



CITY OF WAUWATOSA
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BUDGET & FINANCE COMMITTEE MEETING

Tuesday, October 26, 2010

Committee Room #2

PRESENT: Alds. Ewerdt, Berdan, Wilson, Donegan, Hanson, Causier, McBride (8:10) - 7

ABSENT: Ald. Walsh

ALSO PRESENT: J. Archambo, City Admin.; B. Aldana, Asst. City Atty./HR Dir.; M. Loy, Health & Productivity Coord.; J. Ferguson, City Planner

Ald. Ewerdt as Chair called the meeting to order at 8:07 p.m.

Proposed 2011 health and dental plan rates

The committee reviewed a memo from the Health and Productivity Coordinator and the Human Resources Director regarding the proposed insurance rates for 2011. Mr. Loy noted that this is an annual process where plan utilization and the forecasting of new insurance rates are looked at.

The progression of insurance rates was discussed as shown in the packet memo. Ms. Aldana said the monthly ghost rate is the full cost to provide insurance, which is what people are charged for COBRA.

The proposed rates include the new option Choice Plus HRA and the elimination of the Choice Plan. Over time the Choice and Choice Plus plans were quite similar. This is one reason a decision was made to eliminate this plan. There are about 50 people enrolled in the Choice Plan and the plan will continue until negotiated away.

Moved by Ald. Donegan, seconded by Ald. Hanson
to recommend approval of the proposed health and dental
plan rates – Ayes: 6

2011 Community Development Block Grant (CDBG) funding levels

The committee reviewed a memo from the City Planner regarding the review and approval of the 2011 funding levels.

Ms. Ferguson explained that the CDBG committee met a few weeks ago reviewing requests to be funded by the grant funds. The amounts are approximate since HUD doesn't grant the awards until next year and the final amount of the award is unknown.

(Ald. McBride present at 8:10)

Ms. Ferguson noted that the committee received \$1,664,000 in requests with an estimated grant award of \$1,300,000. Ms. Ferguson explained that a two and one-half percent reduction was made across the board.

She said that based upon staff recommendation, a reduction was made in the sanitary sewer improvements project in LMI areas as a new program of replacement for sewer levels is anticipated.

Ald. Jay advised that at the CDBG committee meeting there was a little difference of opinion of funding for the YMCA and ARC of Milwaukee and that there were only five voting members present. The original amount requested by the YMCA was \$124,500. It was suggested to take \$3,115 of the funds from ARC of Milwaukee and add them to the senior center fund. Ald. Jay asked the committee to consider this request. Ald. Jay noted that ARC of Milwaukee would still be receiving a significant increase over last year.

Ms. Ferguson answered a question by saying that ARC uses their funding for staff. Typically they have received about \$13,000 a year. This year they requested \$25,000, so there would still be an increase from last year.

Ald. Donegan asked for more specifics on the WEDC project. Ms. Ferguson replied that the funds would be used to provide grants to qualified businesses or property owners for eligible activities.

Moved by Ald. McBride, seconded by Ald. Donegan to recommend approval of the 2011 CDBG funding, with the additional funding of \$3,100 added to the YMCA Senior Center, and a reduction of \$3,100 from ARC of Milwaukee – Ayes: 7

Recruitment expenses in the amount of \$20,600 to cover expenses for open department director positions

Ms. Aldana advised that the city will be contracting out the recruitment for the three management level openings. Some of the funds have been transferred from the individual department when possible. Ms. Aldana recommended transferring funds from the reserve for contingencies account in the amount of \$20,600.

Ald. Donegan asked the City Administrator how the rash of departures is going to be handled. Mr. Archambo said that there are many things in each position that need to be addressed. Mr. Archambo noted that there are good people working under those department director positions. He said the situation is manageable and he will likely recommend appointing interim directors in these departments.

Mr. Archambo answered a question that confirmation of the new department directors is done by the common council with the exception of the Fire Chief.

Moved by Ald. McBride, seconded by Ald. Wilson to recommend approval of the recruitment expenses in the amount of \$20,600 with the funds coming from the Reserve for Contingencies account – Ayes: 7

Vouchers

Name	Dept.	Reason and location	Date	Amount
Paulette Enders	Economic Development	NDC EDFP Certification Program - Minneapolis, MN	10/03 - 10/08/10	1,973.88

Brent Lee, Amy Barron	Fire	WI Alliance Fire Safety Luncheon - Wauwatosa	10/5/2010	70.00
Elizabeth Bohren	Human Resources	WI SHRM State Conference - Milwaukee	10/07 - 10/08/10	531.33
Tim Kastner/Addy	Police	WI Law Enforcement Canine Handler Association Conference - Marinette	10/03 - 10/06/10	379.35
Phil Pyne, Nancy Welch, Jen Ferguson	Community Development	Meeting with EDA regarding grant - Chicago	10/13/2010	132.00
Jack Morrison	Police	Incident Command System User major crime	10/1/2010	93.35
Ralph Torrez	Police	Vehicle Crime & Insurance Fraud seminar - WI Dells	10/19 - 10/21/10	161.00
Robin Schumacher	Police	Statement Analysis - Madison	10/20 - 10/21/10	109.00
Alan Kesner	Legal	International Municipal Lawyers Association (IMLA) Convention - New Orleans	10/08 - 10/14/10	2,436.25
Paula Roberson	Police	WI Association Computer Crime Investigator Conf - Madison	10/12 - 10/15/10	474.97

Moved by Ald. Hanson, seconded by Ald. Berdan
that the vouchers be allowed and paid – Ayes: 7

The meeting adjourned at 8:53 p.m.

Carla A. Ledesma, City Clerk
City of Wauwatosa

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