



## CITY OF WAUWATOSA

7725 WEST NORTH AVENUE  
WAUWATOSA, WI 53213  
Telephone: (414) 479-8917  
Fax: (414) 479-8989  
www.wauwatosa.net

### BUDGET COMMITTEE MEETING

Thursday October 8, 2009

Committee Room #1

PRESENT: Alds. Berdan, Donegan, Ewerdt, Jay, Organ, Walsh, Wilke, – 7

EXCUSED: Ald. Krol

ALSO PRESENT: Ald. D. Birschel; J. Archambo, City Admin.; R. Braier, Finance Dir.; Fire Chief D. Redman; Asst. Fire Chief M. Carberry; W. Wehrley, City Engin.; M. Kreiter, Pub. Works, Supt.; J. Wojcehowicz, Water Supt.

Ald. Ewerdt as Chair called the meeting to order at 6:07 p.m.

#### Initial Remarks

Mr. Archambo advised that the 2010 Budget has been sent for publication. If the committee comes to a conclusion about the Water Utility Budget and Capital Improvements the Budget Committee will be finished for the year. Any other adjustments made at this meeting would be sent to Council as the 2010 Budget with recommended changes.

#### Water Utility

Mr. Wojcehowicz pointed out that the proposal for the 2010 Water Department Budget is totally separate from the city's budget proposal. It is an enterprise fund of the City of Wauwatosa. The utility manages assets valued at \$24,652,191.61 as noted on the August 31<sup>st</sup>, 2009 balance sheet. He noted that the utility operates and maintains three water pumping stations and six water storage reservoirs that ensure an adequate supply of water meets the customer's demands. Utility staff maintains over 198 miles of water mains and appurtenances in the distribution system dating back to the original water system installed in 1887.

Mr. Wojcehowicz noted that his staff is dedicated to providing good service. Most of the pipes were installed in 1887 and some of the later pipes are not in as good condition as the ones installed in the 1880s. He added that the water utility provides reasonable rates. They are considered in the middle tier of the rate schedule. That will change next year with a proposed 36% rate increase from the Milwaukee Water Works. His best guess for implementation is that there are 34 cases to be heard before the Milwaukee case. The rate increase will translate into about \$9 quarterly for the customers. He noted that the last time the city raised the rates was in 2006 with a simplified rate increase. Average customers would be charged 3.84 per quarter for Wauwatosa. The annual impact will be \$50.

Mr. Wojcehowicz noted that with a decrease in water usage in residential properties and industrial decline, water usage is on a downward trend. In the State of Wisconsin the average decline in residential usage is 1.3%. How will plant closures and reductions affect the sale of water as well as increased water efficiency in appliances and plumbing such as low flow toilets? Wauwatosa's rate for customers total operating expenses was below the state average of 3%.

Mr. Wojcehowicz reported that as of September 30, 2009 the utility repaired 94 broken water mains as compared to their ten-year average of 80 leaks per year. Overtime was involved in 75% of the breaks. The Department of Public Works has helped as well. The utility projects repairing a total of 114 failures

this year with a 42% increase in water main failures as compared to the ten-year average. The utility also anticipates increases in operating expenditures due to continuing aging infrastructure which dates back to 1897 until there is a financial commitment to a water main replacement program.

Mr. Wojcehowicz reported that the Blanchard Street pumping station needs painting and it is a big ticket item. They also have a few ideas regarding video surveillance improvements. Last year they bought a vacuum cleaner and their next purchase is a valve operator which will save a lot of money. With the capital bond they have been low on water main replacements. They are planning to replace a number of them before any repaving is done. This will help create a redundant feed supply.

Ald. Donegan asked about the total of capital budget expenditures. Mr. Wojcehowicz explained that some is split because of bonded money and some because of grant funds. The total amount coming from bonds is approximately \$2.7 million. They are also seeking \$389,000 in block grant money. They are looking at \$3 million in water main replacements and \$28,000 out of surplus for the completion of a water main.

Ald. Donegan asked about the history from last year. Mr. Wojcehowicz responded that the goal should be 1% replacement per year of water mains. They've been able to replace a little bit per year. He noted that Pick N Save replaced a lot of main at their expense and the Target store donated the money for a redundant water main. He added that the price of money and interest rates are very good. Another plus is that contractors are still looking for work. Ald. Ewerdt asked what dollar amount does 1% equal. Mr. Wojcehowicz responded, a little over \$3 million dollars. The 5-year Capital Improvement Plan will be pushing the mid \$3 millions. Ald. Donegan asked if the plan is to stay at this level of capital expenditures for water main replacements and if infrastructure costs include water mains.

Mr. Wojcehowicz noted that it will cost \$600,000 just for painting one of the water towers and there are valves and other equipment that have to be maintained. They had three leaking valves in District #1. They need a different generator at the Potter Road Station in the near future. Right now they are doing pump and motor evaluation. They are trying to address some problem areas. This year had changed very little and is pretty balanced as far as water mains go. They have a very dedicated staff that is willing to give up holidays any time day or night. They have made a log of progress and are headed in the right direction. He requested approval of the 2010 Water Department Budget.

Ald. Organ asked about non-bonded capital expenditures. Mr. Wojcehowicz noted that they paid off three bond issues in 2009. They are not bonding for a lot of products or paying out of surplus for next year. Ald. Organ asked about the \$545,000 paid to the city. Mr. Wojcehowicz explained that the amount is a Payment in Lieu of Taxes (PILOT) that they make to the city every year. Ald. Organ commented that she is not a big believer of replacing pipes just because of their age and she asked if age was a factor. Mr. Wojcehowicz responded that they make their repair based on the number of breaks. He agreed that they didn't want to replace pipes just because of age. Ald. Organ observed that there are a larger number of breaks occurring in the spring, summer and fall. Mr. Wojcehowicz explained that there could be many reasons for that noting, that in 2002 they had 37 breaks in one month because they had to take a water tower off line for painting.

Mr. Wojcehowicz noted that water tower painting should last about 15 to 18 years. Mr. Braier noted that when the city borrows money for the utility it is looking at a 20-year bond issue. The water mains should last about 75 years. Painting doesn't last that long so the utility is better off paying for it out of the operating budget.

Ald. Walsh asked about overtime. Mr. Wojcehowicz replied that part of the overtime comes from Digger's Hotline locates. The water utility is obliged to go out and mark those. The broken water main

account is busy. That is where they have year to year increases. They are basing overtime on 2007 actuals. Ald. Walsh asked about the percentage of overtime increase. Mr. Wojcehowicz responded that the 10-year average is 80%. His best guess is higher this year till they get the water mains replaced. He added that when the weather was mild a few winters ago they were doing pretty good. They are thinking that the number of replacements this year will be approximately 85. Last year it was about 80. Overtime fluctuates because of when the mains break. Last year they had four years of 24-year lows. Their purchase of the hydrovac in the Water Services account has reduced a multi-person operation to a two-person operation.

Ald. Donegan asked if Mr. Wojcehowicz was predicting more activity in 2010 in maintenance. Mr. Wojcehowicz responded that it depends how the utility does in January. He expected the trend to continue with an estimated 85 water main breaks. Ald. Donegan was concerned that the figures were being underestimated. Mr. Wojcehowicz explained that the budget is put together based on historical patterns. The reason why the number may look high is that broken mains occur, but there can also be broken valves. He added that they have no changes in the number of FTEs.

Ald. Donegan asked about rate increases. Mr. Wojcehowicz explained that the city will get its full increase and that will take effect in July. Milwaukee's increase will happen next year. The average residential fee is \$68 quarterly.

Ald. Donegan commented that he didn't feel bad about any of these increases. He asked if the city was spending enough fast enough due to past neglect of the infrastructure. Mr. Wojcehowicz responded that they need to do 1% of water main repair per year to keep the rate good for customers. He added that they were pretty close to the 10,000 feet for this year.

Ald. Donegan cautioned that the city's failure to invest in the infrastructure causes increased operating expenses. Mr. Wojcehowicz added that it also affects the good will of the customers. Ald. Donegan asked rhetorically, how many times a year does anyone want their water turned off. He stressed that the city was at a crossroads. The 5-year Capital Improvements Plan relating to the water utility will accomplish the 1% that has been recommended for the year. Mr. Wojcehowicz added that in other years they funded what they could. The last two years the utility-funded portion was minuscule compared to where we should have been. Ald. Donegan asked why more wasn't being done this year since there is a deficit to make up. Mr. Wojcehowicz responded that it depends on how much constituents are willing to pay. Being more aggressive requires more spending. The utility is trying to stay in the middle of the pack with their rates.

Ald. Donegan thought it was the utility's job to tell the committee what prudence dictates. He added that the average citizen of Wauwatosa understands management of infrastructure. He would like to see the utility be aggressive in what needs to be done. He would be happy to explain the infrastructure needs of the city to constituents. He felt that the Council has been way too timid in all matters involving infrastructure. He asked if being more aggressive would jeopardize the city's ability to borrow in the future. Mr. Wojcehowicz responded that the utility's cover ratio is okay and that is the key number. Ald. Donegan commented that going forward they are looking to do a lot more aggressive spending and borrowing. He asked if it was wise to contribute only this much to surplus and does the utility come out of 2010 with improved borrowing. Mr. Wojcehowicz responded that it was the plan.

Ald. Ewerdt noted the substantial increase in the quarterly rate. He asked how it could increase by 36% in one year. Mr. Wojcehowicz explained that through the Public Service Commission (PSC) they are allowed a rate of return of 7.6%. The last time they only asked for a 3.5% increase. They filed a simplified rate increase. They are also meeting with other communities on how best to petition the PSC

to lower the rate. He thought the PSC is taking a good hard look at this case. He thought this subsidizing of the general fund is a little too aggressive.

Mr. Archambo commented that there is a distinction between that which is allowable in general and what is allowable for a specific purpose. The second element is the cost of the services provided. The water bills that go through the Treasurer's office are charged to the Water Utility. The City of Milwaukee is not tied to services. This is an amount they came to and this is legally allowable. Mr. Wojcehowicz added that this is not a one-time shot, it is subsidizing. They have sent a number of communications in opposition to this rate increase. They can also argue that even though it is going up by a high percentage there are other states especially that have a problem obtaining water. The cost is much higher.

Moved by Ald. Donegan, seconded by Ald. Organ to recommend approval of the 2010 Water Utility Budget – 7

The committee recessed at 7:35 p.m. and reconvened at 7:45 p.m.

### **Capital Improvements -**

Ms. Sheryl Nunn, Milwaukee River Keepers, 2400 N. 58<sup>th</sup> Street, Milwaukee, urged the committee to maintain and possibly increase the quality of sanitary sewers. They know where the pollution is coming from and they are excited about the information they have been able to gather. She noted that the lower Menomonee Watershed is in the worst shape. It includes Honey Creek and Menomonee Creek and has the highest loads of contamination. They test for human bacteria and there are some serious issues. Older parts of the city have the worst results. There is a need for sewer work in Wauwatosa, but there are other cities that need work as well. With the information they have gathered they can now be smarter with their time and planning. They will be available to help with addressing these issues. She urged the committee to do more to prioritize sewer repair.

Ald. Organ commented that a lot of the sewer work involves trying to get the Inflow & Infiltration (I &I), but she asked if the opposite should be done especially if there are connections to the wrong pipes. Ms. Nunn thought some of the problems were connected to I &I. More commonly there are cracks in the pipes and cross trenching. This causes problems on the sewerage capacity side. In some cases it could be private residences that are illegally connected. There could be a lot of causes. They are detecting some sewerage in dry weather as well as wet weather.

Mr. Wehrley acknowledged it is a very difficult problem to solve. The results aren't always consistent depending on the day and the weather. There will probably ongoing testing. Ald. Organ asked if the city has started investigating this issue. Mr. Wehrley responded that his department has started to do some of this testing and research. The funding would be located under the investigations account; however, they haven't set aside any money for next year.

Ms. Nunn commented that her organization would be able to help along with the Great Lakes Institute. They are hoping to get all the municipalities involved.

Mr. Wehrley noted that even though his department produces a five-year plan annually, the committee would be approving just the 2010 plan. Everything in the future is up for reshuffling and reconsideration. The Water Utility has shown a large increase in capital expenditures. A couple of years ago the Budget & Finance Committee agreed that the city needs to keep to a 4-mile per year plan. If the city paves less than that the general pavement condition will deteriorate. The desired condition of the roadways is a policy decision. If the city tries to cut down on basement backups that is a policy decision. He added that his department can amend the Capital Improvements Program as the committee sees fit. He cautioned that

the amount of work in the Capital Budget is more than the staff can handle. There will be a study done on the workload in the general fund and there is funding for contractors.

Ald. Walsh reported that at the Capital Improvements Advisory Committee Mayor Didier addressed that budget and said that the \$9.5 million is too much. The committee was okay with the \$9.8 million, but they would invest in infrastructure first and second would be parks. The feeling was that the city shouldn't defer infrastructure and pass this on to the city's children.

Mr. Archambo noted that this budget was reviewed in the same way it has been reviewed before. The advisory committee reduced the sanitary sewer spot improvements by \$1 million. It was the opinion of the Mayor that it should be reduced because the \$9.8 million is too much. He suggested reducing the bond issue by the miles of streets that include sewer repair. It would create some proportionality between the streets and the sewer. The street paving would be based on hard data as opposed to the appearance of what is on the street. He recommended that the bond issue be reduced. His concern was just for 2010.

Ald. Donegan asked why Mr. Archambo thought \$9.8 million was too much to borrow. Mr. Archambo responded that he thought the program could get to that level more gradually. The effect on the tax rate, in that case, is a gradual slope as opposed to a jump. The \$9.8 million doesn't affect 2010, but it puts pressure on 2011. The tax rate goes from 42 cents per thousand to 90-95 cents per thousand if the \$9.8 million budget is passed in 2010. He thought the city needed to get ahead of the curve and also be able to move the whole schedule ahead to where the city is relying more on facts.

Ald. Donegan asked if borrowing that much jeopardizes the city's Aaa rating. Mr. Archambo replied that the factors that go into the bond rating are several and some of the most immediate concern is the level of borrowing and the fund balance. He noted that the fund balance was used in the park. He added that the most beneficial effect on the city's bond rating is that the city has very high property values and that provides a level of security that the city will be able to repay the debt.

Ald. Donegan reiterated that both the engineering department and the Citizens Advisory Committee aspire to do four miles of repairs. The last time that amount was done was in 1995. The city has complied at a rate of 60% for 14 years and consequently the city is 21 miles behind. If the engineering department did five miles per year it would take 20 years to catch up. He did not think the city should go slow here. There is a great sense of urgency. The city budget has been a three legged stool: 1) levels of compensation to the employees, 2) tax increases to the citizens, and 3) the infrastructure. The employees are overcompensated and the Council voted for the agreements. The citizens don't want higher taxes. If pressure needs to be put on the 2011 and 2012 budgets, it means that something has to give. Nothing can be done about the laws of binding arbitration and negotiations, but the city can't keep neglecting the roads. He suggested 4 miles plus an increment and then 6.8 miles in 2011 and higher in 2012.

Mr. Wehrley commented that the main concern with the 2010 budget is the amount of workload the existing staff can handle. The sooner he knows about the amount that is budgeted perhaps he can add more staff. The amount of funding in the sanitary sewer account is more than his staff can handle. They are not able to complete the items in the plan. They need to significantly ramp up staff or farm out the work; either way they would still need more staff. They are doing three miles on the local streets, they should be doing four. In 2010 they are at 3.3 miles. They have made a conscious decision to scale back city repairs because there are major Department of Transportation (DOT) projects that the staff is involved with. They suffered a few years back during the Miller Park and Marquette Interchange projects due to scarcity of materials and inflated costs. He added that they are not budgeted for 2010 or 2011 because they do not have the staff.

Mr. Archambo thought that this is the probable conclusion, but that is the importance of doing a study. What can the engineering department realistically get done and be transitional to programs based more on hard data. Staffing isn't going to allow the city to be quite as aggressive. He didn't disagree that there is catching up to do, but he thought the plan is overly aggressive for the staffing. In another year or two they can be more aggressive.

Kathy Ehley Exec. Dir., Village Business Improvement District, 7437 Kenwood Avenue, commented that sitting through the Capital Improvements meetings is a daunting task. The Village has a major street construction and streetscaping planned. There is a new proposal that would segment this project over a few years. It will have an effect on the businesses in the Village. The businesses should be part of the discussion with the city and the engineers. She asked that the Committee take into consideration the request to involve the business people in the creation and design of the capital improvements. They want to contribute and be part of the solution.

Mark Rowbottom, 7707 Harwood Avenue, commented that the street is badly deteriorated. They need to get this done and don't need to put it off any longer. The money needs to be found somehow. There has been construction going on in the Village area since 2005. Many businesses have been disrupted. The progress being made is terrific; however, they need a consistent flow of traffic. In the early 80s they closed off the Harwood Avenue Bridge and that killed businesses on Harwood Avenue. That is a pretty big impact and that is what happens when people's ability to get to a business is impeded. That roadway is in terrible shape. The city really needs to get back to repairing four miles of roadway. They want to be involved and to know what they can do. The street was scheduled to be repaired in 2011 and now we are being told it will be delayed until 2014. Others will step forward if we are involved in the process. They want to help find a way to get this done in 2011.

Ms. Ehley commented that the business owners want to be able to share the impact on them and want to minimize the amount of time they will be impacted. Mr. Wehrley commented that they did not want to work on two parallel arterial roads at the same time. They would be happy to meet with the BID. He added that they picked the phase-in approach so people would have a way to get into the businesses.

Ms. Ehley remarked that the key to help the Village businesses and property owners understand what is going on is to make the process less adversarial.

Ald. Organ noted that it sounds like Mr. Wehrley is willing to try and work with the situation. Mr. Rowbottom encouraged city staff to talk to the business owners and come up with a solution for getting customers into the shopping area. Ms. Ehley added that farther down on State Street, the businesses were disrupted for two years and now the railroad has shut down the crossing twice. All of this affects the business owners.

Ald. Donegan asked if continuing to underfund the 2010 paving program is about staffing. How much more money needs to be spent on staff? Mr. Wehrley responded that they are hoping to do an engineering study to determine that. He didn't think that doing triple the program necessarily means tripling the number of staff. It depends on the work that needs to be done. Mr. Archambo added that they are trying to identify the cost of the work before budgeting and borrowing for it. Ald. Donegan remarked that it was the same situation as last year. Mr. Archambo explained that they have actually talked about taking a year off from construction and spending that year designing. Mr. Archambo noted that they lack the capacity to get the work done. Ald. Donegan remarked that it appears that the city is not staffed and have not worked in such a way as to accomplish the level of service in this area that they all agree they should have. He felt the unspoken policy in the city is to let the infrastructure decay.

Ald. Organ asked if, over the next five years, the engineering department will have enough work for additional staff to initiate the planned for projects. With all the capital work and the ability to charge costs to capital projects there is a way of funding a position or two to get the projects started. Mr. Archambo added that a quicker to do that is to contract out for the design. Ald. Organ observed that even if the department contracts out they still need staff to work on the projects. Several positions could be entirely justified. Mr. Archambo commented that he couldn't say how wise an expenditure that was until he was confident that the processes are correct. He added that they haven't added any staff in engineering. They have had a lot of costs imposed on the department like stricter storm water regulations and other federal departments. They are doing more work with additional staff. The problem came about over a long period of time and it will not be solved quickly. They need the best information they can get. Mr. Archambo noted that they have spent over \$2 million on the investigation part and over time they would like to do this over the whole city.

Ald. Organ commented that it is likely that the study will say that the utility needs more staff so why not ask for that now. Mr. Archambo cautioned that they would still need to contract out.

Ald. Wilke noted that next year might be a good year to have the design work done by the consultants and monitored by the staff. He added that the city has this Aaa rating that is so great, but the utility is not using it.

Mr. Archambo remarked that he has the same concern and sense of urgency for what he believes is a significant problem with maintaining the infrastructure, but practicality doesn't mean that they should move fast. He would like to work up to looking at \$6.2 million. They reduced the budgeted and bonded amounts and they don't know what projects will be necessary until they do the study.

Mr. Wehrley noted that the management load has doubled and tripled. Ald. Jay asked if the \$6 million were approved instead of \$9 million will that alleviate the workload. Mr. Wehrley responded that if all the sanitary sewer studies remain the same, but the Department of Transportation (DOT) projects take up a large part of the time.

Ald. Wilke asked if this amount of road work was recommended by the Capital Improvements Committee couldn't this committee approve this and ask for consultants to help with the project. Ald. Donegan thought there were two messages being debated. He asked if the committee could meet again this Thursday. Mr. Archambo felt it wouldn't hurt and it would be fine historically. This doesn't have to be adopted immediately. The committee could talk about it further and come back with revisions. These are very difficult choices with many competing elements.

Ald. Berdan observed that there seems to be an aggressive approach and a pragmatic approach. Mr. Archambo agreed saying that they are looked for an answer that is representative of the whole Council and trying to meet the expectations of the Council as well as looking at what can really be accomplished. This level of work is probably overly optimistic.

Ald. Walsh stressed that the Capital Improvements Committee was coming from the same place. They ended up with a recommendation that was intended to guide on a light level not a deeper level. This is a political decision. The sense of urgency is there.

Moved by Ald. Donegan, seconded by Ald. Walsh to recommend approval for the 5-Year Capital Improvement Plan as written including up to \$9 million and to ask for a report from the City Engineer and the City Administrator every third Budget & Finance Committee meeting as to the progress in Capital Improvement planning --

Ald. Organ asked to have the plan explained better. Ald. Jay asked for a little more time.

Moved by Ald. Organ, seconded by Ald. Jay to hold the item of the 5-Year Capital Improvement Plan until an October 20<sup>th</sup> Special Budget Committee meeting before the Common Council meeting – 7

### **Fire Department –**

Chief Redman commented that if there are efforts to reduce the capital expenditures he would like to have some assurances about the purchase of the fire truck as a capital item. The current truck was bought in 1995 and it is ready to be replaced. If this is postponed it would bump back other major replacement purchases. The plan is to replace the pumper this year and the Quint in 2012 if it makes it. He wanted the committee to be aware that if the pumper purchase is delayed they would have to purchase both trucks in 2013. The Self Contained Breathing Apparatus (SCBA) will also need to be replaced because it has almost reached the end of its useful life.

Ald. Organ asked if there was one big piece of equipment purchased every year. Chief Redman responded that it is about every other year. This purchase was closer together because they bought two ambulances last year. They are trying to schedule the purchases so they don't all come together.

Mr. Archambo explained that these purchases are part of what they borrowed for in 2008. One of thresholds that needs to be met is to spend 25% of those fund by October. He asked for a motion that identifies the \$1 million for the park project. This will identify how it will be spent in 2008 instead of 2009.

Moved by Ald. Donegan, seconded by Ald. Jay to recommend approval to apply \$1 million for the park project in the 2008 bond issue instead of the 2009 bond issue – 7

### **Forestry –**

Mr. Wehrley noted that the treatment for the Emerald Ash Borer is done in two phases. The cost is between \$75,000 and \$95,000 for the first year and the equivalent for the next year. The recommendation is to use a combination of two chemicals. The treatment takes approximately 480 man hours which would mean that about 600 trees would not be pruned during that time.

Ald. Jay felt this was not an effective use of city funds. Ald. Walsh noted that other communities are taking a wait and see attitude. There is not a lot of support for being pro-active because they don't know if it will work and they want to save the money. Ald. Organ was interested in the man hours, and the cost of the chemicals for the two years of treatment. She also wanted to see a comparison of annual cost of treatment versus tree removal.

Ald. Donegan thought that the issue was serious and detrimental to the city's quality of life. He felt it would be devastating to lose all those trees. He proposed setting aside at least \$100,000 for the treatment.

Moved by Ald. Donegan, seconded by Ald. Walsh to recommend Setting aside \$100,000 from the surplus in 2010 for the treatment of the Emerald Ash Borer --

Ald. Wilke thought that the fire department staffing situation would only take \$108,000 to maintain services. The level of service in the fire department could be maintained for the same price. That should be the priority.

Ald. Jay didn't think that the city should use money for saving trees that don't have a problem yet.

Ald. Organ made a motion to hold, but then withheld her motion.

Upon a roll call vote motion fails Ayes: 3, Noes: 4 (Berdan, Ewerdt, Jay, Wilke)

### **Solid Waste Management –**

Mr. Archambo explained that when personnel schedules are put together the individual departments put together wage rates for all positions. There is a number of FTEs scheduled for snow removal. The extent that those people are used translates into the wages and benefits that are seen in the Solid Waste Management report. It is an allocation of where the staffing is. The combination of wages and benefits was up 2.1%. Somewhere in the programs it is perhaps too heavy in the solid waste and too light in the forestry, but in the aggregate level it is right on.

Ald. Organ asked about the \$90,000 increase. Mr. Archambo responded that the reason why it looks different is that solid waste was decreased by one route. It is understated. Ald. Organ asked why last year when they cut the route they saved money and this year there is an increase. Mr. Archambo answered that whatever is going on inside those numbers the aggregate level is what it should be.

Ald. Jay commented that city employees contribute about 2% for their health insurance. She noted that Scot Walker, County Executive, has asked for County employees to pay more for health care. If the Council can increase what they are paying for healthcare by ½%, that might make up about \$300,000. Mr. Archambo responded that they did consider sending something to the unions to ask for more consideration, but the staff has been working so well with the unions that they decided to wait for a better time.

The meeting adjourned at 10:24 p.m.

Carla A. Ledesma, City Clerk  
City of Wauwatosa

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