



# Wauwatosa Police Department

## 2015 ANNUAL REPORT

# City of Wauwatosa

Mayor Kathy Ehley

City Administrator James Archambo

## *Board of Police and Fire Commissioners*

Commissioner Marna Tess-Mattner, Chairperson

Commissioner Peter Subotich

Commissioner Dominic Leone, Secretary

Commissioner Danielle Basil Long

Commissioner Greg Leahy

## **THE LAW ENFORCEMENT CODE OF ETHICS**

**AS A LAW ENFORCEMENT OFFICER**, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

**I WILL** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I WILL** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I RECOGNIZE** the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession, law enforcement.

### **MISSION STATEMENT**

The Wauwatosa Police Department exists to detect criminal acts and to apprehend the offenders of such acts. To this end, the department shall also preserve the public peace and safety of all citizens in accordance with the laws and statutes of the Federal and State governments and the ordinances of the City of Wauwatosa.

The police shall be diligent in working together with the citizens and members of the public to carry out the mission of this department. It shall be done in the most expeditious and efficient way possible; providing a high level of service while ensuring the rights and integrity of all who come into contact with members of this organization.

### **VALUES**

We believe in the dignity and worth of all people.

We are committed to providing a high level of service to the community. We will work to solve problems within the community, protect the rights of all people, and treat all citizens in a respectful manner.

Within our own organization, we believe in working together to maintain a high quality work environment; striving to do our work in an excellent manner. We will continue to seek solutions to problems, and work to make certain our performance is always high quality.

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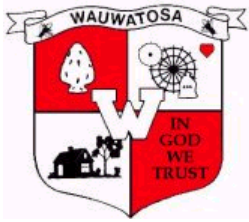


## **CHIEF BARRY M. WEBER**

### **MEMBERSHIPS**

Chief Weber represents the Wauwatosa Police Department and the City of Wauwatosa in the following organizations:

International Association of Chiefs of Police  
F.B.I. National Academy Associates  
Wisconsin Chiefs of Police Association  
Milwaukee County Law Enforcement Executives Association  
Wisconsin Police Executive Group  
Wauwatosa Rotary Club  
Paul Harris Fellowship – Wauwatosa Rotary 1995  
Faculty Member – Upper Iowa University  
Faculty Member – Concordia University



**CITY OF WAUWATOSA  
POLICE DEPARTMENT**  
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(414) 471-8430  
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BARRY M. WEBER  
CHIEF OF POLICE

Dear Mayor, Members of the Common Council, and Citizens of Wauwatosa:

Our lives with technology move at a very fast pace and people continue to yearn for the times when life was less complicated, less hurried, and less stressful. There are also nostalgic feelings for the “good old days.”

While we too sometimes think fondly of those times in the past, we need to be reminded just how much technology has improved our lives. Law enforcement is much different and more creative in its approach to community problem-solving today than even twenty years ago. The use of social media, video, computers, cameras, cell phones and the internet have changed the way we receive and transmit information.

The Wauwatosa Police Department has changed with the times. Reports are all generated on computers, squad cars get information via email, and premise histories and data bases allow for more information to be retained. This all assists officers in making safer and correct decisions.

The human factor is always present. Over ten percent of our officers have been involved in deadly force incidents in recent years. The violence of crimes seems to be on the increase, or at least perceptions of it. Now, more than ever before, the partnerships between police and the community are mandatory for everyone working together to make the entire city a safe and welcoming place for law-abiding citizens.

The caring and compassion of our employees has made our organization successful. Wauwatosa continues to be a vibrant and growing community. We continue to enjoy the support of our city and we recognize the value that we have and maintain—by working together for the common good.

The department moves forward boldly and confidently knowing that, whatever future challenges may appear, we have the skills, training, and support to embrace them and conduct our work in a positive and professional way.

Thank you for your support and confidence.

Sincerely,

*Barry M. Weber*

Barry M. Weber  
Chief of Police

## INTRODUCTION

The City of Wauwatosa has a population of approximately 47,000. The Police Department is authorized for 92 sworn personnel, which is a ratio of 1.9 officers per 1,000 of the population.

The Department, headed by the Chief of Police is divided into two main bureaus; the Operations Bureau and the Administrative Bureau, each commanded by a Captain.

The Operations Bureau consists of the Patrol Division, which includes the Special Operations Group (SOG) and the Special Response Team (SRT), the Investigative Division, the Personnel and Training Division and the Dispatch Center.

The Patrol Division is divided into three shifts that provide 24-hour service to the community. Each Patrol Division shift is commanded by a Lieutenant and two Sergeants are assigned as supervisors. There are two Accident Investigators/Evidence Technicians assigned to the first and second shift, and one assigned to the third shift. The Patrol Division responds to over 35,000 calls for service a year.

The Personnel and Training Division performs the hiring process of both sworn and civilian personnel. This division is commanded by a Lieutenant and is responsible for planning and providing training for all employees. This division is also responsible for the Dispatch Center and the nine full-time civilian Dispatchers and five part-time Dispatchers.

The Investigative Division consists of fifteen Investigators of which two are assigned to sensitive crimes. The Division also has one Detective/Technician who specializes in fingerprint identification and also secures all recovered property and evidence for court cases. There is also one full-time property clerk. The Division is commanded by a Lieutenant on the first shift and a Sergeant on the second shift. All sworn personnel assigned to this division do investigations for both adult and juvenile activity. On average over 2,000 investigations are conducted each year. Assignment of investigations is based on priority with the most serious offenses assigned first.

In addition to conducting investigations, Investigators are responsible for fingerprinting persons for criminal identification, various license applications, and other instances where fingerprinting is required for a license, permit or employment.

Responsibility for enforcement of the Juvenile Code also rests with the Investigative Division. Juveniles are referred to the Juvenile Court, a social services agency, or reprimanded and released.

The Patrol Division, in most cases, is the first responder to calls for service. For patrol purposes, the City has been divided into seven squad areas, each patrolled by one or two officers. In addition, there are other directed enforcement squads in areas where crimes are being committed on a frequent basis. Primarily during the summer months, some officers are assigned to motorcycle patrol, bicycle patrol and foot patrol.

The Accident Investigators/Evidence Technicians are responsible for the investigation of fatal or serious personal injury crashes as well as the investigation and follow-up on

reported hit-and-run vehicle crashes. They are also assigned to photography and evidence collections and preservation of areas at major crime scenes.

The Administrative Bureau is supervised by an Administrative Captain and assisted by the Administrative Lieutenant and two Administrative Sergeants. The divisions of the Administrative Bureau are Records, Front Office, Jail, Community Support, Technical Services, Property/Equipment Division, Information Systems, and Fleet Maintenance. The main function is to provide support to the Operations Bureau through its divisions.

The Administrative Bureau is responsible for maintaining all records and reports retained by the department. The Records Division is also responsible for the sale and release of records based upon the Open Records Law of the Wisconsin Statutes.

The Community Support Division is under the command of a Lieutenant and a Sergeant. At present, the division consists of two officers who perform various community crime prevention related functions, four school resource officers, community service officers and an Administrative Support Specialist. The primary duties of the officers include planning and implementation of the Neighborhood Watch and Business Watch Programs, which involve education and presentation of residential and business security and safety; a Bicycle Safety and Enforcement Program, Wauwatosa Crime Stoppers, and supervision and liaison to the Wauwatosa Police Reserves. The School Resource Officers are assigned to the secondary schools during the day Monday through Friday. The SRO works to protect school, staff, and students from crime and violence and to serve as an immediate resource to staff and students.

The Administrative Bureau presently consists of five full-time civilian Desk Clerks assigned to the Front Office and three clerks in the Records Division and one Warrant Clerk. There is a secretary to provide support to the Chief of Police, a secretary for the Administrative and Operations Captains, an Administrative Assistant for the Community Support Division, a Systems Analyst, and a Technical Support Assistant to assist with data for our Public Safety Information Systems.

Front Desk Clerks handle all non-emergency phone calls and provide information by telephone and in person. In addition, they process payments for all fees, permits and fines related to both traffic and non-traffic offenses. Clerks also collect fees for licenses and write minor incident reports.

The Personnel Budget, Operating Budget, Capital Budget, and Program Budget are prepared on a yearly basis by the Administrative Bureau. In addition, all purchasing from the approved budget is coordinated through the Administrative Bureau.

Records of police activity are maintained in the Records Division in several ways. Criminal complaints for the current year and the prior three years are maintained in the Records Division. Reports dating back seven years are stored in the archives of the department. Major crime reports are stored indefinitely. Reports are filed by classification code of the offense. Since 1989, a computer log derived from the CAD (Computer Aided Dispatch) system has been maintained containing the most important information regarding the report.



# ANNUAL REPORT OF POLICE ACTIVITIES

## 1. PERSONNEL

As of December 31, 2015 the department employed 90 officers and 23 full-time civilian employees and 11 part-time civilians. Authorized strength was 92 officers.

## 2. MOTOR VEHICLES

The police vehicle fleet assigned strength is 48 vehicles and the fleet currently consists of 48 vehicles. The department uses 12 marked squads, 4 unmarked radar squads, 3 marked SUV, 15 unmarked vehicles, 2 marked parking specialist's vehicles, 1 unmarked prisoner van, 1 unmarked SRT van, 1 unmarked CSI van, 4 unmarked undercover vehicles, 1 marked Community Support Van, 1 marked Community Support QUV (Quad-drive Utility Vehicle) and 3 Harley-Davidson Motorcycles.

	<i>2015</i>	<i>2014</i>	<i>2013</i>	<i>2012</i>	<i>2011</i>
<b>Total Mileage</b>	<b>616,052</b>	<b>601,392</b>	<b>588,712</b>	<b>593,155</b>	<b>585,485</b>

## 3. GENERAL POLICE ACTIVITIES

Patrol Officers responded to and filed reports on over 35,000 incidents that required investigation or other police action. These were either "calls for service" or "officer initiated."

For compilation of other minor offenses investigated in 2015, refer to the page on the annual statistical report which will reflect incidents investigated by the police department for the Federal Bureau of Investigation under the Uniform Crime Report Standard.

Other police activities included issuing bicycle licenses, investigation of applicants for various licenses and permit, liquor license inspections, crowd and traffic control for games, special events, and public dances.

#### **4. CRIMES**

<b><u>Major Crimes</u></b>	<b><u>2010</u></b>	<b><u>2011</u></b>	<b><u>2012</u></b>	<b><u>2013</u></b>	<b><u>2014</u></b>	<b><u>2015</u></b>
Homicide	1	0	1	0	0	1
Sexual Assault	7	6	3	1	3	4
Robbery (including attempts)	42	49	56	45	63	59
Assaults	124	159	104	95	89	97
Burglary & attempts	263	246	266	277	237	196
Thefts	1,526	1,502	1,623	1,309	1,216	1,236
Auto Theft	51	52	37	47	78	175
<i>Totals</i>	<b><i>2,014</i></b>	<b><i>2,014</i></b>	<b><i>2,090</i></b>	<b><i>1,774</i></b>	<b><i>1686</i></b>	<b><i>1768</i></b>

#### **Miscellaneous Crimes**

Fraud & Forgery	217	253	308	260	287	484
Disorderly Conduct	1,397	1,506	1,690	1,706	1,568	1676
Vandalism	284	324	242	217	195	210
Sex Offenses	11	5	6	13	6	7

#### **Non-Traffic Arrests**

Adult	2,021	1,883	1,887	1,698	1,920	1,788
Juvenile	686	557	534	429	423	316
<i>Arrest Totals</i>	<b><i>2,707</i></b>	<b><i>2,440</i></b>	<b><i>2,421</i></b>	<b><i>2,127</i></b>	<b><i>2,343</i></b>	<b><i>2,104</i></b>

#### **6. TRAFFIC**

<b><u>Crashes</u></b>	<b><u>2010</u></b>	<b><u>2011</u></b>	<b><u>2012</u></b>	<b><u>2013</u></b>	<b><u>2014</u></b>	<b><u>2015</u></b>
Fatal Accidents	0	0	1	0	2	2
Personal Injury Accidents	289	335	318	325	287	341
Property Damage Accidents	1,261	1,326	1,398	1,450	1,488	1,583

**Enforcement**

Moving Traffic	10,864	10,450	12,450	9,234	8,667	8,600
Violation Citations						
Parking Citations	12,388	12,269	13,714	12,214	10,109	13,906

**7. JUVENILE CASES**

Data on juvenile cases found in the Juvenile Section of this report.

**8. POLICE DEPARTMENT REVENUE**

Administrative Fees	\$ 3,925.00
Alarm Permit Fees	\$ 4,440.00
Alarm Fines	\$ 36,605.00
Bail	\$ 3,809.60
Fingerprint Fees	\$ 3,440.00
Sellers Permits	\$ 750.00
Parking Tickets	\$ 75,398.07
Records	\$ 5,284.00
Stipulation Payments	\$ 27,339.60
Warrants	\$ 29,258.25
 TOTAL	 \$ 190,249.52



# WAUWATOSA POLICE DEPARTMENT

## ANNUAL STATISTICAL REPORT FOR 2015

A. The Annual Report is submitted herewith for 2015 consisting of this summary. The below listed statistics may change slightly based on changes in classifications for any given complaint.

B. Total Calls for service: **36,012**

C. Criminal Arrests: Adults – 1,788 / Juveniles – 335

D. UCR Report / Reported Offenses:

1. Homicide (Inc. Attempts)	1	5. Burglary (Inc. Attempts)	196
2. Sexual Assaults	4	6. Thefts	1,236
3. Robbery (Inc. Attempts)	59	7. Auto Theft (Inc. Attempts)	175
4. Assaults (Inc. Attempts)	97	<b>Total Index Crimes</b>	<b>1768</b>
<b>Other Incidents Reported</b>			
8. Other Assaults	2	30. Lost or Missing	192
9. Arson	28	31. Found	517
10. Forgery	18	32. Traffic Violations	9,392
11. Fraud	466	33. Parking Violations	1,062
12. Embezzlement	1	34. Other Violations Traffic/MVD	342
13. Stolen Property	11	35. Fatal Traffic Accidents	2
14. Vandalism	210	36. Personal Inj. Traffic Accidents	341
15. Weapons	23	37. Prop. Damage Traffic Accidents	1,583
16. Prostitution & Vice	0	38. Other Traffic Accidents	2
17. Sex Offenses	7	39. Public Accidents	11
18. Narcotic Drug Laws	106	40. Home Accidents	1
19. Gambling	0	41. Occupational Accidents	0
20. Offenses Against Family	456	42. Firearm Accidents	0
21. Driving While Intoxicated	210	43. Animal Complaints	31
22. Liquor Law Violations	8	44. Suicides	4
23. Drunkenness	26	45. Suicide Attempts	43
24. Disorderly Conduct	1,676	46. Sudden Death	48
25. Vagrancy	32	47. Sick Cared For	0
26. Other Offenses	785	48. Mental Observation	251
27. Suspicion	4,747	49. Miscellaneous Service	4,224
28. Curfew & Loitering	29	50. Miscellaneous Reports	6,946
29. Runaway Juveniles	83		
		<b>Total</b>	<b>36,012</b>

*Annual statistical report continues:*

E. Breakdown of Thefts:

Pick Pocket – 10  
Purse Snatching – 6  
Shoplifting – 567  
From Motor Vehicles – 262  
Motor Vehicle Parts/Accessories – 18  
Bicycles – 19  
From Buildings – 127  
From Coin Operated Machines – 1  
All Other – 226

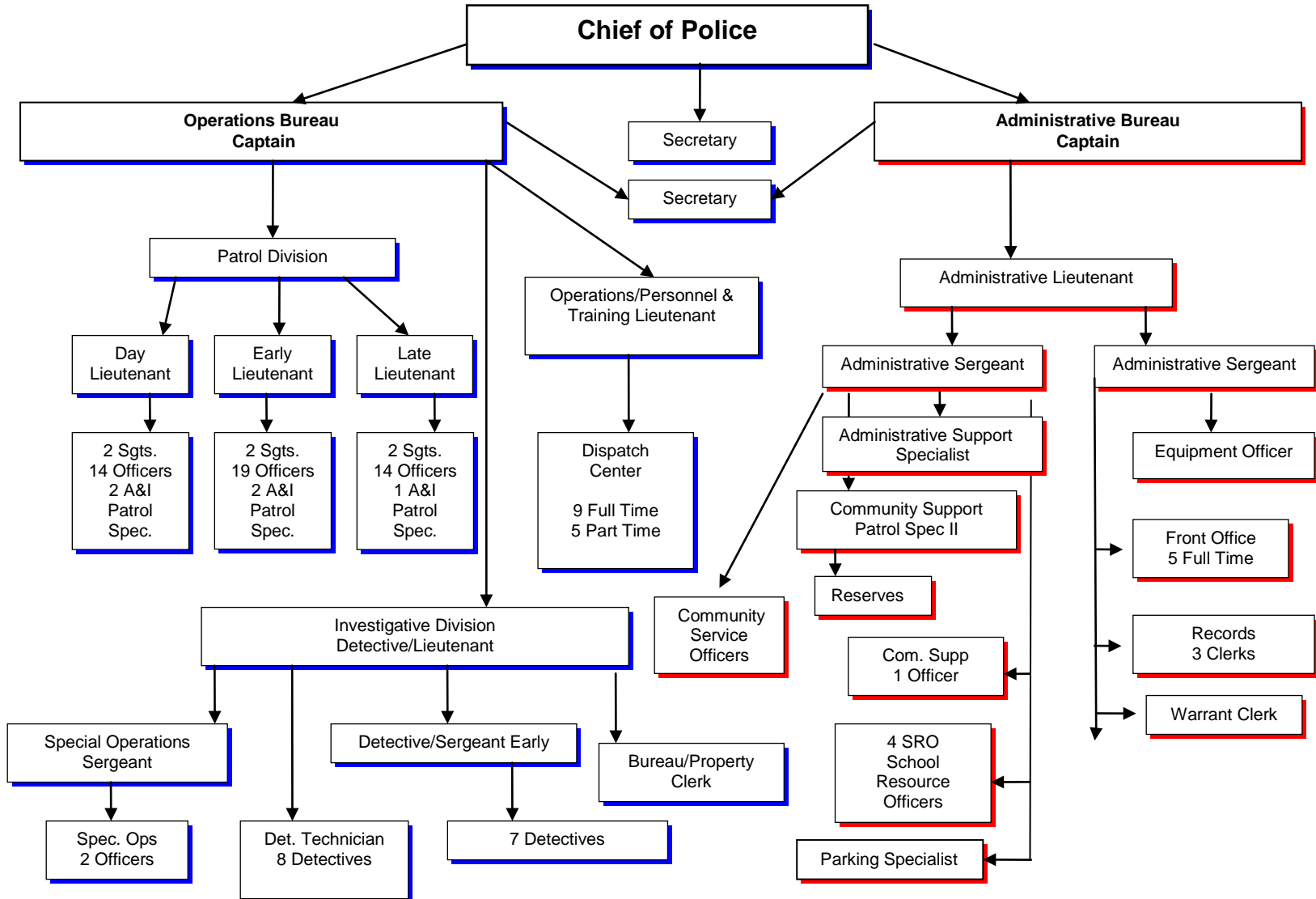
F. Burglary:

Residence – 112  
Business – 84

G. Traffic Law Enforcement Arrest Report:

Traffic Violations – 8,600  
Parking Citations – 13,906

**Wauwatosa Police Department  
Organizational Chart 2015**





**SUCCESSION TO COMMAND**  
(2016)

Chief of Police  
Operations Bureau Commander  
Administrative Bureau Commander  
Operations/Personnel Lieutenant  
Investigative Division Lieutenant  
Administrative Lieutenant

**PATROL DIVISION**

Lt. David Moldenhauer	6:00 a.m.	to	2:24 p.m.
Lt. Jeffery Farina	2:00 p.m.	to	10:24 p.m.
Lt. Gary Gabrish	10:00 p.m.	to	6:24 a.m.

**INVESTIGATIVE DIVISION**

Lt. James Mastrocola (Days)  
Sgt. Brian Skornia (Early)

**EOC STAFF AND ALERTING LIST**

Chief of Police  
Operations Bureau Commander  
Administrative Bureau Commander



## **PROMOTIONS**

**Sgt. Salvatore Alioto** was promoted to the rank of **Lieutenant** effective Friday, January 30, 2015. He is reassigned to the Early Shift – Patrol Division.

**Officer Kyle Strands** was promoted to the rank of **Sergeant** effective Monday February 2, 2015. He is assigned to the Late Shift – Patrol Division.

**Lieutenant Chris Fox** was promoted to the rank of **Police Captain** assuming the position of Administrative Commander effective Tuesday, February 3, 2015. He is assigned to Day Shift.

**Dispatcher Tamara Krueger** was promoted to **Dispatch Center Supervisor** effective Sunday June 28, 2015. Temporarily her Shift and Off Group remain the same.

**Desk Clerk Mary Weger** was promoted to the position of **Chief's Secretary**, effective Monday, August 17, 2015. She is assigned to Day Shift.

**Sgt. Jeffery Farina** was promoted to the rank of **Lieutenant**, effective December 27, 2015. He is assigned to the Early Shift – Patrol Division.

## **ASSIGNMENTS**

**Detective Jeff Griffin** was reassigned to Off Group #4 on Day Shift in the Detective Bureau effective January 1, 2015.

**Detective Mike Deisinger** was reassigned to Off Group #4 on Day Shift in the Detective Bureau effective January 1, 2015.

**Detective James Short** was reassigned to Off Group #4 on Day Shift in the Detective Bureau effective January 1, 2015.

**Detective Steve Kirby** was reassigned to Off Group #4 on Day Shift in the Detective Bureau effective January 1, 2015.

**Detective Paula Roberson** was reassigned to Off Group #4 on Day Shift in the Detective Bureau effective January 1, 2015.

**Detective Kelly Zielinski** was reassigned to Off Group #4 on Day Shift in the Detective Bureau effective January 1, 2015.

**Detective Tim Lilly** was reassigned to Off Group #4 on Early Shift in the Detective Bureau effective January 1, 2015.

**Detective Steve Sment** was reassigned to Off Group #4 on Early Shift in in the Detective Bureau effective January 1, 2015.

**Detective James Donovan** was reassigned to Off Group #4 on Early Shift in the Detective Bureau effective January 1, 2015.

**Sergeant Brian Skornia** was reassigned to Off Group #4 on Early Shift in the Detective Bureau effective January 1, 2015.

**Officer Bryan Wade** successfully completed his probationary period and field training effective January 2, 2015. He is currently assigned to the Patrol Division –Late Shift.

**Detective Martin Keck** was reassigned to off Group #4 on Early Shift in the Detective Bureau effective January 3, 2015.

**Detective Mike Romeis** was reassigned to off Group #4 on Early Shift in the Detective Bureau effective January 3, 2015.

**Detective Joe Roy** was reassigned to off Group #4 on Day Shift in the Detective Bureau effective January 3, 2015.

**Detective Joe Lewandowski** was reassigned to off Group #4 on Day Shift in the Detective Bureau effective January 3, 2015.

**Officer Ralph Salyers III** was assigned to the position of Patrol Specialist I in the A&I Division effective January 25, 2015.

**Captain Tim Sharpee** assumed the position of Operations Commander effective February 3, 2015.

**Lieutenant Chris Fox** was promoted to the rank of Police Captain effective February 3, 2015. He assumed the position of Administrative Commander.

**Sgt. Katie Gierach** was reassigned to the Patrol Division – Day Shift effective February 8, 2015. Effective February 27, 2015 she assumed the duties of Sergeant in Charge of the Crash Investigative Division and Drug Recognition Expert (DRE) Program.

**Officer Mike McDermott** was appointed to the position of Patrol Specialist II in the Community Support Division effective March 8, 2015.

**Sgt. Luke Vetter** assumed the duties of Sergeant in charge of the Motor Officer Unit effective March 11, 2015.

**Officer Joseph Zientek** successfully completed his probationary period and field training effective March 15, 2015. He is currently assigned to the Patrol Division – Late Shift.

**Officer Joseph Wong** successfully completed his probationary period and field training effective April 28, 2015. He is currently assigned to the Patrol Division – Late Shift.

**Officer Dan Kane** was reassigned to the Community Support Division as a Community Support Officer effective May 31, 2015.

**Desk Clerk Mary Weger** was temporarily assigned to the Records Division – Day Shift effective May 31, 2015.

**Officer Shane Wrucke** was reassigned to the Patrol Division – Early Shift effective June 8, 2015.

**Detective Kelly Zielinski** was reassigned to the Special Operations Group, remaining on Day Shift effective June 8, 2015.

**Dispatcher Katie Wellman** successfully completed her Telecommunications training effective July 29, 2015. She is currently assigned to Late Shift.

**Officer Benjamin Rebholz** was reassigned to the Patrol Division – Early Shift effective September 22, 2015.

**Officer Adam Tapp** was reassigned to the Patrol Division – Late Shift effective September 22, 2015.

**Officer Andy Yothesackda** was reassigned to the Patrol Division – Early Shift effective September 24, 2015.

**Officer Tyler L'Allier** was reassigned to the Patrol Division – Late Shift effective September 24, 2015.

**Dispatcher Marci Hebert** successfully completed her Telecommunications training effective October 6, 2015. She is currently assigned to the Early Shift.

**Officer Joseph Mensah** was reassigned to the Patrol Division – Early Shift effective December 17, 2015.

**Officer Beth Itnyre** was reassigned to the Patrol Division – Day Shift effective December 18, 2015.

**Dispatcher Katie Bradley** was reassigned to Late Shift effective December 27, 2015.

## **RETIREMENTS**

**Patrol Specialist II Donald M. Semega** retired on January 2, 2015. He began his employment with the City as a Police Officer on June 12, 1995 and had been with the Department for 19 years.

**Captain Jeffrey Sutter** retired on February 2, 2015. He began his employment with the City as a Police Officer on January 28, 1985 and had been with the Department 30 years.

**Dispatcher Michael Brault** retired on September 19, 2015. He had been with the Department for over 41 years.

**Chief's Secretary Gayle Hildebrandt** retired on August 14, 2015. She began her employment with the City on July 1, 1992 and had been with the Department 23 years.

## **NEW EMPLOYEES**

Tyler L'Allier – Police Officer  
Joseph Mensah – Police Officer  
Beth Itnyre – Police Officer  
Jennifer Varick – Dispatcher  
William Honrath – Community Support Officer  
Kelly Flaherty – Patrol Officer  
Marcus Klink – Patrol Officer  
Katie Wellman – Dispatcher  
Luke Lubner – Police Officer  
Marci Hebert – Dispatcher  
Heather Kraus – Dispatcher  
Dennis Burkee – Community Support Officer  
Thomas Kotnik – Community Support Officer  
Jennifer Kaiser – Dispatcher  
Fong Lee – Community Support Officer  
Karla Immel – Part-Time Dispatcher

## **RESIGNATIONS**

Lisa Brauer – Dispatcher  
William Honrath – Community Support Officer  
Jessica Kelly – Community Support Officer  
Jennifer Varick – Dispatcher  
Luke Lubner – Police Officer  
Heather Kraus – Dispatcher  
Salvatore (TJ) Alioto – Lieutenant  
Karla Olson – Records Clerk  
Tanya Karnick – Dispatcher

## **AWARDS AND RECOGNITION**

On September 21, 2015, a **Letter of Appreciation** was presented to **Officer Jennifer Farina** for her actions on August 6, 2015. On that date officer Farina took the initiative to patrol an area that had seen a recent increase in residential and garage burglaries and happened upon a suspicious looking subject. Using her years of experience and intuition she discovered this subject had just recently burglarized a garage before the homeowner discovered their property stolen. Through her self-initiated stop while on patrol, knowledge of proper police procedure and thorough investigation, the subject was arrested and charged with one count of burglary. Her professionalism and observations in that neighborhood and dedication to law enforcement made the Wauwatosa community a little safer.

On September 18, 2015, **Officer Shane Wrucke** was presented with a **Meritorious Arrest Citation** for his actions on August 18, 2015. While on patrol in the Macy's parking lot looking for stolen automobiles, he ran a temporary license plate on a Pontiac G6. The return revealed the plate stolen through Milwaukee Police Department. When he made contact with the operator of the vehicle, the suspect ran and a foot pursuit ensued. He and other officers were able to take the suspect into custody without injury to him or assisting officers, and made one of the biggest arrests the city of Wauwatosa has seen in some time. His actions resulted in the recovery of two handguns, over 50 grams of drugs and narcotics, and over \$5,600 in U.S. Currency.

In October of 2015, Warrants Clerk **Maija Ptaszek** was the winner of the **Mayor's Award for Exceptional Service** as a result of her hard work, dedication, and initiation of the police department's Facebook page. The purpose of using social media such as Facebook is to increase communication between the department and the community, whereby releasing reliable and "real-time" information such as traffic conditions. It also enhances public safety and crime prevention. Social media such as Facebook is also a good recruitment tool.

On October 27, 2015, **the Wauwatosa Police Department** received a **Special Outstanding Public Safety Award for 2015** from the American Legion Post 449. The award was presented by Legion representatives in appreciation of our officers and detectives' outstanding professionalism and dedicated service to keeping Wauwatosa a safe community. The plaque and letter of appreciation were presented to Chief Weber who humbly accepted the award at the department during roll call by Ron Anderson, Commander of Legion Post 449.



## LETTERS OF APPRECIATION

**Sworn and non-sworn employees and the Department** received many letters from victims of crimes and motor vehicle accidents, school children, other departments, and citizens of the City of Wauwatosa expressing their thanks for services provided and the manner in which the Department employees dealt with them. All letters serve to inspire the Wauwatosa Police Department to continue to strive to serve the community to the best of our ability and are gratefully appreciated by the staff.

# Thank You!

## **Operations Bureau**

The Operations Bureau is responsible for all functions related to the Patrol Division, Investigative Division and Personnel and Training.

The Patrol Division is divided into 3 shifts that provide 24 hour service to the community. The Patrol Division responded to over 35,000 calls for service in 2015.

The Investigative Division received nearly 2,015 incidents for review and assignment. Of these, nearly 525 resulted in full investigations. Case priorities and resource allocation are determined by the severity of each incident.

In addition to incidents forwarded by the Patrol Division for review, the Detective Bureau also initiates undercover operations to detect and arrest perpetrators of certain crimes, such as prostitution, human trafficking, and drug sales. These investigations are typically handled by the Special Operations Group (SOG) and augmented with detectives.

The Special Response Team (SRT) consists of select, highly trained members of the department who are normally assigned to the Patrol or Investigative Division. SRT members are on 24 hour page and the team is activated for "high risk" situations. The primary goal of the SRT is to utilize the minimum amount of force necessary to bring a safe resolution to high-risk situations and to reduce risk to citizens and officers.

## Police Motorcycle Unit

Six specially trained officers, assigned to the Day and Early shift Patrol Division make up the Police Motorcycle Unit. Established in the fall of 2008, the Motorcycle Units primary function is traffic enforcement and special events.

Police motorcycles are deployed from April 1 – November 1, 2015.



**Officer Kurt Svatek, Officer Jamie Cruz, Officer Cory Wex, Officer Jeremy Bronner, Officer Ryan Cepican and Officer Julie Gibbs.**





## *K9 Unit*

### *Officer Tim Kastner and K9 Addy*

In 2015, the K9 Unit had 153 total deployments. This encompassed 96 drug detection sniffs, 44 patrol deployments, and 13

demonstrations. K9 Addy contributed to 32 drug arrests on traffic stops, calls for service, and search warrants.

#### **Burglary Suspects Apprehension**

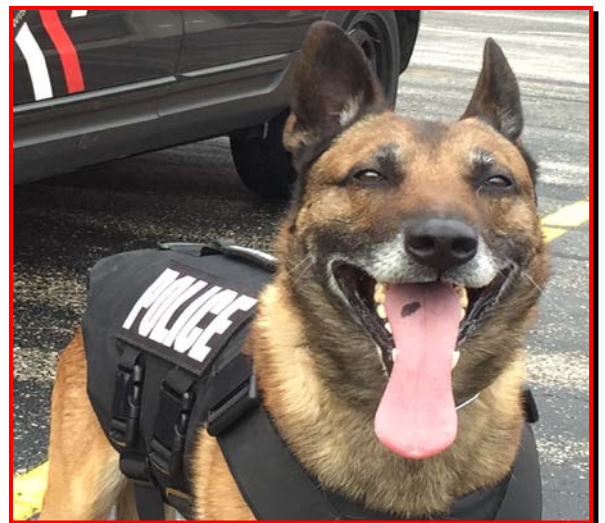
On 10/27/15 at 8:39 pm, Wauwatosa police received a report of a residential burglary in progress in the 2600 block of N. 65 St. P.O. Kastner and K9 Addy responded and discovered 5 suspects attempting to gain entry to the house through a window. The suspects fled and K9 Addy was deployed. K9 Addy immediately apprehended one suspect. K9 Addy was then used to help locate and apprehend two more of the suspects, who had fled into the yards. The proceeding investigation revealed that these 3 suspects had committed 4 residential burglaries in Wauwatosa on that day.

#### **Narcotics Arrests**

On 06/04/15 at 4:55 pm, P.O. Kastner conducted a traffic stop in the 2600 block of N. Swan Blvd. K9 Addy was deployed to conduct a drug sniff of the stopped vehicle. K9 Addy alerted to the vehicle and it was searched. During the search, crack cocaine, Oxycodone, Hydrocodone, and Alprazolam were located. The driver of the vehicle was arrested and charged with Possession with Intent to Deliver Narcotics.

On 09/09/15 at 5:16 pm, P.O. Kastner conducted a traffic stop in the 6800 block of W. Lloyd St. K9 Addy was deployed to conduct a drug sniff of the stopped vehicle. K9 Addy alerted to the vehicle and during the search over 45 grams of marijuana were located. The driver was arrested for Possession of Marijuana and Bail Jumping.

On 10/9/15 at 4:02 pm, P.O. Kastner conducted a traffic stop in the 2400 block of N. 60 St. K9 Addy was deployed to conduct a drug sniff of the vehicle. K9 Addy alerted to the vehicle where heroin and drug paraphernalia were located. The driver was arrested for Possession of Heroin.



## **SPECIAL RESPONSE TEAM (SRT)**

The Wauwatosa Police Department Special Response Team is divided into four units. The team is led by a Team Commander, Lieutenant Brian Zalewski. Sergeant Mike Schultz, Sergeant Brian Skornia, Detective Stephen Kirby and Patrol Specialist Ryan Cepican serve as Team Leaders. The following is a breakdown of the Special Response Team.

**The Entry Unit** is comprised of six (6) officers and a Sergeant who serves as the team leader. The Entry Unit's primary responsibility is that of dynamic and stealth applications of building entry, room clearing, hostage rescue tactics, vehicle/bus assaults, and the execution of high-risk search/arrest warrants. Members on the Entry Unit are also specially trained in the use of: ballistic shields, Noise Flash Diversionary Devices, chemical munitions, the use of breaching tools and close quarters combat.

**The Rifle/Scout Unit** is comprised of seven (7) officers and a Patrol Specialist who serves as the team leader. The primary responsibility of the Rifle/Scout Unit is to control the inner perimeter of a target location during a tactical situation and warrant service. Rifle/Scout members are usually the first in the field of a tactical situation, and provide crucial, real time information regarding the target location. Rifle/Scout members also cross train with the Entry Unit, and must be proficient in room clearing techniques.

**The Selective Marksman Unit** is comprised of four (4) officers and a Detective who serves as the team leader. Selective Marksmen are equipped with the Remington .308 bolt action rifle, and several types of camouflage uniforms needed for an urban environment. The primary responsibility of the Selective Marksman is that of forward observers. They are able to obtain vital, real time information about a target location. The Selective Marksman also provides protective over watch for officers in the area and to the Entry Unit as they make their approach to the location of the threat. Selective Marksmen are also trained in advanced surveillance techniques.

**The Crisis Negotiation Unit** is comprised of five (5) negotiators and a Sergeant who serves as the team leader. The Crisis Negotiation Unit is under direct supervision of the Team Commander. Negotiators are specially trained in the use of verbal communication with the goal of bringing about a safe resolution to a tactical situation such as a barricaded subject, hostage situation or an armed, suicidal subject. Negotiators have regular training with Negotiators from other agencies along with the full SRT.

The Entry, Rifle/Scout and Selected Marksman Units train approximately 12-16 hours a month. This training does not include any specialty training schools that officers attend throughout the year. Some of the training schools attended by members are taught by The Milwaukee Police Department's Tactical Enforcement Unit, The Federal Bureau of Investigation, Team One Training Division, National Tactical Officers Association and Wisconsin Association of S.W.A.T. Personnel. Members of the SRT also instruct departmental in-service training in room clearing and active shooter response techniques.

In order to maintain membership on the SRT, officers must pass a weapons qualification and physical agility test bi-annually.

## SPECIAL RESPONSE TEAM IN TRAINING



OPERATIONS BUREAU

**CHIEF OF POLICE - BARRY WEBER**  
CHIEF'S SECRETARY – MARY WEGER

OPERATIONS COMMANDER - CAPTAIN TIMOTHY SHARPEE  
CAPTAIN'S SECRETARY – TERESA KOBS  
OPERATIONS/PERSONNEL & TRAINING LIEUTENANT – BRIAN ZALEWSKI

PATROL DIVISION

**DAY SHIFT**

LT. D. MOLDENHAUER  
SGT. K. GIERACH  
SGT. L. VETTER

KARIUS, J.  
RAYMOND, G.  
PEARSON, M.  
KAINE, P.  
CEPICAN R. (A&I)  
BRONNER, J. (A&I)  
ENGELKEN, T.  
NELSON, M.  
GIBBS, J.  
GABRIEL, N.  
STAHL, N.  
RICHARDSON, R.  
ITNYRE, B.

**EARLY SHIFT**

LT. JEFF FARINA  
SGT. C. MCATEE  
SGT. Position filled in 2016

WARREN, T.  
KASTNER, T. & K-9 ADDY  
WEX, C. (A&I)  
CRUZ, J.  
MISZEWSKI, S.  
PAVLIK, A  
FARINA, JEN  
AKINS, D.  
NEWMAN, J.  
MITCHELL, D.  
ORLOWSKI, T. (A&I)  
SCHMIDT, S.  
SVATEK, K.  
WOOD, J.  
WRUCKE, S.  
BACON, H. IV  
REBHOLZ, B.  
YOTHSACKDA, P.  
MENSAH, J.

**LATE SHIFT**

LT. G. GABRISH  
SGT. C. GEISZLER  
SGT. K. STRANDS

DIENHART, D.  
SALYERS, R.  
FLORYANCE, A.  
MILLS, S.  
MACHALK, T.  
TYRPAK, E.  
OLSON, E.  
CEFALU, D.  
WADE, B.  
BANECK, K.(military lv)  
ZIENTEK, J.  
WONG, J.  
TAPP, A.  
L'ALLIER, T.

BOEHM, B – PARK/SPEC.

**SPECIAL OPERATIONS GROUP**

SGT. M. SCHULTZ  
WILL, K.  
ZIELINSKI, K.

**FTO TRAINING PROGRAM**

FLAHERTY, K.  
KLINK, M.  
BECKER, A.

INVESTIGATIVE DIVISION

LT. J. MASTROCOLA  
SGT B. SKORNIA - EARLY

DETECTIVES

DET. TECH. L. HUDSON  
DEISINGER, M.  
ROBERSON, P  
GRIFFIN, J.  
SHORT, J.  
KIRBY, S.  
ROY, J.  
LEWANDOWSKI, J.

LILLY, T.  
MILOTZKY, J. (SOG)  
ROMEIS, M.  
DONOVAN, J.  
SMENT, S.  
ISAACSON, B.  
KECK, M.

BUREAU/PROPERTY CLERK - KAREN ROY

DISPATCH CENTER

CHERYL HECK  
LORI HARRIS

KATHERINE MARTORANO  
TAMARA ENGELKEN (SUPERVISOR)  
MARCI HEBERT

GREGORY GEIS  
KATIE WELLMAN  
KATIE BRADLEY

**PART TIME DISPATCHERS**

SCOTT BURGARDT - KERRI JAY - LINDA BURMEISTER – TANYA KARNICK  
AUTHORIZED STRENGTH (92) PRESENTLY (90) December 31, 2015

## INVESTIGATIVE DIVISION

Lt. James Mastrocola  
Sgt. Brian Skornia

### Detectives

Hudson, Lisa – Det. Tech  
Deisinger, Michael  
Roberson, Paula (Sensitive Crimes)  
Griffin, Jeffrey  
Short, James  
Kirby, Stephen  
Roy, Joseph  
Lewandowski, Joseph

Lilly, Timothy  
Milotzky, John (SOG)  
Romeis, Michael  
Donovan, James (Sensitive Crimes)  
Sment, Steven  
Isaacson, Brad  
Keck, Martin

Investigative Division Clerk - Karen Roy



## INVESTIGATIVE DIVISION

The Investigative Bureau reviewed nearly **2,015** cases in 2015, of which, **1,768** were **State Index Major Crimes**. These included **1 Homicide; 4 Sexual Offenses; 59 Robberies** (including attempts); **196 Burglaries** (including attempts); **1,236 Thefts; 175 Auto Thefts** (including attempts); and **97 Assaults**. Among the Part II Index Crimes, the Investigative Division handled a total of **46 Forgeries** and **401 Fraud** investigations. In addition, the Division provided mutual assistance to other police departments, outside agencies, and individuals in reference to investigative criminal matters.

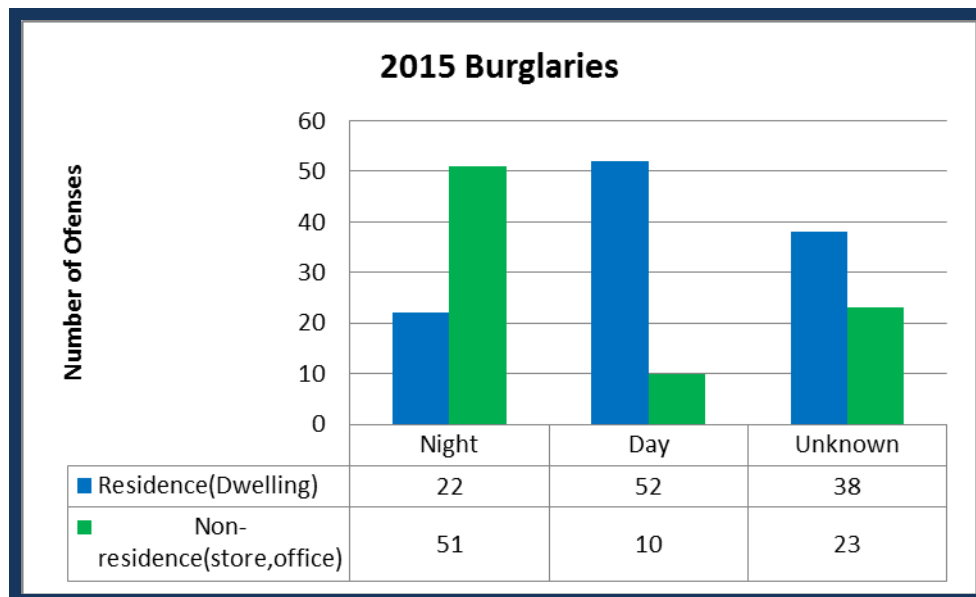
During 2015, there were **59 robberies** reported to the Wauwatosa Police Department. The following is a breakdown as to the type of robberies reported. There were **36 armed** (any weapon) and **23 strong-arm incidents** (using hands, fists and/or feet). In 2015, **28** robbery complaints were cleared.

During the year, **196 burglaries** were reported to the Wauwatosa Police Department. This represents a 17.30% decrease in reported burglaries from 2014 (237).

The following is a breakdown as to the **type of burglaries committed in 2015**:

**112 Residential** (including homes, motel rooms, apartment buildings, and storage rooms)

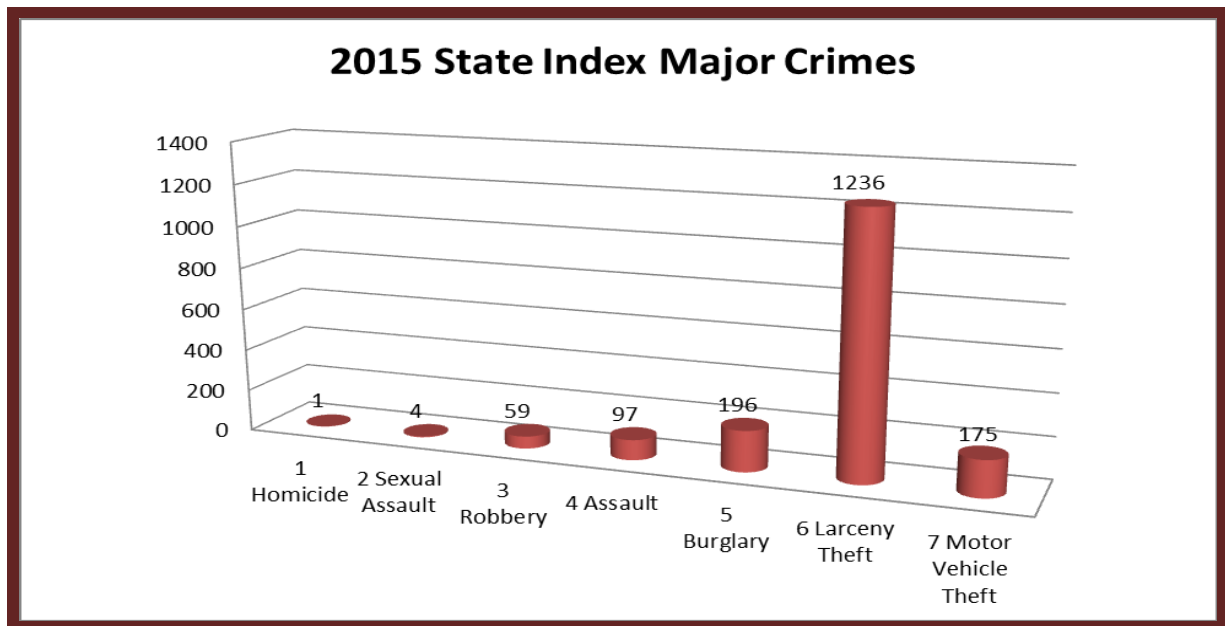
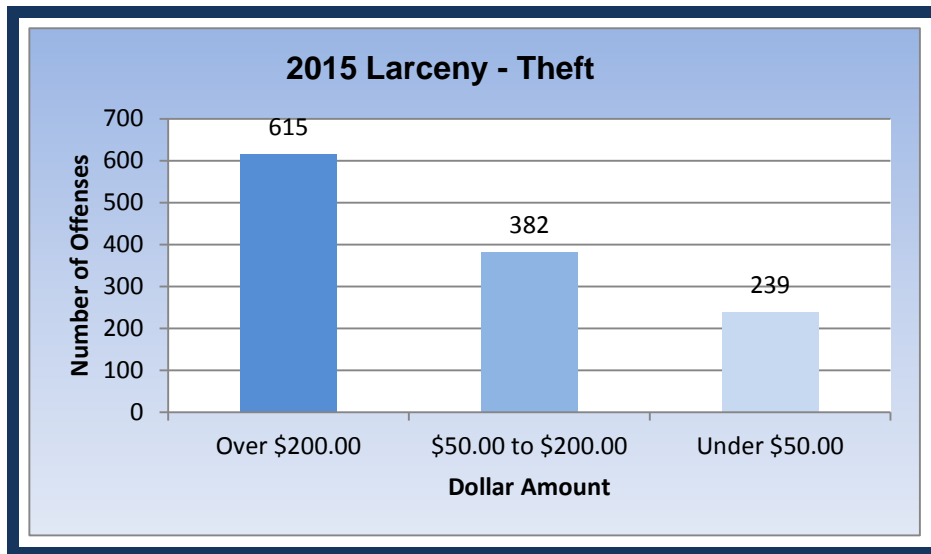
**84 Non-Residential** (including business place, public buildings, and schools).



In 2015, there were **97 assaults** reported. This was an increase of 8.99% from the 89 reported in 2014. A breakdown of the types of assaults follows:

- 1 Gun
- 2 Knife or Cutting Instrument
- 0 Other Dangerous Weapon
- 2 Aggravated (Hands, feet, etc.)
- 92 Simple (Not Aggravated)

In 2015, there were **1,236** cases of **Larceny – Theft** reported.



## **2015 Investigative Bureau Highlights**

### **Detective Bureau Organization and Personnel Changes**

No new promotions for 2015

## **MAJOR CRIMES SOLVED**

### **Robbery**

On October 14, 2009, Kristina Bleeke was robbed of her purse outside her apartment at 2500 N. 124<sup>th</sup> Street, Wauwatosa. The suspect was described as a black male last seen wearing a black hooded sweatshirt. Detectives arrived and found Bleeke's purse and a discarded black hooded sweatshirt with a t-shirt inside of it in the bushes on the other side of her apartment. The sweatshirt and t-shirt were conveyed to the Wisconsin State Crime Lab and on January 4, 2010, the Crime Lab reported the same DNA profile with no identity was recovered from the sweatshirt and t-shirt.

On May 20, 2013, we received a report from the Crime Lab stating the DNA profile from our Robbery matched the DNA profile from an Armed Robbery in Brookfield. Contact was made with Detective Higgins with Brookfield who stated they had suspects in their case, but they were unable to locate them. Suspects were Brandon Freeman and Breion Whiteside. Whiteside's current address was 3030 N. 124<sup>th</sup> Street, Wauwatosa. On September 25, 2015, Whiteside had a court appearance in Waukesha. A search warrant for Whiteside's DNA was executed in Waukesha and on October 5, 2015 the Crime Lab reported that the DNA in our Strong Arm Robbery and Brookfield's Armed Robbery matched the DNA of Breion Whiteside.

Breion Whiteside was charged with Robbery with Use of Force and on November 10, 2015 he waived his Preliminary Hearing. A Plea Hearing is set for March 22, 2016.

### **Burglary**

The Wauwatosa Police investigated 196 reported residential and commercial burglaries in 2015.

- 53 of those burglaries had suspects identified.
- A majority of the reported burglaries were daytime burglaries.
- A majority of the reported burglaries involved forced entry.
- A majority of the complainants reported jewelry and electronics (TV's) as being taken.



- DNA swabs and photographs were the most frequently collected pieces of evidence.
- The three “busiest” months were June (31), July (27), and August (21). The three “slowest” months were April (6), September (10), and November (6).

#### Cases worth noting:

The Wauwatosa Police Department coordinated a multi-agency, multi-county investigation into a burglary crew that was responsible for dozens of burglaries in Southeast Wisconsin. In July, several search warrants were executed at residences located in the City of Milwaukee. Stolen firearms, jewelry, electronics, vehicles, and other items were recovered. The investigation led to felony arrests, charges, and convictions of several individuals. The main target of the investigation, Jaquel Simmons, was sentenced to over 20 years in prison for offenses which occurred in Milwaukee County.

On August 8, 2015, at 1:34 AM, officers were dispatched to shots fired complaint at Bowlero, 11737 W. Burleigh St. Information was received that there was one subject that was shot in the stomach and that the shooter had likely left the scene. Upon the officers' arrival, the scene was secured and first aid began on the 30 year old male victim who suffered three gunshot wounds to the abdomen. Detectives were called in to assist with the investigation. Members of the Wauwatosa Fire Department responded and transported the victim to Froedtert where he underwent emergency surgery. Due to the high level of non-cooperation from the victim's friends and family, a request for assistance went out to the media. Almost immediately, tips came into the department that identified the suspect; he was a convicted felon and was on Federal Probation. Investigation revealed that the suspect had obtained a firearm from his girlfriend and confronted the victim. The suspect shot the victim three times and then fled the scene. He disposed of the firearm immediately following the incident. He boarded an Amtrak train to Atlanta, GA using a false name. With the assistance of the United States Marshall's Service, the suspect was apprehended on the train just before arriving in Atlanta.

The suspect was charged with 1<sup>st</sup> Degree Recklessly Endangering Safety and for being a Felon in Possession of a Firearm. The suspect's girlfriend was charged with Carrying a Concealed Weapon. Both cases are still going through court.

## SPECIAL OPERATIONS GROUP

The SOG consists of two Patrol Officers, one Detective, and one Sergeant. Patrol Officers are assigned to SOG for 2 years, while Detectives are assigned for 1 year. In 2015, PO Kirk Will, PO Shane Wrucke, and Detective John Miltzky were assigned to the unit. Due to manpower shortage in the Patrol Division, Det. Kelly Zielinski replaced PO Wrucke in June. Sgt. Michael Schultz is the Supervisor in the unit.

The SOG assisted the Detective Bureau and Patrol Division on numerous cases including drug overdose death investigations, armed robberies, burglaries, and thefts complaints. The SOG spends a significant amount of time conducting covert surveillance, locating wanted suspects and making apprehensions. SOG also provides technical support with cell phone data recovery and analysis.

In 2015, the trend continued with drug dealers utilizing stolen or non-registered vehicles to conduct transactions rather than in residences. There were numerous significant cases the Special Operation Group was involved in during 2015. The unit also worked closely with numerous other law enforcement agencies on criminal investigations including Wisconsin DCI, Milwaukee HIDTA, West Allis PD, Milwaukee PD, DEA, FBI, and Waukesha County METRO.

### **CASES:**

In one significant case, SOG developed a confidential informant who provided information about a heroin dealer who was dealing drugs in and around Wauwatosa. Over the course of several months, SOG conducted transactions with the subject, but were unable to make an arrest due to the dealer driving erratically in stolen cars. Another drug transaction was set up and the dealer arrived in a stolen vehicle. However, the dealer got out of his vehicle and Officers were able to take him into custody after a brief foot chase. Recovered from the stolen vehicle was \$2,152.00 in US Currency, 25 grams of heroin, 3.2 grams of crack cocaine, 2.25 grams of marijuana, and a M-11 9mm handgun. The drug dealer, who was a convicted felon at the time of his arrest, pled guilty and was sentenced to 7 ½ years in Federal Prison.

SOG developed a confidential informant who provided information about an individual who was dealing crack cocaine and heroin in and around Wauwatosa. Officers were able to identify the individual and his residence. With the assistance of the Department's Special Response Team, a search warrant was executed at his residence just outside of Wauwatosa. Officers recovered \$7,559.00 in US Currency, 64.5 grams of crack cocaine, 7.1 grams of heroin, 85 pills, and 1 firearm.

SOG was contacted by a concerned citizen regarding a nuisance property in the City of Wauwatosa. The citizen provided information that indicated drug activity was

going on at the residence. SOG conducted surveillance on the residence and made several arrests of individuals leaving. Based upon those arrests, a search warrant was obtained for the residence and 4 subjects were taken into custody. SOG worked closely with the Community Support Division as well as various Departments at City Hall to rectify the issue and get the property owner to evict the problem tenants.

The total drug seizures for the Special Operations Group (not the entire Police Department) in 2015 were as follows: 1,527 grams of marijuana, 95 grams of crack cocaine, 46 grams of heroin, 279 prescription pills, and 20 Ecstasy pills.

The total assets recovered/seized by the Special Operations Group in the year 2015 were as follows: \$28,748.00 in US Currency, 3 vehicles and 7 firearms.



## ARRESTS BY CRIME CLASS – JUVENILE CONTACTS

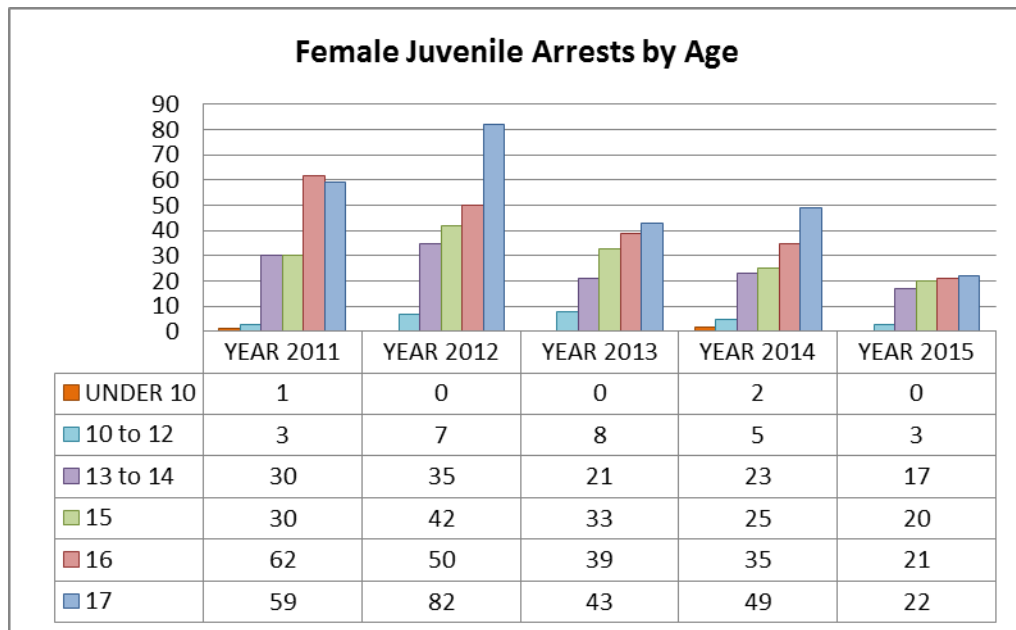
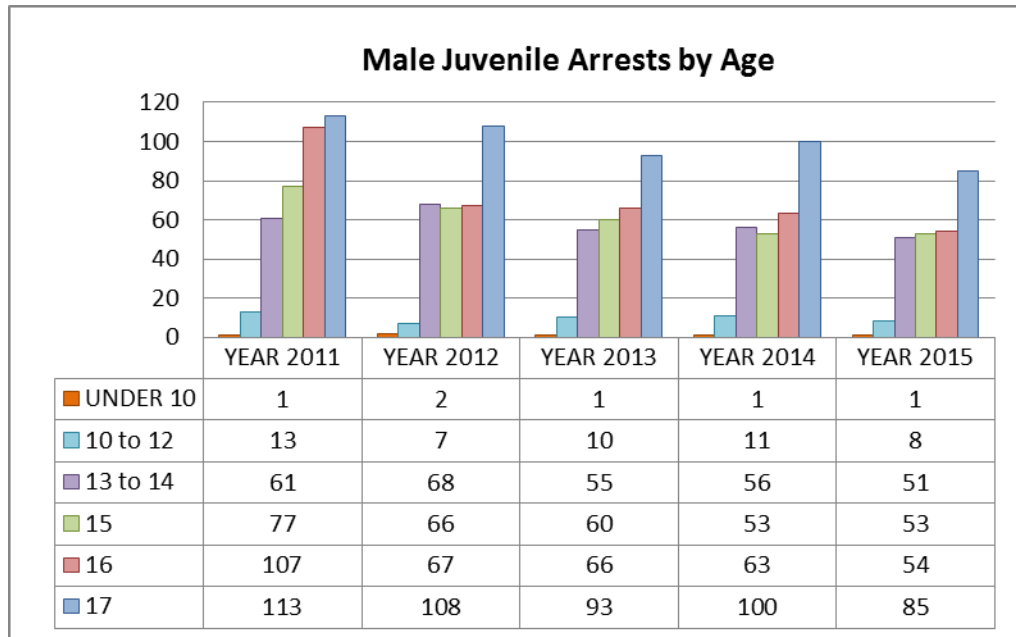
Juvenile Arrest Statistics							
Classification of Offenses	Year 2009	Year 2010	Year 2011	Year 2012	Year 2013	Year 2014	Year 2015
Rape	0	1	1	1	0	0	1
Robbery	10	3	19	8	8	18	11
Aggravated Assault	2	3	4	4	1	0	11
Burglary	10	14	11	11	11	12	12
Larceny-Theft (except M.V.)	245	256	173	187	131	122	56
Motor Vehicle Theft	0	2	0	0	2	8	1
Simple Assault	11	24	27	18	17	6	0
Arson	3	6	2	0	0	4	0
Forgery/Counterfeiting	0	0	1	0	0	1	0
Fraud	3	1	6	0	7	1	2
Embezzlement	0	0	0	0	0	0	0
Stolen Property	12	37	15	19	21	23	25
Criminal/Malicious Mischief	12	11	8	9	7	8	6
Weapons	10	6	8	4	4	5	5
Prostitution/Vice	0	2	0	0	0	0	0
Sex Offenses (except rape)	0	4	4	0	1	1	0
Drug Abuse - Total	29	32	31	25	19	21	19
Gambling	0	0	0	0	0	0	0
Offenses Against Family & Children	0	0	0	0	0	3	1
Driving Under the Influence	3	4	2	0	0	1	1
Liquor Laws	33	40	16	25	19	49	7
Drunkenness	0	0	0	0	0	0	0
Disorderly Conduct	75	70	75	74	49	47	48
Vagrancy	0	1	0	0	0	0	19
All Other Offenses	169	144	141	138	128	28	26
Curfew and Loitering	24	23	9	7	4	5	9
Runaways	2	2	3	4	0	0	1
<b>Total</b>	653	686	556	534	429	423	316

**A reportable police-juvenile contact is defined as an act of juvenile misconduct of such magnitude as to warrant a formal juvenile report.**

Wisconsin Statute Chapter 938 has now been added to the Juvenile Justice Code. The purpose of this chapter is to promote a juvenile justice system capable of dealing with the problem of juvenile delinquency; a system which will protect the community, impose accountability for violations of the law, and equip juvenile offenders with competencies to live responsibly and productively. Further, the legislature intended to better protect citizens from juvenile offenders and hold juveniles directly accountable for their acts.

According to the legislature, Chapter 48 will continue to provide for the care, protection and wholesome mental and physical development of children; preserving the unity of the family whenever possible.

Under Wisconsin Law Statute 48.19(3), juveniles “taken into custody” to investigate an alleged violation are not considered “arrested.” However, the UCR Program uses the term “arrest” for both adults and juveniles to describe apprehension. This annual report based upon UCR data also uses the term “arrest” in the latter sense.



## **PERSONNEL AND TRAINING**

### **PERSONNEL**

In the year 2015, one Lieutenant and one probationary Police Officer resigned. The department hired six (6) new Police Officers to fill existing vacancies. Each of the newly hired officers embarked upon a rigorous 14-week field training program before being assigned to solo patrol. Not all new officers successfully complete this process. This program ensures that those officers who are successful in the program become familiar with all aspects of policing in the City of Wauwatosa, as well as the city itself.

### **TRAINING**

The department places a strong emphasis on training and development of all personnel. The State of Wisconsin Department of Justice, through the Law Enforcement Standards Board, mandates each sworn officer receive a minimum of 24 hours of training annually. There is also a mandatory handgun qualification every sworn member of the department must pass to maintain certification as a Police Officer.

In 2015, a first of its kind training was held in which all sworn members of the department participated in joint training with all members of the Wauwatosa Fire Department on Rescue Task Force (RTF) response to mass casualty or active shooter type events. The RTF concept involves LE and EMS/Fire working as a team to both:

- 1) Stop the threat and prevent additional casualties/injuries; and
- 2) Quickly respond to the victims in order to render immediate aid and save lives.

In 2015, civilian and sworn employees participated in over 7,000 hours of specialized training. The additional training covers department-designated "core" training for newer officers (e.g.: Basic Breath Examiner/Intoximeter and Interview & Interrogation), as well as more specialized training for veteran officers, Detectives, Supervisors and Dispatchers specific to their duties (e.g.: Death Investigation, Use of Force, Crash Reconstruction, Crime Prevention, Crime Scene Investigation, Leadership in Police Organizations, Negotiations for Dispatchers). The department also keeps a regular in-house training schedule for all officers which addresses:

- Firearms (handgun, shotgun, rifle)
- Emergency Vehicle Operation
- Defensive and Arrest Tactics
- Response to Active Shooters and Rescue Task Force
- Taser and Less Lethal weapons use
- Vehicle Pursuit driving/decision-making

## IN-HOUSE TRAINING EXPERTS

### Wauwatosa Police Department Instructors

**FIREARMS:** Lt. J. Mastrocola (Lead Instructor & Range Master), Patrol Spec. R. Cepican, Det. J. Donovan, Lt. G. Gabrish, Det. S. Kirby, Officer M. McDermott, Det. J. Milotzky, Sgt. M. Schultz, Lt. D. Moldenhauer, Sgt. J. Morrison, Capt. T. Sharpee, Lt. B. Zalewski, Det. J. Roy, Sgt. C. McAtee, Officer S. Wrucke, Officer R. Richardson, Patrol Spec. J. Bronner, Det. M. Keck, Det. B. Isaacson, Officer S. Mills

**PURSUIT/EMERGENCY VEHICLE OPERATION (EVOC):** Sgt. J. Morrison (Lead Instructor), Patrol Spec. R. Cepican, Capt. C. Fox, Sgt. K. Gierach, Det. S. Kirby, Det. J. Lewandowski, Sgt. B. Beckman, Patrol Spec. K. Svatek

**VEHICLE CONTACT:** Sgt. J. Morrison (Lead Instructor), Sgt. B. Beckman, Patrol Spec. R. Cepican, Sgt. K. Gierach, Det. J. Lewandowski, Capt. C. Fox, Sgt. S. Wrucke, Sgt. C. McAtee

**DEFENSE & ARREST TACTICS (DAAT):** Lt. G. Gabrish (Lead Instructor), Det. J. Griffin, Sgt. C. Geiszler, Lt. J. Mastrocola, Det. J. Milotzky, Lt. D. Moldenhauer, Officer M. Pearson, Det. J. Short, Officer J. Karius, Lt. B. Zalewski, Officer A. Pavlik, Det. M. Keck

**TASER:** Lt. G. Gabrish, Det. S. Kirby, Det. J. Lewandowski, Lt. J. Mastrocola, Lt. B. Zalewski

**LESS LETHAL:** Det. S. Kirby, Lt. J. Mastrocola, Patrol Spec. R. Cepican, Lt. G. Gabrish, Patrol Spec. T. Orłowski, Officer J. Karius, Det. B. Isaacson, Officer R. Salyers, Officer J. Wood

**LESS LETHAL/CHEMICAL MUNITIONS:** Patrol Spec. R. Cepican, Lt. G. Gabrish, Det. S. Kirby, Officer M. McDermott, Officer R. Richardson

**STANDARD FIELD SOBRIETY:** Capt. C. Fox, Sgt. J. Morrison, Patrol Spec. R. Cepican, Sgt. B. Beckman, Patrol Spec. C. Wex, Patrol Spec. K. Svatek

**PROFESSIONAL COMMUNICATION:** Capt. C. Fox, Sgt. J. Morrison

**TACTICAL COMMUNICATIONS:** Det. J. Milotzky, Officer M. Pearson

**ETHICS:** Lt. B. Zalewski

**SIMUNITIONS:** Capt. T. Sharpee, Lt. J. Mastrocola, Lt. D. Moldenhauer, Lt. B. Zalewski, Sgt. M. Schultz, Det. J. Milotzky

## TRAINING EXPERTS (CONTINUED)

**CPR/AED:** Officer J. Kutz, Sgt. K. Gierach, Patrol Spec. T. Orlowski

**FIELD TRAINING OFFICERS and SERGEANTS:** Lt. J. Farina, Sgt. L. Vetter, Sgt. K. Strands, Officer T. Engelken, Officer N. Stahl, Officer A. Pavlik, Officer J. Farina, Officer N. Gabriel, Officer D. Akins, Officer S. Miszewski, Officer S. Schmidt, Patrol Spec. K. Svatek





## 911 EMERGENCY DISPATCH CENTER

The Wauwatosa PSAP, Public-Safety Answering Center, is an essential cog in the city's police, fire, medical and utility services. The start of most calls for service begins within the dispatch center. Tens of thousands of calls are received in the center each year and it is the duty of the dispatcher to determine what type of service is needed. Ranging from looking up information for the administrative staff or bureau to sending emergency services for a caller in distress, no two calls are the same. Each call needs to be handled quickly and safely for both the callers and responders alike.

The center is currently staffed with eight full time dispatchers and three part time dispatchers, having two dispatchers in the center 24 hours a day to meet the city's needs. Over the summer of 2015, two of those dispatchers were hired and trained, a process that takes a minimum of three months to complete. Training takes a lot of hard work on the part of the trainee and our three CTOs, Communications Training Officers. In 2016, the center hopes to hire and train two more full-time and two more part-time dispatchers. Despite being understaffed for the year the center did not see a decrease in call volume as the city continues to grow and expand. In 2015, the Police Department had an increase of almost 2,000 calls, while the Fire department saw an increase of nearly 1,000. With the new apartment complexes and business additions such as the Mayfair Collection, the call volume is expected to continue to increase for the years to come.

2015 also brought the center new technologies to aid in handling the job responsibilities. The Fire Department has upgraded the center to Voice Automated Dispatching, lovingly referred to as *Tom* by some in the dispatch center. *Tom* works with the CAD; computer aided dispatch system to automatically tone out the fire stations and read the call information as soon as it is transmitted via the computer. By having *Tom* able to dispatch the call it allows the call to be received by the fire station more quickly, thus a quicker response. It also allows the dispatcher to stay on the phone with the caller to gather more information or be a calm voice in their moment of chaos. Another service new to the center was provided by Milwaukee County EMS. They have made a CPR line available to all PSAPs in the county to assist with pre-arrival instructions for CPR. Not every medical call requires CPR, but the studies have shown that when it is deemed necessary the sooner it is started, the better it is for the caller in need. Many times the dispatchers are able to transfer the caller and have the caller start receiving instructions even before the Fire Department is en route to the call. This can be the difference of life or death for many people. In one instance the caller was able to get in over 200 compressions before the Fire Department arrived on scene!



Looking forward to 2016, the center hopes to continue to grow with the city. To do this, the dispatchers will continue their education by attending classes outside the department, and training from within the department. In addition, upgrades will continue in technology, more screens for display and access to important information, new phone lines, and updated computer programs.

As always, the center focuses on great customer service for our citizens and responders, and the dispatchers look forward to spending another year serving Wauwatosa's wonderful community.

## **ADMINISTRATIVE BUREAU**

The Administrative Bureau performs line and staff functions relating to planning, directing coordinating, organizing and evaluating police activity at the administrative level. It is also responsible for short and long term planning and research of departmental objectives.

The Administrative Bureau develops the annual department budget, and the Bureau maintains fiscal control of the budget.

Administrative Bureau divisions are: Records, Technical Services, Jail, Front Office, Warrants, and Maintenance.

The Bureau maintains and provides public access to department records as specified in State law as well as being responsible for the record-keeping function of the department.

It is a liaison arm to various committees of the Common Council and other City Departments.

Preparation of department policy, operating procedures and other information necessary to department operation are prepared and coordinated within the Bureau.



**ADMINISTRATIVE BUREAU**

**CHIEF OF POLICE - BARRY WEBER**

CHIEF'S SECRETARY – MARY WEGER  
ADMINISTRATIVE COMMANDER - CAPTAIN CHRIS FOX  
CAPTAIN'S SECRETARY - TERESA KOBS

ADMINISTRATIVE LIEUTENANT – PAUL LEIST  
ADMINISTRATIVE SERGEANT – BRAD BECKMAN

**COMMUNITY SUPPORT OPERATIONS**

COMMUNITY SUPPORT OFFICERS  
POLICE SPEC. II MIKE MCDERMOTT AND OFFICER DAN KANE

SCHOOL RESOURCE OFFICERS  
OFFICER FARRIS GRIFFIN - OFFICER JOEL KUTZ  
OFFICER TRACY BURBACH – OFFICER JAMES MORRILL

COMMUNITY SUPPORT CLERK – LAURA LAURISHKE

**RECORDS SECTION**

SUSAN SELNER  
SANDY DEISINGER

WARRANT CLERK – MAIJA PTASZEK

**FRONT OFFICE**

**DAY SHIFT**

MARIE KUSHNER  
KARI CHURCH

**EARLY SHIFT**

NICOLE LAMBRECHT  
VICTORIA DEVITA

**POWER SHIFT**

**ADMINISTRATIVE SYSTEMS**

ADMINISTRATIVE SERGEANT – JACK MORRISON

PUBLIC SAFETY ANALYST – MICHELLE DAHLEN  
TECHNICAL SUPPORT ASSISTANT – VOU LEE

AUTHORIZED STRENGTH (92) PRESENTLY (90)

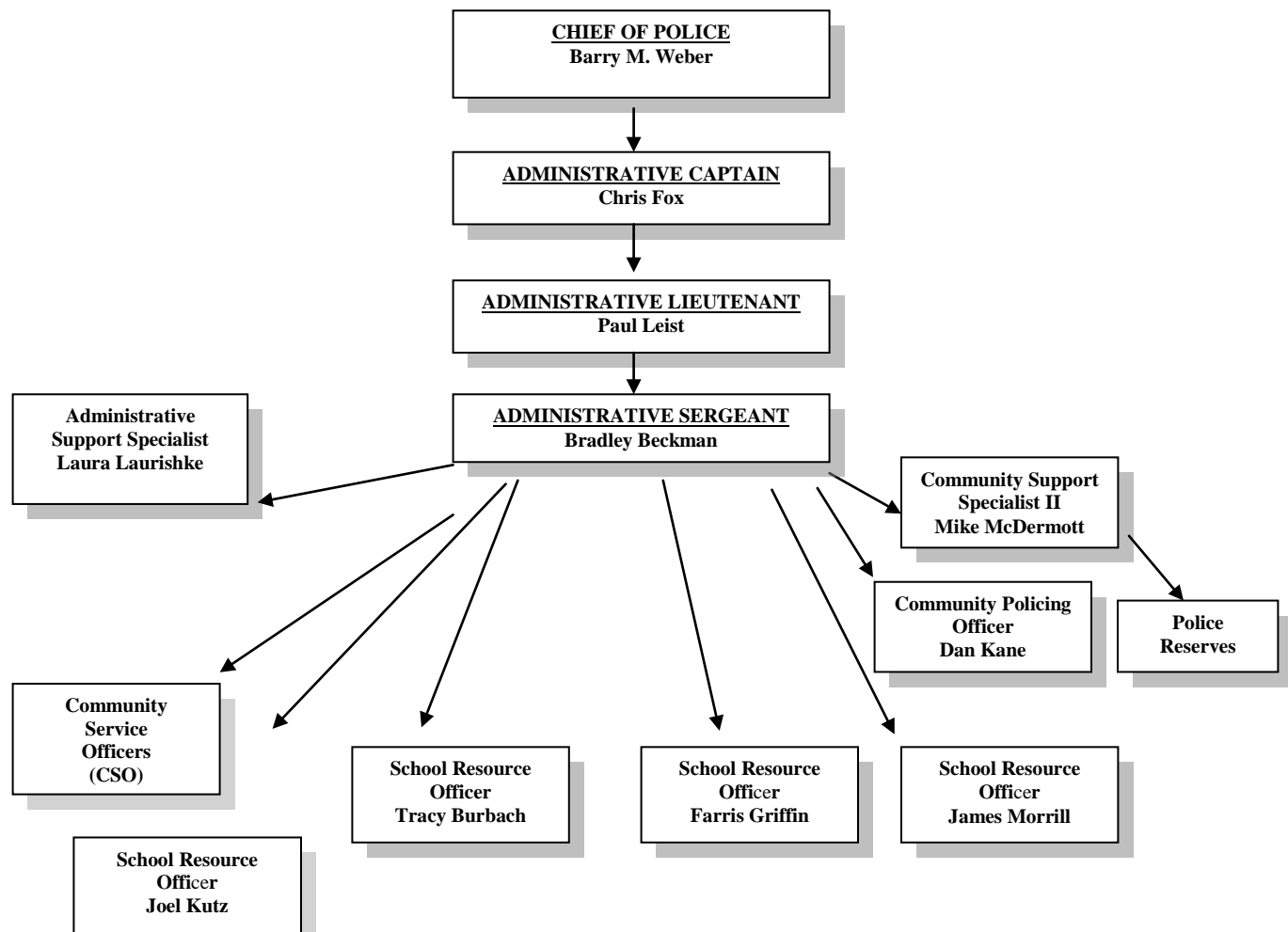
December 31, 2015

## COMMUNITY SUPPORT

The Community Support Division embodies the Wauwatosa Police Department's philosophy of community oriented policing. This philosophy enables its officers to function as community workers and organizers to work with other service providers and alongside neighborhood residents. The goal is to assist the public to prevent, resist and eliminate crime and other disorders in their neighborhoods while adhering to the Constitution and the rule of law.

The Community Support Division provides citizens, community groups, businesses, schools, and social and civic groups with programming aimed at establishing and maintaining productive partnerships. Emphasis is directed at recognized and potential problem areas while strengthening the established programs.

An Administrative Lieutenant with a staff of one Sergeant, six Officers, an Administrative Support Specialist, and part-time Community Service Officers comprise the Community Support Division.



## **Programs and Services Provided By Community Support**

Neighborhood Block Watch  
Neighborhood Watch Newsletter (TOSA WATCH)  
Tosa's Night Out  
Crime Prevention Alert Program  
Operation Identification  
Security Surveys - Residential and Business  
Park Watch  
Business Watch  
Topical Presentations  
Robbery/Witness Identification  
Kid Care Identification  
Crime Prevention and Safety Programs  
Wauwatosa Crime Stoppers  
Wauwatosa Neighborhood Watch Committee  
Wauwatosa Reserve Police  
Alcohol & Tobacco Abatement/Awareness Program  
Directed Bicycle and Foot Patrols  
Senior Commission Safety Presentations  
Cops & Bobbers Program – Cops & Kids Foundation

Below is a breakdown of those services provided or participated in by the  
Community Support Division in 2015:

3	Neighborhood Watch Meetings
5	Neighborhood Association Meetings
11	Wauwatosa Neighborhood Watch Committee Meetings
16	Vacant Block Watches Filled
0	Business Watch Meetings
23	Home Security Surveys
4	Business Security Surveys
13	Crime Stoppers Meetings
12	Crime Stoppers Calls
0	Tosa Youth Commission Meetings
13	Village Task Force Meetings
3	Civic Celebration Meetings
0	Tosa United Meetings
11	Senior Commission Meetings
110	Block Party Permits Issued
101	Bicycle Licensed/Registered

# NEIGHBORHOOD WATCH

## TOSA'S NIGHT OUT

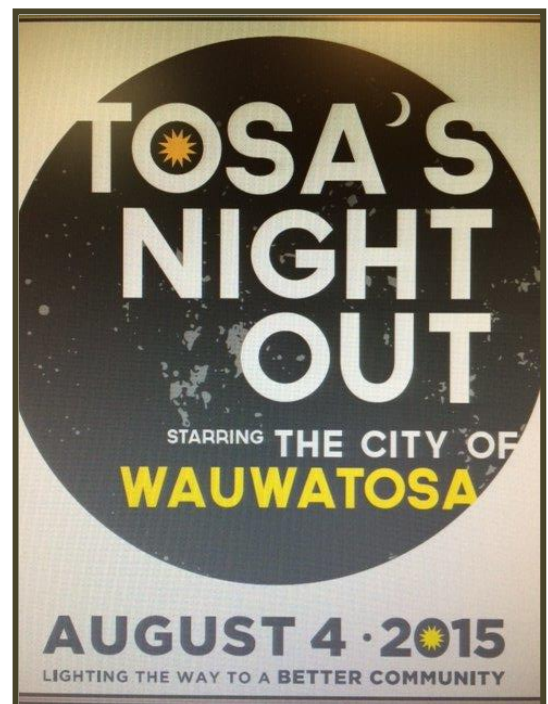
The City of Wauwatosa Neighborhood Block Watch Program maintained its numbers in 2015 at 635 neighborhoods. Volunteer Block Captains and their respective neighbors continue to participate in this proven crime prevention program. Neighbors working together in cooperation with the Police Department, makes Block Watch work.

Wauwatosa's 2015 Tosa's Night Out festivities took place on August 4<sup>th</sup>. A fabulous turnout made our 20<sup>th</sup> annual event a terrific success. Built on the premise of "Community – Police Partnerships," the following event statistics clearly show that this concept is alive and well in Wauwatosa.

➤ Hart Park Festivity Attendance	2500
➤ Block Watches Represented	480-635 (75%)
➤ Neighborhood Associations Represented	19 of 27 (70%)
➤ Corporate Sponsors	59
➤ Coloring Contest	87
➤ Flashlight Walk	1,343
➤ Children Fingerprinted	102

Much of the credit goes to our corporate sponsors and countless volunteers who graciously donate financially with products and services, and with their time.

In addition, the success of Tosa's Night Out relies on the overwhelming support of the community at large. Continued interest in education, prevention, and cooperation has made Tosa's Night Out one of Wauwatosa's most celebrated events.



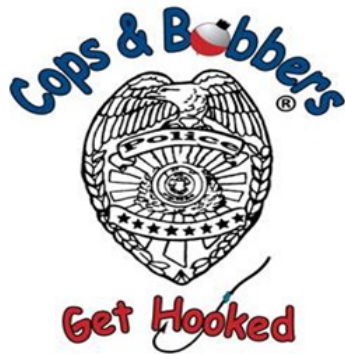




# *Independence Day* 2015







*Cops & Bobbers® is a program designed to teach kids fishing. The goal is to get kids hooked on fishing rather than drugs or crime; and to show cops in a positive and friendly manner.*

*The Cops and Kids Foundation - cops helping kids for a brighter future*



# **WAUWATOSA POLICE RESERVES** **2015 ANNUAL REPORT**

The Wauwatosa Police Reserve unit is a group of volunteer men and women from Wauwatosa and the surrounding area who augment the Wauwatosa Police Department throughout the year. Formed in 1942, the Wauwatosa Police Reserve unit has the distinction of being one of the oldest in the country.

In 2015, the Reserves ended the year with 29 active members divided into four platoons. There were a total of 4 past members throughout 2015. The Reserve unit has their own command staff consisting of a Captain, Executive Lieutenant, Treasurer, and Secretary. Each platoon is guided by a Lieutenant. The Chief of Police has the final authority to command, train, control, and supervise the Reserve unit.

Reserve members are trained to assist the police department in emergency situations as well as routine events including; parades, festivals, walks, runs, and National Night Out festivities. Each member must commit to a minimum of 75 hours of service per calendar year. Included in the commitment is training, monthly meetings, and squad riding activities. Most reserves routinely exceed the minimum hour requirement.

The Reserve unit requires that each member is trained in weapons familiarization, traffic control, and Defense and Arrest Tactics (D.A.A.T.). All members participate in refresher firearms and D.A.A.T. courses each year.

Reserve Officers volunteer for many reasons including serving the community, valuable real life training, and gaining a perspective into law enforcement as a career.

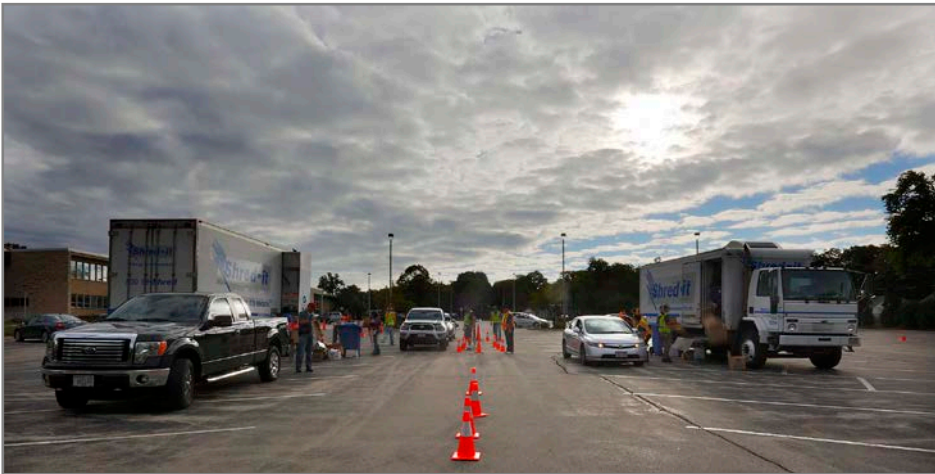
## **2015 Reserve Hours by Activity**

Meetings & Administrative Activities	868.50 Hours
Training	555.50 Hours
Events	1,823.00 Hours
Squad Riding	55.50 Hours
Past Members	287.50 Hours
	<hr/>
<b>Total 2015 Police Reserve Hours:</b>	<b>3,590 Hours</b>

*During 2015, the Wauwatosa Police Reserve Unit  
Provided Assistance at the Following Events*

- ✓ 102.9 The Hog 'Stache Dash
- ✓ American Cancer Society – Relay for Life
- ✓ Block Watch Newsletter Deliveries
- ✓ Canadian Pacific Holiday Train
- ✓ Chili'n on the Avenue
- ✓ Crime Stoppers Shred it Day
- ✓ Crime Stoppers "Pancakes with Mom"
- ✓ East Towne Neighborhood Association 5K
- ✓ Fido Fest
- ✓ Fourth of July Parade & Fireworks
- ✓ Gary's Gallop Run/Walk, Wisconsin Lutheran College
- ✓ Get Your Rear in Gear for Colon Cancer Run/Walk
- ✓ Halloween Night Trick or Treat
- ✓ Hart Fest
- ✓ Help with EVOG Training x 7
- ✓ Highland Games
- ✓ Honor Guard for Officer Dale Haberman
- ✓ Joe's Run/Walk for Cerebral Palsy
- ✓ Lucky Leprechaun 7K
- ✓ Lupus Run/Walk
- ✓ MADACC Walk, Run & Wag
- ✓ Marquette University Lacrosse Games
- ✓ McKinley Mile
- ✓ Milwaukee County Zoo "Ala Carte"
- ✓ Milwaukee County Zoo "Ride on the Wild Side"
- ✓ Milwaukee Lutheran Homecoming Parade
- ✓ New Beginnings 5K Run/Walk
- ✓ Railroad Safety Enforcement
- ✓ Shop with a Cop
- ✓ St. Jude's Stampede
- ✓ St. Patrick's Blarney Run/Walk
- ✓ St. Patrick's Day Parade
- ✓ Soles for Catholic Education Walk
- ✓ Sprint for Spina Bifida Run/Walk
- ✓ Tosa Fest Preparation, Event & Clean-Up
- ✓ Tosa Tonight Concert Series
- ✓ Tosa's Night Out Preparation, Event and Clean-Up
- ✓ Tour of America's Dairyland Bike Race
- ✓ Wauwatosa East & Wauwatosa West Football Games & Patrol
- ✓ Wauwatosa East & Wauwatosa West Homecoming Parade
- ✓ Yard Maintenance at Detective Griffin's House
- ✓ YMCA 5K Fun Run

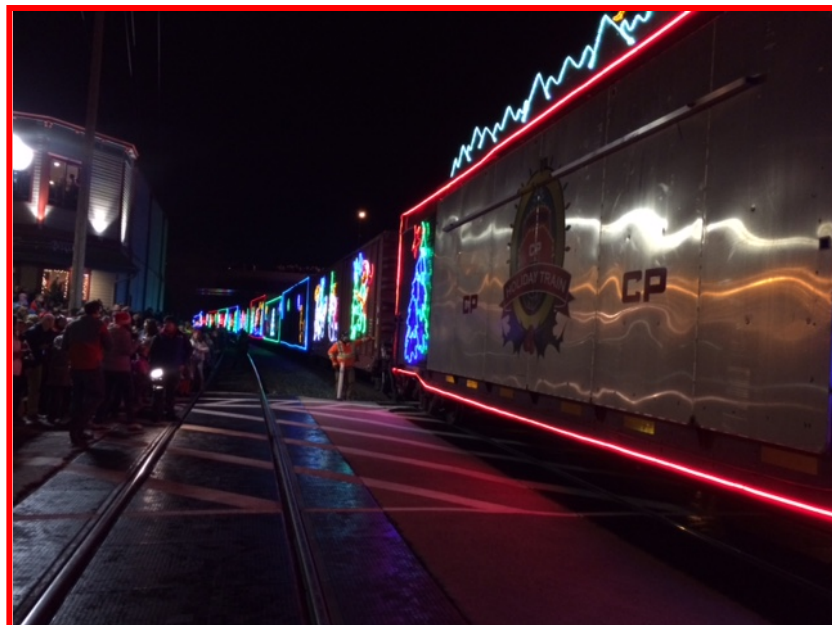
## A SPECIAL THANK YOU TO OUR DEDICATED RESERVES





*The 2015 Canadian Pacific Holiday Train made a stop in the Village in December*

*Over 15,000 people turned out for the event!*





Keeping Tosa safer with your tips  
[www.tosacrimestoppers.com](http://www.tosacrimestoppers.com)

Wauwatosa Crime Stoppers, Inc. is a hard-working volunteer board that serves to deter and prevent crime in the City of Wauwatosa. The board accomplishes this goal by advertising cash rewards for information leading to an arrest, fund raising so that there is cash to pay out rewards when warranted and finally voting to approve the pay out of reward money. The Crime Stoppers board meets with a Police Liaison for an hour on the first Tuesday of every month; and they also have two major fund raisers, the extremely popular and successful Mother's Day Pancake Breakfast held every Mother's Day at Hart Park and their annual "Shredding Day" held every September.

The tip process allows citizens to report crimes or criminal activity, which in many cases would go unsolved or undetected. These tips can be made 24 hours a day to a live operator; the tipline is unrecorded and does not have caller ID capabilities. The caller will remain completely anonymous as the operator will never ask the caller to identify themselves, Further; they will be assigned a confidential and closely guarded code number and given follow up instructions to track the status of their tip and any possible reward information. After the information is gathered, the operator will forward it to the Police Liaison for dissemination and onto an on-duty supervisor if the information is time sensitive.

From 2005 through 2015, the Wauwatosa Crime Stoppers received 139 separate tips, which resulted in 72 arrests and solved 56 separate crimes. As a result, the Crime Stoppers board disbursed nearly \$10,000 in rewards. To take a closer look at the Wauwatosa Crime Stoppers please visit [www.tosacrimestoppers.com](http://www.tosacrimestoppers.com).

The requirements for becoming a member of the Wauwatosa Crime Stoppers are as follows:

- ✚ Have a vested interest in the City of Wauwatosa
- ✚ Be at least 18 years of age
- ✚ Be of good moral character
- ✚ Submit to a brief background investigation

If you want to join the Wauwatosa Crime Stoppers or have any questions about them please contact Officer Dan Kane, 414-471-8430 Ext. 5114 or [dkane@wauwatosa.net](mailto:dkane@wauwatosa.net).

To provide a tip on a crime or criminal activities please call

**Wauwatosa Crime Stoppers  
Tip-line  
414-771-TOSA (8672)**



## **SCHOOL RESOURCE OFFICER PROGRAM**

The School Resource Officer (SRO) program was initiated in September 2005. The SRO's are assigned to the Community Support Division, and serve under the direct supervision of the Community Support Sergeant. The SRO is a uniformed position, and officers work Monday through Friday, from 7:30 am to 3:30 pm. There are currently four SRO's assigned to Wauwatosa East and West High Schools and Longfellow and Whitman Middle Schools. The SRO's also respond to calls for police service at the elementary schools and private schools when needed.

The overall scope of responsibilities of the SRO is basically unlimited. Specific duties of an SRO officer are expected to include the following responsibilities:

- Promotes rapport between police officers and students in the secondary schools.
- Works to protect school, staff and students from crime and violence.
- Serves as an immediate resource for staff and students.
- Conducts criminal and quasi-criminal investigations in the secondary schools that occur during the school day that would have necessitated the dispatch of a patrol officer.
- Handles follow up investigations of crimes or other issues in the schools.
- Makes arrests of students, as appropriate.
- Coordinates SRO efforts with the Detective Bureau of the police department.
- Promotes a working relationship with other police-student resources in the Wauwatosa School District.
- Makes presentations to students, parents, and staff members on law, law enforcement, safety issues, and good citizenship.
- Refers troubled students to proper professional resources within the guidelines of school policies, as needed.
- Works with parents of runaway students.
- Counsels students who are established juvenile offenders.
- Coordinates the Crime Stoppers Program in the secondary schools.
- Attends various school functions as deemed necessary, such as secondary graduations, proms, dances, certain athletic events, etc.
- Meets periodically with the school district administration to discuss and evaluate the SRO program.

From January to June and September to December 2015, the School Resource Officers responded to over 400 calls for police service including child abuse, battery, robbery, disorderly conduct, theft, possession of controlled substances, intoxicated juveniles and possession of tobacco products by minors, warrants, missing juveniles, threats, vandalism, and truancy.

The SRO's have also made over 100 presentations to students, staff, and parents on such topics as personal safety, drug & alcohol awareness, internet safety, bullying, conflict resolution, juvenile law, safe driving, emergency procedures and legal consequences.



**Officer Joel Kutz**   **Officer Tracy Burbach**  
Whitman Middle   Longfellow Middle



**Officer Farris Griffin**   **Officer Jim Morrill**  
Wauwatosa West   Wauwatosa East



## GRANT PROGRAMS

The department has received the following grants starting in 2015.

Traffic Grants from the Bureau of Transportation Safety were awarded to the department in 2015-2016.

- \$27,950 Alcohol Traffic Enforcement Grant – This grant enabled our department to be involved in the Multi-Agency OWI Enforcement Task Force, which has resulted in numerous drunken driving arrests.
- \$7,000 Safe Routes to School (SRTS) Traffic Enforcement Grant for enforcement around McKinley Elementary School
- \$50,000 Department of Transportation Grant for enforcement and traffic mitigation resulting from the ongoing Zoo Interchange Project.
- \$12,000 Department of Transportation Speed Grant
- \$8,000 Department of Transportation “Click it or Ticket”
- \$16,000 Byrne Justice Assistance Incident Based Reporting Implementation

The department also continues to participate in the Federal Bullet Proof Vest Partnership Grant program. This is a multiple year vest reimbursement program that gives our officers a 50% return on ballistic vest purchases.



## RECORDS

Under the direction of the Administrative Bureau Commander, the Records Section is operated Monday through Friday with 3 clerks. The public is served with counter service and inquiries via telephone. Each call handled by the department generates a record. The department logged 36,012 calls in 2015.

Data is interfaced with the Wisconsin Department of Justice, which provides crime data to the FBI. Statistics are projected to various agencies of law enforcement.

Criminal complaints for the current year and past 3 years are kept within the unit. Reports dating back 7 years are stored in the archives. Serious *Index Crimes* are kept indefinitely. Reports are classified by code of the offense.

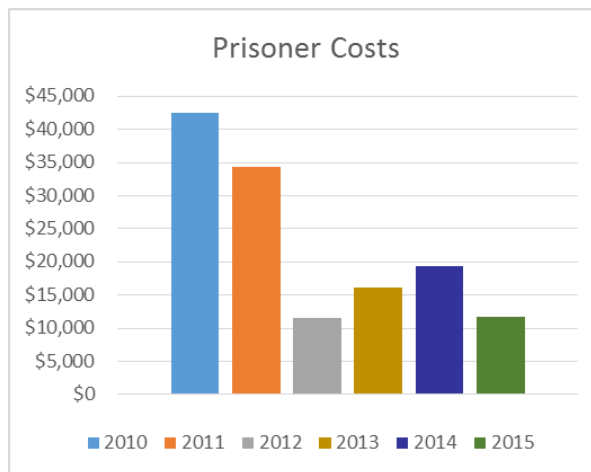
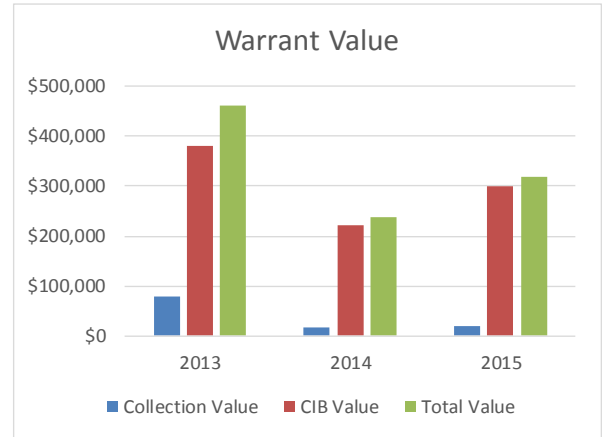
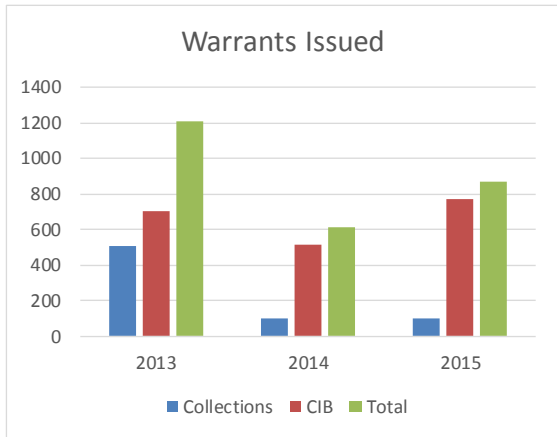


## POLICE DESK

Also under the direction of the Administrative Bureau Commander is the Police Desk. Known also as the front desk, it is open for public business Monday through Friday from 7 AM to 11 PM. The clerical staff of 5 is responsible for answering all incoming non-emergency telephone calls, data entry of all citations issued, and processing of all payments made to the department. The clerks also perform clerical functions related to supporting officers on the street and processing arrest warrants.

# Warrants

In 2015 the Warrants Division issued 867 warrants. Of that, 97 were put into the Collections program and 770 were entered into CIB with a total value of \$318,529.00



The year 2015 saw an increase in both warrant issuance and warrant value, however, prisoner costs declined by approximately 40% in comparison to 2014. With the increased number of warrants issued in 2015, it is anticipated that prisoner costs will again rise for 2016.

*Warrant Clerk Maija Ptaszek was presented with the 2015 Mayor's Award for Exceptional Service*



*Officer Mitchell taking a moment to have some lemonade...he made their day!*