

# CITY OF WAUWATOSA

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## EMPLOYEE RELATIONS COMMITTEE MEETING

Tuesday, October 26, 2004

Council Chambers

PRESENT: Aids. Bruderle-Baran, Casey, Kopischke, Jenkins – 4

EXCUSED: Ald. Stepaniak

ALSO PRESENT: B. Aldana, Asst. City Atty., N. Kreuser, Health Officer

Ald. Jenkins as Chair called the meeting to order at 7:30 p.m.

### **Health insurance coverage for Milwaukee/Waukesha County Emergency Preparedness Consortium grant funded positions**

Asst. City Attorney/ Personnel Administrator, Beth Aldana, informed the Committee that in response the Committee's request at a previous meeting she and Health Officer, Nancy Kreuser, had gathered more information regarding the issue of whether to offer all health insurance plans to consortium grant funded positions. Aldana advised the Committee that Kreuser had conducted an informal survey of the other consortia in Wisconsin and had concluded that: (1) that the municipal fiscal agents of all 12 consortia in the state hired personnel as regular employees; (2) that all 12 municipal fiscal agents offer health insurance and benefit packages to the grant-funded positions; and (3) two of the three municipal fiscal agents that had self-funded plans offered the self-funded plans to the grant-funded positions. Kreuser described to the committee that there are many benefits to the City of Wauwatosa as the fiscal agent for the consortium. Kreuser described wages, technology upgrades for the IS department, building infrastructure which includes data and phone and education and workforce development. Kreuser requested that the Committee consider offering the consortium grant funded positions the same health plans as other employees, including the self-funded plan.

Ald. Kopischke said that he thought it was in the City's best interest to offer the same health plans to the consortium grant funded employees as other employees. Ald. Casey stated that he appreciated the many benefits that the City received as fiscal agent and that he thought including these employees on the City's health plans was a reasonable risk. Ald. Bruderle-Baran was concerned that the City take on risk that it did not have to and thought the just offering the HMO was a good alternative.

Moved by Ald. Kopischke, seconded by Ald Bruderle-Baran to convene into closed session per Wis. Stat. 19.85(1)(e): Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive bargaining reasons require a closed session, and may reconvene into open session – 4

The committee convened into closed session at 7:40 p.m.

Moved by Ald. Casey, seconded by Ald. Kopischke to recommend offering the same health insurance options to consortium funded positions as other city employees – 4

The meeting adjourned at 8:15 p.m.

Carla A. Ledesma, City Clerk  
City of Wauwatosa

bta