

**CITY OF WAUWATOSA**

MEMORIAL CIVIC CENTER  
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**EMPLOYEE RELATIONS COMMITTEE MEETING**

Tuesday, April 8, 2003

Council Chambers

PRESENT: Alds. Casey, Heins, Jenkins – 3

ABSENT: Alds. Kopischke, Stepaniak

ALSO PRESENT: M. Brown, Personnel Dir.; C. Thomas, Payroll and Benefits Mgr.

Ald. Jenkins as Chair called the meeting to order at 7:41 p.m.

**Amendment to Ordinance Section 20.01.5 (for adoption)**

Mr. Brown said the Civil Service Commission has made a request to expand the pool of employment candidates on the “Certified List” from 7 to 10. This would increase the number of persons eligible to apply for city jobs. Ald. Casey clarified that the number would go from 7 to 10 candidates for all positions in order to increase the pool of candidates.

Moved by Ald. Heins, seconded by Ald. Casey to recommend adoption  
of the amendment to Ordinance Section 20.01.5 – 3

**Resolution reauthorizing self-insurance for Worker’s Compensation**

Ms. Thomas said the Department of Workforce Development requires the Common Council to pass a resolution that states its intent and agreement to self-insure the city’s worker’s compensation liabilities. The city decided to self-insure its worker’s compensation many years ago in order to save money. She said the administrator is paid per claim filed as well as the medical and lost time costs associated with those claims. The city pays nothing based on the history of the claims or for the company to take on any liability for the claims. If the city were to purchase worker’s compensation insurance, the costs for the program would increase. The total cost for worker’s compensation in 2002 was \$365,235. The projected premium for 2003 is \$768,151. The projection does not include the modification assessed based on claims experience and that modification would probably increase the cost. She recommended that the city continue to be self-insured.

Ald. Casey said he would like to see some of the history of the worker’s compensation claims. Ms. Thomas responded that they have records of claims going back for many years; however, they don’t have any specific numbers on costs. Ald. Casey said it would be reasonable to assume that the rate over past years has gone down and he would like to see some historical data.

Moved by Ald. Casey, seconded by Ald. Heins to recommend approval  
of the resolution reauthorizing self-insurance for Worker’s Compensation – 3

The meeting adjourned at 7:45 p.m.

Carla A. Ledesma, City Clerk  
City of Wauwatosa