



WAUWATOSA POLICE DEPARTMENT 2012 ANNUAL REPORT

City of Wauwatosa

Mayor Kathy Ehley

City Administrator James Archambo

Board of Police and Fire Commissioners

Commissioner Marna Tess-Mattner, Chairperson

Commissioner Calvin Kozlowski

Commissioner Christine Kraus

Commissioner Peter Subotich

Commissioner Dominic Leone, Secretary

THE LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession..... law enforcement.

MISSION STATEMENT

The Wauwatosa Police Department exists to detect criminal acts and to apprehend the offenders of such acts. To this end, the department shall also preserve the public peace and safety of all citizens in accordance with the laws and statutes of the Federal and State governments and the ordinances of the City of Wauwatosa.

The police shall be diligent in working together with the citizens and members of the public to carry out the mission of this department. It shall be done in the most expeditious and efficient way possible; providing a high level of service while ensuring the rights and integrity of all who come into contact with members of this organization.

VALUES

We believe in the dignity and worth of all people.

We are committed to providing a high level of service to the community. We will work to solve problems within the community, protect the rights of all people, and treat all citizens in a respectful manner.

Within our own organization, we believe in working together to maintain a high quality work environment; striving to do our work in an excellent manner. We will continue to seek solutions to problems, and work to make certain our performance is always high quality.

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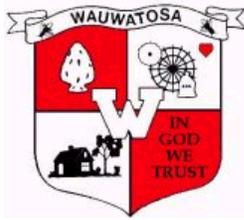


CHIEF BARRY M. WEBER

MEMBERSHIPS

Chief Weber represents the Wauwatosa Police Department and the City of Wauwatosa in the following organizations:

International Association of Chiefs of Police
F.B.I. National Academy Associates
Wisconsin Chiefs of Police Association
Milwaukee County Law Enforcement Executives Association
Wisconsin Police Executive Group
Wauwatosa Rotary Club
Paul Harris Fellowship - Wauwatosa Rotary 1995
Faculty Member - Upper Iowa University
Faculty Member – Concordia University



**CITY OF WAUWATOSA
POLICE DEPARTMENT**
1700 NORTH 116th STREET
WAUWATOSA, WISCONSIN 53226-0426
(414) 471-8430
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BARRY M. WEBER
CHIEF OF POLICE

Dear Mayor, Members of the Common Council and Citizens of Wauwatosa:

The end of 2012 brought tragedy to the Wauwatosa Police Department and the community. Officer Jennifer Sebens, age 30, was murdered while on duty in the early morning hours of Christmas Eve. This incident forever changed our organization; we had never lost one of our officers in the history of the organization, which began in 1916.

Jennifer was an excellent employee with a bright future. Her husband ultimately confessed to the murder and is serving a life sentence in prison. Jennifer's name was added to the National Law Enforcement Officer's Memorial in Washington D.C. We all have fond memories of her, as a bright, smiling, friendly and professional young woman who wanted to always be a police officer. Our organization came together as one family and mourned, remembered and celebrated the life of one of our own.

A recurring theme every year is the diminishing sources of revenue for the city, and ultimately the police department. Doing more with less has been at the forefront of our operations for at least twenty years. With all of the challenges presented, I am happy to report that our workforce remains strong, viable and dedicated to providing the level of service expected by our customers, the citizens of Wauwatosa.

The challenges will not get easier. Next year, I anticipate our report will present even more problems and tasks that will make the continuation of providing the same level of service even more difficult. However, when has the Wauwatosa Police Department ever failed to meet the challenge or expectation? I don't think we have ever failed. Not to use the old cliché, but failure is not an option.

We will continue to examine the ways we provide services and look at the opportunities that are presented to us. We will work with other agencies, consolidate where we can, and still provide the best service for the dollars being spent. That is a pledge and a promise that is an example of how we partner with our community.

Thank you for your continued support.

Sincerely,

Barry M. Weber

Barry M. Weber
Chief of Police

INTRODUCTION

The City of Wauwatosa has a population of approximately 46,000. The Police Department is authorized for 94 sworn personnel, which is a ratio of 1.9 officers per 1,000 of the population.

The Department, headed by the Chief of Police, is divided into two main bureaus; the Operations Bureau and the Administrative Bureau each commanded by a Captain.

The Operations Bureau consists of the Patrol Division, which includes the Special Operations Group (SOG) and the Special Response Team (SRT), the Investigative Division, the Personnel and Training Division and the Dispatch Center.

The Patrol Division is divided into three shifts that provide 24-hour service to the community. Each Patrol Division shift is commanded by a Lieutenant and two Sergeants are assigned as supervisors. There are two Accident Investigators/Evidence Technicians assigned to the first and second shift, and one assigned to the third shift. The Patrol Division responds to over 30,000 calls for service a year.

The Personnel and Training Division performs the hiring process of both sworn and civilian personnel. This division is commanded by a Lieutenant and is responsible for planning and providing training for all employees. This division is also responsible for the Dispatch Center and the ten full-time civilian Dispatchers and five part-time Dispatchers.

The Investigative Division consists of fifteen Investigators of which two are assigned to sensitive crimes. The Division also has one Detective/Technician who specializes in fingerprint identification and also secures all recovered property and evidence for court cases. There is also one full time property clerk. The Division is commanded by a Lieutenant on the first shift and a Sergeant on the second shift. All sworn personnel assigned to this division do investigations for both adult and juvenile activity. On average over 2,000 investigations are conducted each year. Assignment of investigations is based on priority with the most serious offenses assigned first.

In addition to conducting investigations, Investigators are responsible for fingerprinting persons for criminal identification, various license applications, and other instances where fingerprinting is required for a license, permit, or employment.

Responsibility for enforcement of the Juvenile Code also rests with the Investigative Division. Juveniles are referred to the Juvenile Court, social agency, or reprimanded and released.

The Patrol Division, in most cases, is the first responder to calls for service. For patrol purposes, the City has been divided into seven squad areas; each patrolled by one or two officers. In addition, there are other directed enforcement squads in areas where crimes are being committed on a frequent basis. Primarily during the summer months, some officers are assigned to motorcycle patrol, bicycle patrol, and foot patrol.

The Accident Investigators/Evidence Technicians are responsible for the investigation of fatal or serious personal injury crashes as well as the investigation and follow-up on reported hit-and-run vehicle crashes. They are also assigned to photography and evidence collections and preservation of areas at major crime scenes.

The Administrative Bureau is supervised by an Administrative Captain and assisted by the Administrative Lieutenant and two Administrative Sergeants. The divisions of the Administrative Bureau are Records, Front Office, Jail, Community Support, Technical Services, Property/Equipment Division, Information Systems, and Fleet Maintenance. The main function is to provide support to the Operations Bureau through its divisions.

The Administrative Bureau is responsible for maintaining all records and reports retained by the department. The Records Division is also responsible for the sale and release of records based upon the Open Records Law of the Wisconsin Statutes.

The Community Support Division is under the command of a Lieutenant and a Sergeant. At present, the division consists of two officers who perform various community crime prevention related functions, four school resource officers, community service officers and a clerk. The primary duties of the officers include planning and implementation of the Neighborhood Watch and Business Watch Programs, which involve education and presentation of residential and business security and safety; a Bicycle Safety and Enforcement Program, Wauwatosa Crime Stoppers, and supervision and liaison to the Wauwatosa Police Reserves. The School Resource Officers are assigned to the secondary schools during the day Monday through Friday. The SRO works to protect school, staff, and students from crime and violence and to serve as an immediate resource to staff and students.

The Administrative Bureau presently consists of five full-time civilian Desk Clerks assigned to the Front Office and three clerks in the Records Division and one Warrant Clerk. There is a secretary to provide support to the Chief of Police, a secretary for the Administrative and Operations Captains, a clerk for the Community Support Division, and a System Analyst to assist with data for our Public Safety Information Systems.

Front Desk Clerks handle all non-emergency phone calls, provide information by telephone and in person, and process payments for all fees, permits and fines related to both traffic and non-traffic offenses. Clerks also collect fees for licenses and write minor incident reports.

The Personnel Budget, Operating Budget, Capital Budget, and Program Budget are prepared on a yearly basis by the Administrative Bureau. In addition, all purchasing from the approved budget is coordinated through the Administrative Bureau.

Records of police activity are maintained in the Records Division in several ways. Criminal complaints for the current year and the prior three years are maintained in the Records Division itself. Reports dating back seven years are stored in the archives of the department. Major crime reports are stored indefinitely. Reports are filed by classification code of the offense. Since 1989, a computer log derived from the CAD (Computer Aided Dispatch) system has been maintained containing the most important information regarding the report.

ANNUAL REPORT OF POLICE ACTIVITIES

1. PERSONNEL

As of December 31, 2012, the department employed 91 officers and 24 full-time civilian employees and 13 part-time civilians. Authorized strength was 94 officers.

2. MOTOR VEHICLES

The police vehicle fleet assigned strength is 48 vehicles. The fleet currently consists of 48 vehicles. The department uses 12 marked squads, 4 unmarked radar squads, 3 marked SUV, 15 unmarked vehicles, 2 marked parking specialist's vehicles, 1 unmarked prisoner van, 1 unmarked SRT van, 1 unmarked CSI van, 4 unmarked undercover vehicles, 1 marked community support van, 1 marked Community support QUV (Quaddrive Utility Vehicle) and 3 Harley-Davidson Motorcycles.

	<i>2012</i>	<i>2011</i>	<i>2010</i>	<i>2009</i>	<i>2008</i>
Total Mileage	593,155	585,485	584,979	596,115	612,492

3. GENERAL POLICE ACTIVITIES

Patrol Officers responded to and filed reports on over 33,000 incidents that required investigation or other police action. These were either "calls for service or "officer initiated".

For compilation of other minor offenses investigated in 2012, refer to the page on the annual statistical report which will reflect incidents investigated by the police department for the Federal Bureau of Investigation under the Uniform Crime Report Standard.

Other police activities included issuing bicycle licenses, investigation of applicants for various licenses and permit, liquor license inspections, crowd and traffic control for games, special events, and public dances.

4. CRIMES

<u>Major Crimes</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
Homicide	0	1	1	1	0	1
Sexual Assault	9	10	2	7	6	3
Robbery (inc. attempts)	66	64	54	42	49	56
Assaults	123	139	105	124	159	104
Burglary & attempts	290	233	255	263	246	266
Thefts	1616	1421	1516	1526	1502	1623
Auto Theft	124	97	49	51	52	37
<i>Totals</i>	<i>2,228</i>	<i>1965</i>	<i>1982</i>	<i>2014</i>	<i>2014</i>	<i>2090</i>

Miscellaneous Crimes

Fraud & Forgery	333	293	216	217	253	308
Disorderly Conduct	1,771	1,295	1,285	1,397	1,506	1,690
Vandalism	467	356	330	284	324	242
Sex Offenses	11	10	22	11	5	6

Non-Traffic Arrests

Adult	2,033	1,812	2,012	2,021	1,883	1,887
Juvenile	737	570	653	686	557	534
<i>Arrest Totals</i>	<i>2,771</i>	<i>2,382</i>	<i>2,665</i>	<i>2,707</i>	<i>2,440</i>	<i>2,421</i>

6. TRAFFIC

<u>Crashes</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
Fatal Accidents	1	1	2	0	0	1
Personal Injury Accidents	272	291	236	289	335	318
Property Damage Accidents	1,655	1,474	1,320	1,261	1,326	1,398

Enforcement

Moving Traffic	8,642	9,367	10,718	10,864	10,450	12,450
Violation Citations						
Parking Citations	14,834	14,218	15,436	12,388	12,269	13,714

7. JUVENILE CASES

Data on juvenile cases found in the Juvenile Section of this report.

8. POLICE DEPARTMENT REVENUE

Administrative Fees	\$ 4,275.00
Alarm Permit Fees	\$ 36,960.00
Alarm Fines	\$ 21,860.00
Bail	\$ 5,341.00
Fingerprint Fees	\$ 4,060.00
Sellers Permits	\$ 2,320.00
Parking Tickets	\$129,376.52
Records	\$ 10,571.03
Stips	\$ 40,667.20
Warrants	\$ 37,732.20
TOTAL	\$293,162.95



WAUWATOSA POLICE DEPARTMENT

ANNUAL STATISTICAL REPORT FOR 2012

A. The Annual Report is submitted herewith for 2012 consisting of this summary. The below listed statistics may change slightly based on changes in classifications for any given complaint.

B. Total Calls for service: **33,032**

C. Criminal Arrests: Adults – 1,887 Juveniles - 534

D. UCR Report / Reported Offenses:

1. Homicide (Inc. Attempts)	1	5. Burglary (Inc. Attempts)	266
2. Sexual Assaults	3	6. Thefts	1,623
3. Robbery (Inc. Attempts)	56	7. Auto Theft (Inc. Attempts)	37
4. Assaults (Inc. Attempts)	104	Total Index Crimes	2,090

Other Incidents Reported

8. Other Assaults	32	30. Lost or Missing	151
9. Arson	2	31. Found	627
10. Forgery	48	32. Traffic Violations	10,808
11. Fraud	260	33. Parking Violations	739
12. Embezzlement	1	34. Other Violations Traffic/MVD	303
13. Stolen Property	32	35. Fatal Traffic Accidents	1
14. Vandalism	242	36. Personal Inj. Traffic Accidents	318
15. Weapons	8	37. Prop. Damage Traffic Accidents	1,398
16. Prostitution & Vice	1	38. Other Traffic Accidents	0
17. Sex Offenses	6	39. Public Accidents	32
18. Narcotic Drug Laws	182	40. Home Accidents	0
19. Gambling	0	41. Occupational Accidents	0
20. Offenses Against Family	566	42. Firearm Accidents	0
21. Driving While Intoxicated	137	43. Animal Bites	27
22. Liquor Law Violations	7	44. Suicides	0
23. Drunkenness	16	45. Suicide Attempts	69
24. Disorderly Conduct	1,690	46. Sudden Death	49
25. Vagrancy	11	47. Sick Cared For	0
26. Other Offenses	686	48. Mental Observation	236
27. Suspicion	3,937	49. Miscellaneous Service	3,628
28. Curfew & Loitering	61	50. Miscellaneous Reports	4,158
29. Runaway Juveniles	66		
		Total	33,032

Annual statistical report continues:

E. Breakdown of Thefts:

Pick Pocket –9
Purse Snatching – 6
Shoplifting – 675
From Motor Vehicles –379
Motor Vehicle Parts/Accessories – 21
Bicycles – 42
From Buildings – 202
From Coin Operated Machines – 1
All Other - 288

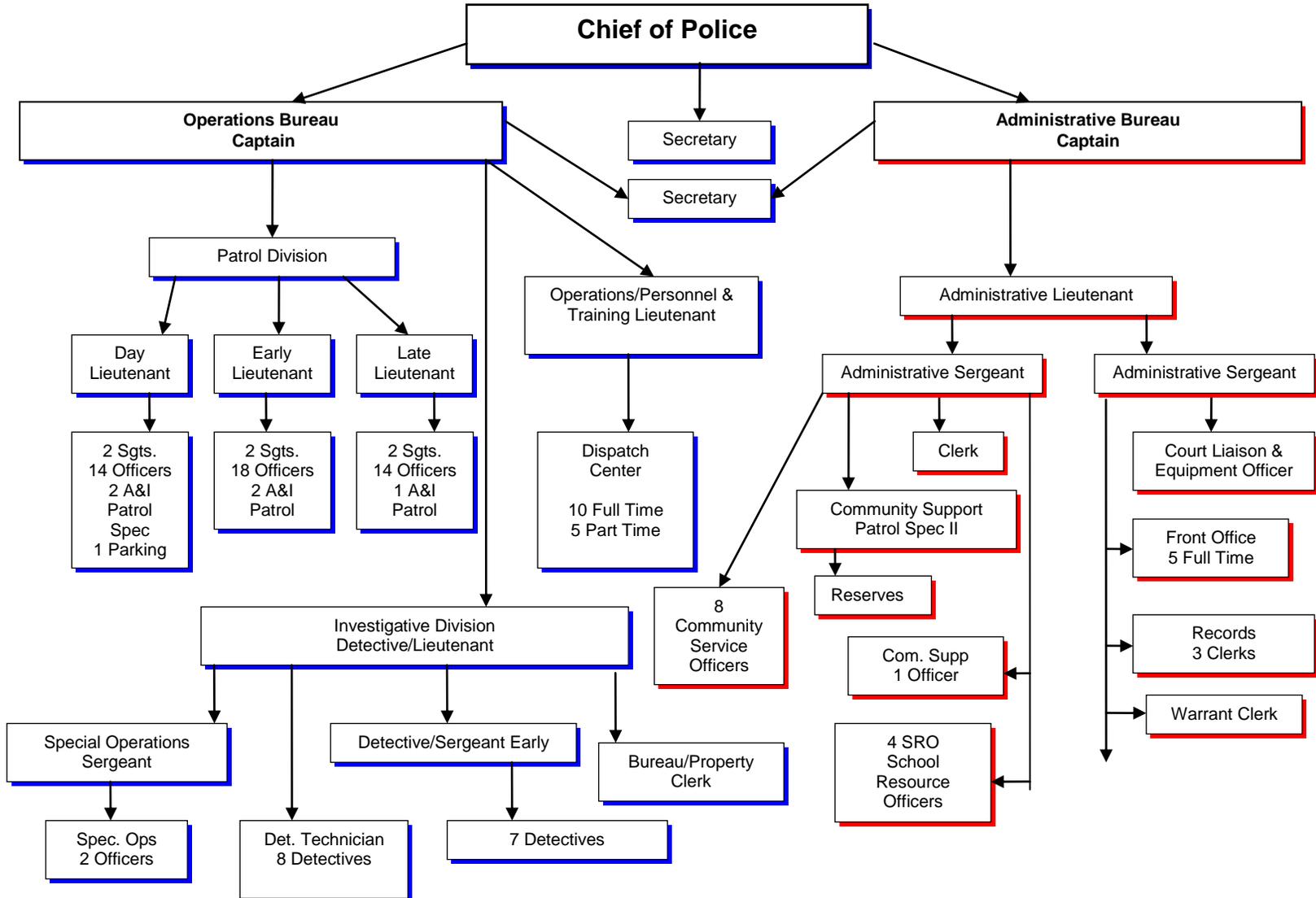
F. Burglary:

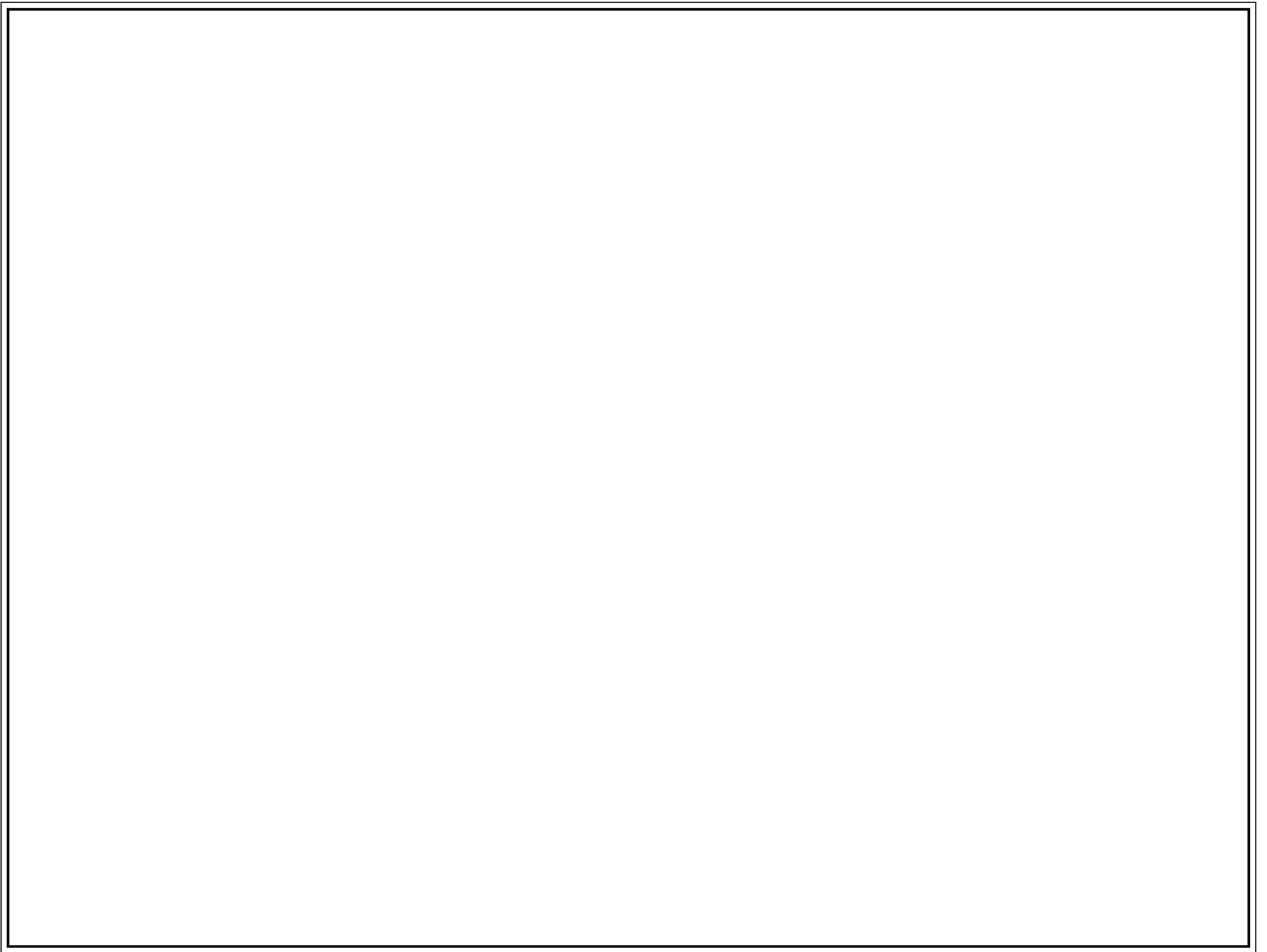
Residence – 130
Business - 136

G. Traffic Law Enforcement Arrest Report:

Traffic Violations – 12,450
Parking Citations – 13,714

**Wauwatosa Police Department
Organizational Chart 2012**





SUCCESSION TO COMMAND

Chief of Police
Operations Bureau Commander
Administrative Bureau Commander
Administrative Lieutenant
Operations/Personnel Lieutenant
Investigative Division Lieutenant - Day Shift

PATROL DIVISION

Lt. Randolph Scott	7:00 a.m.	to	3:24 p.m.
Lt. James Mastrocola	3:00 p.m.	to	11:24 p.m.
Lt. Christopher Fox	11:00 p.m.	to	7:24 a.m.

INVESTIGATIVE DIVISION

Lt. Dennis Davidson (Days)
Sgt. Daniel Collins (Early)

EOC STAFF AND ALERTING LIST

Chief of Police
Operations Bureau Commander
Administrative Bureau Commander

PROMOTIONS

Officer Nicholas Stahl was promoted to the position of Police Patrol Specialist I and assumed the duties of Crash Investigator in the Patrol Division – Late Shift, effective April 1, 2012.

Officer Stephen Kirby was promoted to the rank of Detective, assigned to the Investigative Division, effective Tuesday, April 8, 2012. He is currently assigned to Early Shift.

Officer Doug Braun was promoted to the rank of Detective, assigned to the Investigative Division, effective June 9, 2012. He is currently assigned to the Early Shift.

ASSIGNMENTS

Officer Bradley Isaacson was reassigned from the Patrol Division to the Special Operations Group (SOG) effective January 13, 2012.

Officer Tracy Burbach was reassigned from the Patrol Division –Late Shift to School Resource Officer and Day Shift, effective February 3, 2012.

Officer Stephen Schmidt successfully completed his probationary period and Field Training effective February 4, 2012. Officer Schmidt was assigned to the Patrol Division – Late Shift.

Officer Dan Kane was reassigned to the Patrol Division – Day Shift effective April 4, 2012.

Officer Ted Engelken was reassigned to the Patrol Division – Day Shift effective April 6, 2012.

Clerk Kari Church was reassigned to a permanent position as Day Shift Desk Clerk, effective April 16, 2012.

Clerk Mary Weger was reassigned to a permanent position as Early Shift Desk Clerk, effective April 18, 2012.

Clerk Karla Ordal was reassigned to a permanent position as Desk Clerk on the Power Shift with hours of 7:00PM – 3:24AM, effective April 16, 2012.

Detective Brian Skornia was reassigned to Day Shift on June 29, 2012.

Officer Kurt Svatek successfully completed his probationary period and field training, effective July 31, 2012. He was reassigned to Patrol Division – Late Shift.

Officer Steven Miszewski successfully completed his probationary period and field training effective July 31, 2012. He was assigned to the Patrol Division – Early Shift.

Officer Farris Griffin was reassigned from the Patrol Division to School Resource Officer effective August 16, 2012.

Officer Luke Vetter was reassigned to the Patrol Division – Day Shift effective September 1, 2012.

Sgt. Brian Zalewski was reassigned to the Special Operations Group effective October 31, 2012.

Officer Jennifer Sebena successfully completed her probationary period and field training and was reassigned to the Patrol Division – Late Shift effective November 28, 2012.

Lt. James Mastrocola was reassigned from the Patrol Division to the Investigative Division – Day Shift effective December 3, 2012.

Sgt. David Moldenhauer was reassigned from the Special Operations Group to the position of Patrol Sergeant –Day Shift effective December 4, 2012.

Officer Kelly Zielinski was reassigned to the Patrol Division – Day Shift effective December 27, 2012.

Dispatcher James Brouillette completed his Telecommunications training and was assigned to the Late Shift effective December 30, 2012.

RETIREMENTS

Officer Roger Martens retired on March 14, 2012. He began his employment with the City on December 7, 1986 and had been with the City for 25 years

Desk Clerk John Kutz retired on March 30, 2012. He began his employment with the City on December 7, 1986 and had been with the City for almost 26 years.

Detective Tim Brenzel retired on April 7, 2012. He began his employment with the City on January 26, 1987 and had been with the City for 26 years.

Detective Jeff Lane retired on April 7, 2012. He began his employment with the City on June 1, 1986 and had been with the City for 26 years.

Dispatcher Linda Burmeister retired on August 31, 2012. She began her employment with the City on October 17, 1978 as a Dispatcher and had been with the City for 34 years.

Officer George W. Kaurich retired on September 2, 2012. He began his employment with the City on January 18, 1982 and had been with the Police Department for 30 years.

Patrol Specialist II Howard M. Bacon III retired on December 28, 2012. He began his employment with the City on March 2, 1981 as a Patrol Officer and had been with the Police Department for over 31 years.

NEW EMPLOYEES

James Brouillette – Dispatcher

Kirk Will – Patrol Officer

James Wood – Patrol Officer

Howard Bacon IV – Patrol Officer

Ralph Salyers III – Patrol Officer

Benjamin Rebholz – Patrol Officer

Andrew Floryance – Patrol Officer

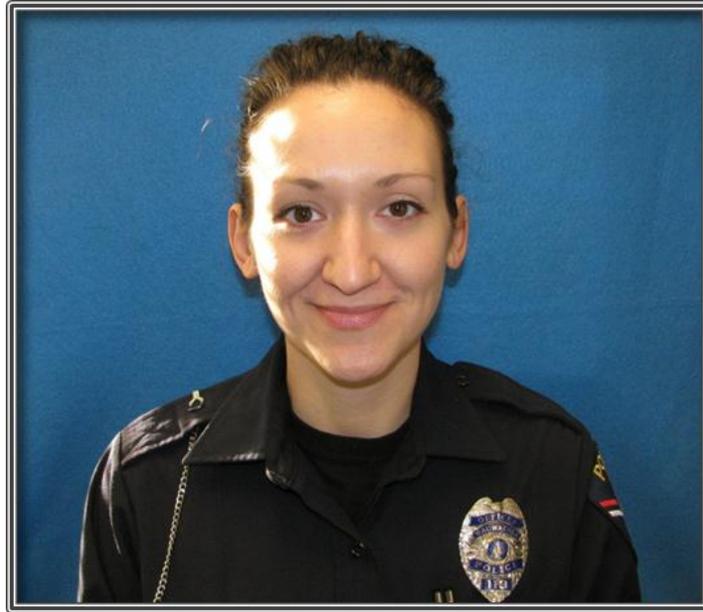
Matthew Bottoni – Patrol Officer

Phonexay Yothesackda – Patrol Officer

Kellie Meyer – Desk Clerk

End of Watch

JENNIFER LYNN SEBENA
December 24, 2012



AWARDS AND RECOGNITION

On June 1, 2012, **Departmental Commendations** were presented to **Detective Michael Schultz and Officer Timothy Kastner** for their diligent investigation following the arrest of a subject for possession of cocaine in February, 2012. During their debriefing of this subject, they learned the arrested subject had knowledge of a two year old unsolved homicide which had occurred in the City of Milwaukee. Due to the self-initiated patrol stop, knowledge of proper police procedure and a thorough investigation, two people were brought to justice for the homicide.

On October 10, 2012, a **Meritorious Arrest Citation** was presented to **Detectives Michael Schultz, John Milotzky, Timothy Lilly and Stephen Kirby** for their actions on July 6, 2012, resulting in the arrest of two subjects for armed robbery. The situation required spur of the moment decision making, a tactical approach and excellent team work. The outstanding employment of police investigative skills and intensity in the arrests resulted in the clearance of multiple felony crimes.

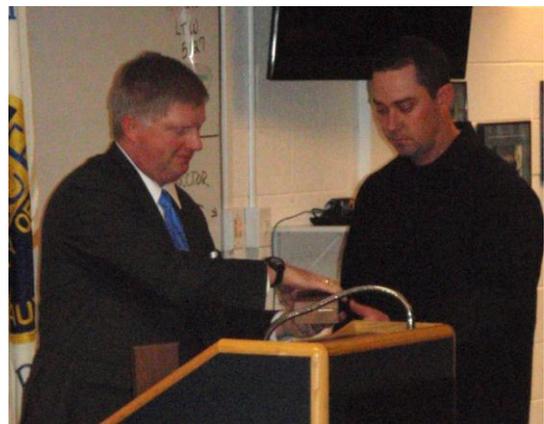
On October 10, 2012, a **Meritorious Arrest Citation** was presented to **Officer Gary Raymond** for his actions on Friday, July 13, 2012. On that day he was dispatched to an armed robbery in progress at the Tri City Bank on Bluemound Rd. He displayed exceptional employment of trained police skills when he observed a subject fitting the description of the robber and immediately apprehended him. His quick action resulted in the recovery of the banks property, the subject held on a charge of Robbery of a Financial Institution and an arrest for a felony Violation of Parole warrant.

On October 10, 2012, a **Meritorious Arrest Citation** was presented to **Officer Ryan Cepican** for his actions on July 31, 2012. On that day he was dispatched to a bank robbery in progress at Tri City Bank located in the Pick 'n Save on Mayfair Rd. While en route he observed the subject fleeing the area. He displayed exceptional employment of trained police skills when he pursued and immediately apprehended the subject. His quick actions resulted in the recovery of evidence, recovery of the banks property and the subject held on a charge of Robbery of a Financial Institution.

On the evening of January 9, 2013, an Evening of Honor was held to acknowledge the outstanding professionalism and courage of our many dedicated **Wauwatosa Police Officers** who responded to the **Azana Spa Tragedy** in Brookfield on October 21, 2012. The following awards were presented:

Sergeant Brian Zalewski

**Medal of Valor
Life Saving Award**



Officer Randy Simon

**Medal of Valor
Life Saving Award**



Officer Theodore Engelken

**Medal of Valor
Life Saving Award**



Officer Luke Vetter

**Medal of Valor
Life Saving Award**



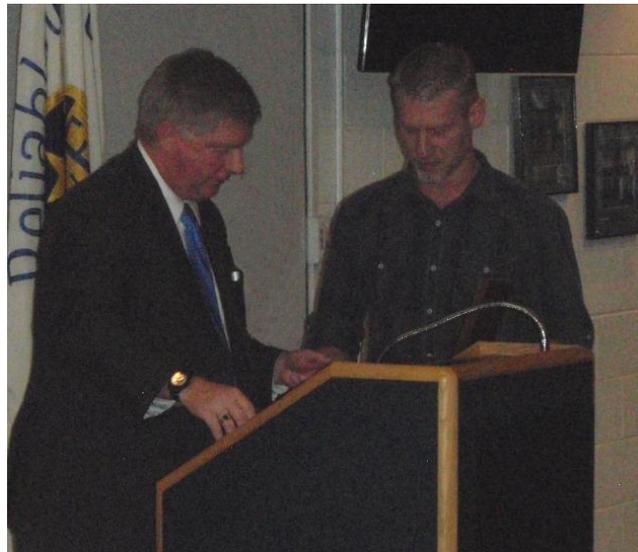
Officer Gary Raymond

Medal of Valor



Sergeant Jeffery Farina

**Life Saving Award
Department Commendation**



Detective Paula Roberson

**Life Saving Award
Department Commendation**



Detective David Hoppe
Department Commendation



Officer Patrick Kaine
Department Commendation



Lieutenant James Mastrocola
Letter of Appreciation





LETTERS OF APPRECIATION

Sworn and non-sworn employees and the Department received many letters from victims of crimes and motor vehicle accidents, school children, other departments, and citizens of the City of Wauwatosa expressing their thanks for services provided and the manner in which the Department employees dealt with them. All letters serve to inspire the Wauwatosa Police Department to continue to strive to serve the community to the best of our ability and are gratefully appreciated by the staff.

THANK YOU!

Operations Bureau

The Operations Bureau is responsible for all functions related to the Patrol Division, Investigative Division and Personnel and Training.

The Patrol Division is divided into 3 shifts that provide 24 hour service to the community. The Patrol Division responded to over 30,000 calls for service in 2012.

The Investigative Division received nearly 2,300 incidents for review and assignment. Of these, over 900 resulted in full investigations. Case priorities and resource allocation are determined by the severity of each incident.

In addition to incidents forwarded by the Patrol Division for review, the Detective Bureau also initiates undercover operations to detect and arrest perpetrators of certain crimes, such as prostitution, human trafficking, and drug sales. These investigations are typically handled by the Special Operations Group (SOG) and augmented with detectives.

The Special Response Team (SRT) consists of select, highly trained members of the Department who are normally assigned to the Patrol or Investigative Division. SRT members are on 24 hour page and the team is activated for “high risk” situations. The primary goal of the SRT is to utilize the minimum amount of force necessary to bring a safe resolution to high-risk situations and to reduce risk to citizens and officers.



Officer Dan Kane who was standing outside his parked car narrowly avoided being hit by a motorist who drove over the center line.

Police Motorcycle Unit

Six specially trained officers, assigned to the Day and Early shift Patrol Division make up the Police Motorcycle Unit. Established in the fall of 2008, the Motorcycle Units primary function is traffic enforcement and special events.

Police motorcycles are deployed from April 1 – November 1, 2012.



Shown here
Officer Cory Wex, Officer Ryan Cepican, Officer Jamie Cruz

SPECIAL RESPONSE TEAM (SRT)

The Wauwatosa Police Department Special Response Team is presently divided into four units. Currently the team is lead by a Team Commander, Sergeant David Moldenhauer. Sergeants Brian Zalewski and Gary Gabrish and Detective Mike Schultz serve as Team Leaders. The following is a breakdown of the Special Response Team.

The Entry Unit is comprised of six (6) officers and a sergeant who serves as the team leader. The Entry Units primary responsibility is that of dynamic and stealth applications of room clearing, hostage rescue, vehicle/bus assaults, and the execution of high-risk search/arrest warrants. Members on the Entry Unit are also specially trained in the use of: ballistic shields, distractionary devices, chemical munitions, the use of entry tools, close quarters combat, and the use of explosives for dynamic entries.

The Rifle/Scout Unit is comprised of seven (7) officers and a sergeant who serves as the team leader. The primary responsibility of the Rifle/Scout Unit is to control the inner perimeter of a target location during a tactical situation. Rifle/Scout members are usually the first in the field of a tactical situation, and provide crucial information regarding the target location. Each member is equipped with camouflage battle dress uniforms, a rucksack for equipment in the field, and a Colt AR-15 assault rifle. Rifle/Scout members also cross train with the Entry Unit, and must be proficient in room clearing techniques.

The Selective Marksman Unit is comprised of four (4) officers and a sergeant who serves as the team leader. Selective Marksman are equipped with the Remington .308 tactical rifle, and several types of camouflage uniforms needed for an urban environment. The primary responsibility of the Selective Marksman is that of forward observers. They are able to obtain vital information about a target location. The Selective Marksman also provides protection to officers in the area and to the Entry Unit as they make their approach to the location of the threat.

The Crisis Negotiation Unit is comprised of five (5) negotiators. The Crisis Negotiation Unit is under direct supervision of the Team Commander. Negotiators are specially trained personnel designed for the safe handling of a situation such as a barricaded subject, hostage situation or a suicidal subject. Negotiators have regular training, and attend several of the SRT training sessions. The negotiators are an invaluable tool to the Special Response Team.

The Entry, Rifle/Scout and Selected Marksman Units train approximately 16 to 24 hours a month. This training does not include any specialty training schools that officers attend throughout the year. Some of the training schools attended by members of SRT were taught by members of the Los Angeles Police Departments S.W.A.T. Team Platoon D, The Milwaukee Police Departments Tactical Enforcement Unit, The Federal Bureau of Investigations, Team One Training Division, National Tactical Officers Association, Association of S.W.A.T. Personnel and by the Midwest Tactical Officers Association –

Wisconsin. Members of the SRT also conduct departmental training in room clearing and extraordinary deployment techniques.

In order to maintain membership on the SRT officers must pass a weapons qualification course and a physical fitness test twice a year. The physical fitness test is administered in the winter and summer each year. The test consists of an upper body strength test, and completion of a 1.5 mile obstacle course.

SPECIAL RESPONSE TEAM IN TRAINING





OPERATIONS BUREAU

CHIEF OF POLICE - BARRY WEBER
CHIEF'S SECRETARY – GAYLE HILDEBRANDT

OPERATIONS COMMANDER - CAPTAIN JEFFREY SUTTER
CAPTAIN'S SECRETARY – TERESA KOBS
OPERATIONS/PERSONNEL & TRAINING LIEUTENANT – GERALD WITKOWSKI

PATROL DIVISION

DAY SHIFT

LT. R. SCOTT
SGT. J. FARINA
SGT. D. MOLDENHAUER

BORITZKE, W.
SCHUMACHER, ROBERT
SIMON, R.
KARIUS, J.
RAYMOND, G.
DONOVAN, J.
PEARSON, M.
MCDERMOTT, M
KANE, P.
CEPICAN R. (A&I)
BRONNER, J.
OLSON, J.
KANE, D.
ENGELKEN, T.
VETTER, L.
ZIELINSKI, K.

EARLY SHIFT

SGT. G. GABRISH
SGT. K. WERNER

WARREN, T.
SMENT, S.
KASTNER, T. (&ADDY)
GIBBS, J.
LEWANDOWSKI, J.
GABRIEL, N.
RICHARDSON, R.
ROY, J.
GIERACH, K. (A&I)
WEX, C. (A&I)
CRUZ, J.
MISZEWSKI, S.
CEFALU, D.
PAVLIK, A
WILL, K.
WOOD, J.
BACON, H.IV.
SALYERS, R.III

LATE SHIFT

LT. C. FOX
SGT. J. MORRISON
SGT. B. BECKMAN

NELSON, M.
STAHL, N.
DIENHART, D.
MORRILL, T.
AKINS, D.
NEWMAN, J.
MCATEE, C.
MITCHELL, D.
ORLOWSKI, T.
WRUCKE, S.
SCHMIDT, S.
SVATEK, K.

BOEHM, B – PARK/SPEC.

SPECIAL OPERATIONS GROUP

SGT. D. MOLDENHAUER
SGT. B. ZALEWSKI
ISAACSON, B.

FTO TRAINING PROGRAM

REBHOLZ, B
FLORYANCE, A.
BOTTONI, J.
YOTHSACKDA, P.

INVESTIGATIVE DIVISION

LT. D. DAVIDSON - DAYS
Lt. J. MASTROCOLA
SGT. D. COLLINS- EARLY
DET. TECH. – L. HUDSON

DETECTIVES

BURNETT, R.
HOPPE, D. (Sensitive Crimes)
TORREZ, R.
DEISINGER, M.
ROBERSON, P
SCHUMACHER, ROBIN
GRIFFIN, J.
SKORNIA, B.

LILLY, T.
SCHULTZ, M.
SHORT, J.
MILOTZKY, J.
ROMEIS, M.
BRAUN, D.
KIRBY, S.

DISPATCH CENTER

CHERYL HECK
LORI HARRIS
ANNE MOORE (12-8)

ANNE MOORE
KATHERINE MARTORANO
TAMARA KRUEGER
MICHELLE SCOTT

MARGE RONDEAU
KATIE MEYER
GREGORY GEIS
JAMES BROUILLETTE

PART TIME DISPATCHERS

SCOTT BURGARDT – MIKE BRAULT - KERRI JAY - LISA BRAUER
AUTHORIZED STRENGTH (94) PRESENTLY (91) December 31, 2012

INVESTIGATIVE DIVISION

Lt. Dennis Davidson – Days
Lt. James Mastrocola

Sgt. Daniel Collins - Early

Detectives

Burnett, Randal
Deisinger, Michael
Hoppe, David (Sensitive Crimes)
Hudson, Lisa – Det. Tech
Roberson, Paula (Sensitive Crimes)
Schumacher, Robin
Torrez, Ralph
Griffin, Jeffrey
Skornia, Brian

Lilly, Timothy
Milotzky, John
Romeis, Michael
Schultz, Michael
Short, James
Braun, Doug
Kirby, Stephen

Investigative Division Clerk - Karen Roy



INVESTIGATIVE DIVISION

The Investigative Bureau reviewed over 2,300 cases in 2012, of which, 2,090 were **State Index Major Crimes**. These included **1 Homicide; 3 Sexual Offenses; 56 Robberies** (including attempts); **266 Burglaries** (including attempts); **1,623 Thefts; 37 Auto Thefts** (including attempts); and **104 Assaults**. Among the Part II Index Crimes, the Investigative Division handled a total of **78 Forgeries** and **205 Fraud** investigations. In addition, the Division provided mutual assistance to other police departments, outside agencies, and individuals in reference to investigative criminal matters.

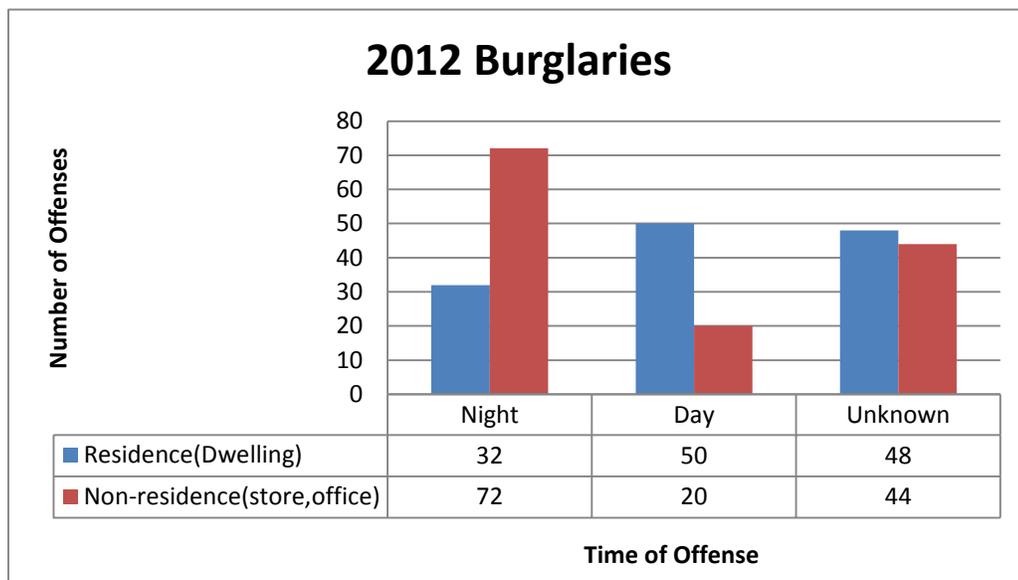
During 2012, there were **56 robberies** reported to the Wauwatosa Police Department that were subsequently investigated by the Detective Division. The following is a breakdown as to the type of robberies reported. There were **35 armed** (any weapon) and **21 strong-arm incidents** (using hands, fists and/or feet). In 2012, **23** robbery complaints were cleared.

During the year, **266 burglaries** were reported to the Wauwatosa Police Department and were subsequently investigated by the Investigative Division. This represents an 8.13% increase in reported burglaries from 2011 (246).

The following is a breakdown as to the **type of burglaries committed in 2012**:

130 Residential (including homes, motel rooms, apartment buildings, and storage rooms)

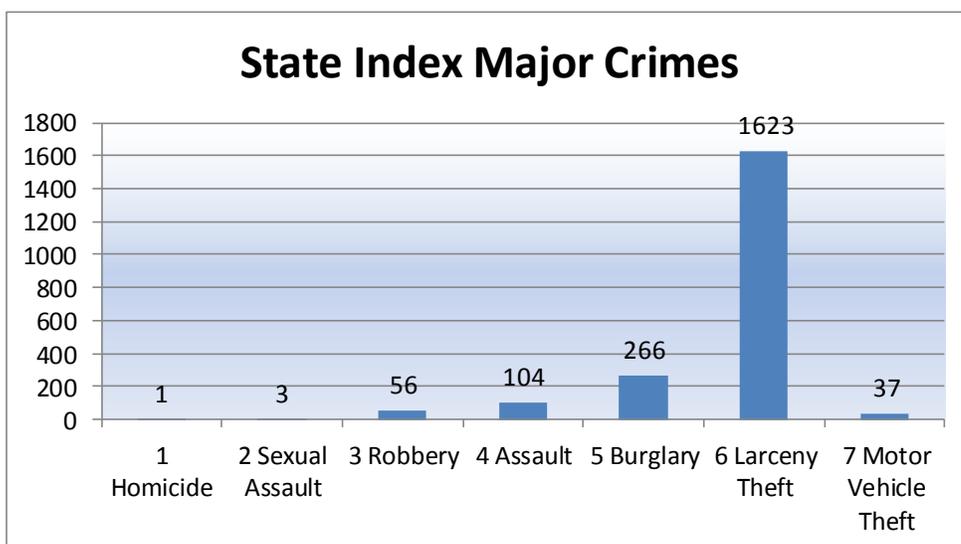
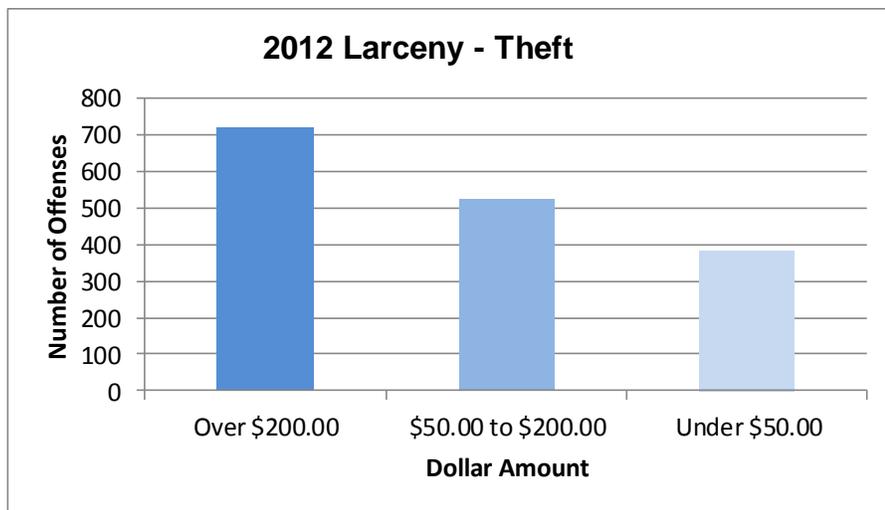
136 Non-Residential (including business place, public buildings, and schools).



In 2012, there were **104 assaults** reported. This was a decrease of 55 from the 159 reported in 2011. A breakdown of the types of assaults follows:

- 2 Gun
- 2 Knife or Cutting Instrument
- 3 Other Dangerous Weapon
- 13 Aggravated (Hands, feet, etc.)
- 84 Simple (Hands, feet, etc.)

In 2012, there were **1,623** cases of **Larceny – Theft** reported.



Detective Bureau Organization and Personnel Changes

Officer Stephen Kirby was promoted to the rank of Detective on Tuesday, April 8, 2012. He is currently assigned to Early Shift. Detective Kirby had previously been assigned to the Patrol Division.

Officer Doug Braun was promoted to the rank of Detective, on June 9, 2012. He is currently assigned to the Early Shift. Detective Braun came to the Investigative Division after seven years as a School Resource Officer.

Lt. James Mastrocola was reassigned from the Patrol Division to the Investigative Division effective December 3, 2012. On February 2, 2013, Lt. Mastrocola assumed the command duties of the Detective Bureau.

Detectives Jeff Lane and Tim Brenzel retired on April 7, 2012.

MAJOR CRIMES SOLVED

ARMED ROBBERIES

On 06-20-12 and 07-03-12, the Jimmy Johns restaurant at 10919 W. Blue Mound Rd. was robbed by a male subject armed with a handgun. The same individual was also suspected of committing similar robberies at Town Beer & Liquor in West Allis on 06-06-12, and at BJ's Liquor in South Milwaukee on 06-15-12. Based on a vehicle description obtained by witnesses and the physical characteristics of the actor, a suspect of Joseph A. Zupan was developed. Detectives believed that there was also a second unknown individual involved. However at this point there was not sufficient evidence to arrest and charge Zupan with the robberies.

With the cooperation of South Milwaukee, West Allis, and Jackson Police Departments, Zupan's vehicle was located in Jackson. During the evening of 07-06-12, Early Shift Detectives Stephen Kirby, Timothy Lilly, Michael Romeis, and John Milotzky, along with Det. Sgt. Daniel Collins, conducted physical surveillance of Zupan, suspecting that he might attempt another armed robbery.

Throughout that evening, Detectives observed Zupan and an unidentified passenger drive through Wauwatosa and circle several fast food restaurants. The vehicle drove around the area of Subway, 12227 W. North Ave. several times and parked to the rear of the building. A masked subject then entered the Subway carrying a handgun and proceeded to rob the employees. In order to affect the arrest as safely as possible and not place the employees in any further danger, Detectives waited until the gunman exited the store and arrested him.

Area patrol squads, with the assistance of the Waukesha Co. Sheriff's Dept., Brookfield PD, and Elm Grove PD, then stopped and arrested Zupan as he attempted to flee the area in his vehicle.

Both actors were subsequently charged in Milwaukee Co. Circuit Court. Zupan is currently awaiting trial. The other individual has pleaded guilty and is awaiting sentencing.

POLICE OFFICER KILLED IN LINE OF DUTY

In the early morning hours of Christmas Eve Day, Wauwatosa officers responded to Fire Station #1 in the village area and discovered that Officer Jennifer Sebens had been shot and killed. All available detectives were called in and began working on the case, combining their efforts with other law enforcement agencies. These included the State of Wisconsin Division of Criminal Investigation, the Milwaukee County District Attorney's Office, the FBI and other local police departments. Search warrants were executed, physical evidence was analyzed, hours of video images were inspected, and cell phone records were subpoenaed. Vehicles were impounded, numerous people were questioned, and computer records were researched. Officer Sebens's husband was taken into custody later that same day and he ultimately confessed to killing her, stating that he did so after stalking her for several days. He has been charged with First Degree Intentional Homicide and is currently awaiting trial.

ATTEMPT HOMICIDE

On the evening of 12-30-12, patrol officers responded to the 9800 block of W. Argonne Dr. after an alert neighbor notified police of a suspicious rental truck seen in the area. Officers stopped the truck and immediately recognized that something was wrong. The driver was wearing a wig, fake mustache, sunglasses, makeup, and had a holster strapped across his chest. Officers located a loaded handgun inside the truck, along with additional evidence that indicated they may have just prevented a homicide.

The Detective Bureau was contacted to assist. Detectives ultimately uncovered what appeared to be a bizarre murder plot that had been in the making for months. Due to the complex nature of the investigation, numerous detectives were utilized in order to compile a case suitable for criminal prosecution. Complicating matters was the fact that the investigation would take Detectives into numerous other jurisdictions throughout SE Wisconsin.

The Detectives efforts consisted of search warrants for the suspect's residence, vehicle, and cell phone. Additional evidence was recovered, and the Detectives were also tasked with interviewing employees and obtaining surveillance video from various businesses that the suspect utilized, including the rental agent, a shooting

range, and a Wal Mart, as well as tracking down how the suspect obtained the firearm.

Detectives worked hard to compile a complete case and to make sure that the suspect was not only criminally charged, but received a high cash bail as well. The effort paid off and within a week the suspect was charged with Attempt First Degree Intentional Homicide and Felon in Possession of a Firearm, and received a \$300,000.00 bail. He is currently still in jail awaiting trial.

CHILD PORNOGRAPHY

On January 17, 2012, Town of Waterford Police Department arrested Craig S. Perino, a middle school teacher, for having sexual intercourse with a 16 year old minor female. During the investigation, the Town of Waterford Police Department also discovered that Perino had nude images of the victim on a school issued laptop. During the forensic analysis of the laptop, a Department of Justice Analyst discovered four videos of two minor females. The videos show the girls using the bathroom and disrobing as they prepare to shower. Based on their actions, it appeared the girls were not aware of the secreted device. The investigation determined that the videos were recorded in a Wauwatosa residence. Wauwatosa Police Department personnel were able to identify the two females in the videos and determine that they were 15 and 17 at the time they were recorded. We learned Perino had been a guest in their home while he was house searching. Perino secreted the recording device in the heating vent in the bathroom.

This investigation was presented to Assistant United States Attorney, Penelope Coblenz, who is also the coordinator of Project Safe Childhood. On Tuesday, March 19, 2013, Craig S. Perino was indicted on the following six federal counts:

3 counts of Production of Child Pornography (minimum 15 years punishment per count).

1 count of Possesion of Child Pornography (up to 20 years).

2 counts of Receipt of Child Pornography (minimum 5 years punishment per count).

SPECIAL OPERATIONS GROUP

The SOG consists of two Patrol Officers and one Sergeant. In 2012, PO Kelly Zielinski and PO Brad Isaacson were assigned to the unit. Sgt. David Moldenhauer was the supervisor assigned to the SOG until the beginning of December. Sgt. Brian Zalewski joined the unit in October and remains in that assignment.

In 2012, the SOG once again assisted the Detective Bureau and Patrol Division on numerous cases including drug overdose death investigations, armed robberies, burglaries and thefts from auto. The SOG spends a significant amount of time conducting covert surveillance, locating wanted suspects, making apprehensions and providing technical support with phone search warrants and cell phone data recovery and analysis.

There were numerous significant cases the Special Operation Group was involved in during 2012. The unit also worked closely with numerous other law enforcement agencies on joint drug investigations including Wisconsin DCI, Milwaukee HIDTA, West Allis PD, Milwaukee PD, DEA, ATF and Waukesha County METRO.

CASES:

In one significant case, officers acted on an anonymous tip and were able to gather evidence to obtain a search warrant for a residence and subsequently recovered 13 marijuana plants and 980.29 grams (35+ ounces) of marijuana from a home in Wauwatosa.

After a very challenging and lengthy 13 month joint investigation with the Wisconsin Department of Justice DCI, Federal search warrants were obtained and simultaneously executed on three homes in Milwaukee and Waukesha Counties. Officers seized narcotics, currency, personal property, vehicles and firearms from the homes. As a result of SOG's efforts in this investigation, six suspects have been federally indicted on numerous deliveries of heroin charges and conspiracy to deliver heroin. The maximum penalties could result in life in prison for one of the repeat offenders. This ring of heroin dealers has also been tied directly to a heroin overdose death in Wauwatosa.

Late in 2012, while utilizing a Confidential Informant (CI), the SOG was able to make several psilocin/psilocybin mushroom buys from a suspect out of his residence in Wauwatosa. A warrant was drafted and executed on the Wauwatosa home. In the basement of the home, officers located four large growing bins containing suspected psilocin/psilocybin mushrooms, totaling 506.56 grams (1.1 pounds). They also located 42 grams of dried mushrooms. The suspect was found guilty of Delivery of THC and Manufacturing Psilocin/Psilocybin Mushrooms.

The total drug seizures for the Special Operations Group (not the entire police department) in 2012 were as follows: 5,084 grams (11+ pounds) of marijuana, 24 marijuana plants, 3 grams of synthetic marijuana, 34.25 grams of cocaine, 5.8 grams of crack cocaine, 34.98 grams of heroin, 80 various prescription pills, 570.18 grams of psilocin/psilocybin mushrooms, and two tabs of LSD.

The total assets recovered/seized by the Special Operations Group in the year 2012 were as follows: \$4,562.18 in currency, four firearms, and five vehicles.



REPORTABLE POLICE – JUVENILE CONTACTS

Juvenile Arrest Statistics							
Classification of Offenses	Year 2006	Year 2007	Year 2008	Year 2009	Year 2010	Year 2011	Year 2012
Rape	6	0	0	0	1	1	1
Robbery	22	10	11	10	3	19	8
Aggravated Assault	8	8	2	2	3	4	4
Burglary	10	6	13	10	14	11	11
Larceny-Theft (except M.V.)	270	210	141	245	256	173	187
Motor Vehicle Theft	8	1	4	0	2	0	0
Simple Assault	14	25	15	11	24	27	18
Arson	2	2	0	3	6	2	0
Forgery/Counterfeiting	3	3	1	0	0	1	0
Fraud	7	5	3	3	1	6	0
Embezzlement	0	0	0	0	0	0	0
Stolen Property	29	32	22	12	37	15	19
Criminal/Malicious Mischief	16	22	27	12	11	8	9
Weapons	9	10	2	10	6	8	4
Prostitution/Vice	0	0	0	0	2	0	0
Sex Offenses (except rape)	0	0	7	0	4	4	0
Drug Abuse - Total	43	24	38	29	32	31	25
Gambling	0	0	0	0	0	0	0
Offenses Against Family & Children	1	0	0	0	0	0	0
Driving Under the Influence	2	1	0	3	4	2	0
Liquor Laws	71	39	35	33	40	16	25
Drunkenness	0	0	0	0	0	0	0
Disorderly Conduct	158	115	96	75	70	75	74
Vagrancy	0	0	0	0	1	0	0
All Other Offenses	134	90	126	169	144	141	138
Curfew and Loitering	28	14	27	24	23	9	7
Runaways	2	1	1	2	2	3	4
Total	843	618	570	653	686	556	534

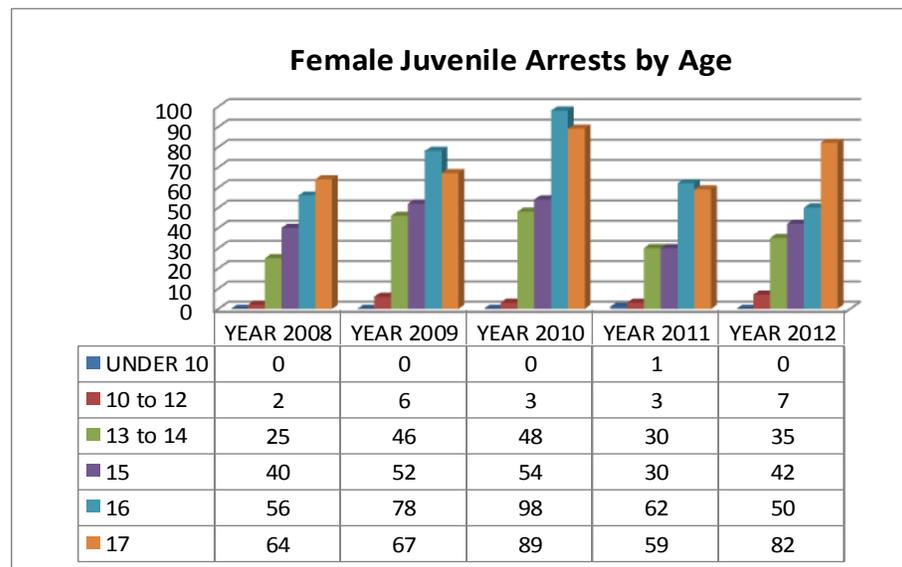
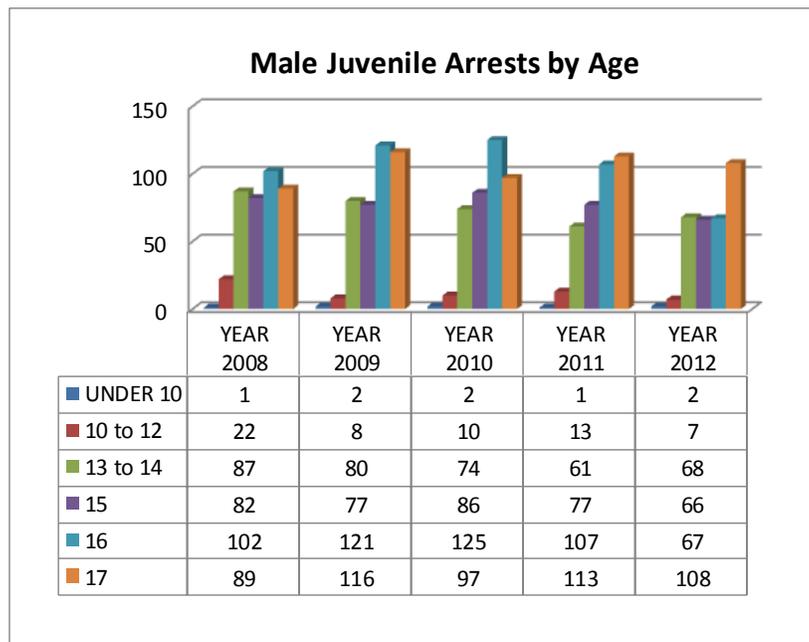
A reportable police-juvenile contact is defined as an act of juvenile misconduct of such magnitude as to warrant a formal juvenile report.

Wisconsin Statute Chapter 938 has now been added to the Juvenile Justice Code. The purpose of this chapter is to promote a juvenile justice system capable of dealing with the problem of juvenile delinquency; a system which will protect the community, impose accountability for violations of the law, and equip juvenile offenders with competencies to

live responsibly and productively. Further, the legislature intended to better protect citizens from juvenile offenders and hold juveniles directly accountable for their acts.

According to the legislature, Chapter 48 will continue to provide for the care, protection and wholesome mental and physical development of children; preserving the unity of the family whenever possible.

Under Wisconsin Law Statute 48.19(3), juveniles “taken into custody” to investigate an alleged violation are not considered “arrested”. However, the UCR Program uses the term “arrest” for both adults and juveniles to describe apprehension. This annual report based upon UCR data also uses the term “arrest” in the latter sense.



PERSONNEL AND TRAINING

PERSONNEL

In the year 2012, five police officers retired. The department hired eight officers to fill those vacancies, and those that carried over from 2011. Each of the newly hired officers embarked upon a rigorous 14-week field training program before being assigned to solo patrol. Not all new officers successfully complete this process. This program ensures that those officers who are successful in the program become familiar with all aspects of policing in the City of Wauwatosa, as well as the city itself.

TRAINING

The department places a strong emphasis on training and development of all personnel. The State of Wisconsin Department of Justice, through the Law Enforcement Standards Board, mandates each sworn officer receive a minimum of 24 hours of training annually.

These mandated training hours make up approximately 20% of the 9000+ total training hours accumulated by sworn officers and civilian employees in 2012. The additional training covers department-designated "core" training for newer officers (e.g.: Basic Breath Examiner/Intoximeter and Interview & Interrogation), as well as more specialized training for veteran officers and detectives specific to their duties (e.g.: Death Investigation, School Resource Officer, Crash Reconstruction, Crime Prevention, Crime Scene Investigation, Strategic Response, Leadership in Police Organizations).

The department also keeps a regular in-house training schedule for all officers which addresses:

- Firearms (handgun, shotgun, rifle)
- Emergency Vehicle Operation
- Defensive and Arrest Tactics
- Response to Active Shooters
- Taser and Less Lethal weapons use
- Vehicle Pursuit driving/decision-making

On November 9, 2012 Lt. Christopher Fox graduated from Northwestern University's Center of Public Safety. This program, which was implemented by the Center for Public Safety in 1983, has graduated over 14,000 students both nationally and internationally.

IN-HOUSE TRAINING EXPERTS

Wauwatosa Police Department Instructors

FIREARMS: Sgt. T.J. Alioto, Officer R. Cepican, Officer J. Donovan, Sgt. G. Gabrish, Officer S. Kirby, Lt. J. Mastrocola, Officer M. McDermott, Officer H. Bacon III, Det. J. Milotzky, Det. M. Schultz, Sgt. D. Moldenhauer, Sgt. J. Morrison, Lt. R. Scott, Officer D. Semega, Lt. T. Sharpee, Sgt. B. Zalewski, Lt. D. Davidson, Officer J. Roy

PURSUIT/EMERGENCY VEHICLE OPERATION (EVOC): Sgt. T. J. Alioto, Officer R. Cepican, Lt. C. Fox, Officer K. Gierach, Officer S. Kirby, Officer J. Lewandowski, Sgt. J. Morrison, Sgt. B. Beckman

VEHICLE CONTACT: Sgt. T. J. Alioto, Sgt. B. Beckman, Officer R. Cepican, Officer K. Gierach, Officer J. Lewandowski, Lt. C. Fox, Sgt. J. Morrison, Officer S. Wrucke, Officer C. McAtee

DEFENSE & ARREST TACTICS (DAAT): Sgt. G. Gabrish, Det. J. Griffin, Officer C. Geiszler, Officer T. Kastner, Lt. J. Mastrocola, Lt. D. Davidson, Det. J. Milotzky, Sgt. D. Moldenhauer, Officer M. Pearson, Det. J. Short, Officer J. Karius, Sgt. B. Zalewski

TASER: Sgt. G. Gabrish, Officer S. Kirby, Officer J. Lewandowski, Lt. J. Mastrocola, Sgt. B. Zalewski, Officer D. Semega, Det. J. Milotzky

LESS LETHAL: Officer S. Kirby, Lt. J. Mastrocola, Det. J. Milotzky, Det. J. Short, Officer R. Cepican, Sgt. G. Gabrish, Officer T. Orlovski

LESS LETHAL/CHEMICAL MUNITIONS: Officer R. Cepican, Sgt. G. Gabrish, Officer S. Kirby, Officer M. McDermott

STANDARD FIELD SOBRIETY: Lt. C. Fox, Sgt. J. Morrison, Officer R. Cepican

PROFESSIONAL COMMUNICATION: Lt. C. Fox, Sgt. J. Morrison, Officer D. Semega

TACTICAL COMMUNICATIONS: Det. J. Milotzky, Officer M. Pearson

ETHICS: Sgt. B. Zalewski

SIMUNITIONS: Lt. T. Sharpee, Lt. D. Davidson, Lt. J. Mastrocola, Sgt. D. Moldenhauer, Sgt. T. J. Alioto, Sgt. B. Zalewski, Det. M. Schultz, Det. J. Milotzky

CPR/AED: Officer J. Kutz

FIELD TRAINING OFFICERS: Officer T. Engelken, Officer L. Vetter, Officer J. Donovan, Officer J. Lewandowski, Officer S. Sment, Officer N. Stahl, Officer J. Morrill, Officer R. Cepican, Officer K. Gierach

911 EMERGENCY DISPATCH CENTER

Wauwatosa's Dispatchers boast careers ranging from five years to over thirty-five years. Some dispatchers have started their careers right here in Wauwatosa, while others have worked for larger cities both locally and from out of state. A day in the life of a dispatcher can be challenging, surprising, interesting, and rewarding no matter how long the dispatcher has worked in the field. Assisting and protecting the citizens and visitors to Wauwatosa, as well as the Wauwatosa Police Officers and Firefighters, is the main focus of the Dispatch Center.

Advances in technology continue to improve the quality and efficiency of service provided for officers and citizens alike. Dispatchers have recently been provided access to restricted databases to quickly provide information to Police Officers in the field to assist them in recognizing and apprehending suspects. In addition, all dispatchers are now CPR certified. Further training is planned by Fire Department personnel to ensure that dispatchers provide the quickest assistance needed to citizens in advance of the arrival of either a paramedic unit or fire apparatus.

Wauwatosa's 10 full-time and 5 part-time dispatchers are increasingly busy with calls ranging from routine medical assistance to emergency medical calls for the Fire Department to assisting disabled vehicles and in-progress calls for Police Department response. In 2012, the Police Department had 33,788 calls for service (an increase of 2,686 calls over 2011). The Fire Department had 5,610 assignments for fire and medical assistance.

Along with the daily responsibilities for the City of Wauwatosa, the Dispatch Center is the MABAS (Mutual Aid Box Alarm System) facilitator for Milwaukee County. Taking on this facilitator position means that when a major fire, EMS, or disaster incident occurs in Milwaukee County, the Wauwatosa Dispatch Center heads the organization and coordination of mutual aid apparatus from multiple cities within the county. This allows for the most effective response to the incident to minimize damage and/or casualty.

Moving forward into 2013, the continued focus for Dispatch is to maintain efficient and quality customer service for all citizens, and to provide optimal assistance to Police Officers and Firefighters to help them safely and quickly aid those in need. To do this, Dispatch will continue to take advantage of training opportunities and advances in technology to provide the City of Wauwatosa with the outstanding service our citizens appreciate and expect.



ADMINISTRATIVE BUREAU

The Administrative Bureau performs line and staff functions relating to planning, directing coordinating, organizing and evaluating police activity at the administrative level. It is also responsible for short and long term planning and research of departmental objectives.

The Administrative Bureau develops the annual department budget, and the Bureau maintains fiscal control of the budget.

Administrative Bureau divisions are: Records, Technical Services, Jail, Front Office, Warrants, and Maintenance.

The Bureau maintains and provides public access to department records as specified in State law as well as being responsible for the record-keeping function of the department.

It is a liaison arm to various committees of the Common Council and other City Departments.

Preparation of department policy, operating procedures and other information necessary to department operation are prepared and coordinated within the Bureau.



ADMINISTRATIVE BUREAU

CHIEF OF POLICE - BARRY WEBER

CHIEF'S SECRETARY – GAYLE HILDEBRANDT
ADMINISTRATIVE COMMANDER - CAPTAIN DALE WEISS
CAPTAIN'S SECRETARY - TERESA KOBS

ADMINISTRATIVE LIEUTENANT – TIMOTHY SHARPEE
ADMINISTRATIVE SERGEANT – PAUL LEIST

COMMUNITY SUPPORT OPERATIONS

COMMUNITY SUPPORT OFFICERS
POLICE SPEC. II CHAD GEISZLER AND OFFICER DON SEMEGA

SCHOOL RESOURCE OFFICERS
OFFICER FARRIS GRIFFIN - OFFICER JOEL KUTZ
OFFICER MARTY KECK – OFFICER TRACY BURBACH

COMMUNITY SUPPORT CLERK – LAURA LAURISHKE

RECORDS SECTION

SUSAN SELNER
SANDY DEISINGER

WARRANT CLERK – MAIJA PTASZEK

FRONT OFFICE

DAY SHIFT

MARIE KUSHNER
KARI CHURCH

EARLY SHIFT

NICOLE LAMBRECHT
MARY WEGER

POWER SHIFT

KARLA ORDAL

ADMINISTRATIVE SYSTEMS

ADMINISTRATIVE SERGEANT – T.J. ALIOTO

ADMINISTRATIVE STATION OFFICER– SPECIALIST II HOWARD BACON III
PROPERTY CLERK – KAREN ROY

PUBLIC SAFETY ANALYST – MICHELLE DAHLEN

AUTHORIZED STRENGTH (94) PRESENTLY (91)

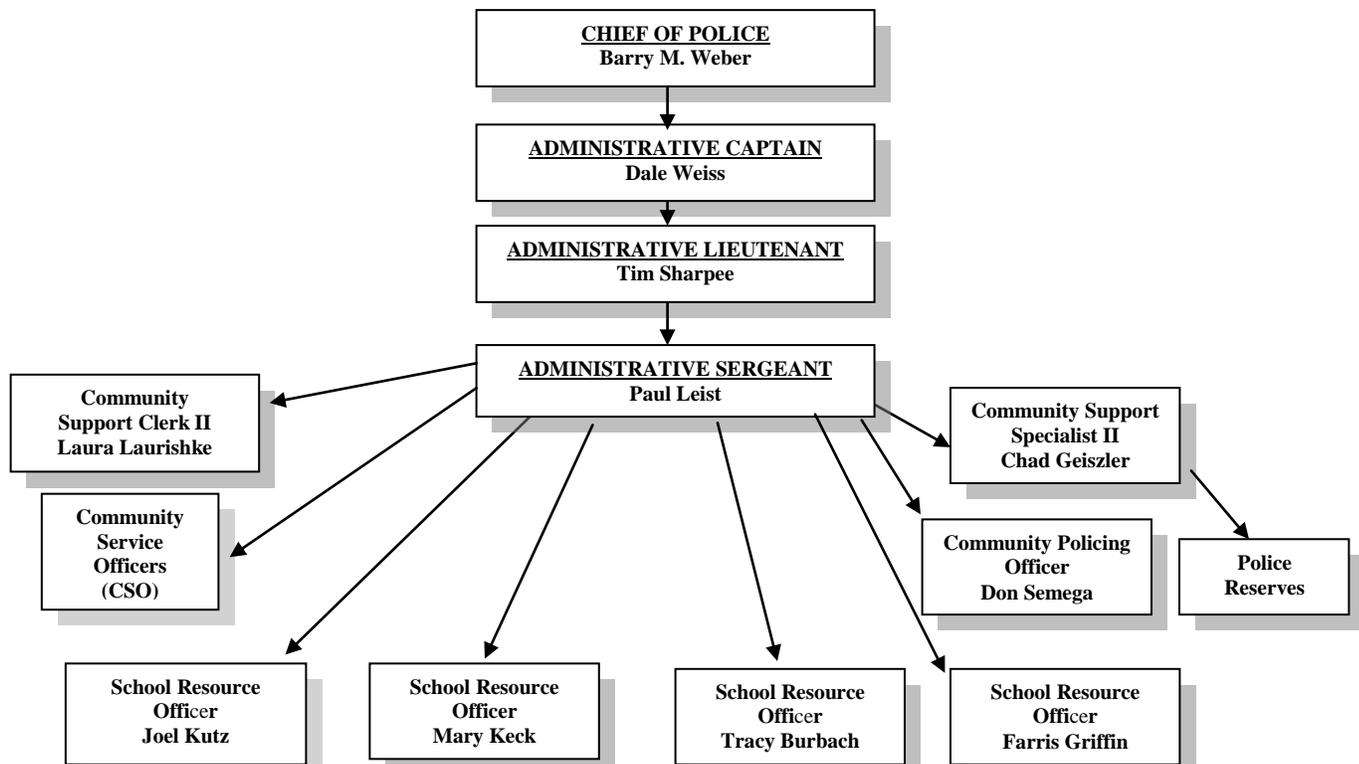
December 31, 2012

COMMUNITY SUPPORT

The Community Support Division embodies the Wauwatosa Police Department's philosophy of community oriented policing. This philosophy enables its officers to function as community workers and organizers to work with other service providers and alongside neighborhood residents. The goal is to assist the public to prevent, resist and eliminate crime and other disorders in their neighborhoods while adhering to the Constitution and the rule of law.

The Community Support Division provides citizens, community groups, businesses, schools, and social and civic groups with programming aimed at establishing and maintaining productive partnerships. Emphasis is directed at recognized and potential problem areas while strengthening the established programs.

An Administrative Lieutenant with a staff of one Sergeant, six Officers, a Civilian Municipal Clerk and part-time Community Service Officers comprise the Community Support Division.



Programs and Services Provided By Community Support

Neighborhood Block Watch
Neighborhood Watch Newsletter (TOSA WATCH)
Tosa's Night Out
Crime Prevention Alert Program
Operation Identification
Security Surveys - Residential and Business
Park Watch
Business Watch
Topical Presentations
Robbery/Witness Identification
Kid Care Identification
Crime Prevention and Safety Programs
Wauwatosa Crime Stoppers
Wauwatosa Neighborhood Watch Committee
Wauwatosa Reserve Police
Alcohol & Tobacco Abatement/Awareness Program
Directed Bicycle and Foot Patrols

Below is a breakdown of those services provided or participated in by the
Community Support Division in 2012:

4	Neighborhood Watch Meetings
4	Neighborhood Association Meetings
12	Wauwatosa Neighborhood Watch Committee Meetings
0	Vacant Block Watches Filled
0	Business Watch Meetings
4	Home Security Surveys
4	Business Security Surveys
12	Crime Stoppers Meetings
18	Crime Stoppers Calls
8	Tosa Youth Commission Meetings
8	Village Task Force Meetings
9	Civic Celebration Meetings
5	Tosa United Meetings
1	Senior Commission Meetings
113	Block Party Permits Issued
87	Bicycle Licensed/Registered

NEIGHBORHOOD WATCH MCGRUFF HOUSE TOSA'S NIGHT OUT

The City of Wauwatosa Neighborhood Block Watch Program grew in 2012 to 626 neighborhoods. Volunteer Block Captains and their respective neighbors continue to participate in this proven crime prevention program. Neighbors working together, in cooperation with the Police Department, makes Block Watch work.

In April 2012, the Wauwatosa Police Department was notified by the National Crime Prevention Council and the U.S. Department of Justice's Bureau of Justice Assistance that they were terminating the McGruff House Program due to the advances in 21st century technology and declines in funding. Upon receiving this information, it was decided that the Wauwatosa Police Department would terminate the McGruff Program locally as well.

Wauwatosa's 2012 Tosa's Night Out festivities took place on August 7th. A fabulous turnout made our 18th annual event a terrific success. Built on the premise of "Community – Police Partnerships", the following event statistics clearly show that this concept is alive and well in Wauwatosa.

➤ Hart Park Festivity Attendance	4,500
➤ Block Watches Represented	580-600 (95%)
➤ Neighborhood Associations Represented	26 of 26 (100%)
➤ Corporate Sponsors	58
➤ Coloring Contest	75
➤ Flashlight Walk	2,100
➤ Children Fingerprinted	125

Much of the credit goes to our corporate sponsors and countless volunteers who graciously donate financially, with products and services, and with their time.

In addition, the success of Tosa's Night Out relies on the overwhelming support of the community at large. Continued interest in education, prevention, and cooperation has made Tosa's Night Out one of Wauwatosa's most celebrated events.



WAUWATOSA POLICE RESERVES

The Wauwatosa Police Reserve unit is a group of volunteer men and women from Wauwatosa and the surrounding area who augment the Wauwatosa Police Department throughout the year. Formed in 1942, the Wauwatosa Police Reserve unit has the distinction of being one of the oldest in the country.

In 2012, the Reserves ended the year with 32 active members divided into four platoons. There were a total of 7 Past Members throughout 2012. The Reserve unit has their own command staff consisting of a Captain, Executive Lieutenant, Treasurer, and Secretary. Each platoon is guided by a Lieutenant. The Chief of Police has the final authority to command, train, control, and supervise the reserve unit.

Reserve members are trained to assist the police department in emergency situations, as well as, routine events including; parades, festivals, walks, runs, and National Night Out festivities. Each member must commit to a minimum of 75 hours of service per calendar year. Included in the commitment is training, monthly meetings, and squad riding activities. Most reserves routinely exceed the minimum hour requirement.

The Reserve unit requires that each member is trained in weapons familiarization, traffic control, and Defense And Arrest Tactics (DAAT). All members participate in refresher firearms and D.A.A.T. courses each year.

Reserve Officers volunteer for many reasons including serving the community, valuable real life training, and gaining a perspective into law enforcement as a career.

2012 Reserve Hours by Activity:

Meetings & Administrative Activities	857.00 Hours
Training	396.00 Hours
Events	2,663.50 Hours
Squad Riding	159.50 Hours
Past Members	152.00 Hours
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Total 2012 Police Reserve Hours:	4,228.0 Hours

During 2012, the Wauwatosa Police Reserve Unit Provided Assistance at the Following Events:

- ✓ Alcohol & Tobacco Compliance Checks
- ✓ Alzheimer's Association of Southeastern Wisconsin Run/Walk
- ✓ American Cancer Society – Relay for Life
- ✓ American Heart Association Run/Walk, Steve Cullen
- ✓ Bayshore Safety Days
- ✓ Block Watch Newsletter Deliveries
- ✓ Children's Hospital Officer Friendly Visit
- ✓ Chili'n on the Avenue & Chili Charity Run
- ✓ Crime Stoppers Shred it Day
- ✓ Crime Stoppers "Pancakes with Mom"
- ✓ Divine Savior Holy Angels Dash-A-Thon
- ✓ Fourth of July Parade & Fireworks
- ✓ Friends of Poor Run/Walk
- ✓ Gary's Gallop Run/Walk, Wisconsin Lutheran College
- ✓ Get Your Rear in Gear for Colon Cancer Run/Walk
- ✓ Hart Fest
- ✓ Joey Kramer Candlelight Vigil
- ✓ Madison Elementary School Costume Parade
- ✓ Maggie's Smile Run/Walk, Maggie Bersch Memorial Fund for Leukemia
- ✓ Mayfair Mall Holiday Patrol
- ✓ McKinley Mile
- ✓ Milwaukee County Zoo "Ala Carte"
- ✓ Milwaukee County Zoo "Ride on the Wild Side"
- ✓ Milwaukee County Zoo "Boss at the Zoo"
- ✓ Milwaukee Lutheran High School Homecoming
- ✓ Milwaukee Radio Group Rock N Run
- ✓ Mo's Loves Tosa Fundraiser
- ✓ Ronald McDonald House Training Run
- ✓ Rotary Club Easter Egg Hunt Wisconsin Avenue Park
- ✓ St. Jude's Stampede
- ✓ St. Patrick's Blarney Run/Walk
- ✓ St. Patrick's Day Parade
- ✓ Special Response Team Physical Fitness Test
- ✓ Sprint for Spina Bifida Run/Walk
- ✓ Strides for Lupus Association Run/Walk
- ✓ Tosa East Town Neighborhood Association Fun Run
- ✓ Tosa Fest
- ✓ Tosa Tonight Concert Series
- ✓ Tosa's Night Out
- ✓ United Cerebral Palsy Association Run, Joe's Run, Walk & Roll
- ✓ Village Green Street Fair
- ✓ Wauwatosa East High School Homecoming
- ✓ Wauwatosa West High School Homecoming Wilson Elementary School Triathlon
- ✓ Wisconsin Lutheran High School Marching Band Invitational

WAUWATOSA CRIME STOPPERS, INC.

Wauwatosa Crime Stoppers, Inc. is a hard-working volunteer board that serves to deter and prevent crime in the City of Wauwatosa. The board accomplishes this goal by advertising cash rewards for information leading to an arrest, fund raising so that there is cash to pay out rewards when warranted and finally voting to approve the pay out of reward money. The Crime Stoppers board meets with a Police Liaison for an hour on the first Tuesday of every month and they also have two major fund raisers, the extremely popular and successful Mother's Day Pancake Breakfast held every Mother's Day at Hart Park and their annual "Shredding Day" held every September.



Keeping Tosa safer with your tips
www.tosacrimestoppers.com

The tip process allows citizens to report crimes or criminal activity, which in many cases would go unsolved or undetected. These tips can be made 24 hours a day to a live operator; the tip-line is unrecorded and does not have caller ID capabilities. The caller will remain completely anonymous as the operator will never ask the caller to identify themselves, Further; they will be assigned a confidential and closely guarded code number and given follow up instructions to track the status of their tip and any possible reward information. After the information is gathered the operator will forward it to the Police Liaison for dissemination and onto an on-duty supervisor if the information is time sensitive.

From 2005 through 2012 the Wauwatosa Crime Stoppers received 119 separate tips, which resulted in 59 arrests and solved 43 separate crimes. As a result the Crime Stoppers board disbursed over \$9,000 in rewards.

The requirements for becoming a member of the Wauwatosa Crime Stoppers are as follows:

1. Have a vested interest in the City of Wauwatosa.
2. Be at least 18 years of age.
3. Be of good moral character.
4. Submit to a brief background investigation

If you want to join the Wauwatosa Crime Stoppers or have any questions about them please contact Officer Don Semega, 414-471-8430 Ext 5114 or dsemega@wauwatosa.net.

To take a closer look at the Wauwatosa Crime Stoppers please visit www.tosacrimestoppers.com.

If you want to provide a tip on a crime, or criminal activity, please call the:

**Wauwatosa Crime Stoppers Tip-line
414-771-TOSA (8672)**



SCHOOL RESOURCE OFFICER PROGRAM

The School Resource Officer (SRO) program was initiated in September 2005. The SROs are assigned to the Community Support Division, and serve under the direct supervision of the Community Support Sergeant. The SRO is a uniformed position, Monday through Friday, from 7:30 am to 3:30 pm. There are currently four SROs assigned to Wauwatosa East and West High Schools and Longfellow and Whitman Middle Schools. The SROs also respond to calls for police service at the elementary schools and private schools when needed.

The overall scope of responsibilities of the SRO is basically unlimited. Specific duties of a SRO officer are, at this time, expected to include the following responsibilities:

- Promotes rapport between police officers and students in the secondary schools.
- Works to protect school, staff and students from crime and violence.
- Serves as an immediate resource for staff and students.
- Conducts criminal and quasi-criminal investigations in the secondary schools that occur during the school day that would have necessitated the dispatch of a patrol officer.
- Handles follow up investigations of crimes or other issues in the schools.
- Makes arrests of students, as appropriate.
- Coordinates SRO efforts with the Detective Bureau of the police department.
- Promotes a working relationship with other police-student resources in the Wauwatosa School District.
- Makes presentations to students, parents, and staff members on law, law enforcement, safety issues, and good citizenship.
- Refers troubled students to proper professional resources within the guidelines of school policies, as needed.
- Works with parents of runaway students.
- Counsels students who are established juvenile offenders.
- Coordinates the Crime Stoppers Program in the secondary schools.
- Attends various school functions as deemed necessary, such as secondary graduations, proms, dances, certain athletic events, etc.
- Meets periodically with the school district administration to discuss and evaluate the SRO program.

From January to June and September to December, 2012, the School Resource Officers responded to over 350 call for police service including child abuse, battery, robbery, disorderly conduct, theft, possession of controlled substances, intoxicated juveniles and possession of tobacco products by minors, warrants, missing juveniles, threats, vandalism, and truancy.

The SRO's have also made over 130 presentations to students, staff, and parents on such topics as personal safety, drug & alcohol awareness, internet safety, bullying, conflict resolution, juvenile law, and legal consequences.

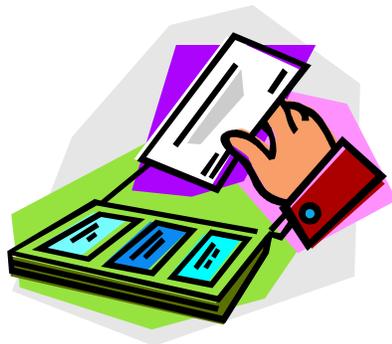


Officer Joel Kutz, Officer Tracy Burbach, Officer Martin Keck, Officer Farris Griffin

GRANT PROGRAMS

The department has received the following grants starting in 2012:

- Traffic Grants from the Bureau of Transportation Safety – The following traffic grants were awarded to the department in 2012 - 2013:
 - \$35,000 Speed Enforcement Grant
 - \$20,000 Alcohol Traffic Enforcement Grant – This grant enabled our department to be involved in the first ever Multi-Agency OWI Enforcement Task Force, which has resulted in numerous drunk driving arrests
 - \$20,000 Click It or Ticket Grant – A Safety initiative focusing on ensuring seatbelt compliance
 - \$2,000 Pedestrian Safety Traffic Grant
 - \$2,000 Bicycle Safety Traffic Grant
- Byrne Justice Assistance Grant (JAG) Program was awarded to the department in the amount of \$10,427.00 to be used for equipment and technology upgrades or improvements.
- The department still participates in the Federal Bullet Proof Vest Grant program which is a multiple year vest reimbursement program for our officers.



RECORDS

Under the direction of the Administrative Bureau Commander, the Records Section is operated Monday through Friday with 3 clerks. The public is served with counter service and inquiries via telephone. Each call handled by the department generates a record. The department logged 33,788 calls in 2012.

Data is interfaced with the Wisconsin Department of Justice, which provides crime data to the FBI. Statistics are projected to various agencies of law enforcement.

Criminal complaints for the current year and past 3 years are kept within the unit. Reports dating back 7 years are stored in the archives. Serious *Index Crimes* are kept indefinitely. Reports are classified by code of the offense.



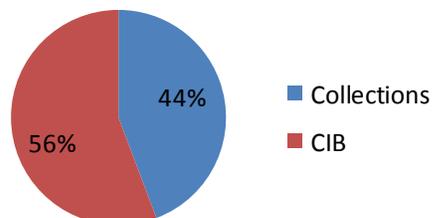
POLICE DESK

Also under the direction of the Administrative Bureau Commander is the Police Desk. The “front desk” as it is known is open for public business Monday through Friday from 8 AM to 11 PM. The clerical staff of 5 is responsible for answering all incoming non-emergency telephone calls, data entry of all citations issued, and processing of all payments made to the department. The clerks also perform clerical functions related to supporting officers on the street and processing arrest warrants.

Warrants

In 2012 the Warrants division issued 888 new warrants. Of that, 393 were put into the Collections program and 495 were entered into CIB.

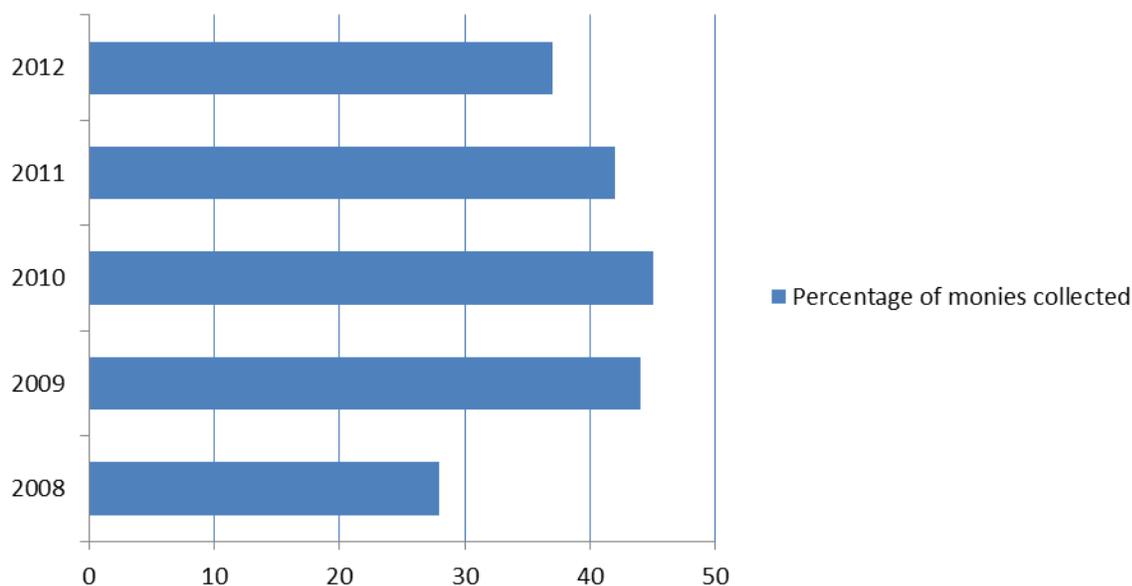
2012 Warrant entries



New Issue	Open	Closed	Total
CivProcess	388	500	888

New Issue	Open	Closed	Total
Collection	214	179	393

New Issue	Open	Closed	Total
CIB Entry	174	321	495



The year 2012 was a difficult year for the "Warrant Division". The Municipal Court has completed their software transition; however, the number of warrants issued has dropped significantly from previous years. Overall, the percentage of monies collected in comparison to the number of warrants issued has continued to meet the average of 39%. Prisoner costs have significantly decreased by 66% from \$34,291 in 2011 to \$11,556 in 2012. Currently, the total number of active warrants for the department is 1575, with a dollar value of \$358,176. The dollar amount of warrants issued only in the year 2012, is \$331,200.

