

CITY OF WAUWATOSA

MEMORIAL CIVIC CENTER
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EMPLOYEE RELATIONS COMMITTEE MEETING

Tuesday, May 11, 2004
Council Chambers

PRESENT: Aids. Bruderle-Baran, Casey, Jenkins, Kopischke, Stepaniak – 5

ALSO PRESENT: B. Aldana, Asst. City Atty. P. Grisham, Personnel Asst.

Ald. Jenkins as Chair called the meeting to order at 7:50 p.m.

Ordinance amending Section 2.59 of the municipal code pertaining to reclassification of Personnel Assistant (for adoption)

Responding to questions as to the reason for making the reclassification retroactive, Ms. Aldana said that ordinarily that recommendation would not be made. In this case; however, there is date certain when the staffing level changed in the personnel department and the assistant took on extra duties. That date was January 1, 2004. She noted that there is some precedent for a retroactive pay increase. The former personnel director asked for and received a retroactive pay increase for a position reclassification in the Assessor's office. The primary reason for making the reclassification retroactive is because of when the new duties were added. She added that they decided to take money for the reclassification from a different account, but the salary is still covered by the personnel budget.

Moved by Ald. Kopischke, seconded by Ald. Stepaniak to recommend adoption of the ordinance amending Section 2.59 of the municipal code – 5

The meeting adjourned at 7:50 p.m.

Carla A. Ledesma, City Clerk
City of Wauwatosa

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