

CITY OF WAUWATOSA

MEMORIAL CIVIC CENTER
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EMPLOYEE RELATIONS COMMITTEE

Tuesday, February 24, 2004

Council Chambers

PRESENT: Alds. Jenkins, Casey, Heins, Kopischke, Stepaniak -5

ALSO PRESENT: T. Wontorek, City Admin.; B. Aldana, Acting Personnel Dir.; W. Wehrley,
City Engineer

Ald. Jenkins as Chair called the meeting to order at 7:40 p.m.

Proposed Memorandum of Understanding (MOU) with Local 305 reclassifying 6 positions from Laborer I to Laborer II in the operations division

Mr. Wehrley explained this action is part of an attempt to streamline the operations division. There are currently six Laborer I positions. It is proposed to upgrade the positions to Laborer II. The only significant difference between a Laborer I and a Laborer II is the requirement to have a commercial driver's license (CDL). A CDL is required for operating large equipment such as snowplows and garbage trucks. The cost for this reclassification will be \$5,950.06; however, there will be no budget increase this year due to an existing vacancy in the department. Mr. Wehrley explained that four of the six Laborer Is already had their CDLs . The two who did not have indicated they are not interested in obtaining a CDL and under the MOU these two would receive only the percentage increase agreed to, and not the Laborer II pay level.

Moved by Ald. Kopischke, seconded by Ald. Casey to
recommend approval -5

The meeting adjourned at 7:45 p.m.

Carla A. Ledesma, City Clerk
City of Wauwatosa

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