



CITY OF WAUWATOSA
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EMPLOYEE RELATIONS COMMITTEE MEETING

Tuesday, November 29, 2011

Back of Council Chambers

PRESENT: Alds. Walsh, Ewerdt, Organ, Donegan, Berdan - 5

ALSO PRESENT: J. Archambo, City Administrator; B. Aldana, HR Dir./Asst. City Atty.

Ald. Donegan as Chair called the meeting to order at 7:15 p.m.

Continued discussion of the Mayoral salary

Ald. Donegan reminded the committee that the mayoral salary increase would be for the mayor seated in 2012. Wisconsin Statute 66.0505 prohibits city officials from collecting salary in excess of the salary provided at the time they took office during their term of office. He suggested that this meeting may be the last time to consider increasing the salary until 2016.

Ald. Donegan noted that this salary issue has been discussed in six previous meetings going back to December 8, 2009.

The city's ordinance does not define the position as part-time or full-time. However in discussions with the previous mayors, Ald. Donegan said that the demands of the job are virtually full-time. The citizens of Wauwatosa expect the mayor to be responsive to just about anything they want to talk about. The current salary \$22,500 has been the prevailing wage since 1984. If normal cost of livings had been granted the current salary would be between \$51,000 and \$53,000. The salary that is decided on will remain in effect until 2016.

Ald. Donegan noted that this issue was sent to council and failed back in June 2011. He felt those opposed to the increase did so until the 2012 budget were approved and a funding source would be known. The budget has been approved and includes an additional \$10,000 for the mayoral salary.

Moved by Ald. Donegan, seconded by Ald. Walsh to
increase the mayoral salary to \$30,000 annually -

Ald. Ewerdt asked why only increase the salary by \$7,500 if \$10,000 is available? Ald. Donegan replied that he felt this number would pass through council.

Ald. Walsh noted that he had a change of heart on this issue. One of his concerns was if the salary is raised too much that you may then attract a candidate that would be more partisan in nature. In talking with constituents he said they were surprised that the current mayoral salary is only \$22,500. He agreed that \$30,000 is a good amount.

Ald. Berdan said that she proposed a \$45,000 salary during the budget process. She would like to see the salary higher than \$30,000 but understands the committee's concerns.

Ald. Organ also felt the amount is a good compromise in this economic climate.

Vote on the motion – Ayes: 5

The meeting adjourned at 7:34 p.m.

Carla A. Ledesma, City Clerk
City of Wauwatosa

mks