



CITY OF WAUWATOSA  
7725 WEST NORTH AVENUE  
WAUWATOSA, WI 53213  
Telephone: (414) 479-8917  
Fax: (414) 479-8989  
<http://www.wauwatosa.net>

**COMMITTEE OF THE WHOLE**  
**Tuesday, January 17, 2012 – 6:40 p.m.**

PRESENT: Alds. Causier, Donegan, Hanson, Jay, McBride, Meaux, Nikcevich, Organ, Pantuso, Roznowski, Walsh, Wilke, Wilson, Berdan, Birschel -15

EXCUSED: Ald. Ewerdt

ALSO Mr. Archambo, City Administrator; Ms. Aldana, HR Director/Asst. City Attorney;  
PRESENT: Mr. Kesner, City Attorney; Mr. Brown, Asst. to the Administrator

Ald. Meaux in the Chair

**Annual Review of the City Administrator (Part II).**

It was moved by Ald. Donegan, seconded by Ald. Pantuso to convene into closed session per Wisconsin Statutes 19.85(1)(c). -15

Closed session began at 6:45 p.m.

Open session resumed at 8:19 p.m.

It was moved by Ald. Donegan, seconded by Ald. Birschel to adjust the City Administrator's wage rate with a 1 ½% increase in January 2012, and a 1 ½% increase in July 2012, to establish 2012 goals for him, and to further establish around those goals a one-time increase of pay to be made in January 2013 upon accomplishment of those goals. These goals are proposed to be designed with haste by the Employee Relations Committee. The maximum amount of the one-time pay will not exceed \$3,500 and will not be added to the base pay.

Ald. McBride noted that he received comments from a city employee opposing any salary increase for Mr. Archambo given the financial hardships endured by other city employees in 2011. Non-protective class employees received a one percent increase on January 1, 2012 and will receive another 1% increase on July 1, 2012. Fire supervisors and police supervisors will receive a 3% increase. Ald. McBride acknowledged that non-represented employees (including the city administrator) did see a 10% increase in health premium payments, and a 5.9% pension contribution

requirement in 2011 and did not receive salary increases. In 2012, fire and police personnel will pay 5% (health) and 3% (pension). Mr. Archambo had asked that his salary not be increased for 2011. Ald. McBride further stated that non-compensation cannot continue, however, as the city administrator could be lured away by more lucrative offers.

Vote on motion, Ayes 14, Noes 1 (Donegan)

**Proposed Appointment of Acting Mayor to the Position of Mayor for Balance of Term.** Mr. Kesner explained that Common Council President Meaux has been acting mayor since the resignation of former Mayor Jill Didier. A request is being made this evening that the Common Council appoint him as Mayor for the balance of the term ending on April 17, 2012. This vote will remove the 'acting' title and enable him to be paid the mayoral salary for the time he has been, and will be, in this position.

Mr. Kesner further noted that the Common Council will function as a body of 15 during this period, and that two-thirds votes will require 10, rather than 11, votes. Mr. Meaux will only be voting at council meetings in the case of a tie.

A new Common Council president does not need to be appointed at this time since existing council rules provide that the Budget and Finance Committee chair (followed by the Community Development Committee chair) assumes that role when necessary.

It was moved by Ald. Walsh, seconded by Ald. Pantuso to recommend appointing Eric Meaux as Mayor for the balance of the current term which expires April 17, 2012. The mayoral salary (\$22,500/year) shall be retroactive to the first day he assumed the position of acting mayor on January 3, 2012. Ayes 14, Present 1 (Meaux).

The meeting adjourned at 8:27 p.m.

Carla A. Ledesma, City Clerk

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