖ **\$17,000 Alcohol Traffic Enforcement Grant – This grant enabled our department to continue as a founding member of the Multi-Agency OWI Enforcement Task Force, which has resulted in numerous drunken driving arrests**
- ❖ 11,000 Department of Transportation “Click it or Ticket”



The department also continues to participate in the Federal Bullet Proof Vest Partnership Grant program. The vest reimbursement program comprises multiple years and gives our officers a 50% return on ballistic vest purchases.



Wauwatosa Police Department ♦ 1700 N. 116th Street ♦ Wauwatosa, WI 53226
www.wauwatosa.net/Police
www.facebook.com/WauwatosaPD
[Twitter.com/WauwatosaPD](https://twitter.com/WauwatosaPD)

