

**CITY OF WAUWATOSA**

MEMORIAL CIVIC CENTER  
7725 WEST NORTH AVENUE  
Telephone: (414) 479-8917  
Fax: (414) 479-8989

**EMPLOYEE RELATIONS COMMITTEE MEETING**

Tuesday, April 12, 2005  
Council Chambers

PRESENT: Aids. Bruderle-Baran, Casey, Jenkins, Kopischke, Stepaniak – 5

ALSO PRESENT: T. Wontorek, City Admin.; A. Kesner, City Atty.; B. Aldana, Asst. City Atty.

Ald. Jenkins as Chair called the meeting to order at 7:17 p.m.

**Ordinance amending code Section 2.58.021 pertaining to executive leave and proposed resolution regarding implementation of executive leave for current employees**

Ms. Aldana said the groups of employees that are eligible for executive leave are as follows: 1) new employees; 2) employees who currently receive executive leave; 3) employees who were granted executive leave at the time of hire, but for whom it has lapsed and would be eligible to have the leave reinstated under proposed changes (now at least at grade 14); 4) employees who never had executive leave because they were hired before January 1, 1994, but would be otherwise eligible under the present criteria (met original criteria and now at least at grade 14). The number of employees in group #3 is approximately 5. The number of employees in group #4 is approximately 3.

Ald. Kopischke said the proposed ordinance seems to be a good solution. He asked about the cost impact to the city. Ms. Aldana responded that the eligible employees get paid leave, but if the executive leave is not taken, it is not paid out.

Ald. Stepaniak wanted to clarify that the ordinance would give eligibility for executive leave to the employees in group #3 and not to group #4. He said the criteria is that executive leave is given at the discretion of the City Administrator to employees with at least 7 years of professional experience either with the city or outside of the city. He said he was comfortable with including groups #1, 2, and 3 and excluding group #4.

Ms. Aldana said that executive leave offered at initial hire will remain exactly the same as when it was first proposed in 1994; before that time there was no ordinance.

Moved by Ald. Kopischke, seconded by Ald. Casey to recommend adoption of the ordinance pertaining to executive leave and approval of the accompanying resolution regarding implementation of executive leave – 5

**Update on the status of collective bargaining**

Moved by Ald. Stepaniak, seconded by Ald. Kopischke to convene into closed session per Wis. Stat. 19.85(1)(e): Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive bargaining reasons require a closed session, and may reconvene into open session – 5

The committee convened into closed session at 7:34 p.m.

The meeting adjourned at 7:45 p.m.

Carla A. Ledesma, City Clerk  
City of Wauwatosa