



CITY OF WAUWATOSA
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EMPLOYEE RELATIONS COMMITTEE MEETING
Tuesday, October 3, 2006

PRESENT: Alds. Krill, Maher, Meaux, Purins, Stepaniak -5

ALSO Mayor Estness; A. Kesner, City Atty./Interim City Admin.; B. Aldana, Asst. City
PRESENT: Atty./Personnel Admin.

Ald. Purins in the Chair called the meeting to order at 7:15 p.m.

Appointment of City Administrator

The committee reviewed a resolution appointing James M. Archambo as City Administrator and approving an attached employment agreement.

Moved by Ald. Krill, seconded by Ald. Meaux to recommend approval
of the appointment of James M. Archambo and the employment
agreement –

Ald. Meaux commented that the committee did a very good job in screening and fielding a strong list of candidates that could all serve the city quite well. He acknowledged the importance of staff input in providing valuable insight but expressed some dissatisfaction with staff's role in offering opinions during the final interview process. He believes that Mr. Archambo will serve quite well as the next administrator.

Ald. Maher agreed that the process as a whole was outstanding but was also concerned about the level of staff input in the decision-making process.

Ald. Krill said that the subjective opinions of staff were one last piece of the puzzle that was extremely important to him. He felt they were not given exaggerated importance or that they changed the end result. The recruiter came up with good choices, and we all should be proud to have been part of the process as we move ahead to a new era.

Ald. Stepanik said that this was a good process that mirrored quite well the process used in 2000 when the previous administrator was chosen, and it reached an excellent result. It was clear that the choice was to be made by Council members, not staff, and he respects the ability of fellow Council members to sift through whatever information is presented in an intelligent way.

Vote on the motion, Ayes: 5

The meeting adjourned at 7:22 p.m.

Carla A. Ledesma, City Clerk

Wauwatosa, Wisconsin

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