

EMPLOYEE RELATIONS COMMITTEE MEETING
Tuesday, July 8, 2008
Council Chambers

PRESENT: Alds. Purins, Donegan, Krol - 3

EXCUSED: Ald. Walsh, Ewerdt

ALSO PRESENT: B. Aldana, Asst. City Atty./HR Dir.; M. Loy, Health & Prod. Coordinator;
J. Archambo, City Administrator

Ald. Purins as chair called the meeting to order at 7:33 p.m.

Life insurance contract renegotiation

The committee reviewed a memo from Mr. Loy regarding whether to enter into a new contract for life insurance. The results from the Request for Proposal on life insurance quotes were discussed. The current contract is with Anthem. Their current life insurance costs were compared to the two other proposals received. By negotiating a new rate with Anthem, the city will retain the current coverage levels but the cost to the city would be decreased by 50% annually. These rates are guaranteed through 2010.

Moved by Ald. Donegan, seconded by Ald. Krol
to recommend approval contracting with Anthem
per the terms of the proposal received - 3

Update regarding fire collective bargaining

Ms. Aldana reported to the committee that the fire department did not ratify the contract presented to them. A meeting is schedule for July 9th to find out why. This information will be shared with the committee. The next step could be to go back to the bargaining table with this information. It could also be decided that no further time be spent at the bargaining table and go to mediation to exchange final offers and from there arbitration.

Moved by Ald. Krol, seconded by Ald. Donegan
to convene into closed session per Wis. Stat. 19.85(1)(c):
Considering employment, promotion, compensation or
performance evaluation data of any public employee over
which the governmental body has jurisdiction or exercises
responsibility, and may reconvene into open session - 3

The committee convened into closed session at 7:38 p.m.

The meeting adjourned at 8:00 p.m.

Carla A. Ledesma, City Clerk
City of Wauwatosa