

EMPLOYEE RELATIONS COMMITTEE MEETING

Tuesday, January 3, 2006
Council Chambers

PRESENT: Aids. Casey, Jenkins, Kopischke, Stepaniak – 4

EXCUSED: Ald. Bruderle-Baran

ALSO PRESENT: T. Wontorek, City Admin.; A. Kesner, City Atty.; B. Aldana, Asst. City Atty./Personnel Admin.; Chief D. Redman, Fire; Asst. Chief M. Anton, Fire; Capt. J. Reit, Police

Ald. Jenkins as Chair called the meeting to order at 6:45 p.m.

Resolution approving an increase in the pay stipend for non-represented fire department employees for a 24-hour fill-in shift

Ms. Aldana said the first item which addresses raising the amount of the stipend for a 24-hour fill-in shift was approved at the last meeting and was brought back to this committee because of its connection with the second item. The second part addresses a change in the method of staffing the fire command vehicle.

Resolution approving a change in the method of staffing the fire command vehicle

Mr. Wontorek wanted to make the committee aware that the change in staffing would include the fire chief as well as the assistant and deputy fire chiefs. All three positions will be included in rotating 24-hour shifts and will receive the stipend and additional time off. This is similar to the arrangement with the public works director who is included in the 24-hour shift rotation for public works emergencies at various times during the year. The proposed staffing of the fire command vehicle is different from what has been done in the past in the fire department. He added that the fire department would determine the staff assignment rotation by keeping track of the hours worked. The next person in line would be the next person scheduled for the rotation. He noted that staffing would be handled in an objective manner. Chief Redman said the reason for including himself in the rotation is to make it possible to have all of the spots filled 100% of the time. He would need to be available as an extra person who could fill in if there is a vacancy.

Ald. Stepaniak asked if there was any analogous practice in the police department. Mr. Wontorek said he didn't think the police chief or captains have a regularly scheduled rotation, but they can be called upon if there is an emergency. Ald. Stepaniak asked how this would affect the pay plan. Mr. Wontorek said the assistant fire chiefs have been receiving this stipend for a number of years. The stipend was also acknowledged by the Carlson Dettman pay study. Salary levels will remain in effect with the stipend used only for the rotation on the command vehicle.

Ald. Casey said he could understand keeping a level of six officers for the command vehicle which would provide the necessary skill set on site during each rotation.

Moved by Ald. Casey, seconded by Ald. Kopischke to recommend approval of both the resolution approving an increase in the pay stipend for non-represented fire employees for a 24-hour fill-in shift and the resolution approving a change in the method of staffing the fire command vehicle – 4

The meeting adjourned at 6:55 p.m.

Carla A. Ledesma, City Clerk
City of Wauwatosa